

AGENDA

Midland Public Schools Vision Statement:

*Lead with respect, trust and courage.
Ensure an equitable, collaborative and inclusive culture. Enable all to achieve success.*

Regular monthly meetings are held at the Midland Public Schools Administration Center, 600 E. Carpenter Street, Midland, Michigan, at 7 p.m. with adjournment not later than 9:30 p.m. except by unanimous approval otherwise.

This meeting is a meeting of the Midland Public Schools' Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda. The Board of Education receives agenda material in advance of the meeting and has the opportunity to ask clarification questions of the staff. In order to expedite routine items of business and operations and maximize the opportunity for discussion topics, the Board will utilize a consent format for portions of the agenda as noted.

1. Call to Order

1. Roll Call

Board of Education:

Phillip Rausch, President
Scott McFarland, Vice President
Jennifer Ringgold, Secretary
Jonathan Lauderbach, Treasurer
Brad Blasy, Trustee
Meki Craig, Trustee
Ann Horowitz, Trustee

Central Staff:

Penny Miller-Nelson, Superintendent
Brian Brutyn, Assistant Superintendent
Kara Stark, Associate Superintendent of Student Services and Human Resources
Anna Wamack, Associate Superintendent of Finance, Facilities, and Operations
Kenneth Weaver, Associate Superintendent of Curriculum, Instruction, and Assessment

2. Consent Agenda

1. Approval of Minutes from the February 16, 2026 Regular Meeting, February 16, 2026 Closed Session, and February 27, 2026 Special Meeting 

2. Resignations

The below staff announced their resignation effective these dates:

- Kimberly Slater, Bus Driver, Transportation, effective 02/20/2026
- Beth Jankens, Paraprofessional, Plymouth Elementary School, effective 02/27/2026
- Rebecca Longoria, Teacher, Midland High School, effective 02/27/2026
- Kristine Fagersten, Paraprofessional, Siebert Elementary School, effective 03/06/2026
- Taylor Overzet, Paraprofessional, Central Park Elementary School, effective 03/27/2026
- Emily Urban, Teacher, Plymouth Elementary School, effective 06/03/2026

3. Financials

Approval of the payment of the school system's bills for the month of January 2026 as listed in the check registers, prepared by Lori Holderby, in the total amount of \$7,026,513.00 is recommended. The distribution of obligations by fund is included in the documentation.

4. Legal Payments

Approval is requested to authorize legal payments to the below list for professional legal fees:

- PDKST, for \$1,988.00, invoice number 63761, dated February 19, 2026
- Thrun Law Firm, P.C., for \$2,730.00, invoice number 311392, dated February 26, 2026
- Thrun Law Firm, P.C., for \$4,587.00, invoice number 311393, dated February 26, 2026

3. Board of Education Matters: Presentations to the Board

1. Shining Stars

Presenter: Superintendent Miller-Nelson

2. Spotlight on Excellence - Carpenter Pre-Primary Center

StoryMaking - presented by Melissa Ahearn, Laura DeShais, Amber Sanel, and Katrina Spry

3. George C. Mallinson Award from the Michigan Science Teachers Association

Presenter: Superintendent Miller-Nelson

4. Strategic Planning Update (President Rausch)

5. For Action: Approval of Strategic Plan

6. New School Program

Presenter: Lucas Peless

7. Facility Planning Update

Presenter: Steven Gunther, GMB

4. Requests to Address the Board

5. Curriculum, Instruction, and Assessment

Study Committee Chair: Secretary Ringgold; Staff Resource Person: Associate Superintendent Weaver

1. Curriculum, Instruction, and Assessment Study Committee Meeting Notes from February 16, 2026 and March 3, 2026 

6. Finance, Facilities and Operations

Study Committee Chair: Member Blasy; Staff Resource Person: Associate Superintendent Wamack

1. Finance, Facilities & Operations Study Committee Meeting Notes from March 2, 2026 
2. For Action: 2025-2026 Budget Amendment #1 (Wamack) 
3. For Action: Pool Resurfacing Bid (Wamack) 

Bids were solicited and a tabulation is provided for resurfacing the Midland Community Pool at Dow High. Administration recommends issuing a purchase order to Advanced Pool Systems Inc. of Highland, MI for \$163,025.00. Capital Improvement funds will be utilized for this purchase.

4. For Action: Pea Stone Removal and Mulch Installation Bid (Wamack) 

Bids were solicited, and a tabulation is provided for pea gravel removal and delivery and installation of mulch at Chestnut Hill and Siebert Elementary Schools. This project is being undertaken to comply with playground safety standards. Administration recommends issuing a purchase order to Three Oaks Groundcover of Wayland, MI, for \$97,846.00. Capital Improvement funds will be utilized for this purchase.

5. For Action: Filter First Drinking Fountain Demo Bid (Wamack) 

Bids were solicited and a tabulation is provided for demolition of water fountains throughout the district to comply with Filter First legislation. Administration recommends issuing a purchase order to William E. Walter of Saginaw, MI for \$76,900.00. Filter First grant funds will be utilized for this purchase.

6. For Action: Gifts Totaling \$10,445.00 (Wamack) 



School	Donor	Purpose	Amount
Dow High	HH Dow High Sports Boosters	Volleyball Net System	\$5,445.00
Dow High	Gerstacker Teacher Innovator Grant	Purchase of Underwater Remotely Operated Vehicles	\$5,000.00

7. For Information: Gifts totaling \$10,371.44 (Wamack) 

School	Donor	Purpose	Amount
Dow High	Todd & Mary Draves Family Donor Advised Fund	Student Leadership Conference Expenses	\$2,000.00
Jefferson	Jefferson Music Parents	Music Programs	\$2,000.00
Dow High	HH Dow High Sports Boosters	Boys Volleyball	\$1,000.00
Dow High	Julie Johnston & Angela Kerr	Boys Volleyball Uniforms	\$1,000.00
Midland High	Todd & Mary Draves Family Donor Advised Fund	Food Pantry	\$1,000.00
Dow High	CommunityGives Youth Service Program	DHS City Explorers Club	\$1,000.00
Jefferson	Joseph & Angelin Nokku	JMS TechnoHuskies	\$1,000.00
Midland High	Kellogg Youth Fund	Decision Day Celebrations	\$500.00
Dow High	Apprecots	DHS Drama Spring Musical	\$300.00
Northeast	Northeast Music Parents TMPONE	Support for Tuners for Orchestra	\$266.00
Dow High	Firehouse Subs - K&S Hoffman Brothers, LLC	DHS Softball	\$200.00
Jefferson	Ludus Technologies, Inc.	Drama Club	\$105.44

7. Correspondence From the Board of Education

1. Letters from the Board of Education to: 

- Siebert Elementary PTO
- Jean Krause
- FIRST of the Great Lakes Bay Region (3)
- Adams Elementary PTO
- Central Park PTO
- Garber Chevrolet, Inc.
- United Dairy Industry of Michigan - Moolah for Schools Grant
- HH Dow High Sports Boosters
- MHS Athletic Boosters
- Barbara Morrison
- Tri-Star Trust
- Colin Buell

- Holocaust Memorial Center
- Geskus Photography
- Kiwassee Kiwanis
- Members First Credit Union
- Memorial Presbyterian Church
- Ludus Technologies, Inc.
- Stephanie Heyland, DMD, PLLC
- Charities Aid Foundation America

8. Scheduled Activities: For Information

All meetings are Regular and Special Meetings of the Board of Education and begin at 7:00 p.m. at the MPS Administration Center (600 E. Carpenter, Midland) unless otherwise noted:

- April 20, 2026
- May 18, 2026
- June 15, 2026
- July 20, 2026
- August 17, 2026
- September 21, 2026
- October 19, 2026
- November 16, 2026
- December 21, 2026

1. For Action: Motion to change the start time of the April 20, 2026 regular meeting to 6:00 pm

9. Study Session Discussion

1. Points of Clarification
2. Announcements from Superintendent Miller-Nelson

10. Adjournment

1. Call to Order

1. 1. Roll Call

Recommendation

Board of Education:

Phillip Rausch, President

Scott McFarland, Vice President

Jennifer Ringgold, Secretary

Jonathan Lauderbach, Treasurer

Brad Blasy, Trustee

Meki Craig, Trustee

Ann Horowitz, Trustee

Central Staff:

Penny Miller-Nelson, Superintendent

Brian Brutyn, Assistant Superintendent

Kara Stark, Associate Superintendent of Student Services and Human Resources

Anna Wamack, Associate Superintendent of Finance, Facilities, and Operations

Kenneth Weaver, Associate Superintendent of Curriculum, Instruction, and Assessment

2. Consent Agenda

2. 1. Approval of Minutes from the February 16, 2026 Regular Meeting, February 16, 2026 Closed Session, and February 27, 2026 Special Meeting

Meeting Minutes

Board Meeting



[_02/16/2026 - Board of Education Meeting](#)

Special Meeting



[_02/27/2026 - Board of Education Special Meeting](#)

MEETING MINUTES

Midland Public Schools Vision Statement:

*Lead with respect, trust and courage.
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Attendance

Board of Education

Phillip Rausch, President
Scott McFarland, Vice President
Jennifer Ringgold, Secretary
Jon Lauderbach, Treasurer
Brad Blasy, Trustee
Meki Craig, Trustee
Ann Horowitz, Trustee

Central Staff

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Kenneth Weaver, Associate Superintendent of Curriculum, Instruction, and Assessment

1. Call to Order

1. Roll Call

2. Requests to Address The Board

Public comment/audience participation. No action was taken.

3. Board of Education Matters: Presentations to the Board

1. For Action: Expulsion of Student A

A Board sub-committee that included members Scott McFarland, Jon Lauderbach, and Ann Horowitz, met on February 24, 2026, to consider expulsion for student A. Student A was originally suspended for violations of Board Policy 5206. It is recommended that Student A be expelled from Midland Public Schools with the opportunity to petition for reinstatement at 150 days after the date of expulsion. A copy of the full resolution is attached to the Board Agenda.

Motion made by: Ann Horowitz

Motion seconded by: Scott McFarland

Voting:

Brad Blasy - Yes

Meki Craig - Yes

Ann Horowitz - Yes

Jon Lauderbach - Yes

Scott McFarland - Yes

Phillip Rausch - Yes

Jennifer Ringgold - Yes

4. Strategic Planning Workshop (Omni Tech)

5. Facility Planning Update

As we shared at the February 16 Board meeting, a facility planning steering team has been formed. This team of parents, alumni, community members, and district staff has met twice since February 17. The team's purpose is:

To serve as a representative, community-based advisory body that guides the development of the District's facility plan and the future of Midland Public Schools, assisting the Board of Education in its final decision-making so that those decisions lead to meaningful, future-ready learning experiences for every student.

This team will have 5 additional sessions through May. The district will share information from these sessions on the facility planning webpage, which is found under the community tab on our district website.

6. Study Session Discussion

1. Points of Clarification

2. Announcements from Superintendent Miller-Nelson

Superintendent Miller-Nelson shared that Spring highlights a season full of student excellence. Whether through music, arts, clubs, or athletics, there are plenty of upcoming opportunities for our community to see the incredible things our students are achieving.

7. Adjournment

Motion made by: Jon Lauderbach

Motion seconded by: Jennifer Ringgold

Voting:

Unanimously Approved

The meeting adjourned at 3:53 pm.

DRAFT

MEETING MINUTES

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Attendance

Board of Education

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Ann Horowitz, Trustee

Central Staff

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Brian Brutyn, Assistant Superintendent
Kara Stark, Associate Superintendent of Student Services and Human Resources
Anna Wamack, Associate Superintendent of Finance, Facilities, and Operations
Kenneth Weaver, Associate Superintendent of Curriculum, Instruction, and Assessment

1. Call to Order

1. Roll Call

2. Consent Agenda

Motion made by: Ann Horowitz

Motion seconded by: Jon Lauderbach

Voting:

Unanimously Approved

1. Approval of Minutes from the January 20, 2026 Regular Meeting

2. Resignations

The below staff announced their resignation effective these dates:

- Karina Dixon, Paraprofessional, Carpenter Pre-Primary Center, effective 01/14/2026
- Kristen Munger, Paraprofessional, Chestnut Hill Elementary School, effective 01/19/2026
- Maigen Hurst, Paraprofessional, Plymouth Elementary School, effective 01/20/2026
- Taryn Krauseneck, School Psychologist, Special Services, effective 01/26/2026
- Abigail Brooks, Paraprofessional, Carpenter Pre-Primary Center, effective 01/30/2026
- Teresa Orvosh, Paraprofessional, Plymouth Elementary School, effective 02/06/2026

3. Financials

Approval of the payment of the school system's bills for the month of December 2025 as listed in the check registers, prepared by Lori Holderby, in the total amount of \$8,743,115.00 was recommended. The distribution of obligations by fund was included in the documentation.

4. Legal Payments

Approval was requested to authorize legal payments to the below list for professional legal fees:

- Taft Stettinius & Hollister LLP, for \$248.50, invoice number 6945203, dated January 27, 2026
- Thrun Law Firm, P.C., for \$1,009.50, invoice number 310724, dated January 29, 2026
- Thrun Law Firm, P.C., for \$10,771.65, invoice number 310725, dated January 29, 2026
- Thrun Law Firm, P.C., for \$195.00, invoice number 310726, dated January 29, 2026

5. Approval of 2026-27 School Year Calendar

3. Board of Education Matters: Presentations to the Board

1. Shining Stars

Presenter: Superintendent Miller-Nelson

Congratulations to our February Shining Stars: Wendy Thomas, Teacher - Juvenile Care Center; and Anthony Tolles, Building Manager - Jefferson Middle School.

2. Spotlight on Excellence - Midland High School

Period Poverty

Presenters: Tiela Schurman, Amy Guzman, Heather Makar, and Jennifer Pedelty, who were accompanied by Midland High National Honor Society students who also participated in the presentation.

3. Strategic Planning and Facility Planning Update (Rausch)

President Rausch shared that the strategic planning team is meeting this week to incorporate the Board's feedback and prepare for the February 27th Special Board meeting, where the vision, mission, values, graduate profile, and strategic framework will be presented. The Board will take action to finalize those elements of the strategic plan at the March 16th regular Board meeting.

Regarding facility planning, he shared that the facility assessment process is complete, and the GMB/Clark/Three Rivers team is finalizing the report. MPS has assembled a Facility Planning Steering Committee, whose purpose is to serve as a representative, community-based advisory body that guides the development of the district's facility plan and bond program and assists the Board in its final decision-making. This committee will review and discuss relevant data and information to ensure alignment of district facilities with the district's educational vision, mission, and goals, to best serve students and the community. The committee has its first meeting this week and will meet at least six additional times through May.

4. Requests to Address the Board

Public comment/audience participation. No action was taken.

5. Curriculum, Instruction, and Assessment

Study Committee Chair: Secretary Ringgold; Staff Resource Person: Associate Superintendent Weaver

1. Curriculum, Instruction, and Assessment Study Committee Meeting Notes from January 20, 2026

Curriculum, Instruction, and Assessment Study Committee meeting notes from January 20, 2026 were read aloud by Committee Chair Ringgold.

Curriculum, Instruction, Assessment (CIA) Study Committee Meeting Notes

Meeting Date: January 20, 2026

Members Present: Jennifer Ringgold, Chair; Ann Horowitz; Meki Craig; Ken Weaver; Penny Miller-Nelson

Guests Present: Lucas Peless, Yang (Joy) Jiao

Meeting Location: Administration Building, Conference Rooms C&D

The meeting started at 1:30 pm.

1. Ken Weaver presented the District Improvement Plan.
2. Ken Weaver presented the MI Student Voice Survey results.
3. Lucas Peless presented on alternative learning pathways.

The meeting adjourned at 2:45 pm.

CIA Meetings are scheduled for the third Monday (Board Meeting Monday), 1:30-2:45.

Remaining CIA Meeting Dates 2025-26:

February 16, March 16, April 20 and May 18

6. Finance, Facilities and Operations

Study Committee Chair: Member Blasy; Staff Resource Person: Associate Superintendent Wamack

1. Finance, Facilities & Operations Study Committee Meeting Notes from February 2, 2026

Finance, Facilities & Operations Study Committee meeting notes from February 2, 2026 were read aloud by Committee Chair Blasy.

Finance, Facilities, & Operations Study Committee Meeting Notes

Meeting Date: February 2, 2026, 5:00 pm

Members Present: Brad Blasy, Chair; Jon Lauderbach, Scott McFarland, Penny Miller-Nelson, Brian Brutyn, Anna Wamack

Guests Present: Ken Weaver and Lucas Peless, Midland Public Schools

Meeting Location: MPS Administration Center, Room 9

The meeting started at 5:00 pm

December Financials - December financials were reviewed.

Virtual Alternative Programming - The committee discussed virtual alternative programming.

Sealcoating Bid - Administration will propose awarding a bid for sealcoating services.

K-8 Chromebook Replacement - Administration will propose replacing K-8 Chromebooks through the REMC Saves bid.

Box Truck - Administration will propose the purchase of two box trucks for Food Service.

Facilities Assessment - The committee discussed the facilities assessment.

Strategic Planning - The committee discussed district strategic planning.

The meeting adjourned at 6:28 pm

2. For Action: Sealcoating Bid (Wamack)

Bids were solicited and a tabulation was provided for crack filling, sealing, and painting parking lots throughout the district. Administration recommended issuing a purchase order to Prime Results LLC of Alpena, MI for \$92,401.00. Operating funds will be utilized for this purchase.

Motion made by: Scott McFarland

Motion seconded by: Jon Lauderbach

Voting:
Unanimously Approved

3. For Action: K-8 Chromebook Replacement (Wamack)

Administration recommended approving a purchase order to Sehi Computer Products, Inc., of Rochester Hills, MI, in the amount of \$2,294,628.00 for 5,900 HP Fortis 11 G11 Chromebooks. This purchase is a critical component of our 1:1 student device lifecycle plan, ensuring that our students have access to modern, reliable, and secure technology for their daily learning.

This purchase will replace aging units that have reached the end of their useful life. The HP Fortis G11 was selected specifically for its durability and suitability for the K-12 environment.

This expenditure is a scheduled part of the 2015 bond series III. The pricing provided by Sehi Computer Products was secured through the REMC Save bid, which is a competitively bid statewide contract for Michigan schools. Utilizing this contract ensures that the district is in full compliance with Board purchasing policy and state competitive bidding requirements.

Motion made by: Jon Lauderbach
Motion seconded by: Scott McFarland

Voting:
Phillip Rausch - Yes
Scott McFarland - Yes
Jennifer Ringgold - Yes
Jon Lauderbach - Yes
Brad Blasy - Yes
Meki Craig - No
Ann Horowitz - Yes

4. For Action: Box Truck Bid (Wamack)

Administration recommended ordering two 2027 Ford E450 Cutaway Vans with liftgates from Lunghamer Ford of Owosso, Michigan for a total price of \$135,718.00. The vehicles will be assigned to the food service department.

The box trucks will be purchased using the State MiDeal bidding program (Contract #MA 240000001208 - #21-18 Bid). The purchase will be paid for out of Food Service Funds.

Motion made by: Jon Lauderbach
Motion seconded by: Jennifer Ringgold

Voting:
Unanimously Approved

5. For Action: Gifts Totaling \$21,820.63 (Wamack)



School	Donor	Purpose	Amount
Midland High	MHS Athletic Booster Club	Athletics Program	\$13,820.63
Dow High	HH Dow High Sports Boosters	Softball Batting Cage and Soil Preparation	\$8,000.00

Motion made by: Scott McFarland

Motion seconded by: Meki Craig

Voting:

Unanimously Approved

6. For Information: Gifts totaling \$16,161.24 (Wamack)

School	Donor	Purpose	Amount
Siebert	Siebert PTO	Classroom Supplies	\$3,000.00
Midland High	Jean Krause	Period Poverty Projects	\$2,000.00
Adams	FIRST of the Great Lakes Bay Region	Robotics Registration and Kits	\$1,800.00
Jefferson	FIRST of the Great Lakes Bay Region	Robotics Wired Wolves, TechnoHuskies, and CyDogs	\$1,200.00
Siebert	FIRST of the Great Lakes Bay Region	Supplies, Registration, and Material for Robotics	\$1,200.00
Dow High	Nickless Family Foundation	AH Nickless Team - The Alginers	\$1,000.00
Dow High	Barbara J Morrison	Max Muessig Memorial Scholarship	\$1,000.00
Midland High	Holocaust Memorial Center	Transportation to Holocaust Memorial Center	\$900.00
Chestnut Hill	Geskus Photography	School Pictures	\$772.00
Dow High	Kiwassee Kiwanis	Dow High Key Club	\$700.00
Jefferson	Colin Buell	Robotics	\$500.00
Central Park	Colin Buell	Robotics	\$500.00
Dow High	Kellogg Youth Fund	Decision Day Celebrations	\$500.00
Dow High	Memorial Presbyterian Church	DHS Drama Spring Musical	\$250.00
Dow High	Ludus Technologies Inc.	Donations from Fall Show	\$131.11

Dow High	Ludus Technologies Inc.	DHS Drama Fall Play	\$102.13
Dow High	Stephanie Heyland, DMD, PLLC	DHS Drama Spring Musical	\$100.00
Dow High	Charities Aid Foundation America	Robotics Team 2619	\$4.00
Dow High	Charities Aid Foundation America	Robotics Team 2619	\$2.00

7. For Information: Gifts of Item

School	Donor	Item(s)	Estimated Value
District - Multiple Schools	United Dairy Industry of Michigan - Moolah for Schools Grant	Vitamix Blenders, Smoothie Kits, Latte Brewer/Dispensers, Latte Kits, Latte Mobile Carts	\$11,280.00
Dow High	Garber Chevrolet, Inc.	2016 Ford Edge for use in Auto Tech Program	\$3,516.00
Adams	Adams PTO	Two Benches for School Grounds	\$2,372.00
Central Park	Central Park PTO	46 Library Bound Books	\$1,200.00

7. Human Resources

Study Committee Chair: Member Horowitz; Staff Resource Person: Associate Superintendent Stark

1. Human Resources Study Committee Meeting Notes from February 11, 2026

Human Resources Study Committee meeting notes from February 11, 2026 were read aloud by Committee Chair Horowitz.

Human Resources Study Committee Meeting Notes

Meeting Date: February 11, 2026

Members Present: Ann Horowitz- Chair
Meki Craig, Scott McFarland, Cynthia Marchese, Penny Miller-Nelson, Kara Stark

Guests Present:

Meeting Location: Admin, Room 9

The meeting started at 1:00 p.m.

Calendar: Administration shared an update about the 2026-27 calendar.

Staffing: Administration shared upcoming staff retirements and an overview of the staffing process and timeline.

Legal Update: An update was provided on current legal matters.

Midland Federation of Paraprofessionals (MFP): Administration shared the current progress of MFP negotiations.

Onboarding Process: Administration shared enhancements made to the onboarding process.

Recruitment Strategies: Administration provided an overview of current recruitment strategies and discussed future opportunities and ideas.

Strategic Planning: The committee discussed the strategic planning process.

Facility Planning: The committee discussed the facility planning process.

The meeting adjourned at 2:14 p.m.

2. For Action: Retirements (Stark)

The below staff announced their retirement effective this date:

MCEA Retirements - Teachers - effective 06/04/2026

- Monique Albright - Midland High School
- Amy Baker - Chestnut Hill Elementary School
- Bryan Besaw - Central Park Elementary School
- Dawn Brown - Special Services
- Amy Denay - Jefferson Middle School
- Sylvia Gilvydis - Central Park Elementary School
- Michael Graves - Jefferson Middle School
- Karin Gustin - Woodcrest Elementary School
- Kimberly Hilliard - H.H. Dow High School
- Jennifer Lehman - Jefferson Middle School
- Mark Naffie - Jefferson Middle School
- Sarah Pancost - H.H. Dow High School
- Jayme Swanson - Northeast Middle School
- Pamela Taylor - Plymouth Elementary School
- Lori Washabaugh - Adams Elementary School

MCEA Retirements - Teachers - effective 10/26/2026

- Heather Shanteau - Siebert Elementary School

MFP Retirements - Paraprofessionals - effective 06/04/2026

- Tanya Ross - Woodcrest Elementary School
- Jodi Spear - Central Park Elementary School

Other

- Brian Brutyn - Assistant Superintendent, Administration, 01/29/2027
- Timothy Chisholm - Building Manager, Maintenance/Grounds, 06/30/2026
- Kimberly Funnell, Continuous Improvement & State/Federal Programs, Administration, 07/30/2026
- Lori Holderby, Director of Fiscal Services, Administration, 06/30/2026
- Anthony Tolles, Building Manager, Jefferson Middle School, 06/30/2026
- Joni Wing, Administrative Assistant, Plymouth Elementary School, 06/30/2026

Motion made by: Jon Lauderbach

Motion seconded by: Ann Horowitz

Voting:

Unanimously Approved

President Rausch shared his appreciation for everything our retirees have contributed to the MPS community. Trustee Blasy noted that early retirement notifications are vital, as they provide the district with the necessary lead time for the complex hiring process; he thanked the retirees for their timely notification to the district. Superintendent Miller-Nelson concurred, adding that early notice also allows the district ample time to properly celebrate the retirees.

8. Correspondence From the Board of Education

1. Letters from the Board of Education to:

- Charities Aid Foundation America
- Paul V Anderson DDS PLLC
- Target
- Friends of Bay City State Park
- Joshua & Rebecca Leal
- Michigan College Access Network
- Members First Credit Union
- Midland Morning Rotary Club
- C.J. Strosacker Foundation
- Bobbie Arnold
- FIRST of the Great Lakes Bay Region (2)
- Michael & Morgan Turski
- National Transportation Safety Organization
- The Blackbaud Giving Fund on behalf of Lubrizol Corporation
- David & Marcia Shannon
- Alpha Delta Kappa
- Michigan Department of Natural Resources
- The Mark Schonwetter Holocaust
- Benner Builders

9. Scheduled Activities: For Information

All meetings are Regular and Special Meetings of the Board of Education and begin at 7:00 p.m. at the MPS Administration Center (600 E. Carpenter, Midland) unless otherwise noted:

- February 27, 2026 (**Special Meeting - 3:00 PM**)
- March 16, 2026
- April 20, 2026
- May 18, 2026
- June 15, 2026
- July 20, 2026
- August 17, 2026
- September 21, 2026
- October 19, 2026
- November 16, 2026
- December 21, 2026

10. Study Session Discussion

1. Points of Clarification

Trustee Craig shared that she appreciated the data points from students, and it is important to collect their input.

2. Announcements from Superintendent Miller-Nelson

Superintendent Miller-Nelson shared the district's new approach to Kindergarten Snapshot at Central Auditorium, offering families a comprehensive introduction to MPS. Special thanks to our elementary principals, Jen Servoss, Katie Guyer, Becci Longstreth, Transportation, and our partners at Chartwells and the Greater Midland Community Center for their participation.

On January 29, 60 MPS students engaged in hands-on career exploration with local businesses through Rotary Vocation Day. We appreciate Curriculum Specialist Andrea Jozwiak for her coordination, the Midland Daily News for their coverage, and Rotary for their continued partnership.

We are monitoring Governor Whitmer's executive budget recommendation, which proposes additional funding for at-risk students, literacy, universal preschool, and universal free meals. We will share specific impacts as details emerge.

We are aware of the new state legislation regarding cell phone use in schools. Our secondary schools currently meet state minimums by restricting use during instructional time. We are evaluating additional protocols for the Fall 2026 launch and await formal policy guidance from Thrun for Board consideration.

In alignment with our commitment to being solution-oriented and innovative, we are excited to announce a new alternative school model designed to better serve the diverse needs of our students. We plan to pilot this program in Fall 2026. Following productive discussions within our Study Committees, we look forward to sharing this vision with the Board at the March 16 meeting.

Public Schools Week (February 23-27) is a wonderful time to celebrate the vital role our schools play in our community, state, and nation. We are grateful to the Midland City Council for their recent proclamation in support of Public Schools Week. Additionally, the Midland County Board of Commissioners will consider a similar proclamation tomorrow.

11. Closed Session

1. Consultation with Legal Counsel regarding pending litigation as permitted under MCL 15.268 section 8(e)

Motion made by: Jennifer Ringgold

Motion seconded by: Jon Lauderbach

Voting:

Phillip Rausch - Yes

Scott McFarland - Yes

Jennifer Ringgold - Yes
Jon Lauderbach - Yes
Brad Blasy - Yes
Meki Craig - Yes
Ann Horowitz - Yes

The Board concluded its closed session and reconvened in open session at 8:50 PM.

12. Adjournment

President Rausch reminded everyone that Friday, February 20, is a half day of instruction, with no school on Monday, February 23rd.

The meeting adjourned at 8:50 PM.

Motion made by: Jon Lauderbach

Motion seconded by: Scott McFarland

Voting:

Unanimously Approved

DRAFT

2. 2. Resignations

Recommendation

The below staff announced their resignation effective these dates:

- Kimberly Slater, Bus Driver, Transportation, effective 02/20/2026
- Beth Jankens, Paraprofessional, Plymouth Elementary School, effective 02/27/2026
- Rebecca Longoria, Teacher, Midland High School, effective 02/27/2026
- Kristine Fagersten, Paraprofessional, Siebert Elementary School, effective 03/06/2026
- Taylor Overzet, Paraprofessional, Central Park Elementary School, effective 03/27/2026
- Emily Urban, Teacher, Plymouth Elementary School, effective 06/03/2026

Supporting Documents



[_BOE Retirements and Resignations](#)

March 2026 Announced Resignations

Employee Name	Title	Location	Effective Date
Longoria, Rebecca	Teacher	Midland High School	2/27/2026
Fagersten, Kristine	Paraprofessional	Siebert	3/6/2026
Jankens, Beth	Paraprofessional	Plymouth	2/27/2026
Slater, Kimberly	Bus Driver	Transportation	2/20/2026
Urban, Emily	Teacher	Plymouth	6/3/2026
Overzet, Taylor	Paraprofessional	Central Park	3/27/2026

Recommendation

Approval of the payment of the school system's bills for the month of January 2026 as listed in the check registers, prepared by Lori Holderby, in the total amount of \$7,026,513.00 is recommended. The distribution of obligations by fund is included in the documentation.

Supporting Documents

-  [_Combined Jan 2026 PO & PC Support](#)
-  [_January 2026 dashboard](#)
-  [_January 25-26 General Fund Revenue by Source](#)
-  [_January 25-26 General Fund Expenses by Object](#)
-  [_January 25-26 General Fund Expenses by Function](#)
-  [_January 25-26 dashboard board obligations](#)
-  [_25-26 January Expense Graph](#)

Midland Public Schools

600 E Carpenter St
Midland, MI 48640

PURCHASE ORDER NO. 260684

PAGE NO. 1

VENDOR 110408
SYLLASENSE INC
309 READING PLACE
NEWMARKET ONTARIO L3Y 6H6

SHIP TO MIDLAND PUBLIC SCHOOLS
ADMINISTRATION
600 E CARPENTER STREET
MIDLAND MI 48640-5499
ATTN: RACHAEL WITBRODT

ORDER DATE: 01/09/26	BUYER: JENNIFER SERVOSS	REQ. NO.: 2600976	REQ. DATE: 01/07/26
----------------------	-------------------------	-------------------	---------------------

TERMS: NET 30 DAYS	F.O.B.:	DESC.:
--------------------	---------	--------

ITEM	QUANTITY	UOM	DESCRIPTION	UNIT PRICE	EXTENSION
01	1.00		UFLI SUPPLIES FOR CLASSROOMS/DECODABLE BOOKS	60330.2800	60,330.28

ITEM	ACCOUNT	AMOUNT	PROJECT CODE	PAGE TOTAL \$	60,330.28
01	111110162945 5110	10,055.03		TOTAL \$	60,330.28
01	111110342945 5110	10,055.03		SEND INVOICE TO: Midland Public Schools Accounts Payable 600 E. Carpenter St. Midland, MI 48640	
01	111110352945 5110	10,055.03			
01	111110372945 5110	10,055.03			
01	111110402945 5110	10,055.03			
01	111110412945 5110	10,055.13			


PURCHASING AUTHORIZATION

Midland Public Schools

600 E Carpenter St
Midland, MI 48640

PURCHASE ORDER NO. 260685

PAGE NO. 1

VENDOR 109957 FAX: 603-547-9917
HEINEMANN
145 MAPLEWOOD APT 300
PORTSMOUTH NH 03801

SHIP TO MIDLAND PUBLIC SCHOOLS
ADMINISTRATION
600 E CARPENTER STREET
MIDLAND MI 48640-5499
ATTN: RACHAEL WITBRODT

ORDER DATE: 01/09/26		BUYER: JENNIFER SERVROSS		REQ. NO.: 2600978	REQ. DATE: 01/07/26
TERMS: NET 30 DAYS		F.O.B.:		DESC.:	
ITEM	QUANTITY	UOM	DESCRIPTION	UNIT PRICE	EXTENSION
01	1.00		UFLI SUPPLIES FOR CLASSROOM/DECODABLES	230400.6100	230,400.61
				PAGE TOTAL \$	230,400.61
				TOTAL \$	230,400.61
ITEM	ACCOUNT		AMOUNT	PROJECT CODE	SEND INVOICE TO: Midland Public Schools Accounts Payable 600 E. Carpenter St. Midland, MI 48640
01	111110162945	5110	38,400.10		
01	111110342945	5110	38,400.10		
01	111110352945	5110	38,400.10		
01	111110372945	5110	38,400.10		
01	111110402945	5110	38,400.10		
01	111110412945	5110	38,400.11		


PURCHASING AUTHORIZATION

Midland Public Schools

600 E Carpenter St
Midland, MI 48640

PURCHASE ORDER NO. 260686

PAGE NO. 1

VENDOR 109953 FAX: 888-207-6419
FLYLEAF PUBLISHING
400 BEDFORD ST
1ST FLOOR SW-03
MANCHESTER NH 03101

SHIP TO MIDLAND PUBLIC SCHOOLS
ADMINISTRATION
600 E CARPENTER STREET
MIDLAND MI 48640-5499
ATTN: RACHAEL WITBRODT

ORDER DATE: 01/09/26		BUYER: JENNIFER SERVOSS		REQ. NO.: 2600979	REQ. DATE: 01/07/26
TERMS: NET 30 DAYS		F.O.B.:		DESC.:	
ITEM	QUANTITY	UOM	DESCRIPTION	UNIT PRICE	EXTENSION
01	1.00		UFLI SUPPLIES FOR CLASSROOMS/DECODABLES	44225.9700	44,225.97
				PAGE TOTAL \$	44,225.97
				TOTAL \$	44,225.97
ITEM	ACCOUNT		AMOUNT	PROJECT CODE	SEND INVOICE TO: Midland Public Schools Accounts Payable 600 E. Carpenter St. Midland, MI 48640
01	111110162945	5110	7,371.00		
01	111110342945	5110	7,371.00		
01	111110352945	5110	7,371.00		
01	111110372945	5110	7,371.00		
01	111110402945	5110	7,371.00		
01	111110412945	5110	7,370.97		

[Signature]
PURCHASING AUTHORIZATION

Midland Public Schools

600 E Carpenter St
Midland, MI 48640

PURCHASE ORDER NO. 260687

PAGE NO. 1

VENDOR 109075
PIONEER VALLEY BOOKS
155 A INDUSTRIAL DR
NORTHAMPTON MA 01060

SHIP TO MIDLAND PUBLIC SCHOOLS
ADMINISTRATION
600 E CARPENTER STREET
MIDLAND MI 48640-5499
ATTN: RACHAEL WITBRODT

ORDER DATE: 01/09/26		BUYER: JENNIFER SERVOSS		REQ. NO.: 2600980	REQ. DATE: 01/07/26
TERMS: NET 30 DAYS		F.O.B.:		DESC.:	
ITEM	QUANTITY	UOM	DESCRIPTION	UNIT PRICE	EXTENSION
01	1.00		UFLI CLASSROOM/DECODABLE SUPPLIES	57000.0000	57,000.00
				PAGE TOTAL \$	57,000.00
				TOTAL \$	57,000.00
ITEM	ACCOUNT		AMOUNT	PROJECT CODE	SEND INVOICE TO: Midland Public Schools Accounts Payable 600 E. Carpenter St. Midland, MI 48640
01	111110162945	5110	9,500.00		
01	111110342945	5110	9,500.00		
01	111110352945	5110	9,500.00		
01	111110372945	5110	9,500.00		
01	111110402945	5110	9,500.00		
01	111110412945	5110	9,500.00		


PURCHASING AUTHORIZATION

Midland Public Schools

600 E Carpenter St
Midland, MI 48640

PURCHASE ORDER NO. 260696

PAGE NO. 1

VENDOR 110836
KCLM LEARNING LLC
319 18TH STREET
APT 2B
BROOKLYN NY 11215

SHIP TO MIDLAND PUBLIC SCHOOLS
ADMINISTRATION
600 E CARPENTER STREET
MIDLAND MI 48640-5499
ATTN: RACHAEL WITBRODT

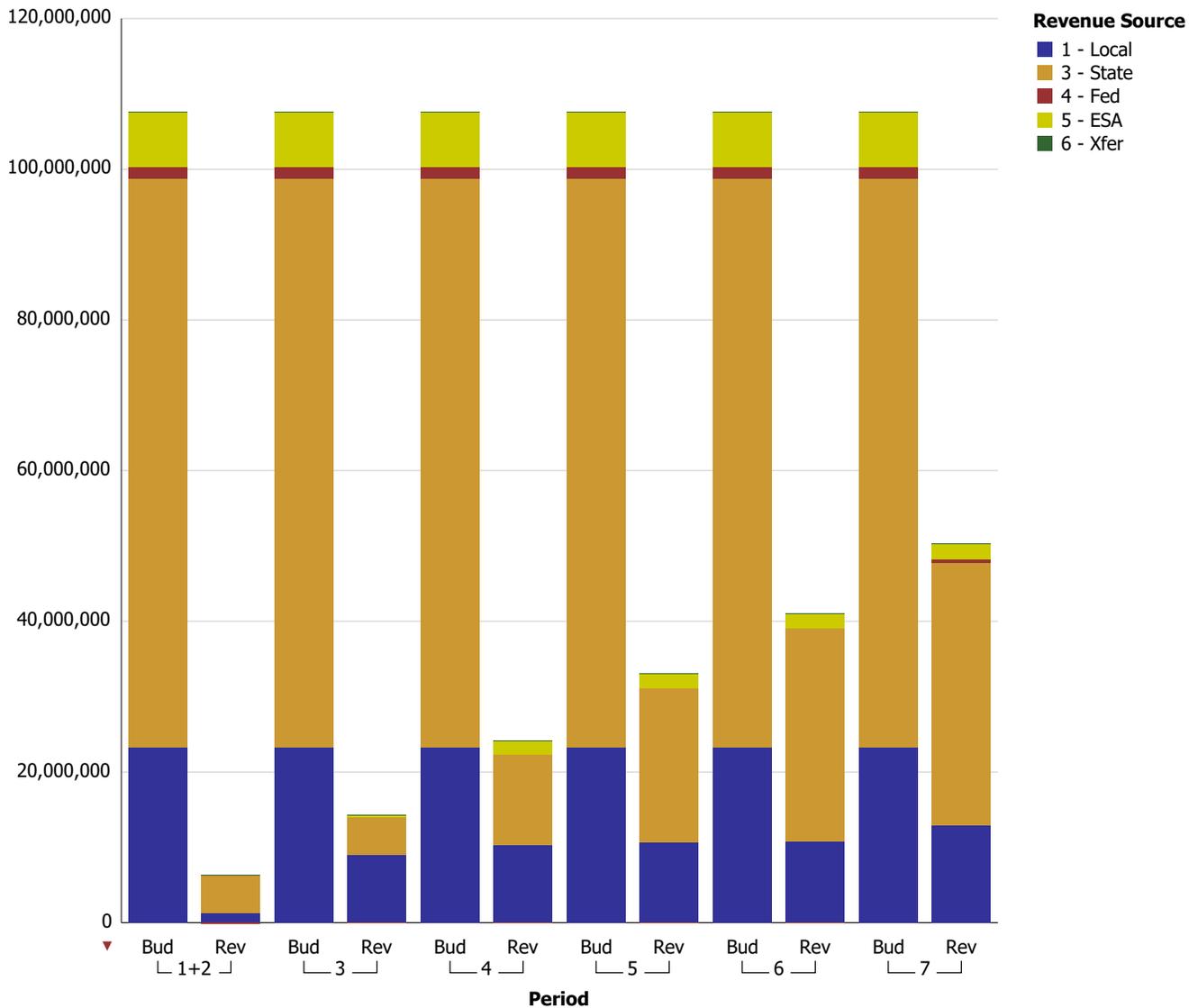
ORDER DATE: 01/09/26		BUYER: JENNIFER SERVOSS		REQ. NO.: 2600996	REQ. DATE: 01/08/26
TERMS: NET 30 DAYS		F.O.B.:		DESC.:	
ITEM	QUANTITY	UOM	DESCRIPTION	UNIT PRICE	EXTENSION
01	1.00		UFLI SUPPLIES FOR CLASSROOM/DECODABLES	77900.0000	77,900.00
				PAGE TOTAL \$	77,900.00
				TOTAL \$	77,900.00
ITEM	ACCOUNT		AMOUNT	PROJECT CODE	SEND INVOICE TO: Midland Public Schools Accounts Payable 600 E. Carpenter St. Midland, MI 48640
01	111110162945	5110	12,983.33		
01	111110342945	5110	12,983.33		
01	111110352945	5110	12,983.33		
01	111110372945	5110	12,983.33		
01	111110402945	5110	12,983.33		
01	111110412945	5110	12,983.35		


PURCHASING AUTHORIZATION

**Midland Public Schools
Financial Dashboard
07/01/25-01/31/2026**

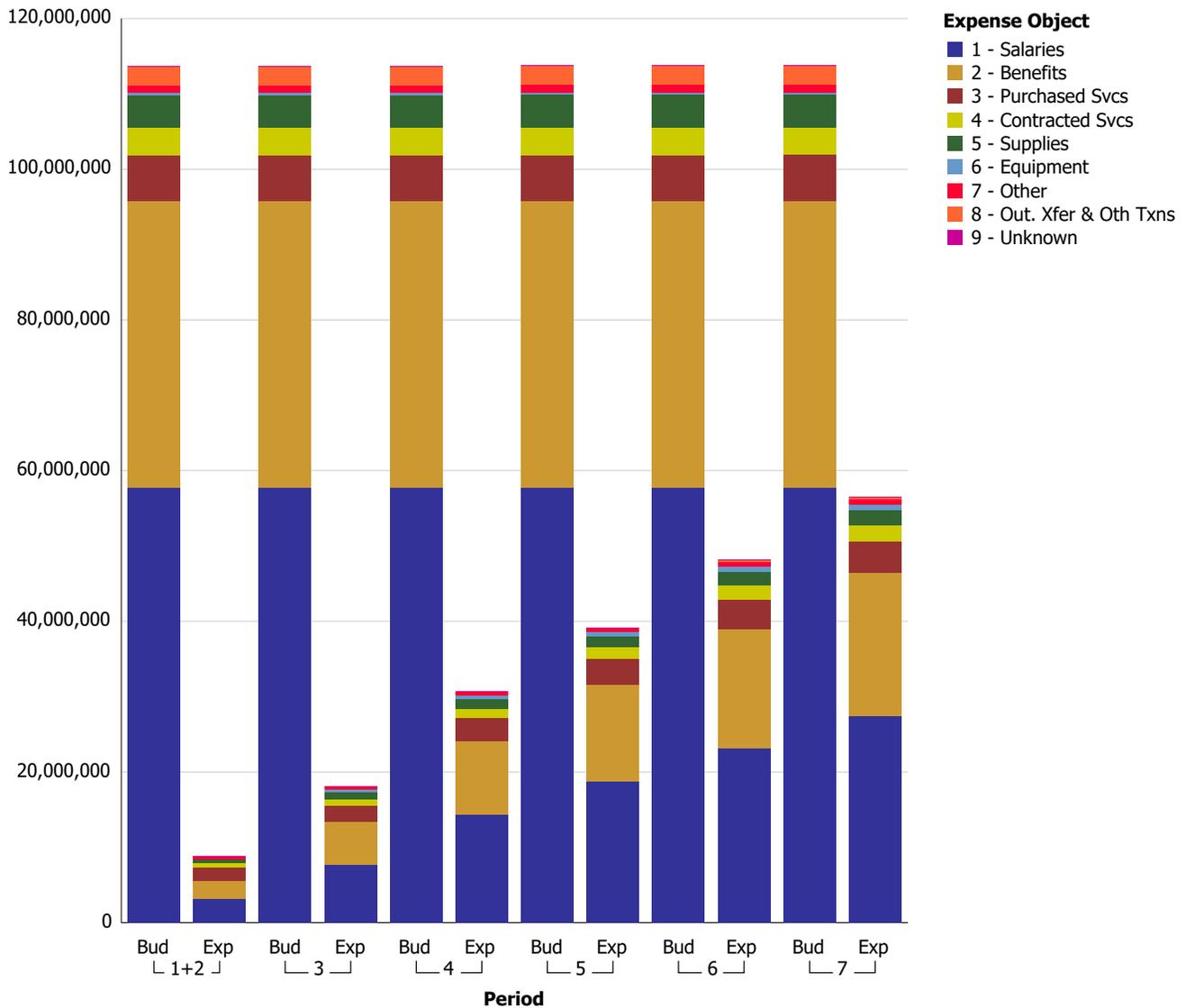
	2025-26	2024-2025
January total cash receipts	\$ 9,430,478	\$ 10,086,425
January total expenses	\$ 8,276,513	\$ 8,503,402
YTD athletic revenue	\$ 367,020	\$ 295,756
YTD athletic expenses	\$ 993,599	\$ 1,021,832
Bond Issue 2015 Debt Retirement	\$ 217,338	\$ 1,722,758
Bond Issue 2019 Debt Retirement	\$ 1,126,133	\$ 1,078,899
Energy Conservation Debt Retirement	\$ 279,916	\$ 247,763
2021 Refunding Bond Debt Retirement	\$ 2,543,004	\$ 1,073,291
Bond Issue 2023 Debt Retirement	\$ 700,632	\$ 997,786
Capital Projects fund available cash	\$ 2,033,813	\$ 2,379,941
Bond Issue 2019 Cash and Investments	\$ -	\$ 77,451
2021 Energy Conservation Bond	\$ 1,625	\$ 78,771
Bond Issue 2023 Cash and Investments	\$ 4,650,032	\$ 5,999,568
General Fund interest earned year to date	\$ 560,510	\$ 735,577
Payrolls paid to date	15	15

General Fund Revenue by Source



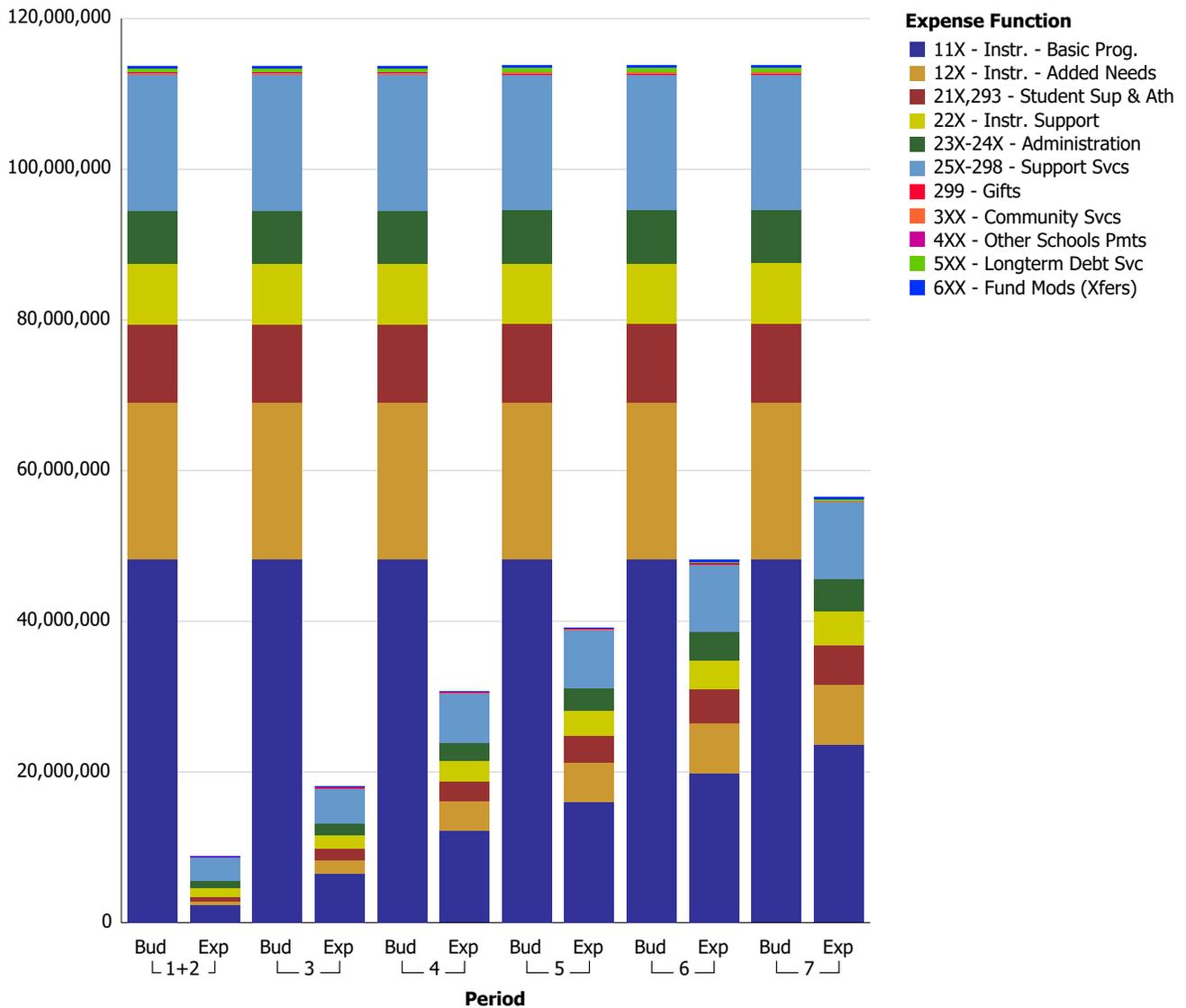
Period					
Period	Revenue Source	YTD Budget	Period Receipts	YTD Revenue	YTD Remaining
7	1 - Local	\$23,257,428.00	\$2,144,580.79	\$12,932,665.28	\$10,324,762.72
7	3 - State	\$75,501,638.00	\$6,600,522.37	\$34,893,445.46	\$40,608,192.54
7	4 - Fed	\$1,552,145.00	\$469,713.06	\$387,145.41	\$1,164,999.59
7	5 - ESA	\$7,312,294.00	\$215,661.56	\$2,115,961.24	\$5,196,332.76
7	6 - Xfer	\$8,000.00	\$0.00	\$0.00	\$8,000.00
Summary		\$107,631,505.00	\$9,430,477.78	\$50,329,217.39	\$57,302,287.61

General Fund Expenses by Object



Period	Expense Object	YTD Budget	Period Expenditures	Encumbrances Outstanding	YTD Expenditures	Available Balance
7	1 - Salaries	\$57,787,794.00	\$4,138,042.16	\$0.00	\$27,351,977.32	\$30,435,816.68
7	2 - Benefits	\$38,004,842.00	\$3,305,149.43	\$0.00	\$19,128,672.35	\$18,876,169.65
7	3 - Purchased Svcs	\$6,097,801.00	\$255,928.53	\$722,129.20	\$4,082,249.14	\$1,293,422.66
7	4 - Contracted Svcs	\$3,673,468.00	\$251,758.00	\$1,250,838.43	\$2,123,511.63	\$299,117.94
7	5 - Supplies	\$4,372,365.00	\$287,638.37	\$1,355,478.05	\$2,119,903.81	\$896,983.14
7	6 - Equipment	\$253,400.00	\$8,527.91	\$189,903.00	\$668,387.66	(\$604,890.66)
7	7 - Other	\$1,052,296.00	\$29,335.91	\$63,035.75	\$678,696.96	\$310,563.29
7	8 - Out. Xfer & Oth Txns	\$2,541,207.00	\$133.04	\$4,185.77	\$295,260.15	\$2,241,761.08
7	9 - Unknown	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Summary		\$113,783,173.00	\$8,276,513.35	\$3,585,570.20	\$56,448,659.02	\$53,748,943.78

General Fund Expenses by Function

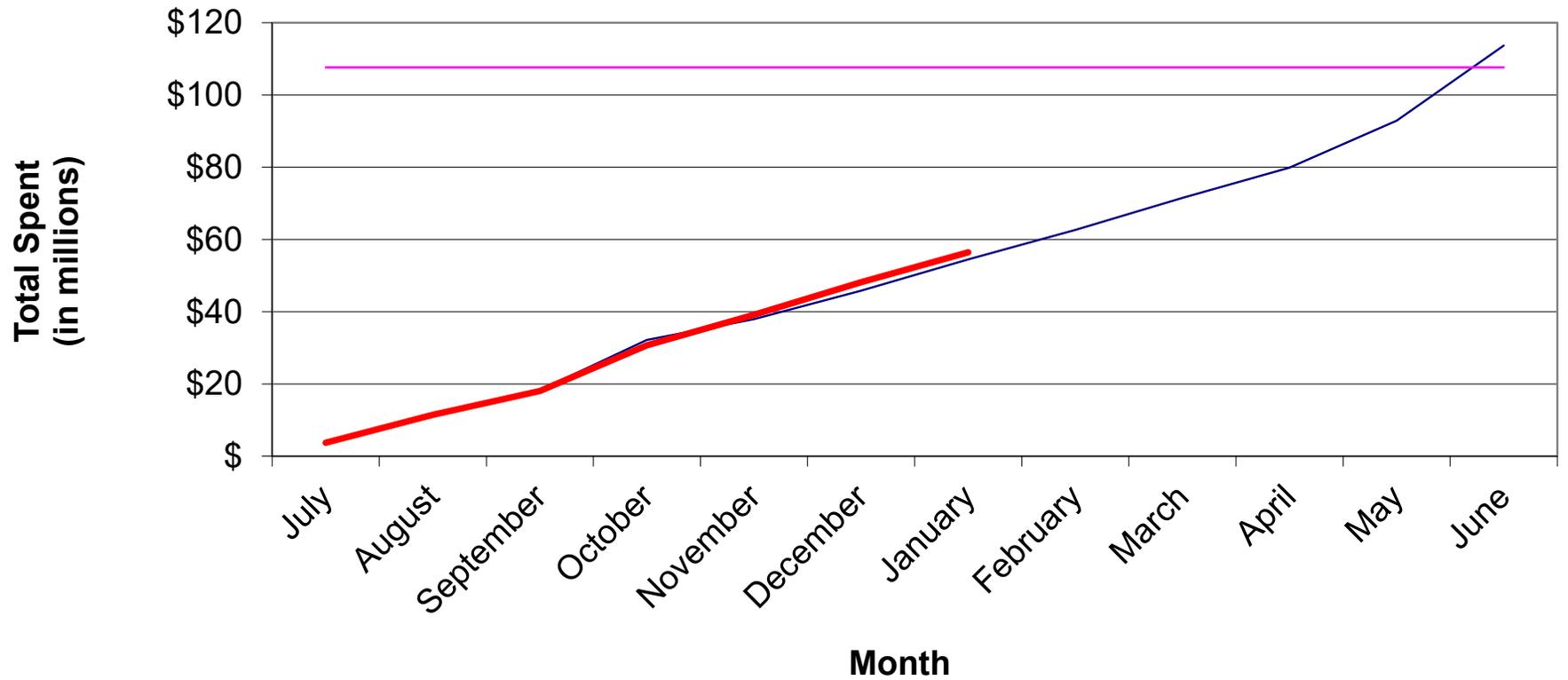


Period	Expense Function	YTD Budget	Period Expenditures	Encumbrances Outstanding	YTD Expenditures	Available Balance
7	11X - Instr. - Basic Prog.	\$48,257,597.00	\$3,854,794.24	\$738,149.61	\$23,656,025.39	\$23,863,422.00
7	12X - Instr. - Added Needs	\$20,786,246.00	\$1,259,375.70	\$26,781.83	\$7,933,590.81	\$12,825,873.36
7	21X,293 - Student Sup & Ath	\$10,417,656.00	\$831,331.78	\$218,873.66	\$5,294,647.95	\$4,904,134.39
7	22X - Instr. Support	\$8,047,958.00	\$526,647.37	\$145,809.67	\$4,443,291.44	\$3,458,856.89
7	23X-24X - Administration	\$7,123,001.00	\$634,144.53	\$114,066.87	\$4,334,521.36	\$2,674,412.77
7	25X-298 - Support Svcs	\$17,994,742.00	\$1,109,011.98	\$2,280,921.81	\$10,143,787.73	\$5,570,032.46
7	299 - Gifts	\$25,000.00	\$3,521.60	\$0.00	\$21,022.29	\$3,977.71
7	3XX - Community Svcs	\$292,051.00	\$37,363.90	\$0.00	\$100,366.30	\$191,684.70
7	4XX - Other Schools Pmts	\$0.00	\$0.00	\$0.00	\$98,450.00	(\$98,450.00)
7	5XX - Longterm Debt Svc	\$553,222.00	\$20,322.25	\$60,966.75	\$142,255.75	\$349,999.50
7	6XX - Fund Mods (Xfers)	\$285,700.00	\$0.00	\$0.00	\$280,700.00	\$5,000.00
Summary		\$113,783,173.00	\$8,276,513.35	\$3,585,570.20	\$56,448,659.02	\$53,748,943.78

Midland Public Schools
Board Agenda Obligation Distribution
For the months of January 2026

	<u>Through 1/15/2026</u>	<u>Through 1/31/2026</u>	<u>Totals</u>
General Fund / Athletics	\$ 1,072,112	\$ 1,000,767	\$ 2,072,879
Capital Projects	96,000	-	96,000
2015 Debt Retirement	200	-	200
2019 Debt Retirement	200	-	200
2021 Energy Conservation Debt Ret.	200	-	200
2021 Refunding Debt Retirement	200	-	200
2023 Debt Retirement	200	-	200
Bond 2019 Capital Projects	-	-	-
Bond 2023 Capital Projects	-	-	-
2021 Energy Conservation Bond	-	-	-
School Services:			
School Stores	-	696	696
Food Service	12,423	355,710	368,133
Student Activities	<u>7,143</u>	<u>9,176</u>	<u>16,319</u>
Sub-totals	1,188,678	1,366,349	2,555,027
Federal Withholding			291,797
State Withholding/Sales Tax			139,902
Social Security/Medicare			600,802
Payroll Transfers			9,546
ACH Transfers			2,716,515
Consumers payments paid electronically			122,662
Health Savings Accounts			333,083
Edustaff payroll (contracted substitutes)			126,953
Purchase Card Transactions December			130,225
November Distributions			<u><u>\$7,026,513</u></u>

2025-2026 Expenses



2. 4. Legal Payments

Recommendation

Approval is requested to authorize legal payments to the below list for professional legal fees:

- PDKST, for \$1,988.00, invoice number 63761, dated February 19, 2026
- Thrun Law Firm, P.C., for \$2,730.00, invoice number 311392, dated February 26, 2026
- Thrun Law Firm, P.C., for \$4,587.00, invoice number 311393, dated February 26, 2026

Supporting Documents



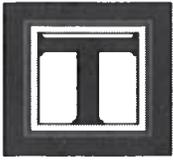
[_Thrun Invoice 311393_Redacted](#)



[_Thrun Invoice 311392](#)



[_PDKST Invoice 63761](#)



THRUN
LAW FIRM, P.C.

2900 WEST ROAD, SUITE 400
EAST LANSING, MI 48823-1391
MAILING ADDRESS: P.O. BOX 2575
EAST LANSING, MI 48826-2575
TAX ID#: 38-2201807

February 26, 2026

Board of Education
Midland Public Schools
600 East Carpenter Street
Midland, MI 48640-5417

Invoice# 311393
Our file# 0419 - 00080
Billing through 02/19/2026

██████████ Investigation

Balance from statement dated	January 29, 2026	\$10,771.65
Payments received since last invoice		\$10,771.65
Accounts receivable balance carried forward		\$0.00

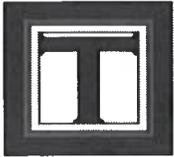
PROFESSIONAL SERVICES

01/23/26	CMD - Begin preparing investigation report	0.50 hrs.	\$165.00
01/27/26	CMD - Continue preparing investigation report	3.80 hrs.	\$1,254.00
01/29/26	CMD - Continue preparing investigation report	1.20 hrs.	\$396.00
01/30/26	CMD - Continue preparing investigation report	5.20 hrs.	\$1,716.00
01/31/26	CMD - Continue preparing investigation report	1.70 hrs.	\$561.00
02/01/26	CMD - Continue preparing investigation report	1.50 hrs.	\$495.00
	Total Fees		\$4,587.00

BILLING SUMMARY

Total professional services	\$4,587.00
Total charges for this invoice	\$4,587.00
Total balance now due	\$4,587.00

Statement due upon receipt. Please make checks payable and remit to Thrun Law Firm, P.C., P.O. Box 2575, East Lansing MI 48826-2575. If you have questions, please contact Alex Rozell by phone 517-374-4530, fax 517-484-0041, or email arozell@thrunlaw.com



THRUN

LAW FIRM, P.C.

2900 WEST ROAD, SUITE 400
 EAST LANSING, MI 48823-1391
 MAILING ADDRESS: P.O. BOX 2575
 EAST LANSING, MI 48826-2575
 TAXID#: 38-2201807

February 26, 2026

Board of Education
 Midland Public Schools
 600 East Carpenter Street
 Midland, MI 48640-5417

Invoice# 311392
 Our file# 0419 - 00001
 Billing through 02/19/2026

General

Balance from statement dated	January 29, 2026	\$1,009.50
Payments received since last invoice		\$1,009.50
Accounts receivable balance carried forward		\$0.00

PROFESSIONAL SERVICES

01/27/26	RMD - Phone conversation with superintendent re: personnel matters	0.30 hrs.	\$105.00
01/29/26	RAD - Phone conversation with A. Gates re: student issue	0.30 hrs.	\$105.00
01/29/26	RMD - Research re: personnel matter	0.50 hrs.	\$175.00
02/03/26	RAD - Phone conversation with A. Gates re: student issue	0.40 hrs.	\$140.00
02/03/26	RMD - Review investigation report; attend meeting with superintendent re: personnel matters	1.20 hrs.	\$420.00
02/04/26	RAD - Review documents re: IEE request; send template letter to A. Gates	0.60 hrs.	\$210.00
02/06/26	RMD - Review correspondence; email exchange with superintendent re: personnel matters	0.40 hrs.	\$140.00
02/11/26	RAD - Meeting with administrative team re: parent issues; review documents re: same	1.10 hrs.	\$385.00
02/13/26	RMD - Research; send email to superintendent re: personnel matters	0.30 hrs.	\$105.00
02/16/26	RAD - Prepare and revise correspondence re: interactive process; revise form re: same; phone conversation with administrative team re: same; revise correspondence	2.20 hrs.	\$770.00
02/17/26	RMD - Review proposed disciplinary action	0.50 hrs.	\$175.00
02/18/26	RMD - Send email to superintendent re: personnel matter (NO CHARGE)	0.00 hrs.	\$0.00

Total Fees \$2,730.00

BILLING SUMMARY

Total professional services	\$2,730.00
Total charges for this invoice	\$2,730.00
Total balance now due	\$2,730.00



INVOICE

Invoice # 63761
Date: 02/19/2026
Due On: 03/19/2026

Poznak Dyer Kanar Schefsky Thompson PLC

143 McDonald Street
Midland, MI 48640
Phone: 989-832-1770

Midland Public Schools
c/o Penny Miller-Nelson, Superintendent
600 E. Carpenter St.
Midland, MI 48642

17402-00002

Sale of 2900 Dauer Street

Date	Notes	Attorney	Quantity	Rate	Total
12/15/2025	Review email from Matt Hewitt regarding agreement to resolve boundary encroachment; draft email to Matt Hewitt regarding same and to discuss logistics of executing and finalizing the matter; draft email to Brian Brutyn and Anna Wamack regarding agreement to resolve boundary encroachment and process to complete the matter; review agreement to resolve boundary encroachment; draft email to Todd Gambrell and Jennifer Chappel regarding coordinating closing and execution of documents	JD	0.90	\$310.00	\$279.00
12/16/2025	Review executed resolution regarding sale of property and signed agreement to resolve boundary encroachment; emails with Brian Brutyn regarding same; draft email to neighboring property owners' attorney regarding scheduling time to sign documents; telephone conversation with Lisa Foy at Superior Title; draft email to Lisa Foy at Superior Title regarding board resolution; draft email to parties regarding scheduling of closing for sale of property	JD	0.70	\$310.00	\$217.00
01/05/2026	Meeting with neighboring property owners to sign documents to resolve driveway encroachment issue; email to Superior Title regarding recordation of deed from neighboring property owners; email to Superior regarding closing; email to Habitat attorney and CEO regarding signed documents to resolve driveway encroachment	JD	1.80	\$310.00	\$558.00

01/05/2026	Review Housing Construction Agreement with Midland County Habitat for Humanity; draft email to Midland County Habitat for Humanity legal counsel regarding same	JD	0.70	\$310.00	\$217.00
01/05/2026	Recording Fee	AR	1.00	\$30.00	\$30.00
01/05/2026	Request check; compose correspondence and mail quit claim deed to ROD for recording	AR	0.30	\$185.00	\$55.50
01/06/2026	Draft warranty deed for transfer of property	JD	0.60	\$310.00	\$186.00
01/07/2026	Emails with Superior Title and Habitat's legal counsel regarding proposed deed; review closing documents prepared by Superior Title; prepare proposed changes to Owner's Affidavit and email to Superior Title	JD	0.90	\$310.00	\$279.00
02/18/2026	Prepare closing book.	AR	0.90	\$185.00	\$166.50
Non-billable entries					
01/22/2026	Compose email correspondence to Superior Title regarding executed documents	AR	0.40	\$185.00	\$18.50
				Total	\$1,988.00

Statement of Account

Outstanding Balance	New Charges	Amount in Trust	Payments Received	Total Amount Outstanding
(\$0.00	+ \$1,988.00)-(\$0.00	+ \$0.00)= \$1,988.00

[Handwritten Signature]
 2/23/26

[Handwritten Signature]
 2/24/26

3. Board of Education Matters: Presentations to the Board

3. 1. Shining Stars

Recommendation

Presenter: Superintendent Miller-Nelson

3. 2. Spotlight on Excellence - Carpenter Pre-Primary Center

Recommendation

StoryMaking - presented by Melissa Ahearn, Laura DeShais, Amber Sanel, and Katrina Spry

3. 3. George C. Mallinson Award from the Michigan Science Teachers Association

Recommendation

Presenter: Superintendent Miller-Nelson

3. 4. Strategic Planning Update (President Rausch)

3. 5. For Action: Approval of Strategic Plan

Supporting Documents



[_Strategic Framework - Mission Vision Values \(11 x 8.5 in\) \(2\) \(1\)](#)



[_Portrait of a Graduate Infographic - Final Design \(1\)](#)

Mission

Midland Public Schools is committed to creating a safe, innovative, and student-centered learning community where every learner is challenged, supported, and inspired to reach their full potential.

Vision

Our graduates are prepared with the essential knowledge, skills, and character to achieve personal success and positively impact their communities.

Value Statements

Accountability

We take responsibility for our actions, lead with integrity, and communicate with transparency to foster trust.

Belonging

We celebrate unique perspectives and treat individuals with dignity and empathy in an environment where everyone feels welcome.

Collaboration

We work intentionally to be a community-minded partner, championing relationships driven by innovation, teamwork, and collective impact.

Excellence

We aspire to excellence, innovation, growth, and achievement while providing the resources and encouragement for every learner to find their own version of success.

Priorities & Objectives

Academic Excellence & Student Experience

Instructional Excellence
Technology Integration
Future-Focused Programming
Whole Child Wellbeing

Collaborative Culture

Transparent Communication
Strong Partnerships
Culture of Belonging

Operational Excellence

Financial Stewardship
Continuous Improvement
Team Excellence

Infrastructure & Facilities

Comprehensive Facility Planning
Safety & Security



Academic Excellence & Student Experience



Collaborative Culture



Operational Excellence



Infrastructure & Facilities

Instructional Excellence

Advance academic growth and achievement through high-quality, standards-aligned instruction across all grades and content areas.

Transparent Communication

Strengthen internal and external communication systems to promote trust and shared understanding.

Financial Stewardship

Align long-term fiscal planning with district priorities to ensure equitable funding practices and systemic sustainability and growth.

Comprehensive Facility Planning

Activate a long-term facility and infrastructure plan that prioritizes safety, modernization, user experience, and responsible resource stewardship.

Technology Integration

Responsibly integrate technologies, including AI tools, to deepen engagement and improve student learning.

Strong Partnerships

Increase purposeful engagement and partnerships with families, staff, and the community to foster student success.

Continuous Improvement

Leverage technology, documented processes, and data analytics to enhance efficiency and effective decision-making.

Safety and Security

Strengthen physical, digital, and human-centered security systems to ensure a safe and welcoming environment.

Future-Focused Programming

Expand innovative pathways and opportunities that empower students to achieve personal success.

Culture of Belonging

Cultivate an inclusive environment where everyone feels safe, valued, and connected.

Team Excellence

Enhance comprehensive systems for staff retention, attraction, and development to support the success of every employee.

Whole Child Wellbeing

Provide the social, emotional, and physical supports necessary for students to reach their full potential.



Student Success

PROFILE OF AN MPS GRADUATE

All Midland Public Schools graduates are:

FUTURE-READY

- Career- and life-skilled
- Critical thinker
- Effective communicator
- Growth mindset

LOCALLY & GLOBALLY CONNECTED

- Open-minded
- Engaged citizen
- Collaborator
- Relationship builder

RESPONSIBLE

- Accountable
- Independent
- Motivated and driven

RESILIENT

- Adaptable
- Creative
- Empathetic
- Reflective



**Midland
Public Schools**
Inspiring Excellence

PROFILE OF AN MPS GRADUATE



FUTURE-READY

- Career- & life-skilled
- Critical thinker
- Effective communicator
- Growth mindset

MPS graduates consider information thoughtfully and communicate with clarity and purpose. They apply what they know to real situations, solve problems strategically, and make informed decisions about what comes next. They are confident in their path after high school and prepared for their post-secondary future.

LOCALLY & GLOBALLY CONNECTED

- Open-minded
- Engaged citizen
- Collaborator
- Relationship builder

MPS graduates respect people, perspectives, and community. They build strong relationships, work collaboratively, and contribute their time and talents to something bigger than themselves. Grounded in who they are and curious about the world around them, they create positive change through connection and action.

RESPONSIBLE

- Accountable
- Independent
- Motivated and driven

MPS graduates take ownership of their learning and their choices. They set goals, stay focused, and follow through, even when challenges arise. They are self-directed and can be counted on to do what is right and to always try their best in any situation.

RESILIENT

- Adaptable
- Creative
- Empathetic
- Reflective

MPS graduates adapt to change, are flexible, and always keep moving forward. They learn from setbacks, support those around them, and approach challenges with confidence and care. They are prepared for a changing world because they know how to keep learning and growing.

3. 6. New School Program

Recommendation

Presenter: Lucas Peless

3. 7. Facility Planning Update

Recommendation

Presenter: Steven Gunther, GMB

4. Requests to Address the Board

Summary

Citizens are required to limit public comment to three minutes, except when this requirement is waived by the board president during the meeting. A designated timekeeper will communicate to the individual who is addressing the board at three minutes. The Board of Education highly values public comment and input; however, the board meeting format is designed to facilitate the evening's agenda and, therefore, restricts board members from engaging in conversation with speakers or immediately responding to questions. Questions and concerns may be addressed by the board later in the agenda and may be assigned for follow-up by the board or superintendent at a later date.

To ensure due process and respect of individual rights, the District maintains a formal process for handling complaints against individuals. A problem involving an individual or specific incident is best handled through administrative channels. For assistance, please contact the superintendent's office.

Speakers are asked to express themselves in a civil manner, with due respect for the dignity and privacy of others who may be affected by the comments. While it is not the District's intent to stifle public comment, speakers should be aware that if statements violate the rights of others under the law of defamation or invasion of privacy, the speaker may be held legally responsible. If the speaker is unsure of the legal ramifications of what they are about to say, the District urges them to consult first with a legal advisor.

5. Curriculum, Instruction, and Assessment

Recommendation

Study Committee Chair: Secretary Ringgold; Staff Resource Person: Associate Superintendent Weaver

5. 1. Curriculum, Instruction, and Assessment Study Committee Meeting Notes from February 16, 2026 and March 3, 2026

Supporting Documents



[3-16-26 CIA Meeting Notes of 2-16-26](#)



[3-3-2026 CIA Meeting Notes \(1\)](#)

Curriculum, Instruction, Assessment (CIA) Study Committee Meeting Notes

Meeting Date: February 16, 2026

Members Present: Jennifer Ringgold, Chair; Ann Horowitz; Meki Craig; Ken Weaver; Penny Miller-Nelson

Guests Present: Nicole Bruski, Amanda Thoms, Yang (Joy) Jiao, Andrea Jozwiak

Meeting Location: Northeast Middle School

The meeting started at 1:30 pm.

1. The committee visited a band classroom and a choir classroom at Northeast Middle School.
2. Nicole Bruski and Amanda Thoms presented on the MPS music program.
3. Yang (Joy) Jiao presented on student and family engagement activities for January and February.

The meeting adjourned at 2:45 pm.

CIA Meetings are scheduled for the third Monday (Board Meeting Monday), 1:30-2:45.

Remaining CIA Meeting Dates 2025-26:

March 16, April 20 and May 18

Curriculum, Instruction, Assessment (CIA) Study Committee Meeting Notes

Meeting Date: March 3, 2026

Members Present: Jennifer Ringgold, Chair; Ann Horowitz; Meki Craig; Ken Weaver; Penny Miller-Nelson; Anna Wamack

Guests Present: Steven Gunther, GMB; Bill Cox, Clark Construction

Meeting Location: MPS Administration Building, Conference Rooms C&D

The meeting started at 10:00 am.

Strategic Planning - The committee discussed district strategic planning.

Facilities Assessment - The committee discussed the facilities assessment.

The meeting adjourned at 11:15 am.

CIA Meetings are scheduled for the third Monday (Board Meeting Monday), 1:30-2:45.
Remaining CIA Meeting Dates 2025-26: March 16, April 20, and May 18

6. Finance, Facilities and Operations

Recommendation

Study Committee Chair: Member Blasy; Staff Resource Person: Associate Superintendent Wamack

6. 1. Finance, Facilities & Operations Study Committee Meeting Notes from March 2, 2026

Supporting Documents



[_March.FFO.Study.Committee.Meeting.Notes.\(1\)](#)

Finance, Facilities, & Operations Study Committee Meeting Notes

Meeting Date: March 2, 2026, 5:00 pm

Members Present: Brad Blasy, Chair; Scott McFarland, Penny Miller-Nelson, Anna Wamack

Guests Present: Steven Gunther and Gary Smith, GMB
Kevin Bouchey, Clark Construction

Meeting Location: MPS Administration Center, Room 9

The meeting started at 5:00 pm

January Financials - January financials were reviewed.

MCoNet Fiber - The committee discussed the potential use of MCoNet fiber.

Pool Resurfacing Bid - Administration will propose awarding a bid for resurfacing the pool at Dow High.

Mulch Bid - Administration will propose awarding a bid for pea stone removal and mulch installation at Chestnut Hill and Siebert.

Filter First Demo Bid - Administration will propose awarding a bid for required Filter First drinking fountain demolition.

Food Service Renewal - The committee discussed the process for renewing the food service management contract.

Audit Service Renewal - The committee discussed renewing audit services with Yeo and Yeo.

Fast Ice Update - The committee discussed the status of Fast Ice building renovations.

Alternative Programming - The committee discussed alternative programming.

Strategic Planning - The committee discussed district strategic planning.

Facilities Assessment - The committee discussed the facilities assessment.

The meeting adjourned at 6:36 pm

6. 2. For Action: 2025-2026 Budget Amendment #1 (Wamack)

Supporting Documents



[_2025-26 Amended Budget 1 March 2026](#)

MIDLAND PUBLIC SCHOOLS

THE 2025-26 BUDGET

Presented to the Board of Education on **March 16,2026**

In accordance with Michigan Public Act 621 of 1978 and Public Act 41 of 1995, this budget is arranged in four parts:

- PART ONE:** The Anticipated Revenues and Expenditures of the 2025-26 General Fund, Special Revenue Funds, and Capital Projects Fund Budgets.
- PART TWO:** The Appropriations Act for the 2025-26 General Fund Budget
- PART THREE:** The Millage Rates for the 2025-26 General Fund Budget
- PART FOUR:** The Budget Administration Policy of the Midland Board of Education

MIDLAND PUBLIC SCHOOLS

**PART ONE: THE 2024-26
- GENERAL FUND
- SPECIAL REVENUE FUNDS
- CAPITAL PROJECTS FUND
BUDGETS**

	2024-25 AMOUNT (AUDIT) JUNE 2025		2025-26 AMOUNT (ESTIMATE) JUNE 2025		2025-26 AMOUNT (ESTIMATE) MARCH 2026
REVENUES					
GENERAL FUND					
LOCAL SOURCES	\$ 24,715,225	\$	23,257,428	\$	23,617,893
STATE SOURCES	75,475,265		75,501,638		77,128,398
FEDERAL SOURCES	1,774,258		1,552,145		2,232,710
INCOMING TRANSFERS AND OTHER TRANSACTIONS	7,849,872		7,320,294		8,157,631
SUB-TOTAL: GENERAL FUND REVENUE	\$ 109,814,620	\$	107,631,505	\$	111,136,632
SPECIAL REVENUE FUNDS					
LOCAL SOURCES	\$ 1,573,663	\$	1,329,184	\$	1,329,184
STATE SOURCES	1,849,992		2,222,710		2,248,120
FEDERAL SOURCES	2,802,624		2,266,099		2,266,099
OTHER TRANSACTIONS	-		-		-
SUB-TOTAL: SPECIAL REVENUE FUNDS	\$ 6,226,279	\$	5,817,993	\$	5,843,403
TOTAL REVENUE: GENERAL AND SPECIAL REVENUE FUNDS (NET OF TRANSFERS)	\$ 116,032,840	\$	113,441,498	\$	116,972,035

INCOMING TRANSFERS AND FUND MODIFICATIONS
 APPROPRIATION FROM FUNDS REMAINING
 AT END OF PRIOR YEAR
 PLANT REPAIR AND MAINTENANCE

2,818,612 2,000,000 2,892,187

TOTAL REVENUE: CAPITAL PROJECTS FUND	\$ 2,818,612	\$ 2,000,000	\$ 2,892,187
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	2024-25 AMOUNT (AUDIT) JUNE 2025	2025-26 AMOUNT (ESTIMATE) JUNE 2025	2025-26 AMOUNT (ESTIMATE) MARCH 2026
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EXPENDITURES

GENERAL FUND

CLASSROOM INSTRUCTION-

BASIC PROGRAMS (110)	\$ 47,641,063	\$ 48,256,697	\$ 52,466,105
ADDED NEEDS PROGRAMS (120)	17,773,848	20,775,246	22,036,808

SUB-TOTAL: EXPENDITURES FOR CLASSROOM INSTRUCTION	\$ 65,414,911	\$ 69,031,943	\$ 74,502,913
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SUPPORTING SERVICES-

SUPPORT SERVICES-PUPIL (210)	\$ 8,305,933	\$ 8,739,657	\$ 8,639,868
SUPPORT SERVICES-INSTRUCTIONAL STAFF (220)	7,651,649	8,047,958	8,285,619
SUPPORT SERVICES-GENERAL ADMINISTRATION (230)	1,371,769	1,266,430	1,418,939
SUPPORT SERVICES-SCHOOL ADMINISTRATION (240)	6,114,634	5,856,396	6,439,830
SUPPORT SERVICES-BUSINESS (250)	1,371,192	1,529,127	1,658,989
SUPPORT SERVICES-CUSTODIAL/GROUNDS/MAINT. (260)	7,050,852	7,764,045	8,169,089
SUPPORT SERVICES-TRANSPORTATION (270)	3,208,274	4,503,189	4,574,335
SUPPORT SERVICES-CENTRAL/OTHER (280 - 289, 299)	3,314,170	4,198,381	3,774,373
SUPPORT SERVICES-ATHLETIC ACTIVITIES (293)	1,931,566	1,596,777	1,729,233

SUB-TOTAL: EXPENDITURES FOR SUPPORTING SERVICES	\$ 40,320,039	\$ 43,501,960	\$ 44,690,275
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COMMUNITY SERVICES (300)

COMMUNITY SERVICES COMMUNITY ACTIVITIES & NON-PUBLIC SCHOOL PUPILS	\$ 252,058	\$ 292,051	\$ 304,125
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SUB-TOTAL: EXPENDITURES FOR COMMUNITY SERVICES	\$ 252,058	\$ 292,051	\$ 304,125
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OUTGOING TRANSFERS AND OTHER TRANSACTIONS

PAYMENTS TO OTHER GOVT UNITS/ FACILITIES (400)	\$ 4,334,725	\$ -	\$ 334,336
LEASE PAYMENTS (500)	953,539	553,222	932,222
OUTGOING TRANSFERS TO ENERGY BOND DEBT RETIREMENT FUND (633)	311,200	285,700	285,700
CAPITAL PROJECTS FUND (641)	-	-	-
GIFTS AND BEQUESTS (299)	-	25,000	-
INDIRECT COST (600)	-	-	-

SUB-TOTAL: EXPENDITURES FOR OUTGOING TRANSFERS AND OTHER TRANSACTIONS	\$ 5,599,464	\$ 863,922	\$ 1,552,258
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TOTAL: EXPENDITURES FOR GENERAL FUND	\$ 111,586,472	\$ 113,689,876	\$ 121,049,571
SPECIAL REVENUE FUNDS			
TOTAL FOOD SERVICES EXPENDITURES	\$ 4,721,096	\$ 4,674,059	\$ 4,674,059
NET FOOD SERVICES EXPENDITURES FROM SPECIAL REVENUE FUND	\$ 4,721,096	\$ 4,674,059	\$ 4,674,059
SUPPORT SERVICE-OTHER "CHARGER SHOP"/"CHEMIC CORNER"	\$ 80,148	\$ 50,000	\$ 50,000
SUPPORT SERVICE-OTHER "CUSTODIAL FUNDS"	\$ 1,048,519	\$ 1,000,000	\$ 1,000,000
TOTAL: EXPENDITURES FROM SPECIAL REVENUE FUND	\$ 5,849,763	\$ 5,724,059	\$ 5,724,059
TOTAL: EXPENDITURES FOR GENERAL FUND AND SPECIAL REVENUE FUND (NET OF TRANSFERS)	\$ 117,427,023	\$ 119,405,935	\$ 126,765,630
CAPITAL PROJECTS FUND			
SINKING FUND	\$ -	\$ -	\$ -
PRME PROGRAM	482,177	700,000	700,000
TOTAL: EXPENDITURES FOR CAPITAL PROJECTS FUND	\$ 482,177	\$ 700,000	\$ 700,000

No Board of Education member or employee of the school district shall expend any funds or obligate the expenditure of any funds except pursuant to appropriations herein made by the Board of Education and in keeping with the budgetary policy statement herein adopted by the Board. Changes in the amount appropriated by the Board shall require approval by the Board.

The superintendent is hereby charged by the Board with the general supervision of the execution of the budgets herein adopted. He shall hold the directors responsible for the performance of their responsibilities within the amounts herein appropriated by the Board of Education and in keeping with the budgetary policy statement herein adopted by the Board.

This Appropriations Act for the General Fund is effective July 1, 2025

THE APPROPRIATIONS ACT FOR THE 2025-26 GENERAL FUND BUDGET

ADOPTED BY THE BOARD OF EDUCATION OF THE MIDLAND PUBLIC SCHOOLS

THIS RESOLUTION SHALL BE THE APPROPRIATIONS ACT FOR THE GENERAL FUND OF THE MIDLAND PUBLIC SCHOOLS FOR THE FISCAL YEAR 2025-26. THIS RESOLUTION MAKES APPROPRIATIONS, PROVIDES FOR THE EXPENDITURE OF THE APPROPRIATIONS, AND PROVIDES FOR THE DISPOSITION OF ALL INCOME RECEIVED BY THE MIDLAND PUBLIC SCHOOLS.

THE TOTAL REVENUES AND UNAPPROPRIATED FUND BALANCE ESTIMATED TO BE AVAILABLE FOR APPROPRIATION IN THE GENERAL FUND OF THE MIDLAND PUBLIC SCHOOLS FOR FISCAL YEAR 2025-26 ARE AS FOLLOWS:

REVENUE	2024-25 AMOUNT (AUDIT) JUNE 2025	2025-26 AMOUNT (ESTIMATE) JUNE 2025	2025-26 AMOUNT (ESTIMATE) MARCH 2026
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LOCAL SOURCES	\$	24,715,225	\$	23,257,428	\$	23,617,893
STATE SOURCES		75,475,265		75,501,638		77,128,398
FEDERAL SOURCES		1,774,258		1,552,145		2,232,710
INCOMING TRANSFERS AND OTHER TRANSACTIONS		7,849,872		7,320,294		8,157,631

TOTAL REVENUE	\$	109,814,620	\$	107,631,505	\$	111,136,632
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FUND BALANCE	2024-25	2025-26	2025-26
	AMOUNT (AUDIT) JUNE 2025	AMOUNT (ESTIMATE) JUNE 2025	AMOUNT (ESTIMATE) MARCH 2026

FUND BALANCE JUNE 30	\$	35,624,972	\$	31,840,399	\$	28,133,024
NON-SPENDABLE						
INVENTORY & PREPAID EXPENDITURES		398,882		130,000		130,000
RESTRICTED						
CONTRIBUTIONS		78,493		90,000		90,000
STEM GIFTS		1,330,599		1,220,000		1,060,995
ASSIGNED						
CURRENT YEAR EXCESS EXPENDITURES (APPROPRIATION)		6,058,371		6,058,371		9,912,939
MEDICAL EXPENSES		1,473,233		1,200,000		1,200,000
POST-BOND COPIER REPLACEMENTS		1,000,000		1,000,000		1,000,000
TECHNOLOGY REPLACEMENTS		2,000,000		2,000,000		2,000,000
BUS REPLACEMENTS		1,100,000		1,000,000		1,100,000
UNASSIGNED						
MEDICAL AND WORKERS COMPENSATION INCURRED BUT NOT REPORTED CLAIMS		-		10,000		10,000
CASH FLOW MGT		22,185,394		19,132,028		11,629,090

SPENDABLE FUND BALANCE		\$35,226,090		\$31,710,399		\$28,003,024
TOTAL AVAILABLE TO APPROPRIATE	\$	145,040,710	\$	139,341,904	\$	139,139,656

THE BOARD OF EDUCATION HEREBY APPROPRIATES **\$121,049,571** OF THE ABOVE "TOTAL AVAILABLE TO APPROPRIATE" IN THE GENERAL FUND IN THE AMOUNTS AND FOR THE PURPOSES SET FORTH BELOW:

EXPENDITURES	2024-25	2025-26	2025-26			
	AMOUNT (AUDIT) JUNE 2025	AMOUNT (ESTIMATE) JUNE 2025	AMOUNT (ESTIMATE) MARCH 2026			
CLASSROOM INSTRUCTION-						
BASIC PROGRAMS	\$	47,641,063	\$	48,256,697	\$	52,466,105
ADDED NEEDS PROGRAMS		17,773,848		20,775,246		22,036,808
TOTAL CLASSROOM INSTRUCTION	\$	65,414,911	\$	69,031,943	\$	74,502,913
SUPPORTING SERVICES-						
SUPPORT SERVICES-PUPIL	\$	8,305,933	\$	8,739,657	\$	8,639,868
SUPPORT SERVICES-INSTRUCTIONAL STAFF		7,651,649		8,047,958		8,285,619
SUPPORT SERVICES-GENERAL ADMINISTRATION		1,371,769		1,266,430		1,418,939
SUPPORT SERVICES-SCHOOL ADMINISTRATION		6,114,634		5,856,396		6,439,830
SUPPORT SERVICES-BUSINESS		1,371,192		1,529,127		1,658,989
SUPPORT SERVICES-CUSTODIAL/GROUNDS/MAINT.		7,050,852		7,764,045		8,169,089
SUPPORT SERVICE-TRANSPORTATION		3,208,274		4,503,189		4,574,335
SUPPORT SERVICES-CENTRAL/OTHER		3,314,170		4,198,381		3,774,373

SUPPORT SERVICES-ATHLETIC ACTIVITIES	1,931,566	1,596,777	1,729,233
TOTAL SUPPORTING SERVICES	\$ 40,320,039	\$ 43,501,960	\$ 44,690,275
COMMUNITY SERVICES (300)			
COMMUNITY SERVICES			
COMMUNITY ACTIVITIES & NON-PUBLIC SCHOOL PUPILS	\$ 252,058	\$ 292,051	\$ 304,125
TOTAL COMMUNITY SERVICES	\$ 252,058	\$ 292,051	\$ 304,125
	2024-25 AMOUNT (AUDIT) JUNE 2025	2025-26 AMOUNT (ESTIMATE) JUNE 2025	2025-26 AMOUNT (ESTIMATE) MARCH 2026
OUTGOING TRANSFERS AND OTHER TRANSACTIONS			
PAYMENTS TO OTHER GOVT UNITS/ FACILITIES (400)	\$ 4,334,725	\$ -	\$ 334,336
LEASE PAYMENTS (500)	953,539	553,222	932,222
OUTGOING TRANSFERS TO			
ENERGY BOND FUND	311,200	285,700	285,700
CAPITAL PROJECTS FUND	-	-	-
GIFTS AND BEQUESTS	-	25,000	-
INDIRECT COSTS	-	-	-
TOTAL OUTGOING TRANSFERS AND OTHER TRANSACTIONS	\$ 5,599,464	\$ 863,922	\$ 1,552,258
TOTAL APPROPRIATED - GENERAL FUND	\$ 111,586,472	\$ 113,689,876	\$ 121,049,571

EXHIBIT 1

MIDLAND PUBLIC SCHOOLS
 GENERAL FUND
 DETAIL BUDGET PROJECTION
 FOR FISCAL YEAR ENDING JUNE 30, 2026

	2024-25 AMOUNT (AUDIT) JUNE 2025	2025-26 AMOUNT (ESTIMATE) JUNE 2025	2025-26 AMOUNT (ESTIMATE) MARCH 2026
REVENUES			
LOCAL SOURCES	\$ 24,715,225	\$ 23,257,428	\$ 23,617,893
STATE SOURCES	75,475,265	75,501,638	77,128,398
FEDERAL SOURCES	1,774,258	1,552,145	2,232,710
TOTAL REVENUES	\$101,964,748	\$100,311,211	\$102,979,001
INCOMING TRANSFERS AND OTHER TRANSACTIONS	\$ 7,849,872	\$ 7,320,294	\$ 8,157,631
TOTAL REVENUES, INCOMING TRANSFERS AND OTHER TRANSACTIONS	\$ 109,814,620	\$ 107,631,505	\$ 111,136,632
EXPENDITURES			
CLASSROOM INSTRUCTION- BASIC PROGRAMS	\$ 47,641,063	\$ 48,256,697	\$ 52,466,105
ADDED NEEDS PROGRAMS	17,773,848	20,775,246	22,036,808
TOTAL CLASSROOM INSTRUCTION	\$65,414,911	\$69,031,943	\$74,502,913
SUPPORTING SERVICES- SUPPORT SERVICES-PUPIL	\$ 8,305,933	\$ 8,739,657	\$ 8,639,868
SUPPORT SERVICES-INSTRUCTIONAL STAFF	7,651,649	8,047,958	8,285,619
SUPPORT SRVCS-GENERAL ADMINISTRATION	1,371,769	1,266,430	1,418,939
SUPPORT SRVCS-SCHOOL ADMINISTRATION	6,114,634	5,856,396	6,439,830
SUPPORT SERVICES-BUSINESS	1,371,192	1,529,127	1,658,989
SUPPORT SERVICES-CUSTODIAL/GROUNDS/MAINT.	7,050,852	7,764,045	8,169,089
SUPPORT SERVICES-TRANSPORTATION	3,208,274	4,503,189	4,574,335
SUPPORT SERVICES-CENTRAL/OTHER	3,314,170	4,198,381	3,774,373
SUPPORT SERVICES-ATHLETIC ACTIVITIES	1,931,566	1,596,777	1,729,233
TOTAL SUPPORTING SERVICES	\$ 40,320,039	\$ 43,501,960	\$ 44,690,275
COMMUNITY SERVICES			
COMMUNITY SERVICES COMMUNITY SERVICES COMMUNITY ACTIVITIES & NON-PUBLIC SCHOOL PUPILS	\$ 252,058	\$ 292,051	\$ 304,125
TOTAL COMMUNITY SERVICES	\$ 252,058	\$ 292,051	\$ 304,125
OUTGOING TRANSFERS AND OTHER TRANSACTIONS			

PAYMENTS TO OTHER GOVT UNITS/ FACILITIES (400)	\$	4,334,725	\$	-	\$	334,336
LEASE PAYMENTS		953,539		553,222		932,222
OUTGOING TRANSFERS TO						
ENERGY BOND FUND		311,200		285,700		285,700
CAPITAL PROJECTS FUND		-		-		-
GIFTS AND BEQUESTS		-		25,000		-
INDIRECT COSTS		-		-		-
TOTAL OUTGOING TRANSFERS AND OTHER TRANSACTIONS	\$	5,599,464	\$	863,922	\$	1,552,258
TOTAL APPROPRIATED	\$	111,586,472	\$	113,689,876	\$	121,049,571
BEGINNING FUND BALANCE, JUNE 30	\$	37,396,824	\$	35,624,972	\$	35,624,972
<i>EXCESS REVENUE/(APPROPRIATION)</i>	\$	(1,771,852)	\$	(6,058,371)	\$	(9,912,939)
<i>EXPECTED BUDGET VARIANCE</i>		-		2,273,798		2,420,991
<i>ANTICIPATED SURPLUS (SHORTFALL)</i>		(1,771,852)		(3,784,573)		(7,491,948)
<i>ANTICIPATED FUND BALANCE ON JUNE 30</i>	\$	35,624,972	\$	31,840,399	\$	28,133,024
% OF EXPENSES		31.9%		28.0%		23.2%
<i>AMOUNT OF FUND BALANCE RESTRICTED FOR CONTRIBUTIONS</i>	\$	1,409,092	\$	1,310,000	\$	1,150,995

MIDLAND BOARD OF EDUCATION

600 East Carpenter Street
Midland, MI 48640
(989) 923-5001

PART THREE: MILLAGE RATES FOR THE 2025-26 GENERAL BUDGET ADOPTED BY THE BOARD OF EDUCATION OF THE MIDLAND PUBLIC SCHOOLS

On May 7, 2024, Midland Public Schools voters authorized the following millage levies for operating purposes:

A maximum 18.0 mills on non-homestead property

A maximum of 5.6523* mills on homestead and qualified agricultural property

The authorized levies are for ten years, 2025 to 2034, inclusive.

Based on the most recent information with respect to taxable value and the estimated blended student count for 2025-26, the estimated 2024 millage rates to support 2025-26 General Fund Expenditures are:

18.0 mills on non-homestead property

0.4016 mills on homestead and qualified agricultural property

On February 24, 2015, Midland Public Schools voters authorized the Board of Education to issue bonds and to assess the taxable property within the district to pay the debt service on these bonds and to deposit such monies into the related bond debt retirement fund. The millage levy for the 2015 School Building and Site Bonds is 2.50 mills.

* Subject to annual "prior year" adjustment based on audited student counts and taxable value revisions.

MIDLAND BOARD OF EDUCATION

600 East Carpenter Street
Midland, MI 48640
(989) 923-5001

PART FOUR: POLICY ON ADMINISTERING THE BUDGET OF THE SCHOOL SYSTEM IN EMERGENCY SITUATIONS

The Board of Education requires the superintendent of school to administer the annual budget which it has approved, and the appropriations which it has made to provide for that budget, in accordance with all of the amounts and distributions contained in that Budget and Appropriations Act. There may be emergency situations, however, in which the expenditure of funds must be authorized which exceed the appropriations in any specific account in the budget. In such situations, the superintendent may authorize the transfer of appropriations to meet the emergency under the following procedures:

The superintendent will first try to discuss the emergency situation with the president, vice president, treasurer, or secretary of the Board of Education, in this order, to secure the agreement of an officer of the Board to the transfer of appropriations.

The superintendent will authorize the transfer of appropriations in writing.

When a transfer as permitted by this policy is made, such transfer shall be presented to the Board of Education for adoption at its next regularly-scheduled meeting in the form of an amendment to the Appropriations Act for the current year, which had previously been approved by the Board.

6. 3. For Action: Pool Resurfacing Bid (Wamack)

Recommendation

Bids were solicited and a tabulation is provided for resurfacing the Midland Community Pool at Dow High. Administration recommends issuing a purchase order to Advanced Pool Systems Inc. of Highland, MI for \$163,025.00. Capital Improvement funds will be utilized for this purchase.

Supporting Documents

 [Sunstone Quartz vs White Marcite Comparison](#)

 [Midwest Pools RFP](#)

 [DHS Pool Bid Tally](#)

 [Advance Pool Services RFP](#)

Sunstone Quartz vs. White Marcite Pool Finish Comparison

Feature	Sunstone Quartz	White Marcite (Plaster)
Durability	Very durable; resistant to cracking and etching. Typical lifespan: 10–15+ years with proper maintenance.	Softer surface; more prone to wear, pitting, and surface deterioration. Typical lifespan: 5–8 years.
Stain Resistance	Highly resistant to staining from minerals, oils, and common pool chemicals due to quartz aggregate.	More porous material that absorbs minerals and organic matter, leading to visible staining.
Chemical Tolerance	Handles pH fluctuations and sanitizers better; more chemically stable surface.	More sensitive to improper water balance, which can cause etching and scaling.
Maintenance	Lower maintenance needs; smoother, denser surface reduces algae attachment and brushing frequency.	Requires more frequent brushing and careful chemical monitoring.
Appearance Over Time	Retains color, texture, and smooth finish longer; maintains consistent water color.	Bright white initially but may discolor, yellow, gray, or develop a chalky texture over time.
Initial Cost	Higher upfront investment compared to standard plaster.	Lower initial installation cost.
Long-Term Value	Strong long-term value due to extended lifespan and fewer resurfacing needs.	May require earlier refinishing, increasing lifetime ownership cost.



REQUEST FOR PROPOSAL

H. H. Dow High School Pool Resurfacing RFP

SCOPE:

The scope of work must include, but is not limited to:

Pool Resurfacing (Base Bid):

Midland Public Schools will drain the pool and remove the pool lane dividers. Contractor shall properly remove and reinstall accessibility equipment such as, but not limited to, chair lifts, ladders and rails fixed to the pool deck. Installation of all material and workmanship shall be per the manufacturer's specifications. Cover all drains and inlets to prevent any and all debris from entering pool piping during the duration of work. Contractor is responsible for removal and proper disposal of all construction debris from jobsite. Prepare pool surface for new plaster by sawing and chipping around all fittings, lights and lane line tile. V-cut all cracks back by saw cutting to structural soundness and repair with epoxy or other approved sealer. Repair any hollow or damaged areas in the pool shell. Apply Bond Kote adhesive to insure chemical and mechanical bond. Install new Marcite plaster. The finish plaster shall have a smooth and uniform finish. Provide thickness as acceptable to industry standards and to maintain warranty. Install plaster per manufacturer's specifications. Replaster the pool in White Marble plaster. Repair ceramic tile lane markers. Tile should be matched as close as possible. The new pool surface shall be fully cured to manufacturer's specifications prior to refilling the pool. The contractor will notify the district when the pool can be refilled. Refilling of the pool and the chemically balancing of the pool will be by the district. Contractor may be called on to assist if any problem shall arise. Provide a 2-year written warranty covering against any plaster delamination. Warranty shall cover both material and labor. Contractor will be on premises to address warranty claims within 24 hours of notification and schedule the repairs to suit the district's schedule.

Pool Resurfacing (Alternate Bid):

Alternate bid consists of removal of all existing marcite, lane markers and the replacement with new marcite surfaces and tiled lane markers. The work shall include but not be limited to the following: Mobilization; removal of existing marcite surfaces; dust removal, bond coat application, protection of

existing tile and appurtenances, installation of new marcite surface; seal all the edges, joints and penetrations, installation of all existing lane markers and lane targets; leak testing, cleanup. The contractor will notify the district when the pool can be refilled. Refilling of the pool and the chemically balancing of the pool will be by the district. Contractor may be called on to assist if any problem shall arise. Provide a 2-year written warranty covering against any plaster delamination. Warranty shall cover both material and labor. Contractor will be on premises to address warranty claims within 24 hours of notification and schedule the repairs to suit the district's schedule. Contractor will repair any concrete damage found after removal of marcite. The contractor will submit a change order after discussion with the district and be paid on a time and materials basis. Contractors will use the prevailing wage rate.

Contractor is responsible for all measurements.

Contractors Qualifications

Contractor must have five years of experience in this type or similar work.

Guarantee

All materials and equipment, furnished by the Contractor, and all construction involved in this Agreement are hereby guaranteed by the Contractor to be free from defects owing to faulty materials or workmanship for a period of two years after the date of Completion of the work. All work that proves defective, by reason of faulty material or workmanship, within said period of two years, shall be replaced by the Contractor free of cost to the district. These guarantees shall not operate as a waiver of any of the district's rights and remedies for default under or breach of the Agreement which rights and remedies may be exercised at any time within the period of any applicable statute of limitations.

Inspection of Site

Bidders will be held responsible to have compared the premises with the specifications and to have satisfied themselves to the conditions of the premises and any other conditions affecting the carrying out of the work. No price allowance or extra considerations on behalf of the contractor(s) will subsequently be allowed by reason of error, oversight, or failure to reasonably inspect on the part of the bidder(s) an/or contractor(s).

Site Visit

Contractors may walk the site to determine the scope of work, equipment and materials required by setting up an appointment with Michael Moeggenberg before the bid opening:

Michael Moeggenberg
Director of Facilities and Operations

Midland Public Schools
989-923-5035
moeggenbergmj@midlandps.org

Performance Bond

A Performance Bond by a qualified surety authorized to do business in Michigan in the amount of twenty-five percent (25%) of the Base Bid shall be provided by the successful contractor for each proposal or proposal combination.

Payment Bond

A Payment bond of twenty-five percent (25%) of the Base Bid shall be provided by the successful contractor for each proposal or proposal combination.

Prevailing Wage Requirements

To bid on this RFP a contractor must hold a state project registration and any sub-contractor working on this job must also hold a state project registration. The successful contractor is required by law to pay prevailing wage for this job. All documents pertaining to prevailing wage must be processed and the successful contractor must submit pay records for each pay period to the district and to the Michigan Department of Labor and Economic Opportunity. Documentation on prevailing wage for this RFP are included as an attachment. All other prevailing wage laws in the State of Michigan must be adhered to for this contract.

Payment:

The successful bidder will be required to submit a pay application to receive payment. The district will have up to thirty (30) days to submit payment to the contractor for the work completed and materials on site. No materials will be paid for until they are on Midland Public Schools property and confirmed by the district.

Safety

The Contractor shall be responsible for compliance with all applicable federal and state laws, codes, and regulations, including but not limited to MIOSHA and the Right-to-Know.

Fines for MIOSHA Violations

If the District is assessed any fines for MIOSHA violations arising out of these contract services and attributable to the Contractor, the Contractor shall reimburse the district for these.

Permits

The contractor is required to obtain and pay for any required permits both state and local.

Insurance Requirements

The Contractor will provide the district with the required insurance certificates before the Contractor is awarded the contract. These certificates of insurance shall be submitted to the District's Maintenance Department. Once contract is awarded Midland Public Schools will need to be added as an additional insured to the insurance policies.

Minimum Required Insurance Limits

	Minimum Limits
Commercial General Liability	
Fire Damage	\$100,000
Medical Expenses	\$ 10,000
Personal & Adv. Injury	
Each Occurrence	\$1,000,000
Aggregate \$2,000,000	
Products - Comp/Op Agg.	\$1,000,000
Property Damage	
Each Occurrence	\$1,000,000
Aggregate	\$2,000,000
Excess Liability (Umbrella)	
Each Occurrence	\$5,000,000
Aggregate	\$10,000,000
Fidelity/Employee Dishonesty Bond	\$50,000
Automobile Liability (Including Hired & Non-Owned)	
Personal Injury/Bodily Injury	
Each Occurrence	\$1,000,000
Or Combined Single Limit	\$1,000,000
Property Damage	
Each Occurrence	\$500,000

The Contractor must also provide all its employees working on this contract with Workers' Compensation insurance. The district will not be responsible for any job-related injuries to the Contractor's employees. Contractor will provide the district with proof of insurance with at least the following coverage limits:

Minimum Limits

Coverage A Statutory

Coverage B as follows:

Each Accident \$500,000

Disease - Policy Limit \$1,000,000

Disease - Each Employee \$500,000

Bid Information

Bids will be accepted until 2:00 P.M. local time on February 19, 2026, at which time bids will be opened and read aloud for presentation to the Board of Education at their next regularly scheduled meeting. No oral, telephonic or facsimile proposals will be considered. NO proposals will be considered after the closing of bids.

Owners Rights

The Board of Education reserves the right to accept or reject any or all item(s) in the bid; to accept or reject any or all bid(s); to waive any informalities therein; or for any reason, to award the contract to other than the low bidder. If a unit price or extended price is obviously in error and the other is obviously correct, the incorrect price will be disregarded.

All bids shall be firm for one hundred eighty days (180) from the date of the bid opening. All bids must include a signed "Iran Economic Sanctions Act Certification" and a "Familial Relationship Disclosure" form (enclosed with documents).

All bids must be submitted on the attached bid form and signed by the bidder. Two (2) copies of the bid form should be addressed to the attention of:

Michael Moeggenberg
Director of Facilities and
Operations
Midland Public Schools
600 East Carpenter Street
Midland, Michigan 48640-5417
"Dow High Pool Repair and Refinishing"

One (1) copy of the bid form should be retained for your files. Questions should be referred to Michael Moeggenberg, Director of Facilities and Operations at 989-923-5035 or moeggenbergmj@midlandps.org

Work Timeline

The work shall start June 4 through July 27, 2026 and shall be completed two weeks from start date.

Instruction to Bidders

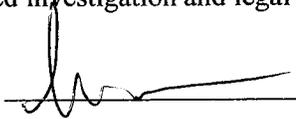
1. It shall be the bidder's responsibility to read this entire document, review all enclosures and attachment, and comply with all requirements specified within.
2. Bids received after the scheduled opening time will not be accepted.
3. The only bids accepted will be hard copy paper bids.
4. No bid may be withdrawn, changed or modified in any way for a period of one hundred eighty (180) calendar days from date of bid opening.
5. Negligence on the part of the bidder in preparing the bid confers no rights for the withdrawal of the bid after it has been opened.
6. Bids received prior to time of opening will be kept securely unopened. No responsibility will be attached to school district employee who prematurely opens an incorrectly addressed bid proposal.
7. If either a unit price or extended price is obviously in error or the other is obviously correct, the incorrect price will be disregarded.
8. Midland Public Schools is exempt from state and federal taxes.
9. All bids are subject to acceptance by Midland Public Schools Board of Education which reserves the right to accept or reject any or all bids, to split awards by items, to waive irregularities or defects, and accept other than the low bid when deemed to be in the best interest of Midland Public Schools.
10. The laws of the State of Michigan shall govern rights, obligations, and remedies of the Parties under this bid and any agreement reached through this process.
11. All information included in a bid response is subject to the Freedom of Information Act and may be disclosed in its entirety after the formal, public bid opening has been completed.
12. By submission of the proposal, the bidder certifies that the pricing structure offered has been arrived at independently without consultation, communication, or agreement of such prices for the purpose of restricting competition with any other bidder or competitor.
13. The bidder agrees to hold and save Midland Public Schools, its officers, agents and employees harmless from liability of any kind, including costs and expenses, with respect to any claim, action, cost or judgment for patent, copyright or trademark infringement arising out of the purchase or use of equipment, materials, supplies, or services covered by this bid document.
14. The contractor shall provide items of a minor nature, not specifically noted in these specifications, so as to provide a complete, operable and Owner acceptable service.
15. Contractors are required to comply with the Safety Rules and Accident Prevention plan. The district reserves the right to exclude any worker(s) from the job site(s) for violation of these work rules or any other such offenses deemed inappropriate by the District.
16. The contractor shall clean their job area daily and dispose of all trash and debris leaving the area broom clean.
17. It is the responsibility of the contractor/bidder to field verify all existing field conditions. Bidders shall inspect the work site and take such steps as may be reasonably necessary to ascertain the nature of the work; and general and local conditions which can affect the work or cost thereof. Failure to do so will not relieve the bidders from responsibility for estimating properly the difficulty or cost of successfully performing the work.
18. The sites are available for your inspections by appointment.

Iran Economic Sanctions Act Certification

I am the President (insert title) of Midwest Pools Inc. (insert bidder company name), or I am bidding in my individual capacity ("Bidder"), with authority to submit a binding bid for the provision of pool repair services to Midland Public Schools. I have personal knowledge of the matters described in this Certification, and I am familiar with the Iran Economic Sanctions Act, MCL 129.311, et seq. ("Act"). I am fully aware that the school district will rely on my representations in evaluating bids.

I certify that Bidder is not an Iran-linked business, as that term is defined in the Act. I understand that submission of a false certification may result in contract termination, ineligibility to bid for three (3) years, and a civil penalty of \$250,000 or twice the bid amount, whichever is greater, plus related investigation and legal costs.

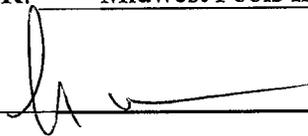
Signature

A handwritten signature in black ink is written over a horizontal line. The signature is stylized and appears to consist of several loops and a long horizontal stroke at the end.

Affidavit of Bidder-Compliance with School Safety Initiative Legislation

The undersigned, the owner or authorized officer of Midwest Pools Inc (the “Bidder”), certifies to Midland Public Schools (the “School District”), that any and all persons who will work directly or indirectly for the Bidder, including, but not limited to, Bidder’s employees, agents, vendors, subcontractors or consultants, and who will work at or on any School District property, shall at all times be in compliance with MCL 380.1230, 380.1230a, 380.1230c, 380.1230d, and 380.1230g and have not been convicted of any “listed offenses”.¹ The Bidder further warrants and represents that all persons who will work directly or indirectly for the Bidder, including, but not limited to, Bidder’s employees, agents, vendors, subcontractors or consultants, and who will work at or on any School District property, shall at all times be in compliance with MCL 380.1230, 380.1230a, 380.1230c, 380.1230d, and 380.1230g. In this regard, Bidder agrees, without limitation, to report within 3 business days to the School District when any such person is charged with a crime listed in Section 1535a(1) of the Revised School Code² or a substantially similar law, and to immediately report to the School District if that person is subsequently convicted, plead guilty or plead no contest to that crime.

BIDDER: Midwest Pools Inc

By:  _____

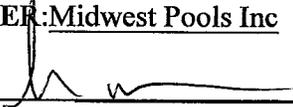
Its: President

Affidavit of Bidder –Familial Relationships Form

The undersigned, the owner or authorized officer of Midwest Pools Inc (the "Bidder"), pursuant to the familial disclosure requirement provided in the Midland Public Schools (the "School District") advertisement for construction bids, hereby represent and warrant, except as provided below, that no familial relationships exist between the bidder(s) or any employee of Midland Public Schools, and any member of the Board of Education of the School District or the Superintendent of the School District.

List any Familial Relationships:

BIDDER: Midwest Pools Inc

By:  _____

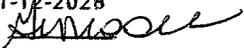
Its: President _____

STATE OF MICHIGAN)
)ss.
COUNTY OF Clare)

This instrument was acknowledged before me on the 18 day of February, 2026, by Scott Hoover.



_____, Notary Public
Clare County, Michigan
My Commission Expires: 11/12/28
Acting in the County of : Genessee

TERRI PANTALONE
Notary Public, State of Michigan
County of Clare
My Commission Expires 11-12-2028
Acting in the County of 



REQUEST FOR PROPOSAL

H. H. Dow High School Pool Resurfacing RFP

SCOPE:

The scope of work must include, but is not limited to:

Pool Resurfacing (Base Bid):

Midland Public Schools will drain the pool and remove the pool lane dividers. Contractor shall properly remove and reinstall accessibility equipment such as, but not limited to, chair lifts, ladders and rails fixed to the pool deck. Installation of all material and workmanship shall be per the manufacturer's specifications. Cover all drains and inlets to prevent any and all debris from entering pool piping during the duration of work. Contractor is responsible for removal and proper disposal of all construction debris from jobsite. Prepare pool surface for new plaster by sawing and chipping around all fittings, lights and lane line tile. V-cut all cracks back by saw cutting to structural soundness and repair with epoxy or other approved sealer. Repair any hollow or damaged areas in the pool shell. Apply Bond Kote adhesive to insure chemical and mechanical bond. Install new Marcite plaster. The finish plaster shall have a smooth and uniform finish. Provide thickness as acceptable to industry standards and to maintain warranty. Install plaster per manufacturer's specifications. Replaster the pool in White Marble plaster. Repair ceramic tile lane markers. Tile should be matched as close as possible. The new pool surface shall be fully cured to manufacturer's specifications prior to refilling the pool. The contractor will notify the district when the pool can be refilled. Refilling of the pool and the chemically balancing of the pool will be by the district. Contractor may be called on to assist if any problem shall arise. Provide a 2-year written warranty covering against any plaster delamination. Warranty shall cover both material and labor. Contractor will be on premises to address warranty claims within 24 hours of notification and schedule the repairs to suit the district's schedule.

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Director of Facilities and Operations

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moeggenbergmj@midlandps.org

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Fire Damage	\$100,000
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Each Occurrence	\$1,000,000
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Aggregate	\$2,000,000
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Each Occurrence	\$5,000,000
Aggregate	\$10,000,000
Fidelity/Employee Dishonesty Bond	\$50,000
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Or Combined Single Limit	\$1,000,000
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The Contractor must also provide all its employees working on this contract with Workers' Compensation insurance. The district will not be responsible for any job-related injuries to the Contractor's employees. Contractor will provide the district with proof of insurance with at least the following coverage limits:

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Coverage A Statutory

Coverage B as follows:

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11. All information included in a bid response is subject to the Freedom of Information Act and may be disclosed in its entirety after the formal, public bid opening has been completed.
12. By submission of the proposal, the bidder certifies that the pricing structure offered has been arrived at independently without consultation, communication, or agreement of such prices for the purpose of restricting competition with any other bidder or competitor.
13. The bidder agrees to hold and save Midland Public Schools, its officers, agents and employees harmless from liability of any kind, including costs and expenses, with respect to any claim, action, cost or judgment for patent, copyright or trademark infringement arising out of the purchase or use of equipment, materials, supplies, or services covered by this bid document.
14. The contractor shall provide items of a minor nature, not specifically noted in these specifications, so as to provide a complete, operable and Owner acceptable service.
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17. It is the responsibility of the contractor/bidder to field verify all existing field conditions. Bidders shall inspect the work site and take such steps as may be reasonably necessary to ascertain the nature of the work; and general and local conditions which can affect the work or cost thereof. Failure to do so will not relieve the bidders from responsibility for estimating properly the difficulty or cost of successfully performing the work.
18. The sites are available for your inspections by appointment.

Bid Information

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Michael Moeggenberg
Director of Facilities and
Operations
Midland Public Schools
600 East Carpenter Street
Midland, Michigan 48640-5417
"Dow High Pool Repair and Refinishing"

One (1) copy of the bid form should be retained for your files. Questions should be referred to Michael Moeggenberg, Director of Facilities and Operations at 989-923-5035 or moeggenbergm@midlandps.org

Work Timeline

The work shall start June 4 through July 27, 2026 and shall be completed two weeks from start date.

Bid Form

Total Pricing to Include Labor and Materials Base Bid \$ 82,000.00

Total Pricing to Include Labor and Materials Alternate Bid \$ 138,275.00

Please Describe Scope of Work to Include Time Frame of Work

Two and a half weeks base bid.

Five weeks alternative bid.

Voluntary alternative sunstone quartz in lieu of
white marcite \$ 24,750.00.

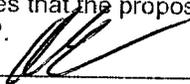
Company Advanced Pool Services, Inc.

Title Vice President

Phone (248) 889-8846

Email advancedpool@comcast.net

My signature certifies that the proposal as submitted complies with all Terms and Conditions as set forth in this RFP.

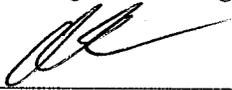
Signature 

Iran Economic Sanctions Act Certification

I am the Adam Paulsen (insert title) of Advanced Pool Services Inc. (insert bidder company name), or I am bidding in my individual capacity ("Bidder"), with authority to submit a binding bid for the provision of pool repair services to Midland Public Schools. I have personal knowledge of the matters described in this Certification, and I am familiar with the Iran Economic Sanctions Act, MCL 129.311, et seq. ("Act"). I am fully aware that the school district will rely on my representations in evaluating bids.

I certify that Bidder is not an Iran-linked business, as that term is defined in the Act. I understand that submission of a false certification may result in contract termination, ineligibility to bid for three (3) years, and a civil penalty of \$250,000 or twice the bid amount, whichever is greater, plus related investigation and legal costs.

Signature _____



Affidavit of Bidder-Compliance with School Safety Initiative Legislation

The undersigned, the owner or authorized officer of Advanced Pool Services, Inc. (the "Bidder"), certifies to Midland Public Schools (the "School District"), that any and all persons who will work directly or indirectly for the Bidder, including, but not limited to, Bidder's employees, agents, vendors, subcontractors or consultants, and who will work at or on any School District property, shall at all times be in compliance with MCL 380.1230, 380.1230a, 380.1230c, 380.1230d, and 380.1230g and have not been convicted of any "listed offenses".¹ The Bidder further warrants and represents that all persons who will work directly or indirectly for the Bidder, including, but not limited to, Bidder's employees, agents, vendors, subcontractors or consultants, and who will work at or on any School District property, shall at all times be in compliance with MCL 380.1230, 380.1230a, 380.1230c, 380.1230d, and 380.1230g. In this regard, Bidder agrees, without limitation, to report within 3 business days to the School District when any such person is charged with a crime listed in Section 1535a(1) of the Revised School Code² or a substantially similar law, and to immediately report to the School District if that person is subsequently convicted, plead guilty or plead no contest to that crime.

BIDDER: Advanced Pool Services, Inc.

By:  _____

Its: Vice President

Affidavit of Bidder --Familial Relationships Form

The undersigned, the owner or authorized officer of Advanced Pool Services, Inc. (the "Bidder"), pursuant to the familial disclosure requirement provided in the Midland Public Schools (the "School District") advertisement for construction bids, hereby represent and warrant, except as provided below, that no familial relationships exist between the bidder(s) or any employee of Midland Public Schools, and any member of the Board of Education of the School District or the Superintendent of the School District.

List any Familial Relationships:

BIDDER: Advanced Pool Services, Inc.

By: [Signature]

Its: Vice President

STATE OF MICHIGAN)
)ss.
COUNTY OF Oakland)

This instrument was acknowledged before me on the 17th day of February, 2026, by Julie A. Kabalica

[Signature]
Julie A. Kabalica, Notary Public
Oakland County, Michigan
My Commission Expires: 12-22-2026
Acting in the County of: Oakland



6. 4. For Action: Pea Stone Removal and Mulch Installation Bid (Wamack)

Recommendation

Bids were solicited, and a tabulation is provided for pea gravel removal and delivery and installation of mulch at Chestnut Hill and Siebert Elementary Schools. This project is being undertaken to comply with playground safety standards. Administration recommends issuing a purchase order to Three Oaks Groundcover of Wayland, MI, for \$97,846.00. Capital Improvement funds will be utilized for this purchase.

Supporting Documents



[_Chestnut Hill Siebert Mulch Tally](#)



[_Three Oaks Ground Cover RFP](#)



[_Superior Ground Cover RFP](#)



[_Pat's Gradall RFP](#)



[_Midland Prevailing Wage](#)



[_Chestnut Hill Siebert Mulch RFP 2026](#)



[_Chestnut Hill Siebert Mulch Drawings](#)

CHESTNUT HILL SIEBERT MULCH TALLY

March 2, 2026 2:00pm

<u>COMPANY</u>	Chestnut Hill Price	Siebert Price	Per Cu/Yrd	Compliance	Iran Sanctions	Familial
Pat's Gradall	\$88,150.00	\$32,450.00	\$48.00	X	X	X
Superior Groundcover	\$88,938.00	\$35,676.00	\$42.00	X	X	X
Three Oaks Groundcover	\$74,782.00	\$23,064.00	\$38.00	X	X	X

other is obviously correct, the incorrect price will be disregarded. The district reserves the right to award the bid by location, to the low bidder of that location and to not award a location to any bidder.

All bids shall be firm for one hundred eighty days (180) from the date of the bid opening. The successful bidder must include a signed "Iran Economic Sanctions Act Certification" a "Familial Relationship Disclosure" form and an Affidavit of Bidder-Compliance with School Safety Initiative Legislation (Enclosed with documents).

All bids must be submitted on the attached bid form and signed by the bidder. Two (2) copies of the bid form should be addressed to the attention of:

Michael Moeggenberg
Director of Facilities and
Operations
Midland Public Schools
600 East Carpenter Street
Midland, Michigan 48640-5417
"Chestnut Hill and Siebert Mulch Installation 2026"

One (1) copy of the bid form should be retained for your files. Questions should be referred to Michael Moeggenberg, Director of Facilities and Operations at 989-923-5035 or moeggenbergmj@midlandps.org

Work Timeline

Work can June 8, 2026 and must be completed by August 8, 2026

Instruction to Bidders

1. It shall be the bidder's responsibility to read this entire document, review all enclosures and attachments, and comply with all requirements specified within.
2. Bids received after the scheduled opening time will not be accepted.
3. The only bids accepted will be hard copy paper bids.
4. No bid may be withdrawn, changed or modified in any way for a period of one hundred eighty (180) calendar days from date of did opening.
5. Negligence on the part of the bidder in preparing the bid confers no rights for the withdrawal of the bid after it has been opened.
6. Bids received prior to time of opening will be kept securely unopened. No responsibility will be attached to school district employee who prematurely opens an incorrectly addressed bid proposal.

Bid Form

Chestnut Hill Removal of Pea Stone and Installation of Mulch \$ 74,782

Siebert Removal of Pea Stone and Installation of Mulch \$ 23,064

Price per Cu/Yrd of Mulch \$ 38 per yard installed

Please Describe Scope of Work to Include Time Frame of Work

We will remove ~~the~~ the pea stone from Both Chestnut Hill and Siebert Schools. The stone removal will take us about 2 weeks. After the removal of the pea stone we will install the playground mulch. That will take us ~~also~~ about 1 week to complete. So in total we will take about 3 weeks to complete the work.

My signature certifies that the proposal as submitted complies with all Terms and Conditions as set forth in this RFP.

Signature Matt Hanko

Date: 3-2-26

Firm Name: Three Oaks Ground Cover

Address: 10140 Clyde Park

City: Byron Center State: MI Zip: 49315

Contact: Matt Hanko

Telephone Number: 616-299-7280

E-Mail Address: Matt@threeoaksgroundcover.com

Iran Economic Sanctions Act Certification

Affidavit of Bidder-Compliance with School Safety Initiative Legislation

The undersigned, the owner or authorized officer of Three Oaks Ground Cover (the "Bidder"), certifies to Midland Public Schools (the "School District"), that any and all persons who will work directly or indirectly for the Bidder, including, but not limited to, Bidder's employees, agents, vendors, subcontractors or consultants, and who will work at or on any School District property, shall at all times be in compliance with MCL 380.1230, 380.1230a, 380.1230c, 380.1230d, and 380.1230g and have not been convicted of any "listed offenses".¹ The Bidder further warrants and represents that all persons who will work directly or indirectly for the Bidder, including, but not limited to, Bidder's employees, agents, vendors, subcontractors or consultants, and who will work at or on any School District property, shall at all times be in compliance with MCL 380.1230, 380.1230a, 380.1230c, 380.1230d, and 380.1230g. In this regard, Bidder agrees, without limitation, to report within 3 business days to the School District when any such person is charged with a crime listed in Section 1535a(1) of the Revised School Code² or a substantially similar law, and to immediately report to the School District if that person is subsequently convicted, plead guilty or plead no contest to that crime.

BIDDER: Three Oaks Ground Cover

By: 

Its: General Manager

Affidavit of Bidder –Familial Relationships Form

The undersigned, the owner or authorized officer of Three Oaks Ground (the "Bidder"), pursuant to the familial disclosure requirement provided in the Midland Public Schools (the "School District") advertisement for fencing bids, hereby represent and warrant, except as provided below, that no familial relationships exist between the bidder(s) or any employee of Three Oaks Ground, and any member of the Board of Education of the School District or the Superintendent of the School District.

List any Familial Relationships:

BIDDER: Three Oaks Ground

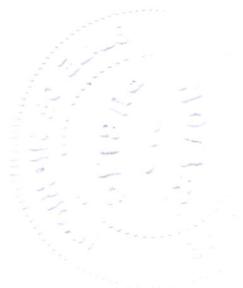
By: Matt Hill

Its: General Manager

STATE OF MICHIGAN)
)ss.
COUNTY OF Kent)

This instrument was acknowledged before me on the 24th day of February, 2026, by Kelsey Hartzel.

Kelsey Hartzel
Kelsey Hartzel, Notary Public
Kent County, Michigan
My Commission Expires: 9-18-2029
Acting in the County of: Kent





Matt Hanko <matt@threeoaksgroundcover.com>

Bid Bond For Three Oaks Groundcovers LLC

BondExchange <service@bondexchange.com>

Thu, Feb 26, 2026 at 4:06 PM

To: matt@threeoaksgroundcover.com

Bond #: BB699124 Issued

Thank you for purchasing your bond with BondExchange, the surety partner of Legacy Insurance Enterprises. Your bond number is BB699124 .

We will follow up with an additional email that contains the completed forms within the hour.

Please sign and file the executed bond with Midland Public Schools once received.

Thank you,

BondExchange
(800) 438-1162

----- Forwarded message -----

From: **Tyler Kilgus** <tyler.kilgus@bondexchange.com>
Date: Thu, Feb 26, 2026 at 3:10 PM
Subject: Re: Bond Application
To: Travis Kamps <travis@threeoaksgroundcover.com>

Hello

I need the blank next to "owner" signed for the corporate indemnity.

Thanks

On Thu, Feb 26, 2026 at 2:07 PM Travis Kamps <travis@threeoaksgroundcover.com> wrote:

Tyler,

Thanks for this! Please see the attached.

Travis Kamps
Three Oaks Ground Cover
Phone:616-212-7749

[Quoted text hidden]

[Quoted text hidden]

Travis Kamps <travis@threeoaksgroundcover.com>
To: Matt Hanco <matt@threeoaksgroundcover.com>

Fri, Feb 27, 2026 at 3:35 PM

Travis Kamps
Three Oaks Ground Cover
Phone:616-212-7749

----- Forwarded message -----

From: **Tyler Kilgus** <tyler.kilgus@bondexchange.com>
Date: Fri, Feb 27, 2026 at 3:34 PM
Subject: Re: Bond Application
To: Travis Kamps <travis@threeoaksgroundcover.com>

Travis

The bid bond allows you to bid on the project. If the project is awarded to you then we will get the payment and performance bonds. The bid guarantees that we will be able to get the Payment and Performance bond.

On Fri, Feb 27, 2026 at 2:26 PM Travis Kamps <travis@threeoaksgroundcover.com> wrote:

Tyler,

It was my understanding that we had to submit the bonds with the bid. At least that's the wording of the bid documents. You can correct me if I'm wrong as I have never had to deal with a bond before.

I just want to make sure the bid isn't rejected due to it not containing the bonds.

I apologize for the fuss

Travis Kamps
Three Oaks Ground Cover
Phone:616-212-7749

On Fri, Feb 27, 2026 at 3:21 PM Tyler Kilgus <tyler.kilgus@bondexchange.com> wrote:

No, that's it.

Just let me know if you win or not.

Thanks

On Fri, Feb 27, 2026 at 2:04 PM Travis Kamps <travis@threeoaksgroundcover.com> wrote:

Tyler,

Is there anything else you need from us?

Travis Kamps
Three Oaks Ground Cover
Phone:616-212-7749

On Thu, Feb 26, 2026 at 4:08 PM Tyler Kilgus <tyler.kilgus@bondexchange.com> wrote:

Received, thank you.

On Thu, Feb 26, 2026 at 2:58 PM Travis Kamps <travis@threeoaksgroundcover.com> wrote:

Tyler,

Here it is.

[Quoted text hidden]

[Quoted text hidden]

[Quoted text hidden]

[Quoted text hidden]

I am the Sales Manager (insert title) of Superior Groundcare (insert bidder company name), or I am bidding in my individual capacity ("Bidder"), with authority to submit a binding bid for the provision of services to Midland Public Schools. I have personal knowledge of the matters described in this Certification, and I am familiar with the Iran Economic Sanctions Act, MCL 129.311, et seq. ("Act"). I am fully aware that the school district will rely on my representations in evaluating bids.

I certify that Bidder is not an Iran-linked business, as that term is defined in the Act. I understand that submission of a false certification may result in contract termination, ineligibility to bid for three (3) years, and a civil penalty of \$250,000 or twice the bid amount, whichever is greater, plus related investigation and legal costs.

Signature

A handwritten signature in black ink, appearing to be "M. D. J.", written over a horizontal line.

Affidavit of Bidder-Compliance with School Safety Initiative Legislation

The undersigned, the owner or authorized officer of Superior Groundcover (the "Bidder"), certifies to Midland Public Schools (the "School District"), that any and all persons who will work directly or indirectly for the Bidder, including, but not limited to, Bidder's employees, agents, vendors, subcontractors or consultants, and who will work at or on any School District property, shall at all times be in compliance with MCL 380.1230, 380.1230a, 380.1230c, 380.1230d, and 380.1230g and have not been convicted of any "listed offenses".¹ The Bidder further warrants and represents that all persons who will work directly or indirectly for the Bidder, including, but not limited to, Bidder's employees, agents, vendors, subcontractors or consultants, and who will work at or on any School District property, shall at all times be in compliance with MCL 380.1230, 380.1230a, 380.1230c, 380.1230d, and 380.1230g. In this regard, Bidder agrees, without limitation, to report within 3 business days to the School District when any such person is charged with a crime listed in Section 1535a(1) of the Revised School Code² or a substantially similar law, and to immediately report to the School District if that person is subsequently convicted, plead guilty or plead no contest to that crime.

BIDDER: Superior Groundcover Inc.

By: Terry Dykstra 

Its: Sales Manager

Affidavit of Bidder –Familial Relationships Form

The undersigned, the owner or authorized officer of Superior Groundcover (the "Bidder"), pursuant to the familial disclosure requirement provided in the Midland Public Schools (the "School District") advertisement for fencing bids, hereby represent and warrant, except as provided below, that no familial relationships exist between the bidder(s) or any employee of Superior Groundcover, and any member of the Board of Education of the School District or the Superintendent of the School District.

List any Familial Relationships: None

BIDDER: Superior Groundcover Inc.

By: Terry Dykstra

Its: Sales Manager

STATE OF MICHIGAN)
)ss.
COUNTY OF Ottawa)

This instrument was acknowledged before me on the 28th day of February, 2026, by Tyler Doezema.

TYLER DOEZEMA
NOTARY PUBLIC - STATE OF MICHIGAN
COUNTY OF OTTAWA
My Commission Expires 15-Apr-2028
Acting in the County of _____

Tyler Doezema
_____, Notary Public
Ottawa County, Michigan
My Commission Expires: 15-Apr-2028
Acting in the County of: Ottawa



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

9/29/2025

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an **ADDITIONAL INSURED**, the policy(ies) must have **ADDITIONAL INSURED** provisions or be endorsed. If **SUBROGATION IS WAIVED**, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER Van Wyk Risk Solutions 150 Ottawa Ave NW Suite 1000 Grand Rapids MI 49503	CONTACT NAME: Beth Woltjer	
	PHONE (A/C, No, Ext): 616-942-5070	FAX (A/C, No):
E-MAIL ADDRESS: certs@vanwykcorp.com		
INSURER(S) AFFORDING COVERAGE		NAIC #
INSURER A: Union Ins Co. of Providence		21423
INSURER B: Zurich American Insurance Company		
INSURER C: Employers Mutual Casualty Company		21415
INSURER D:		
INSURER E:		
INSURER F:		

COVERAGES **CERTIFICATE NUMBER:** 1552780024 **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL SUBR INSD WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	
A	<input checked="" type="checkbox"/> COMMERCIAL GENERAL LIABILITY <input type="checkbox"/> CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: <input checked="" type="checkbox"/> POLICY <input checked="" type="checkbox"/> PRO-JECT <input type="checkbox"/> LOC OTHER:		6D43968	10/1/2025	10/1/2026	EACH OCCURRENCE	\$ 1,000,000
						DAMAGE TO RENTED PREMISES (Ea occurrence)	\$ 500,000
						MED EXP (Any one person)	\$ 10000
						PERSONAL & ADV INJURY	\$ 1,000,000
						GENERAL AGGREGATE	\$ 2,000,000
						PRODUCTS - COM/OP AGG	\$ 2,000,000
							\$
B	<input checked="" type="checkbox"/> AUTOMOBILE LIABILITY <input checked="" type="checkbox"/> ANY AUTO <input type="checkbox"/> OWNED AUTOS ONLY <input type="checkbox"/> SCHEDULED AUTOS <input checked="" type="checkbox"/> HIRED AUTOS ONLY <input checked="" type="checkbox"/> NON-OWNED AUTOS ONLY		BAP 4378686-01	10/1/2025	10/1/2026	COMBINED SINGLE LIMIT (Ea accident)	\$ 1,000,000
						BODILY INJURY (Per person)	\$
						BODILY INJURY (Per accident)	\$
						PROPERTY DAMAGE (Per accident)	\$
							\$
C	<input checked="" type="checkbox"/> UMBRELLA LIAB <input checked="" type="checkbox"/> OCCUR <input type="checkbox"/> EXCESS LIAB <input type="checkbox"/> CLAIMS-MADE <input type="checkbox"/> DED <input checked="" type="checkbox"/> RETENTION \$ 0		6P67362	10/1/2025	10/1/2026	EACH OCCURRENCE	\$ 5,000,000
						AGGREGATE	\$ 5000000
							\$
B	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	Y/N N/A	WC 4378685-01	10/1/2025	10/1/2026	<input checked="" type="checkbox"/> PER STATUTE <input type="checkbox"/> OTH-ER	
						E.L. EACH ACCIDENT	\$ 1,000,000
						E.L. DISEASE - EA EMPLOYEE	\$ 1,000,000
						E.L. DISEASE - POLICY LIMIT	\$ 1,000,000
C	Leased/Rented Equipment		6M67362	10/1/2025	10/1/2026	LIMIT	100,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

CERTIFICATE HOLDER**CANCELLATION**

For Informational Purposes	SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.
	AUTHORIZED REPRESENTATIVE <i>Beth A. Woltjer</i>

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Bid Form

Chestnut Hill Removal of Pea Stone and Installation of Mulch \$ 88,150.00

Siebert Removal of Pea Stone and Installation of Mulch \$ 32,450.00

Price per Cu/Yrd of Mulch \$ 48.00

Please Describe Scope of Work to Include Time Frame of Work

Remove Peastone from site.
Install mulch
Blackdirt & Seed areas disturbed by the work listed above
Note: Bonds & Prevailing wages are included.

My signature certifies that the proposal as submitted complies with all Terms and Conditions as set forth in this RFP.

Signature Gordon L Wentworth

Date: 3-2-26

Firm Name: Pat's Gradall Service

Address: P.O. Box 1603

City: Midland State: MI Zip: 48641-1603

Contact: Gordon L Wentworth

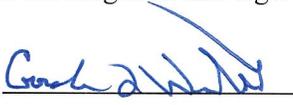
Telephone Number: 989-205-8551

E-Mail Address: gordon@patsgradall.com

Iran Economic Sanctions Act Certification

I am the Est/PM (insert title) of Pat's Grading Service (insert bidder company name), or I am bidding in my individual capacity ("Bidder"), with authority to submit a binding bid for the provision of services to Midland Public Schools. I have personal knowledge of the matters described in this Certification, and I am familiar with the Iran Economic Sanctions Act, MCL 129.311, et seq. ("Act"). I am fully aware that the school district will rely on my representations in evaluating bids.

I certify that Bidder is not an Iran-linked business, as that term is defined in the Act. I understand that submission of a false certification may result in contract termination, ineligibility to bid for three (3) years, and a civil penalty of \$250,000 or twice the bid amount, whichever is greater, plus related investigation and legal costs.

Signature 

Affidavit of Bidder-Compliance with School Safety Initiative Legislation

The undersigned, the owner or authorized officer of Pats Gradell Service (the "Bidder"), certifies to Midland Public Schools (the "School District"), that any and all persons who will work directly or indirectly for the Bidder, including, but not limited to, Bidder's employees, agents, vendors, subcontractors or consultants, and who will work at or on any School District property, shall at all times be in compliance with MCL 380.1230, 380.1230a, 380.1230c, 380.1230d, and 380.1230g and have not been convicted of any "listed offenses".¹ The Bidder further warrants and represents that all persons who will work directly or indirectly for the Bidder, including, but not limited to, Bidder's employees, agents, vendors, subcontractors or consultants, and who will work at or on any School District property, shall at all times be in compliance with MCL 380.1230, 380.1230a, 380.1230c, 380.1230d, and 380.1230g. In this regard, Bidder agrees, without limitation, to report within 3 business days to the School District when any such person is charged with a crime listed in Section 1535a(1) of the Revised School Code² or a substantially similar law, and to immediately report to the School District if that person is subsequently convicted, plead guilty or plead no contest to that crime.

BIDDER: Pats Gradell Service

By: 

Its: Est / pm

Prevailing Wage Rates for State Of Michigan Funded Projects

Official Rate Schedule

Midland

Classification Name	Last Updated		
1.1 Laborer Common	10/28/2025		
Wage Rates	Straight Time	Time and a Half	Double Time
Journeyman	\$41.46	\$55.30	\$69.14
Apprentice: Level 1 0-1000 hours	\$34.54	\$44.92	\$55.30
Apprentice: Level 2 1001-2000 Hours	\$35.92	\$46.99	\$58.06
Apprentice: Level 3 2001-3000 hours	\$36.98	\$48.75	\$60.51
Apprentice: Level 4 3001-4000 hours	\$40.08	\$49.43	\$61.32

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

Prevailing Wage Rates for State Of Michigan Funded Projects

Official Rate Schedule

Midland

Classification Name	Last Updated		
3.1 Power Equip. Operator - Highway & Heavy	11/01/2025		
Wage Rates	Straight Time	Time and a Half	Double Time
Journeyman	\$71.46	\$94.57	\$117.67
Apprentice: Level 1 0 - 6 Months	\$57.61	\$73.79	\$89.97
Apprentice: Level 2 7 -12 Months	\$59.93	\$77.28	\$94.61
Apprentice: Level 3 13 - 18 Months	\$62.23	\$80.73	\$99.21
Apprentice: Level 4 19 - 24 Months	\$64.54	\$84.19	\$103.83
Apprentice: Level 5 25 - 30 Months	\$66.85	\$87.66	\$108.45
Apprentice: Level 6 31 - 36 Months	\$69.15	\$91.10	\$113.05

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

Prevailing Wage Rates for State Of Michigan Funded Projects

Official Rate Schedule

Midland

Classification Name	Last Updated		
3.2 Power Equip. Operator - Highway & Heavy	11/01/2025		
Wage Rates	Straight Time	Time and a Half	Double Time
Journeyman	\$70.31	\$92.84	\$115.37
Apprentice: Level 1 0 - 6 Months	\$56.81	\$72.59	\$88.37
Apprentice: Level 2 7 -12 Months	\$59.06	\$75.97	\$92.87
Apprentice: Level 3 13 - 18 Months	\$61.31	\$79.35	\$97.37
Apprentice: Level 4 19 - 24 Months	\$63.56	\$82.72	\$101.87
Apprentice: Level 5 25 - 30 Months	\$65.81	\$86.09	\$106.37
Apprentice: Level 6 31 - 36 Months	\$68.06	\$89.47	\$110.87

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

Prevailing Wage Rates for State Of Michigan Funded Projects

Official Rate Schedule

Midland

Classification Name	Last Updated		
3.3 Power Equip. Operator - Highway & Heavy	11/01/2025		
Wage Rates	Straight Time	Time and a Half	Double Time
Journeyman	\$63.58	\$82.75	\$101.91
Apprentice: Level 1 0 - 6 Months	\$52.10	\$65.53	\$78.95
Apprentice: Level 2 7 -12 Months	\$54.02	\$68.41	\$82.79
Apprentice: Level 3 13 - 18 Months	\$55.92	\$71.26	\$86.59
Apprentice: Level 4 19 - 24 Months	\$57.84	\$74.14	\$90.43
Apprentice: Level 5 25 - 30 Months	\$59.75	\$77.00	\$94.25
Apprentice: Level 6 31 - 36 Months	\$61.67	\$79.89	\$98.09

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

Prevailing Wage Rates for State Of Michigan Funded Projects

Official Rate Schedule

Midland

Classification Name	Last Updated		
3.4 Power Equip. Operator - Highway & Heavy	11/01/2025		
Wage Rates	Straight Time	Time and a Half	Double Time
Journeyman	\$63.02	\$81.91	\$100.79
Apprentice: Level 1 0 - 6 Months	\$51.70	\$64.93	\$78.15
Apprentice: Level 2 7 -12 Months	\$53.59	\$67.76	\$81.93
Apprentice: Level 3 13 - 18 Months	\$55.48	\$70.60	\$85.71
Apprentice: Level 4	\$57.36	\$73.42	\$89.47
Apprentice: Level 5 25 - 30 Months	\$59.25	\$76.25	\$93.25
Apprentice: Level 6 31 - 36 Months	\$61.13	\$79.07	\$97.01

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

Prevailing Wage Rates for State Of Michigan Funded Projects

Official Rate Schedule

Midland

Classification Name	Last Updated		
3.5 Power Equip. Operator - Highway & Heavy	11/01/2025		
Wage Rates	Straight Time	Time and a Half	Double Time
Journeyman	\$44.80	\$60.98	\$77.15
Apprentice: Level 1 0 - 6 Months	\$35.09	\$46.42	\$57.73
Apprentice: Level 2 7 -12 Months	\$36.71	\$48.84	\$60.97
Apprentice: Level 3 13 - 18 Months	\$38.33	\$51.27	\$64.21
Apprentice: Level 4 19 - 24 Months	\$39.95	\$53.71	\$67.45
Apprentice: Level 5 25 - 30 Months	\$41.57	\$56.13	\$70.69
Apprentice: Level 6 31 - 36 Months	\$43.18	\$58.55	\$73.91

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

Prevailing Wage Rates for State Of Michigan Funded Projects

Official Rate Schedule

Midland

Classification Name	Last Updated		
4.1 Power Equip. Operator - Commercial	10/31/2025		
Wage Rates	Straight Time	Time and a Half	Double Time
Journeyman	\$71.22	\$94.21	\$117.19
Apprentice: Level 1 0 - 6 Months	\$57.43	\$73.52	\$89.61
Apprentice: Level 2 7 - 12 Months	\$59.73	\$76.97	\$94.21
Apprentice: Level 3 13 - 18 Months	\$62.03	\$80.42	\$98.81
Apprentice: Level 4 19 - 24 Months	\$64.32	\$83.86	\$103.39
Apprentice: Level 5 25 - 30 Months	\$66.62	\$87.31	\$107.99
Apprentice: Level 6 31 - 36 Months	\$68.92	\$90.76	\$112.59

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

Prevailing Wage Rates for State Of Michigan Funded Projects

Official Rate Schedule

Midland

Classification Name	Last Updated		
4.2 Power Equip. Operator - Commercial	10/31/2025		
Wage Rates	Straight Time	Time and a Half	Double Time
Journeyman	\$70.93	\$93.77	\$116.61
Apprentice: Level 1 0 - 6 Months	\$57.22	\$73.21	\$89.19
Apprentice: Level 2 7 - 12 Months	\$59.51	\$76.65	\$93.77
Apprentice: Level 3 13 - 18 Months	\$61.80	\$71.52	\$89.80
Apprentice: Level 4 19 - 24 Months	\$64.07	\$83.48	\$102.89
Apprentice: Level 5 25 - 30 Months	\$66.36	\$86.92	\$107.47
Apprentice: Level 6 31 - 36 Months	\$68.64	\$90.33	\$112.03

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

Prevailing Wage Rates for State Of Michigan Funded Projects

Official Rate Schedule

Midland

Classification Name	Last Updated		
4.3 Power Equip. Operator - Commercial	11/01/2025		
Wage Rates	Straight Time	Time and a Half	Double Time
Journeyman	\$70.11	\$92.55	\$114.97
Apprentice: Level 1 0 - 6 Months	\$56.66	\$72.37	\$88.07
Apprentice: Level 2 7 - 12 Months	\$58.90	\$75.73	\$92.55
Apprentice: Level 3 13 - 18 Months	\$61.14	\$79.09	\$97.03
Apprentice: Level 4 19 - 24 Months	\$63.38	\$82.45	\$101.51
Apprentice: Level 5 25 -30 Months	\$65.63	\$85.82	\$106.01
Apprentice: Level 6 31 - 36 Months	\$67.87	\$89.18	\$110.49

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

Prevailing Wage Rates for State Of Michigan Funded Projects

Official Rate Schedule

Midland

Classification Name	Last Updated		
4.4 Power Equip. Operator - Commercial	11/01/2025		
Wage Rates	Straight Time	Time and a Half	Double Time
Journeyman	\$69.25	\$91.25	\$113.25
Apprentice: Level 1 0 - 6 Months	\$56.05	\$71.45	\$86.85
Apprentice: Level 2 7 - 12 Months	\$58.25	\$74.75	\$91.25
Apprentice: Level 3 13 -18 Months	\$60.45	\$78.06	\$95.65
Apprentice: Level 4 19 - 24 Months	\$62.65	\$81.35	\$100.05
Apprentice: Level 5 25 - 30 Months	\$64.85	\$84.66	\$104.45
Apprentice: Level 6 31 -36 Months	\$67.05	\$87.96	\$108.85

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

Prevailing Wage Rates for State Of Michigan Funded Projects

Official Rate Schedule

Midland

Classification Name	Last Updated		
4.5 Power Equip. Operator - Commercial	11/01/2025		
Wage Rates	Straight Time	Time and a Half	Double Time
Journeyman	\$68.28	\$89.80	\$111.31
Apprentice: Level 1 0 - 6 Months	\$55.37	\$70.44	\$85.49
Apprentice: Level 2 7 -12 Months	\$57.53	\$73.68	\$89.81
Apprentice: Level 3 13 - 18 Months	\$61.83	\$80.12	\$98.41
Apprentice: Level 5 25 - 30 Months	\$63.98	\$83.35	\$102.71
Apprentice: Level 6 31 - 36 Months	\$66.13	\$86.58	\$107.01

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

Prevailing Wage Rates for State Of Michigan Funded Projects

Official Rate Schedule

Midland

Classification Name	Last Updated		
4.6 Power Equip. Operator - Commercial	11/01/2025		
Wage Rates	Straight Time	Time and a Half	Double Time
Journeyman	\$66.57	\$87.24	\$107.89
Apprentice: Level 1 0 - 6 Months	\$54.17	\$68.64	\$83.09
Apprentice: Level 2 7 -12 Months	\$56.24	\$71.74	\$87.23
Apprentice: Level 3 13 - 18 Months	\$58.30	\$74.82	\$91.35
Apprentice: Level 4 19 -24 Months	\$60.37	\$77.93	\$95.49
Apprentice: Level 5 25 - 30 Months	\$62.44	\$81.04	\$99.63
Apprentice: Level 6 31 - 36 Months	\$64.50	\$84.13	\$103.75

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

Prevailing Wage Rates for State Of Michigan Funded Projects

Official Rate Schedule

Midland

Classification Name	Last Updated		
4.7 Power Equip. Operator - Commercial	11/01/2025		
Wage Rates	Straight Time	Time and a Half	Double Time
Journeyman	\$59.26	\$67.72	\$84.72
Apprentice: Level	\$54.15	\$68.61	\$83.05
Apprentice: Level 1 0 - 6 Months	\$49.05	\$60.95	\$72.85
Apprentice: Level 2 7 -12 Months	\$50.76	\$63.52	\$76.27
Apprentice: Level 3 13 - 18 Months	\$52.46	\$66.07	\$79.67
Apprentice: Level 5 25 - 30 Months	\$55.85	\$71.16	\$86.45
Apprentice: Level 6 31 - 36 Months	\$57.55	\$73.71	\$89.85

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

Prevailing Wage Rates for State Of Michigan Funded Projects

Official Rate Schedule

Midland

Classification Name	Last Updated		
4.8 Power Equip. Operator - Commercial	11/01/2025		
Wage Rates	Straight Time	Time and a Half	Double Time
Journeyman	\$58.23	\$74.72	\$91.21
Apprentice: Level 1 0 - 6 Months	\$48.34	\$59.88	\$71.43
Apprentice: Level 2 7 -12 Months	\$49.99	\$62.37	\$74.73
Apprentice: Level 3 13 - 18 Months	\$51.63	\$64.82	\$78.01
Apprentice: Level 4 19 - 24 Months	\$53.29	\$67.31	\$81.33
Apprentice: Level 5 25 - 30 Months	\$54.93	\$69.78	\$84.61
Apprentice: Level 6 25 - 30 Months	\$56.59	\$72.27	\$87.93

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

Prevailing Wage Rates for State Of Michigan Funded Projects

Official Rate Schedule

Midland

Classification Name	Last Updated		
Articulated Hauler	10/28/2025		
Wage Rates	Straight Time	Time and a Half	Double Time
Journeyman	\$63.02	\$81.91	\$100.79
Apprentice: Apprentice Level 1	\$51.70	\$64.93	\$78.15
Apprentice: Apprentice Level 2	\$53.59	\$67.76	\$81.93
Apprentice: Apprentice Level 3	\$55.48	\$70.60	\$85.71
Apprentice: Apprentice Level 4	\$57.36	\$73.42	\$89.47
Apprentice: Apprentice Level 5	\$59.25	\$76.25	\$93.25
Apprentice: Apprentice Level 6	\$61.13	\$79.07	\$97.01

Four 10-hour days allowed? - No

Make Up Day Allowed? - No

Prevailing Wage Rates for State Of Michigan Funded Projects

Official Rate Schedule

Midland

Classification Name	Last Updated		
Asbestos abatement worker or environmental remediation worker	11/01/2025		
Wage Rates	Straight Time	Time and a Half	Double Time
Journeyman	\$56.20	\$73.24	\$90.28
Apprentice: Trainee 600 hours + 1 year	\$43.12	\$55.01	\$66.90

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - No

Prevailing Wage Rates for State Of Michigan Funded Projects

Official Rate Schedule

Midland

Classification Name	Last Updated		
Boilermaker	10/29/2025		
Wage Rates	Straight Time	Time and a Half	Double Time
Journeyman	\$79.64	\$119.12	\$158.58
Apprentice: 1st Period	\$58.07	\$86.78	\$115.44
Apprentice: 2nd Period	\$59.89	\$89.50	\$119.08
Apprentice: 3rd Period	\$61.81	\$92.24	\$122.74
Apprentice: 4th Period	\$63.50	\$94.91	\$126.30
Apprentice: 5th Period	\$65.26	\$97.54	\$129.82
Apprentice: 6th Period	\$68.89	\$103.00	\$137.08
Apprentice: 7th Period	\$72.46	\$108.36	\$144.22
Apprentice: 8th Period	\$76.07	\$113.77	\$151.44

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - No

Prevailing Wage Rates for State Of Michigan Funded Projects

Official Rate Schedule

Midland

Classification Name	Last Updated		
Boom Truck	10/28/2025		
Wage Rates	Straight Time	Time and a Half	Double Time
Journeyman	\$70.31	\$92.84	\$115.37
Apprentice: Apprentice Level 1	\$56.81	\$72.59	\$88.37
Apprentice: Apprentice Level 2	\$59.06	\$75.97	\$92.87
Apprentice: Apprentice Level 3	\$61.31	\$79.35	\$97.37
Apprentice: Apprentice Level 4	\$63.56	\$82.72	\$101.87

Four 10-hour days allowed? - No

Make Up Day Allowed? - No

Prevailing Wage Rates for State Of Michigan Funded Projects

Official Rate Schedule

Midland

Classification Name	Last Updated		
Bricklayer	10/29/2025		
Wage Rates	Straight Time	Time and a Half	Double Time
Journeyman	\$59.07	\$76.05	\$93.02
Apprentice: Apprentice Level 1	\$40.99	\$51.90	\$62.80
Apprentice: Apprentice Level 2	\$42.83	\$54.66	\$66.48
Apprentice: Apprentice Level 3	\$44.68	\$57.43	\$70.18
Apprentice: Apprentice Level 4	\$46.53	\$60.21	\$73.88
Apprentice: Apprentice Level 5	\$48.37	\$62.97	\$77.56
Apprentice: Apprentice Level 6	\$50.22	\$65.74	\$81.26
Apprentice: Apprentice Level 7 & 8	\$52.07	\$68.52	\$84.96

Four 10-hour days allowed? - No

Make Up Day Allowed? - No

Prevailing Wage Rates for State Of Michigan Funded Projects

Official Rate Schedule

Midland

Classification Name	Last Updated		
Carpenter	11/01/2025		
Wage Rates	Straight Time	Time and a Half	Double Time
Journeyman	\$60.20	\$78.38	\$96.56
Apprentice: Apprentice Level 1	\$49.29	\$62.02	\$74.74
Apprentice: Apprentice Level 2	\$51.11	\$64.75	\$78.38
Apprentice: Apprentice Level 3	\$54.75	\$70.21	\$85.66
Apprentice: Apprentice Level 4	\$58.95	\$76.51	\$94.06

Four 10-hour days allowed? - No

Make Up Day Allowed? - No

Prevailing Wage Rates for State Of Michigan Funded Projects

Official Rate Schedule

Midland

Classification Name	Last Updated		
Carpet layers (linoleum)	11/03/2025		
Wage Rates	Straight Time	Time and a Half	Double Time
Journeyman	\$53.72	\$70.77	\$87.81
Apprentice: Level 1	\$43.49	\$55.42	\$67.35
Apprentice: Level 2	\$45.20	\$57.99	\$70.77
Apprentice: Level 3	\$48.61	\$63.10	\$77.59
Apprentice: Level 4	\$52.02	\$68.22	\$84.41

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

Prevailing Wage Rates for State Of Michigan Funded Projects

Official Rate Schedule

Midland

Classification Name	Last Updated		
Cement Mason	10/29/2025		
Wage Rates	Straight Time	Time and a Half	Double Time
Journeyman	\$55.78	\$71.69	\$87.60
Apprentice: Apprentice Level 1	\$42.00	\$53.93	\$65.86
Apprentice: Apprentice Level 2	\$43.73	\$56.53	\$69.32
Apprentice: Apprentice Level 3	\$45.51	\$59.20	\$72.88
Apprentice: Apprentice Level 4	\$47.19	\$61.72	\$76.24
Apprentice: Apprentice Level 5 & 6	\$48.93	\$64.33	\$79.72

Four 10-hour days allowed? - No

Make Up Day Allowed? - No

Prevailing Wage Rates for State Of Michigan Funded Projects

Official Rate Schedule

Midland

Classification Name	Last Updated		
Drywall taper	11/01/2025		
Wage Rates	Straight Time	Time and a Half	Double Time
Journeyman	\$52.69	\$67.80	\$82.91
Apprentice: Level 1	\$42.11	\$51.93	\$61.75
Apprentice: Level 2	\$45.13	\$56.46	\$67.79
Apprentice: Level 3	\$49.67	\$63.27	\$76.87

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

Prevailing Wage Rates for State Of Michigan Funded Projects

Official Rate Schedule

Midland

Classification Name	Last Updated		
Electrician	10/31/2025		
Wage Rates	Straight Time	Time and a Half	Double Time
Journeyman	\$69.95	\$99.93	\$129.90
Apprentice: Apprentice Level 1	\$28.38	\$38.15	\$47.91
Apprentice: Apprentice Level 2	\$33.25	\$45.45	\$57.65
Apprentice: Apprentice Level 3	\$38.13	\$52.78	\$67.41
Apprentice: Apprentice Level 4	\$40.58	\$56.45	\$72.31
Apprentice: Apprentice Level 5	\$45.46	\$63.77	\$82.07
Apprentice: Apprentice Level 6	\$51.56	\$72.92	\$94.27

Four 10-hour days allowed? - No

Make Up Day Allowed? - No

Additional Jurisdiction Detail: Townships of Jasper, Porter, Mount Haley and Ingersol ONLY.

Prevailing Wage Rates for State Of Michigan Funded Projects

Official Rate Schedule

Midland

Classification Name	Last Updated		
Electrician	10/29/2025		
Wage Rates	Straight Time	Time and a Half	Double Time
Journeyman	\$66.52	\$94.69	\$122.86
Apprentice: Apprentice Level 1	\$26.27	\$36.27	\$46.26
Apprentice: Apprentice Level 2	\$28.49	\$39.60	\$50.70
Apprentice: Apprentice Level 3	\$30.71	\$42.93	\$55.14
Apprentice: Apprentice Level 4	\$35.54	\$50.17	\$64.80
Apprentice: Apprentice Level 5	\$37.98	\$53.83	\$69.68
Apprentice: Apprentice Level 6	\$45.29	\$64.80	\$84.30

Four 10-hour days allowed? - No

Make Up Day Allowed? - No

Additional Jurisdiction Detail: All Townships EXCEPT Mount Haley, Jasper, Porter and Ingersoll.

Prevailing Wage Rates for State Of Michigan Funded Projects

Official Rate Schedule

Midland

Classification Name	Last Updated		
Elevator Constructors	11/01/2025		
Wage Rates	Straight Time	Time and a Half	Double Time
Journeyman	\$110.76	\$143.49	\$176.21

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

Prevailing Wage Rates for State Of Michigan Funded Projects

Official Rate Schedule

Midland

Classification Name	Last Updated		
Glaziers	10/31/2025		
Wage Rates	Straight Time	Time and a Half	Double Time
Journeyman	\$56.55	\$76.37	\$96.20
Apprentice: Level 1	\$40.70	\$52.61	\$64.50
Apprentice: Level 2	\$44.66	\$58.55	\$72.42
Apprentice: Level 3	\$48.63	\$64.50	\$80.36
Apprentice: Level 4	\$52.59	\$70.44	\$88.28

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

Prevailing Wage Rates for State Of Michigan Funded Projects

Official Rate Schedule

Midland

Classification Name	Last Updated		
Ground Person	11/01/2025		
Wage Rates	Straight Time	Time and a Half	Double Time
Journeyman	\$50.85	\$72.32	\$93.78

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

Prevailing Wage Rates for State Of Michigan Funded Projects

Official Rate Schedule

Midland

Classification Name	Last Updated		
Heating and frost Insulators	11/03/2025		
Wage Rates	Straight Time	Time and a Half	Double Time
Journeyman	\$52.00	\$68.89	\$85.77
Apprentice: 1st year	\$26.38	\$33.69	\$40.99
Apprentice: 2nd year	\$30.15	\$38.92	\$47.68
Apprentice: 3rd year	\$33.92	\$44.15	\$54.37
Apprentice: 4th year	\$37.70	\$49.39	\$61.08
Apprentice: 5th year	\$41.48	\$54.63	\$67.78

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

Friday for cancelled work in a 4 10 schedule

Prevailing Wage Rates for State Of Michigan Funded Projects

Official Rate Schedule

Midland

Classification Name	Last Updated		
Ironworker	10/31/2025		
Wage Rates	Straight Time	Time and a Half	Double Time
Journeyman	\$75.42	\$93.70	\$111.97
Apprentice: Apprentice Level 1	\$57.42	\$70.40	\$83.37
Apprentice: Apprentice Level 2	\$59.59	\$73.12	\$86.64
Apprentice: Apprentice Level 3	\$61.54	\$75.43	\$89.32
Apprentice: Apprentice Level 4	\$64.59	\$79.40	\$94.20
Apprentice: Apprentice Level 5	\$67.64	\$83.36	\$99.07
Apprentice: Apprentice Level 6	\$75.42	\$93.70	\$111.97

Four 10-hour days allowed? - No

Make Up Day Allowed? - No

Prevailing Wage Rates for State Of Michigan Funded Projects

Official Rate Schedule

Midland

Classification Name	Last Updated		
Laborer, Common - Highway & Heavy	11/05/2025		
Wage Rates	Straight Time	Time and a Half	Double Time
Journeyman	\$48.27	\$62.46	\$76.64
Apprentice: Level 1	\$41.09	\$51.73	\$62.37
Apprentice: Level 2	\$42.51	\$53.86	\$65.21
Apprentice: Level 3	\$43.92	\$55.98	\$68.03
Apprentice: Level 4	\$46.76	\$60.24	\$73.71

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

Prevailing Wage Rates for State Of Michigan Funded Projects

Official Rate Schedule

Midland

Classification Name	Last Updated		
Laborer, Landscaping	11/03/2025		
Wage Rates	Straight Time	Time and a Half	Double Time
Journeyman	\$36.87	\$49.23	\$61.58
Apprentice: Apprentice Level 1	\$30.69	\$39.96	\$49.22
Apprentice: Apprentice Level 2	\$31.93	\$41.82	\$51.70
Apprentice: Apprentice Level 3	\$33.16	\$43.66	\$54.16
Apprentice: Apprentice Level 4	\$35.63	\$47.37	\$59.10

Four 10-hour days allowed? - No

Make Up Day Allowed? - No

Prevailing Wage Rates for State Of Michigan Funded Projects

Official Rate Schedule

Midland

Classification Name	Last Updated		
Laborer, Skilled - Commercial	11/04/2025		
Wage Rates	Straight Time	Time and a Half	Double Time
Journeyman	\$42.02	\$56.13	\$70.23

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

Prevailing Wage Rates for State Of Michigan Funded Projects

Official Rate Schedule

Midland

Classification Name	Last Updated		
Laborer, Skilled - Highway & Heavy	11/05/2025		
Wage Rates	Straight Time	Time and a Half	Double Time
Journeyman	\$49.27	\$63.96	\$78.64
Apprentice: Apprentice Level 1	\$41.84	\$52.86	\$63.87
Apprentice: Apprentice Level 2	\$43.31	\$55.06	\$66.81
Apprentice: Apprentice Level 3	\$44.68	\$57.16	\$69.64
Apprentice: Apprentice Level 4	\$47.71	\$61.66	\$75.61

Four 10-hour days allowed? - No

Make Up Day Allowed? - No

Prevailing Wage Rates for State Of Michigan Funded Projects

Official Rate Schedule

Midland

Classification Name	Last Updated		
Landscaping equipment	10/28/2025		
Wage Rates	Straight Time	Time and a Half	Double Time
Journeyman	\$39.09	\$52.56	\$66.02

Four 10-hour days allowed? - No

Make Up Day Allowed? - No

Prevailing Wage Rates for State Of Michigan Funded Projects

Official Rate Schedule

Midland

Classification Name	Last Updated		
Lineman	10/30/2025		
Wage Rates	Straight Time	Time and a Half	Double Time
Journeyman	\$76.81	\$111.26	\$145.70
Apprentice: Level 1 0-1000 hours	\$49.26	\$69.94	\$90.60
Apprentice: Level 2 1001-2000 Hours	\$52.71	\$75.11	\$97.50
Apprentice: Level 3 2001-3000 Hours	\$56.15	\$80.28	\$104.38
Apprentice: Level 4 3001-4000 hours	\$59.60	\$85.44	\$111.28
Apprentice: Level 5 4001-5000 Hours	\$63.04	\$90.60	\$118.16
Apprentice: Level 6 5001-6000 Hours	\$66.48	\$95.77	\$125.04
Apprentice: Level 7	\$69.93	\$100.94	\$131.94

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

Prevailing Wage Rates for State Of Michigan Funded Projects

Official Rate Schedule

Midland

Classification Name	Last Updated		
Millwright	11/05/2025		
Wage Rates	Straight Time	Time and a Half	Double Time
Journeyman	\$82.65	\$126.09	\$165.30
Apprentice: Level 1	\$60.79	\$91.21	\$121.58
Apprentice: Level 2	\$68.09	\$102.15	\$136.18
Apprentice: Level 3	\$75.36	\$113.05	\$150.72
Apprentice: Level 4	\$79.01	\$118.54	\$158.02

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

Prevailing Wage Rates for State Of Michigan Funded Projects

Official Rate Schedule

Midland

Classification Name	Last Updated		
Off-Road Truck	10/29/2025		
Wage Rates	Straight Time	Time and a Half	Double Time
Journeyman	\$63.02	\$81.91	\$100.79
Apprentice: Apprentice Level 1	\$51.70	\$64.93	\$78.15
Apprentice: Apprentice Level 2	\$53.59	\$67.76	\$81.93
Apprentice: Apprentice Level 3	\$55.48	\$70.60	\$85.71
Apprentice: Apprentice Level 4	\$57.36	\$73.42	\$89.47
Apprentice: Apprentice Level 5	\$59.25	\$76.25	\$93.25
Apprentice: Apprentice Level 6	\$61.13	\$79.07	\$97.01

Four 10-hour days allowed? - No

Make Up Day Allowed? - No

Prevailing Wage Rates for State Of Michigan Funded Projects

Official Rate Schedule

Midland

Classification Name	Last Updated		
Painters	10/30/2025		
Wage Rates	Straight Time	Time and a Half	Double Time
Journeyman	\$48.48	\$63.10	\$77.71
Apprentice: Apprentice Level 1	\$36.79	\$45.56	\$54.33
Apprentice: Apprentice Level 2	\$39.71	\$49.94	\$60.17
Apprentice: Apprentice Level 3	\$42.63	\$54.32	\$66.01
Apprentice: Apprentice Level 4	\$45.56	\$58.72	\$71.87

Four 10-hour days allowed? - No

Make Up Day Allowed? - No

Prevailing Wage Rates for State Of Michigan Funded Projects

Official Rate Schedule

Midland

Classification Name	Last Updated		
Piledriver	11/01/2025		
Wage Rates	Straight Time	Time and a Half	Double Time
Journeyman	\$60.20	\$78.38	\$96.56
Apprentice: Apprentice Level 1	\$49.29	\$62.02	\$74.74
Apprentice: Apprentice Level 2	\$51.11	\$64.75	\$78.38
Apprentice: Apprentice Level 3	\$54.75	\$70.21	\$85.66
Apprentice: Apprentice Level 4	\$58.95	\$76.51	\$94.06

Four 10-hour days allowed? - No

Make Up Day Allowed? - No

Prevailing Wage Rates for State Of Michigan Funded Projects

Official Rate Schedule

Midland

Classification Name	Last Updated		
Pipefitters—Steamfitters	11/01/2025		
Wage Rates	Straight Time	Time and a Half	Double Time
Journeyman	\$63.84	\$84.35	\$104.85
Apprentice: Level 1	\$38.67	\$48.92	\$59.17
Apprentice: Level 2	\$41.30	\$52.58	\$63.86
Apprentice: Level 3	\$43.90	\$56.21	\$68.51
Apprentice: Level 4	\$46.50	\$59.83	\$73.16
Apprentice: Level 5	\$49.10	\$63.46	\$77.81
Apprentice: Level 6	\$51.70	\$67.08	\$82.46
Apprentice: Level 7	\$54.30	\$70.71	\$87.11
Apprentice: Level 8	\$56.90	\$74.33	\$91.76
Apprentice: Level 9	\$59.50	\$77.95	\$96.41

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

Prevailing Wage Rates for State Of Michigan Funded Projects

Official Rate Schedule

Midland

Classification Name	Last Updated		
Plasterer	10/29/2025		
Wage Rates	Straight Time	Time and a Half	Double Time
Journeyman	\$57.16	\$72.50	\$87.84
Apprentice: Apprentice Level 1	\$43.02	\$54.40	\$65.78
Apprentice: Apprentice Level 2	\$44.75	\$56.99	\$69.24
Apprentice: Apprentice Level 3	\$46.48	\$59.59	\$72.70
Apprentice: Apprentice Level 4	\$48.20	\$62.17	\$76.14
Apprentice: Apprentice Level 5 & 6	\$49.93	\$64.77	\$79.60

Four 10-hour days allowed? - No

Make Up Day Allowed? - No

Prevailing Wage Rates for State Of Michigan Funded Projects

Official Rate Schedule

Midland

Classification Name	Last Updated		
Plumbers	10/29/2025		
Wage Rates	Straight Time	Time and a Half	Double Time
Journeyman	\$69.18	\$92.18	\$115.18
Apprentice: Level 1	\$41.55	\$53.05	\$64.55
Apprentice: Level 2	\$44.39	\$57.04	\$69.69
Apprentice: Level 3	\$47.24	\$61.04	\$74.84
Apprentice: Level 4	\$50.09	\$65.04	\$79.99
Apprentice: Level 5	\$52.94	\$69.04	\$85.14
Apprentice: Level 6	\$55.79	\$73.04	\$90.29
Apprentice: Level 7	\$58.64	\$77.04	\$95.44
Apprentice: Level 8	\$61.49	\$81.04	\$100.59
Apprentice: Level 9	\$64.34	\$85.04	\$105.74

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

Prevailing Wage Rates for State Of Michigan Funded Projects

Official Rate Schedule

Midland

Classification Name	Last Updated		
Roofer/Waterproofer	11/03/2025		
Wage Rates	Straight Time	Time and a Half	Double Time
Journeyman	\$49.76	\$63.95	\$78.14
Apprentice: Apprentice 1	\$35.27	\$42.22	\$49.16
Apprentice: Apprentice 2	\$36.91	\$44.68	\$52.44
Apprentice: Apprentice 3	\$36.31	\$43.78	\$51.24
Apprentice: Apprentice 4	\$37.93	\$46.20	\$54.48
Apprentice: Apprentice 5	\$34.45	\$40.98	\$47.52
Apprentice: Apprentice 6	\$41.18	\$51.08	\$60.98
Apprentice: Apprentice 7	\$42.51	\$53.08	\$63.64
Apprentice: Apprentice 8	\$44.42	\$55.94	\$67.46

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

Prevailing Wage Rates for State Of Michigan Funded Projects

Official Rate Schedule

Midland

Classification Name	Last Updated		
Sheet Metal Workers	10/31/2025		
Wage Rates	Straight Time	Time and a Half	Double Time
Journeyman	\$67.48	\$86.53	\$105.58
Apprentice: 1st Year Apprentice	\$36.88	\$48.31	\$59.74
Apprentice: 2nd Year Apprentice	\$38.98	\$51.37	\$63.75
Apprentice: 3rd Year Apprentice	\$45.95	\$59.29	\$72.62
Apprentice: 4th Year Apprentice	\$50.14	\$65.38	\$80.62

Four 10-hour days allowed? - No

Make Up Day Allowed? - No

Prevailing Wage Rates for State Of Michigan Funded Projects

Official Rate Schedule

Midland

Classification Name	Last Updated		
Sprinkler Fitters	11/03/2025		
Wage Rates	Straight Time	Time and a Half	Double Time
Journeyman	\$60.34	\$78.45	\$96.56
Apprentice: Class 1	\$24.57	\$32.72	\$40.87
Apprentice: Class 10	\$52.07	\$68.37	\$84.67
Apprentice: Class 2	\$26.38	\$35.43	\$44.49
Apprentice: Class 3	\$39.14	\$49.10	\$59.06
Apprentice: Class 4	\$40.95	\$51.82	\$62.68
Apprentice: Class 5	\$43.01	\$54.78	\$66.55
Apprentice: Class 6	\$44.82	\$57.49	\$70.17
Apprentice: Class 7	\$46.63	\$60.21	\$73.79
Apprentice: Class 8	\$48.45	\$62.94	\$77.43
Apprentice: Class 9	\$50.26	\$65.65	\$81.05

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

Prevailing Wage Rates for State Of Michigan Funded Projects

Official Rate Schedule

Midland

Classification Name	Last Updated		
Terrazzo Worker	10/29/2025		
Wage Rates	Straight Time	Time and a Half	Double Time
Journeyman	\$53.82	\$68.77	\$83.72
Apprentice: Apprentice Level 1	\$40.55	\$49.87	\$59.18
Apprentice: Apprentice Level 2	\$42.29	\$52.48	\$62.66
Apprentice: Apprentice Level 3	\$44.02	\$55.07	\$66.12
Apprentice: Apprentice Level 4	\$45.76	\$57.68	\$69.60
Apprentice: Apprentice Level 5	\$47.49	\$60.28	\$73.06
Apprentice: Apprentice Level 6	\$49.23	\$62.89	\$76.54
Apprentice: Apprentice Level 7 & 8	\$50.95	\$64.75	\$79.02

Four 10-hour days allowed? - No

Make Up Day Allowed? - No

Prevailing Wage Rates for State Of Michigan Funded Projects

Official Rate Schedule

Midland

Classification Name	Last Updated		
Tile Finisher	10/29/2025		
Wage Rates	Straight Time	Time and a Half	Double Time
Journeyman	\$49.30	\$62.80	\$76.30
Apprentice: Apprentice Level 1	\$40.67	\$50.86	\$61.04
Apprentice: Apprentice Level 2	\$42.20	\$53.15	\$64.10
Apprentice: Apprentice Level 3	\$44.60	\$55.94	\$67.28
Apprentice: Apprentice Level 4	\$43.72	\$55.43	\$67.14
Apprentice: Apprentice Level 5 & 6	\$46.77	\$46.77	\$46.77

Four 10-hour days allowed? - No

Make Up Day Allowed? - No

Prevailing Wage Rates for State Of Michigan Funded Projects

Official Rate Schedule

Midland

Classification Name	Last Updated		
Tile Setter	10/29/2025		
Wage Rates	Straight Time	Time and a Half	Double Time
Journeyman	\$53.32	\$68.02	\$82.72
Apprentice: Apprentice Level 1	\$40.24	\$49.40	\$58.56
Apprentice: Apprentice Level 2	\$41.95	\$51.97	\$61.98
Apprentice: Apprentice Level 3	\$43.65	\$54.52	\$65.38
Apprentice: Apprentice Level 4	\$45.36	\$57.08	\$68.80
Apprentice: Apprentice Level 5	\$47.06	\$59.63	\$72.20
Apprentice: Apprentice Level 6	\$48.77	\$62.20	\$75.62
Apprentice: Apprentice Level 7 & 8	\$50.47	\$64.75	\$79.02

Four 10-hour days allowed? - No

Make Up Day Allowed? - No

Prevailing Wage Rates for State Of Michigan Funded Projects

Official Rate Schedule

Midland

Classification Name	Last Updated		
Tunnel Miner	11/03/2025		
Wage Rates	Straight Time	Time and a Half	Double Time
Journeyman	\$52.82	\$70.02	\$87.22
Apprentice: Level 1	\$44.22	\$57.12	\$70.02
Apprentice: Level 2	\$45.94	\$59.70	\$73.46
Apprentice: Level 3	\$47.66	\$62.28	\$76.90
Apprentice: Level 4	\$51.10	\$61.35	\$75.66

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes



REQUEST FOR PROPOSAL

REMOVAL OF PEA STONE

DELIVERY AND INSTALLATION OF PLAYGROUND MULCH

SCOPE of Work: Pea stone removal from areas indicated on included satellite views and wood fiber mulch installed in its place. Pea Stone will be removed from site and discarded by the contractor. Mulch must meet ASTM F2075 standards. Product must be blown into the areas using a pneumatic landscape mulch installation system. Product amounts are indicated on satellite views.

District Property Damage The contractor will be responsible for fixing any damage to grounds or playground equipment that occurs during the removal of pea stone or installation of mulch, that is part of this RFP.

Contractors Qualifications

The contractor must have five years of experience in this type or similar work.

Payment:

The district will have up to thirty (30) days to submit payment to the contractor for the work completed and invoiced.

Bid Information

Bids will be accepted until 2:00 P.M. local time on Monday March 2, 2026, at which time bids will be opened and read aloud for presentation to the Board of Education at their next regularly scheduled meeting. No oral, telephonic or facsimile proposals will be considered. No proposals will be considered after the time of closing of bids. Any materials not needed for this contract will be distributed to one other building or location within the district.

Prevailing Wage Requirements

In order to bid on this RFP a contractor must hold a state project registration and any sub-contractor working on this job must also hold a state project registration. The successful contractor is required by

law to pay prevailing wage for this job. All documents pertaining to prevailing wage must be processed and the successful contractor must submit pay records for each pay period to the district and to the Michigan Department of Labor and Economic Opportunity. Documentation on prevailing wage for this RFP are included as an attachment. All other prevailing wage laws in the State of Michigan must be adhered to for this contract.

Inspection of Site

Bidders will be held responsible for comparing the premises with the specifications and to have satisfied themselves as to the conditions of the premises and any other conditions effecting the carrying out of the work. No price allowance or extra considerations on behalf of the contractor(s) will subsequently be allowed by reason of error, oversight, or failure to reasonably inspect on the part of the bidder(s) an/or contractor(s).

Performance Bond

A Performance Bond by a qualified surety authorized to do business in Michigan in the amount of twenty-five percent (25%) of the Base Bid shall accompany each proposal or proposal combination.

Payment Bond

A certified check or bank draft payable to Midland Public Schools, or a satisfactory bid bond executed by the bidder and a surety company licensed in Michigan. The amount equal to not less than twenty-five (25%) percent of the maximum bid amount shall be submitted with each bid.

Safety

The Contractor shall be responsible for compliance with all applicable federal and state laws, codes, and regulations, including but not limited to MIOSHA and the Right-to-Know.

Fines for MIOSHA Violations

If the District is assessed any fines for MIOSHA violations arising out of these contract services and attributable to the Contractor, the Contractor shall reimburse the district for these.

Insurance Requirements

The Contractor will provide the District with the required insurance certificates before the Contractor is awarded the contract. These certificates of insurance shall be submitted to the District's Facilities Department. Once contract is awarded Midland Public Schools will need to be added as an additional insured to the insurance policies.

Minimum Required Insurance Limits

	Minimum Limits
Commercial General Liability	
Fire Damage	\$100,000
Medical Expenses	\$ 10,000
Personal & Adv. Injury	
Each Occurrence	\$1,000,000
Aggregate \$2,000,000	
Products - Comp/Op Agg.	\$1,000,000
Property Damage	
Each Occurrence	\$1,000,000
Aggregate	\$2,000,000
Excess Liability (Umbrella)	
Each Occurrence	\$2,000,000
Aggregate	\$4,000,000
Fidelity/Employee Dishonesty Bond	\$50,000
Automobile Liability (Including Hired & Non-Owned)	
Personal Injury/Bodily Injury	
Each Occurrence	\$1,000,000
Or Combined Single Limit	\$1,000,000
Property Damage	
Each Occurrence	\$500,000

The Contractor must also provide all of its employees working on this contract with Workers' Compensation insurance. The District will not be responsible for any job related injuries to the Contractor's employees. Contractor will provide the District with proof of insurance with at least the following coverage limits:

Minimum Limits

Coverage A Statutory

Coverage B as follows:

Each Accident \$500,000

Disease - Policy Limit \$1,000,000

Disease - Each Employee \$500,000

Owners Rights

The Board of Education reserves the right to accept or reject any or all item(s) in the bid; to accept or reject any or all bid(s); to waive any informalities therein; or for any reason, to award the contract to other than the low bidder. If a unit price or extended price is obviously in error and the

other is obviously correct, the incorrect price will be disregarded. The district reserves the right to award the bid by location, to the low bidder of that location and to not award a location to any bidder.

All bids shall be firm for one hundred eighty days (180) from the date of the bid opening. The successful bidder must include a signed "Iran Economic Sanctions Act Certification" a "Familial Relationship Disclosure" form and an Affidavit of Bidder-Compliance with School Safety Initiative Legislation (Enclosed with documents).

All bids must be submitted on the attached bid form and signed by the bidder. Two (2) copies of the bid form should be addressed to the attention of:

Michael Moeggenberg
Director of Facilities and
Operations
Midland Public Schools
600 East Carpenter Street
Midland, Michigan 48640-5417
"Chestnut Hill and Siebert Mulch Installation 2026"

One (1) copy of the bid form should be retained for your files. Questions should be referred to Michael Moeggenberg, Director of Facilities and Operations at 989-923-5035 or moeggenbergmj@midlandps.org

Work Timeline

Work can June 8, 2026 and must be completed by August 8, 2026

Instruction to Bidders

1. It shall be the bidder's responsibility to read this entire document, review all enclosures and attachments, and comply with all requirements specified within.
2. Bids received after the scheduled opening time will not be accepted.
3. The only bids accepted will be hard copy paper bids.
4. No bid may be withdrawn, changed or modified in any way for a period of one hundred eighty (180) calendar days from date of did opening.
5. Negligence on the part of the bidder in preparing the bid confers no rights for the withdrawal of the bid after it has been opened.
6. Bids received prior to time of opening will be kept securely unopened. No responsibility will be attached to school district employee who prematurely opens an incorrectly addressed bid proposal.

7. If either a unit price or extended price is obviously in error or the other is obviously correct, the incorrect price will be disregarded.
8. Midland Public Schools is exempt from state and federal taxes.
9. All bids are subject to acceptance by Midland Public Schools Board of Education which reserves the right to accept or reject any or all bids, to split awards by items, to waive irregularities or defects, and accept other than the low bid when deemed to be in the best interest of Midland Public Schools.
10. The laws of the State of Michigan shall govern rights, obligations, and remedies of the Parties under this bid and any agreement reached through this process.
11. All information included in a bid response is subject to the Freedom of Information Act and may be disclosed in its entirety after the formal, public bid opening has been completed.
12. By submission of the proposal, the bidder certifies that the pricing structure offered has been arrived at independently without consultation, communication, or agreement of such prices for the purpose of restricting competition with any other bidder or competitor.
13. The bidder agrees to hold and save Midland Public Schools, its officers, agents and employees harmless from liability of any kind, including costs and expenses, with respect to any claim, action, cost or judgment for patent, copyright or trademark infringement arising out of the purchase or use of equipment, materials, supplies, or services covered by this bid document.
14. The contractor shall provide items of a minor nature, not specifically noted in these specifications, so as to provide a complete, operable and Owner acceptable service.
15. Contractors are required to comply with the Safety Rules and Accident Prevention plan. The district reserves the right to exclude any worker(s) from the job site(s) for violation of these work rules or any other such offenses deemed inappropriate by the District.
16. The contractor shall clean their job area daily and dispose of all trash and debris leaving the area broom clean.
17. It is the responsibility of the contractor/bidder to field verify all existing field conditions. Bidders shall inspect the work site and take such steps as may be reasonably necessary to ascertain the nature of the work; and general and local conditions which can affect the work or cost thereof. Failure to do so will not relieve the bidders from responsibility for estimating properly the difficulty or cost of successfully performing the work.
18. The sites are available for your inspections by appointment.

I am the _____ (insert title) of _____ (insert bidder company name), or I am bidding in my individual capacity ("Bidder"), with authority to submit a binding bid for the provision of services to Midland Public Schools. I have personal knowledge of the matters described in this Certification, and I am familiar with the Iran Economic Sanctions Act, MCL 129.311, et seq. ("Act"). I am fully aware that the school district will rely on my representations in evaluating bids.

I certify that Bidder is not an Iran-linked business, as that term is defined in the Act. I understand that submission of a false certification may result in contract termination, ineligibility to bid for three (3) years, and a civil penalty of \$250,000 or twice the bid amount, whichever is greater, plus related investigation and legal costs.

Signature _____

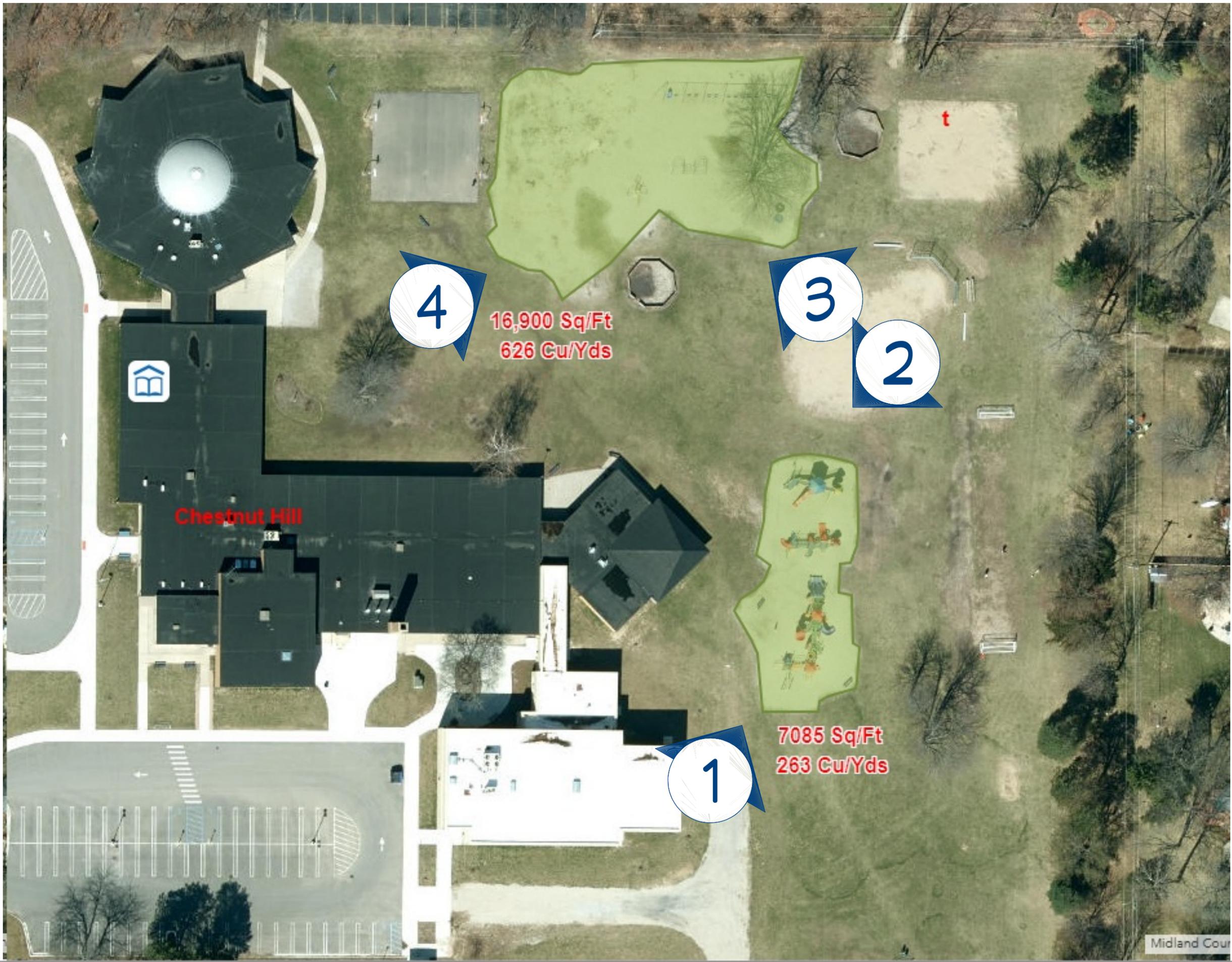
Affidavit of Bidder-Compliance with School Safety Initiative Legislation

The undersigned, the owner or authorized officer of _____ (the “Bidder”), certifies to Midland Public Schools (the “School District”), that any and all persons who will work directly or indirectly for the Bidder, including, but not limited to, Bidder’s employees, agents, vendors, subcontractors or consultants, and who will work at or on any School District property, shall at all times be in compliance with MCL 380.1230, 380.1230a, 380.1230c, 380.1230d, and 380.1230g and have not been convicted of any “listed offenses”.¹ The Bidder further warrants and represents that all persons who will work directly or indirectly for the Bidder, including, but not limited to, Bidder’s employees, agents, vendors, subcontractors or consultants, and who will work at or on any School District property, shall at all times be in compliance with MCL 380.1230, 380.1230a, 380.1230c, 380.1230d, and 380.1230g. In this regard, Bidder agrees, without limitation, to report within 3 business days to the School District when any such person is charged with a crime listed in Section 1535a(1) of the Revised School Code² or a substantially similar law, and to immediately report to the School District if that person is subsequently convicted, plead guilty or plead no contest to that crime.

BIDDER: _____

By: _____

Its: _____



--

NUMBER	DATE	REVISION TABLE	REVISOR	DESCRIPTION

--

Chestnut Hill Elementary
 3900 Chestnut Hill Dr,
 Midland, MI 48642

DRAWINGS PROVIDED BY:
 MIDLAND PUBLIC SCHOOLS
 FACILITIES DEPARTMENT
 984-923-5035

DATE:

2/16/2026

SCALE:

SHEET:

P-1



P-1
1

P-1
2



P-1
3

P-1
4



REVISION TABLE	
NUMBER	DATE

Chestnut Hill Elementary
3900 Chestnut Hill Dr,
Midland, MI 48642

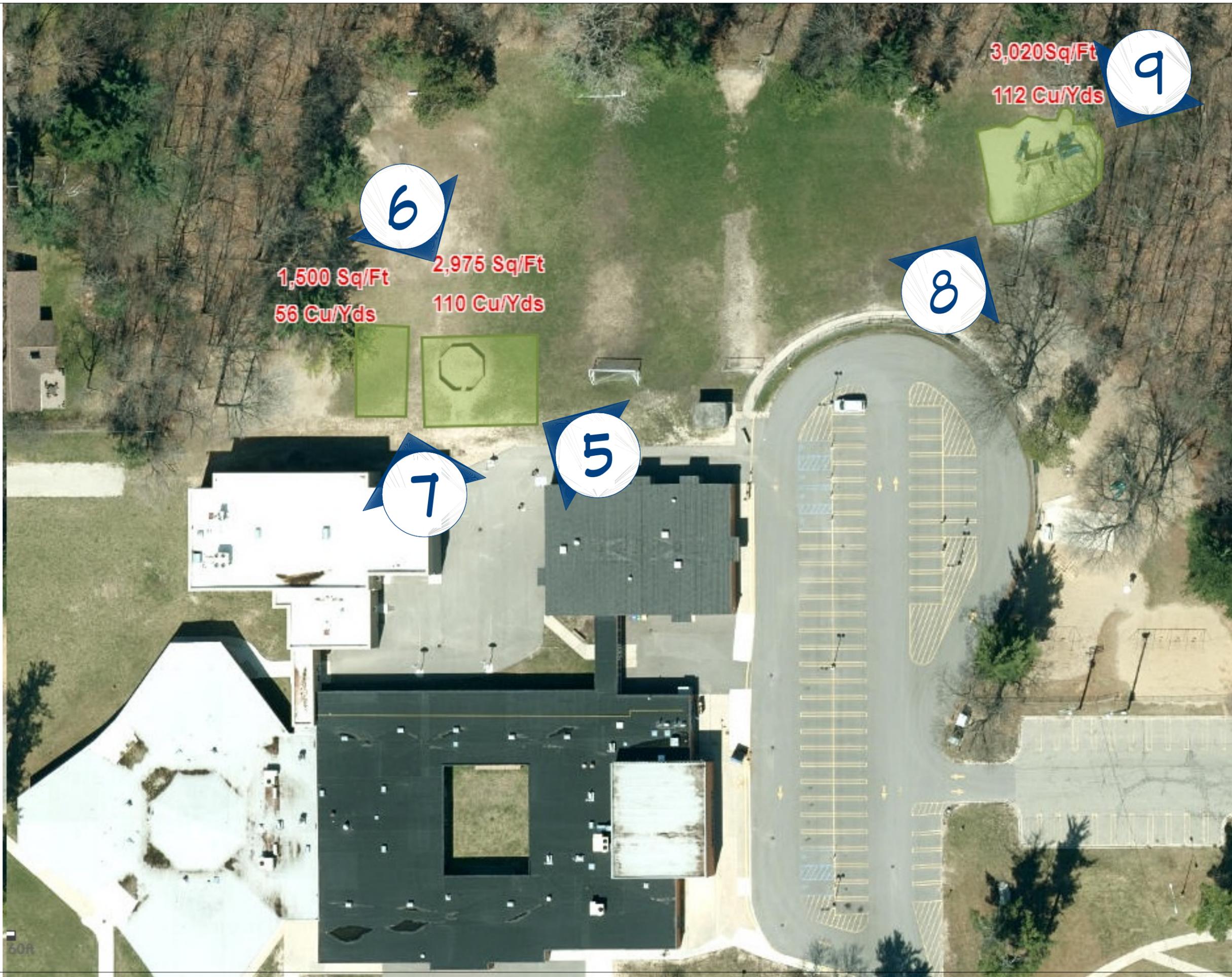
DRAWINGS PROVIDED BY:
MIDLAND PUBLIC SCHOOLS
FACILITIES DEPARTMENT
984-923-5035

DATE:

2/16/2026

SCALE:

SHEET:



1,500 Sq/Ft
56 Cu/Yds

2,975 Sq/Ft
110 Cu/Yds

3,020 Sq/Ft
112 Cu/Yds

6

7

5

8

9

60ft

REVISION TABLE	
NUMBER	DATE

Siebert Elementary
5700 Siebert St,
Midland, MI 48640

DRAWINGS PROVIDED BY:
MIDLAND PUBLIC SCHOOLS
FACILITIES DEPARTMENT
984-923-5035

DATE:

2/16/2026

SCALE:

SHEET:



P-3
5



P-3
6



P-3
7

P-3
8



P-3
9



REVISION TABLE	NUMBER	DATE	REVISION BY	DESCRIPTION

Siebert Elementary
5700 Siebert St,
Midland, MI 48640

DRAWINGS PROVIDED BY:
MIDLAND PUBLIC SCHOOLS
FACILITIES DEPARTMENT
984-923-5035

DATE:

2/16/2026

SCALE:

SHEET:

6. 5. For Action: Filter First Drinking Fountain Demo Bid (Wamack)

Recommendation

Bids were solicited and a tabulation is provided for demolition of water fountains throughout the district to comply with Filter First legislation. Administration recommends issuing a purchase order to William E. Walter of Saginaw, MI for \$76,900.00. Filter First grant funds will be utilized for this purchase.

Supporting Documents



[Filter First Demo Bid Tally](#)



[William E. Walters RFP](#)



[Midland Prevailing Wage](#)



[Johnson and Wood RFP](#)



[J.E Johnson RFP](#)



[Fountain Demo RFP](#)

Bid Form

Total Pricing to Include Engineering, Labor and Materials \$76,900.00

Please Describe Scope of Work to Include Time Frame of Work

Demo drinking fountains piping and drains at building. Cap water
lines, drain lines and cover openings per DWGs supplied. Provide
submit for SOM plan review stamped engineered DWGs of all work.
Work duration 6/3/-6/30 2026

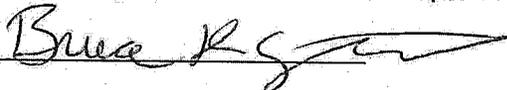
Company William E. Walter, Inc.

Title President

Email Address bwenzlick@williamewalter.com

Phone 810.232.7459

My signature certifies that the proposal as submitted complies with all Terms and Conditions as set forth in this RFP.

Signature 

Iran Economic Sanctions Act Certification

I am the President (insert title) of William E. Walter, Inc (insert bidder company name), or I am bidding in my individual capacity ("Bidder"), with authority to submit a binding bid for construction work at Midland Public Schools. I have personal knowledge of the matters described in this Certification, and I am familiar with the Iran Economic Sanctions Act, MCL 129.311, et seq. ("Act"). I am fully aware that the school district will rely on my representations in evaluating bids.

I certify that Bidder is not an Iran-linked business, as that term is defined in the Act. I understand that submission of a false certification may result in contract termination, ineligibility to bid for three (3) years, and a civil penalty of \$250,000 or twice the bid amount, whichever is greater, plus related investigation and legal costs.

Signature



Affidavit of Bidder-Compliance with School Safety Initiative Legislation

The undersigned, the owner or authorized officer of William E. Walter, Inc (the "Bidder"), certifies to Midland Public Schools (the "School District"), that any and all persons who will work directly or indirectly for the Bidder, including, but not limited to, Bidder's employees, agents, vendors, subcontractors or consultants, and who will work at or on any School District property, shall at all times be in compliance with MCL 380.1230, 380.1230a, 380.1230c, 380.1230d, and 380.1230g and have not been convicted of any "listed offenses".¹ The Bidder further warrants and represents that all persons who will work directly or indirectly for the Bidder, including, but not limited to, Bidder's employees, agents, vendors, subcontractors or consultants, and who will work at or on any School District property, shall at all times be in compliance with MCL 380.1230, 380.1230a, 380.1230c, 380.1230d, and 380.1230g. In this regard, Bidder agrees, without limitation, to report within 3 business days to the School District when any such person is charged with a crime listed in Section 1535a(1) of the Revised School Code² or a substantially similar law, and to immediately report to the School District if that person is subsequently convicted, plead guilty or plead no contest to that crime.

BIDDER: William E. Walter, Inc

By: Bruce K. Wenzlick Bruce Wenzlick

Its: President

THE AMERICAN INSTITUTE OF ARCHITECTS



AIA Document A310

Bid Bond

KNOW ALL MEN BY THESE PRESENTS, that we

Wm. E. Walter, Inc.
1917 Howard Avenue, Flint, MI 48503

as Principal, hereinafter called Principal, and

Merchants Bonding Company
P.O. Box 14498, Des Moines, IA 50306

a corporation duly organized under the laws of the State of **Iowa**
as Surety, hereinafter called Surety, are held and firmly bound unto

Midland Public Schools
600 E. Carpenter St., Midland, MI 48640

as Obligee, hereinafter called Obligee, in the sum of **Five Percent of Accompanying Bid**

for the payment of which sum well and truly to be made, the said Principal and the said Surety, bind ourselves, our heirs, executors, administrators, successors and assigns, jointly and severally, firmly by these presents. Dollars (5% of Bid)

WHEREAS, the Principal has submitted a bid for _____ (Here insert full name, address and description of project)

Midland Public Schools Drinking Fountain Demo

NOW, THEREFORE, if the Obligee shall accept the bid of the Principal and the Principal shall enter into a Contract with the Obligee in accordance with the terms of such bid, and give such bond or bonds as may be specified in the bidding or Contract Documents with good and sufficient surety for the faithful performance of such Contract and for the prompt payment of labor and material furnished in the prosecution thereof, or in the event of the failure of the Principal to enter such Contract and give such bond or bonds, if the Principal shall pay to the Obligee the difference not to exceed the penalty hereof between the amount specified in said bid and such larger amount for which the Obligee may in good faith contract with another party to perform the Work covered by said bid, then this obligation shall be null and void, otherwise to remain in full force and effect.

Signed and sealed this 2nd day of March, 2026.

Wm. E. Walter, Inc.

Bruce K S

(Principal) (Seal)

Bruce Wenzelck / president

(Title)

Merchants Bonding Company

(Surety) (Seal)

Nicholas Ashburn

(Title)
Nicholas Ashburn, Attorney in Fact

Linda Brow

(Witness)
Linda Brow

[Signature]

(Witness)

MERCHANTS
BONDING COMPANYTM
POWER OF ATTORNEY

Know All Persons By These Presents, that MERCHANTS BONDING COMPANY (MUTUAL) and MERCHANTS NATIONAL BONDING, INC., both being corporations of the State of Iowa, d/b/a Merchants National Indemnity Company (in California only) (herein collectively called the "Companies") do hereby make, constitute and appoint, individually,

Holly Nichols; Jason Rogers; Mark T Madden; Michael D Lechner; Nicholas Ashburn; Robert D Heuer

their true and lawful Attorney(s)-in-Fact, to sign its name as surety(ies) and to execute, seal and acknowledge any and all bonds, undertakings, contracts and other written instruments in the nature thereof, on behalf of the Companies in their business of guaranteeing the fidelity of persons, guaranteeing the performance of contracts and executing or guaranteeing bonds and undertakings required or permitted in any actions or proceedings allowed by law.

This Power-of-Attorney is granted and is signed and sealed by facsimile under and by authority of the following By-Laws adopted by the Board of Directors of Merchants Bonding Company (Mutual) on April 23, 2011 and amended August 14, 2015 and April 27, 2024 and adopted by the Board of Directors of Merchants National Bonding, Inc., on October 16, 2015 and amended on April 27, 2024.

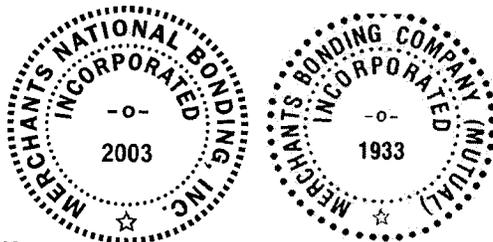
"The President, Secretary, Treasurer, or any Assistant Treasurer or any Assistant Secretary or any Vice President shall have power and authority to appoint Attorneys-in-Fact, and to authorize them to execute on behalf of the Company, and attach the seal of the Company thereto, bonds and undertakings, recognizances, contracts of indemnity and other writings obligatory in the nature thereof."

"The signature of any authorized officer and the seal of the Company may be affixed by facsimile or electronic transmission to any Power of Attorney or Certification thereof authorizing the execution and delivery of any bond, undertaking, recognizance, or other suretyship obligations of the Company, and such signature and seal when so used shall have the same force and effect as though manually fixed."

In connection with obligations in favor of the Florida Department of Transportation only, it is agreed that the power and authority hereby given to the Attorney-in-Fact includes any and all consents for the release of retained percentages and/or final estimates on engineering and construction contracts required by the State of Florida Department of Transportation. It is fully understood that consenting to the State of Florida Department of Transportation making payment of the final estimate to the Contractor and/or its assignee, shall not relieve this surety company of any of its obligations under its bond.

In connection with obligations in favor of the Kentucky Department of Highways only, it is agreed that the power and authority hereby given to the Attorney-in-Fact cannot be modified or revoked unless prior written personal notice of such intent has been given to the Commissioner-Department of Highways of the Commonwealth of Kentucky at least thirty (30) days prior to the modification or revocation.

In Witness Whereof, the Companies have caused this instrument to be signed and sealed this 29th day of July, 2024.

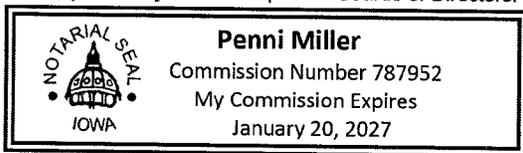


MERCHANTS BONDING COMPANY (MUTUAL)
MERCHANTS NATIONAL BONDING, INC.
d/b/a MERCHANTS NATIONAL INDEMNITY COMPANY

By *Larry Taylor*
President

STATE OF IOWA
COUNTY OF DALLAS ss.

On this 29th day of July, 2024, before me appeared Larry Taylor, to me personally known, who being by me duly sworn did say that he is President of MERCHANTS BONDING COMPANY (MUTUAL) and MERCHANTS NATIONAL BONDING, INC.; and that the seals affixed to the foregoing instrument are the Corporate Seals of the Companies; and that the said instrument was signed and sealed in behalf of the Companies by authority of their respective Boards of Directors.

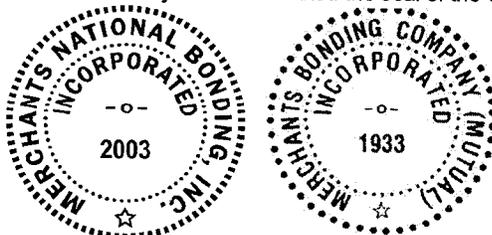


Penni Miller
Notary Public

(Expiration of notary's commission does not invalidate this instrument)

I, Elisabeth Sandersfeld, Secretary of MERCHANTS BONDING COMPANY (MUTUAL) and MERCHANTS NATIONAL BONDING, INC., do hereby certify that the above and foregoing is a true and correct copy of the POWER-OF-ATTORNEY executed by said Companies, which is still in full force and effect and has not been amended or revoked.

In Witness Whereof, I have hereunto set my hand and affixed the seal of the Companies on this 2nd day of March, 2026.



Elisabeth Sandersfeld
Secretary

Prevailing Wage Rates for State Of Michigan Funded Projects

Official Rate Schedule

Midland

Classification Name	Last Updated		
1.1 Laborer Common	10/28/2025		
Wage Rates	Straight Time	Time and a Half	Double Time
Journeyman	\$41.46	\$55.30	\$69.14
Apprentice: Level 1 0-1000 hours	\$34.54	\$44.92	\$55.30
Apprentice: Level 2 1001-2000 Hours	\$35.92	\$46.99	\$58.06
Apprentice: Level 3 2001-3000 hours	\$36.98	\$48.75	\$60.51
Apprentice: Level 4 3001-4000 hours	\$40.08	\$49.43	\$61.32

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

Prevailing Wage Rates for State Of Michigan Funded Projects

Official Rate Schedule

Midland

Classification Name	Last Updated		
3.1 Power Equip. Operator - Highway & Heavy	11/01/2025		
Wage Rates	Straight Time	Time and a Half	Double Time
Journeyman	\$71.46	\$94.57	\$117.67
Apprentice: Level 1 0 - 6 Months	\$57.61	\$73.79	\$89.97
Apprentice: Level 2 7 -12 Months	\$59.93	\$77.28	\$94.61
Apprentice: Level 3 13 - 18 Months	\$62.23	\$80.73	\$99.21
Apprentice: Level 4 19 - 24 Months	\$64.54	\$84.19	\$103.83
Apprentice: Level 5 25 - 30 Months	\$66.85	\$87.66	\$108.45
Apprentice: Level 6 31 - 36 Months	\$69.15	\$91.10	\$113.05

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

Prevailing Wage Rates for State Of Michigan Funded Projects

Official Rate Schedule

Midland

Classification Name	Last Updated		
3.2 Power Equip. Operator - Highway & Heavy	11/01/2025		
Wage Rates	Straight Time	Time and a Half	Double Time
Journeyman	\$70.31	\$92.84	\$115.37
Apprentice: Level 1 0 - 6 Months	\$56.81	\$72.59	\$88.37
Apprentice: Level 2 7 -12 Months	\$59.06	\$75.97	\$92.87
Apprentice: Level 3 13 - 18 Months	\$61.31	\$79.35	\$97.37
Apprentice: Level 4 19 - 24 Months	\$63.56	\$82.72	\$101.87
Apprentice: Level 5 25 - 30 Months	\$65.81	\$86.09	\$106.37
Apprentice: Level 6 31 - 36 Months	\$68.06	\$89.47	\$110.87

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

Prevailing Wage Rates for State Of Michigan Funded Projects

Official Rate Schedule

Midland

Classification Name	Last Updated		
3.3 Power Equip. Operator - Highway & Heavy	11/01/2025		
Wage Rates	Straight Time	Time and a Half	Double Time
Journeyman	\$63.58	\$82.75	\$101.91
Apprentice: Level 1 0 - 6 Months	\$52.10	\$65.53	\$78.95
Apprentice: Level 2 7 -12 Months	\$54.02	\$68.41	\$82.79
Apprentice: Level 3 13 - 18 Months	\$55.92	\$71.26	\$86.59
Apprentice: Level 4 19 - 24 Months	\$57.84	\$74.14	\$90.43
Apprentice: Level 5 25 - 30 Months	\$59.75	\$77.00	\$94.25
Apprentice: Level 6 31 - 36 Months	\$61.67	\$79.89	\$98.09

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

Prevailing Wage Rates for State Of Michigan Funded Projects

Official Rate Schedule

Midland

Classification Name	Last Updated		
3.4 Power Equip. Operator - Highway & Heavy	11/01/2025		
Wage Rates	Straight Time	Time and a Half	Double Time
Journeyman	\$63.02	\$81.91	\$100.79
Apprentice: Level 1 0 - 6 Months	\$51.70	\$64.93	\$78.15
Apprentice: Level 2 7 -12 Months	\$53.59	\$67.76	\$81.93
Apprentice: Level 3 13 - 18 Months	\$55.48	\$70.60	\$85.71
Apprentice: Level 4	\$57.36	\$73.42	\$89.47
Apprentice: Level 5 25 - 30 Months	\$59.25	\$76.25	\$93.25
Apprentice: Level 6 31 - 36 Months	\$61.13	\$79.07	\$97.01

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

Prevailing Wage Rates for State Of Michigan Funded Projects

Official Rate Schedule

Midland

Classification Name	Last Updated		
3.5 Power Equip. Operator - Highway & Heavy	11/01/2025		
Wage Rates	Straight Time	Time and a Half	Double Time
Journeyman	\$44.80	\$60.98	\$77.15
Apprentice: Level 1 0 - 6 Months	\$35.09	\$46.42	\$57.73
Apprentice: Level 2 7 -12 Months	\$36.71	\$48.84	\$60.97
Apprentice: Level 3 13 - 18 Months	\$38.33	\$51.27	\$64.21
Apprentice: Level 4 19 - 24 Months	\$39.95	\$53.71	\$67.45
Apprentice: Level 5 25 - 30 Months	\$41.57	\$56.13	\$70.69
Apprentice: Level 6 31 - 36 Months	\$43.18	\$58.55	\$73.91

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

Prevailing Wage Rates for State Of Michigan Funded Projects

Official Rate Schedule

Midland

Classification Name	Last Updated		
4.1 Power Equip. Operator - Commercial	10/31/2025		
Wage Rates	Straight Time	Time and a Half	Double Time
Journeyman	\$71.22	\$94.21	\$117.19
Apprentice: Level 1 0 - 6 Months	\$57.43	\$73.52	\$89.61
Apprentice: Level 2 7 - 12 Months	\$59.73	\$76.97	\$94.21
Apprentice: Level 3 13 - 18 Months	\$62.03	\$80.42	\$98.81
Apprentice: Level 4 19 - 24 Months	\$64.32	\$83.86	\$103.39
Apprentice: Level 5 25 - 30 Months	\$66.62	\$87.31	\$107.99
Apprentice: Level 6 31 - 36 Months	\$68.92	\$90.76	\$112.59

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

Prevailing Wage Rates for State Of Michigan Funded Projects

Official Rate Schedule

Midland

Classification Name	Last Updated		
4.2 Power Equip. Operator - Commercial	10/31/2025		
Wage Rates	Straight Time	Time and a Half	Double Time
Journeyman	\$70.93	\$93.77	\$116.61
Apprentice: Level 1 0 - 6 Months	\$57.22	\$73.21	\$89.19
Apprentice: Level 2 7 - 12 Months	\$59.51	\$76.65	\$93.77
Apprentice: Level 3 13 - 18 Months	\$61.80	\$71.52	\$89.80
Apprentice: Level 4 19 - 24 Months	\$64.07	\$83.48	\$102.89
Apprentice: Level 5 25 - 30 Months	\$66.36	\$86.92	\$107.47
Apprentice: Level 6 31 - 36 Months	\$68.64	\$90.33	\$112.03

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

Prevailing Wage Rates for State Of Michigan Funded Projects

Official Rate Schedule

Midland

Classification Name	Last Updated		
4.3 Power Equip. Operator - Commercial	11/01/2025		
Wage Rates	Straight Time	Time and a Half	Double Time
Journeyman	\$70.11	\$92.55	\$114.97
Apprentice: Level 1 0 - 6 Months	\$56.66	\$72.37	\$88.07
Apprentice: Level 2 7 - 12 Months	\$58.90	\$75.73	\$92.55
Apprentice: Level 3 13 - 18 Months	\$61.14	\$79.09	\$97.03
Apprentice: Level 4 19 - 24 Months	\$63.38	\$82.45	\$101.51
Apprentice: Level 5 25 -30 Months	\$65.63	\$85.82	\$106.01
Apprentice: Level 6 31 - 36 Months	\$67.87	\$89.18	\$110.49

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

Prevailing Wage Rates for State Of Michigan Funded Projects

Official Rate Schedule

Midland

Classification Name	Last Updated		
4.4 Power Equip. Operator - Commercial	11/01/2025		
Wage Rates	Straight Time	Time and a Half	Double Time
Journeyman	\$69.25	\$91.25	\$113.25
Apprentice: Level 1 0 - 6 Months	\$56.05	\$71.45	\$86.85
Apprentice: Level 2 7 - 12 Months	\$58.25	\$74.75	\$91.25
Apprentice: Level 3 13 -18 Months	\$60.45	\$78.06	\$95.65
Apprentice: Level 4 19 - 24 Months	\$62.65	\$81.35	\$100.05
Apprentice: Level 5 25 - 30 Months	\$64.85	\$84.66	\$104.45
Apprentice: Level 6 31 -36 Months	\$67.05	\$87.96	\$108.85

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

Prevailing Wage Rates for State Of Michigan Funded Projects

Official Rate Schedule

Midland

Classification Name	Last Updated		
4.5 Power Equip. Operator - Commercial	11/01/2025		
Wage Rates	Straight Time	Time and a Half	Double Time
Journeyman	\$68.28	\$89.80	\$111.31
Apprentice: Level 1 0 - 6 Months	\$55.37	\$70.44	\$85.49
Apprentice: Level 2 7 -12 Months	\$57.53	\$73.68	\$89.81
Apprentice: Level 3 13 - 18 Months	\$61.83	\$80.12	\$98.41
Apprentice: Level 5 25 - 30 Months	\$63.98	\$83.35	\$102.71
Apprentice: Level 6 31 - 36 Months	\$66.13	\$86.58	\$107.01

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

Prevailing Wage Rates for State Of Michigan Funded Projects

Official Rate Schedule

Midland

Classification Name	Last Updated		
4.6 Power Equip. Operator - Commercial	11/01/2025		
Wage Rates	Straight Time	Time and a Half	Double Time
Journeyman	\$66.57	\$87.24	\$107.89
Apprentice: Level 1 0 - 6 Months	\$54.17	\$68.64	\$83.09
Apprentice: Level 2 7 -12 Months	\$56.24	\$71.74	\$87.23
Apprentice: Level 3 13 - 18 Months	\$58.30	\$74.82	\$91.35
Apprentice: Level 4 19 -24 Months	\$60.37	\$77.93	\$95.49
Apprentice: Level 5 25 - 30 Months	\$62.44	\$81.04	\$99.63
Apprentice: Level 6 31 - 36 Months	\$64.50	\$84.13	\$103.75

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

Prevailing Wage Rates for State Of Michigan Funded Projects

Official Rate Schedule

Midland

Classification Name	Last Updated		
4.7 Power Equip. Operator - Commercial	11/01/2025		
Wage Rates	Straight Time	Time and a Half	Double Time
Journeyman	\$59.26	\$67.72	\$84.72
Apprentice: Level	\$54.15	\$68.61	\$83.05
Apprentice: Level 1 0 - 6 Months	\$49.05	\$60.95	\$72.85
Apprentice: Level 2 7 -12 Months	\$50.76	\$63.52	\$76.27
Apprentice: Level 3 13 - 18 Months	\$52.46	\$66.07	\$79.67
Apprentice: Level 5 25 - 30 Months	\$55.85	\$71.16	\$86.45
Apprentice: Level 6 31 - 36 Months	\$57.55	\$73.71	\$89.85

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

Prevailing Wage Rates for State Of Michigan Funded Projects

Official Rate Schedule

Midland

Classification Name	Last Updated		
4.8 Power Equip. Operator - Commercial	11/01/2025		
Wage Rates	Straight Time	Time and a Half	Double Time
Journeyman	\$58.23	\$74.72	\$91.21
Apprentice: Level 1 0 - 6 Months	\$48.34	\$59.88	\$71.43
Apprentice: Level 2 7 -12 Months	\$49.99	\$62.37	\$74.73
Apprentice: Level 3 13 - 18 Months	\$51.63	\$64.82	\$78.01
Apprentice: Level 4 19 - 24 Months	\$53.29	\$67.31	\$81.33
Apprentice: Level 5 25 - 30 Months	\$54.93	\$69.78	\$84.61
Apprentice: Level 6 25 - 30 Months	\$56.59	\$72.27	\$87.93

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

Prevailing Wage Rates for State Of Michigan Funded Projects

Official Rate Schedule

Midland

Classification Name	Last Updated		
Articulated Hauler	10/28/2025		
Wage Rates	Straight Time	Time and a Half	Double Time
Journeyman	\$63.02	\$81.91	\$100.79
Apprentice: Apprentice Level 1	\$51.70	\$64.93	\$78.15
Apprentice: Apprentice Level 2	\$53.59	\$67.76	\$81.93
Apprentice: Apprentice Level 3	\$55.48	\$70.60	\$85.71
Apprentice: Apprentice Level 4	\$57.36	\$73.42	\$89.47
Apprentice: Apprentice Level 5	\$59.25	\$76.25	\$93.25
Apprentice: Apprentice Level 6	\$61.13	\$79.07	\$97.01

Four 10-hour days allowed? - No

Make Up Day Allowed? - No

Prevailing Wage Rates for State Of Michigan Funded Projects

Official Rate Schedule

Midland

Classification Name	Last Updated		
Asbestos abatement worker or environmental remediation worker	11/01/2025		
Wage Rates	Straight Time	Time and a Half	Double Time
Journeyman	\$56.20	\$73.24	\$90.28
Apprentice: Trainee 600 hours + 1 year	\$43.12	\$55.01	\$66.90

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - No

Prevailing Wage Rates for State Of Michigan Funded Projects

Official Rate Schedule

Midland

Classification Name	Last Updated		
Boilermaker	10/29/2025		
Wage Rates	Straight Time	Time and a Half	Double Time
Journeyman	\$79.64	\$119.12	\$158.58
Apprentice: 1st Period	\$58.07	\$86.78	\$115.44
Apprentice: 2nd Period	\$59.89	\$89.50	\$119.08
Apprentice: 3rd Period	\$61.81	\$92.24	\$122.74
Apprentice: 4th Period	\$63.50	\$94.91	\$126.30
Apprentice: 5th Period	\$65.26	\$97.54	\$129.82
Apprentice: 6th Period	\$68.89	\$103.00	\$137.08
Apprentice: 7th Period	\$72.46	\$108.36	\$144.22
Apprentice: 8th Period	\$76.07	\$113.77	\$151.44

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - No

Prevailing Wage Rates for State Of Michigan Funded Projects

Official Rate Schedule

Midland

Classification Name	Last Updated		
Boom Truck	10/28/2025		
Wage Rates	Straight Time	Time and a Half	Double Time
Journeyman	\$70.31	\$92.84	\$115.37
Apprentice: Apprentice Level 1	\$56.81	\$72.59	\$88.37
Apprentice: Apprentice Level 2	\$59.06	\$75.97	\$92.87
Apprentice: Apprentice Level 3	\$61.31	\$79.35	\$97.37
Apprentice: Apprentice Level 4	\$63.56	\$82.72	\$101.87

Four 10-hour days allowed? - No

Make Up Day Allowed? - No

Prevailing Wage Rates for State Of Michigan Funded Projects

Official Rate Schedule

Midland

Classification Name	Last Updated		
Bricklayer	10/29/2025		
Wage Rates	Straight Time	Time and a Half	Double Time
Journeyman	\$59.07	\$76.05	\$93.02
Apprentice: Apprentice Level 1	\$40.99	\$51.90	\$62.80
Apprentice: Apprentice Level 2	\$42.83	\$54.66	\$66.48
Apprentice: Apprentice Level 3	\$44.68	\$57.43	\$70.18
Apprentice: Apprentice Level 4	\$46.53	\$60.21	\$73.88
Apprentice: Apprentice Level 5	\$48.37	\$62.97	\$77.56
Apprentice: Apprentice Level 6	\$50.22	\$65.74	\$81.26
Apprentice: Apprentice Level 7 & 8	\$52.07	\$68.52	\$84.96

Four 10-hour days allowed? - No

Make Up Day Allowed? - No

Prevailing Wage Rates for State Of Michigan Funded Projects

Official Rate Schedule

Midland

Classification Name	Last Updated		
Carpenter	11/01/2025		
Wage Rates	Straight Time	Time and a Half	Double Time
Journeyman	\$60.20	\$78.38	\$96.56
Apprentice: Apprentice Level 1	\$49.29	\$62.02	\$74.74
Apprentice: Apprentice Level 2	\$51.11	\$64.75	\$78.38
Apprentice: Apprentice Level 3	\$54.75	\$70.21	\$85.66
Apprentice: Apprentice Level 4	\$58.95	\$76.51	\$94.06

Four 10-hour days allowed? - No

Make Up Day Allowed? - No

Prevailing Wage Rates for State Of Michigan Funded Projects

Official Rate Schedule

Midland

Classification Name	Last Updated		
Carpet layers (linoleum)	11/03/2025		
Wage Rates	Straight Time	Time and a Half	Double Time
Journeyman	\$53.72	\$70.77	\$87.81
Apprentice: Level 1	\$43.49	\$55.42	\$67.35
Apprentice: Level 2	\$45.20	\$57.99	\$70.77
Apprentice: Level 3	\$48.61	\$63.10	\$77.59
Apprentice: Level 4	\$52.02	\$68.22	\$84.41

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

Prevailing Wage Rates for State Of Michigan Funded Projects

Official Rate Schedule

Midland

Classification Name	Last Updated		
Cement Mason	10/29/2025		
Wage Rates	Straight Time	Time and a Half	Double Time
Journeyman	\$55.78	\$71.69	\$87.60
Apprentice: Apprentice Level 1	\$42.00	\$53.93	\$65.86
Apprentice: Apprentice Level 2	\$43.73	\$56.53	\$69.32
Apprentice: Apprentice Level 3	\$45.51	\$59.20	\$72.88
Apprentice: Apprentice Level 4	\$47.19	\$61.72	\$76.24
Apprentice: Apprentice Level 5 & 6	\$48.93	\$64.33	\$79.72

Four 10-hour days allowed? - No

Make Up Day Allowed? - No

Prevailing Wage Rates for State Of Michigan Funded Projects

Official Rate Schedule

Midland

Classification Name	Last Updated		
Drywall taper	11/01/2025		
Wage Rates	Straight Time	Time and a Half	Double Time
Journeyman	\$52.69	\$67.80	\$82.91
Apprentice: Level 1	\$42.11	\$51.93	\$61.75
Apprentice: Level 2	\$45.13	\$56.46	\$67.79
Apprentice: Level 3	\$49.67	\$63.27	\$76.87

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

Prevailing Wage Rates for State Of Michigan Funded Projects

Official Rate Schedule

Midland

Classification Name	Last Updated		
Electrician	10/31/2025		
Wage Rates	Straight Time	Time and a Half	Double Time
Journeyman	\$69.95	\$99.93	\$129.90
Apprentice: Apprentice Level 1	\$28.38	\$38.15	\$47.91
Apprentice: Apprentice Level 2	\$33.25	\$45.45	\$57.65
Apprentice: Apprentice Level 3	\$38.13	\$52.78	\$67.41
Apprentice: Apprentice Level 4	\$40.58	\$56.45	\$72.31
Apprentice: Apprentice Level 5	\$45.46	\$63.77	\$82.07
Apprentice: Apprentice Level 6	\$51.56	\$72.92	\$94.27

Four 10-hour days allowed? - No

Make Up Day Allowed? - No

Additional Jurisdiction Detail: Townships of Jasper, Porter, Mount Haley and Ingersol ONLY.

Prevailing Wage Rates for State Of Michigan Funded Projects

Official Rate Schedule

Midland

Classification Name	Last Updated		
Electrician	10/29/2025		
Wage Rates	Straight Time	Time and a Half	Double Time
Journeyman	\$66.52	\$94.69	\$122.86
Apprentice: Apprentice Level 1	\$26.27	\$36.27	\$46.26
Apprentice: Apprentice Level 2	\$28.49	\$39.60	\$50.70
Apprentice: Apprentice Level 3	\$30.71	\$42.93	\$55.14
Apprentice: Apprentice Level 4	\$35.54	\$50.17	\$64.80
Apprentice: Apprentice Level 5	\$37.98	\$53.83	\$69.68
Apprentice: Apprentice Level 6	\$45.29	\$64.80	\$84.30

Four 10-hour days allowed? - No

Make Up Day Allowed? - No

Additional Jurisdiction Detail: All Townships EXCEPT Mount Haley, Jasper, Porter and Ingersoll.

Prevailing Wage Rates for State Of Michigan Funded Projects

Official Rate Schedule

Midland

Classification Name	Last Updated		
Elevator Constructors	11/01/2025		
Wage Rates	Straight Time	Time and a Half	Double Time
Journeyman	\$110.76	\$143.49	\$176.21

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

Prevailing Wage Rates for State Of Michigan Funded Projects

Official Rate Schedule

Midland

Classification Name	Last Updated		
Glaziers	10/31/2025		
Wage Rates	Straight Time	Time and a Half	Double Time
Journeyman	\$56.55	\$76.37	\$96.20
Apprentice: Level 1	\$40.70	\$52.61	\$64.50
Apprentice: Level 2	\$44.66	\$58.55	\$72.42
Apprentice: Level 3	\$48.63	\$64.50	\$80.36
Apprentice: Level 4	\$52.59	\$70.44	\$88.28

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

Prevailing Wage Rates for State Of Michigan Funded Projects

Official Rate Schedule

Midland

Classification Name	Last Updated		
Ground Person	11/01/2025		
Wage Rates	Straight Time	Time and a Half	Double Time
Journeyman	\$50.85	\$72.32	\$93.78

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

Prevailing Wage Rates for State Of Michigan Funded Projects

Official Rate Schedule

Midland

Classification Name	Last Updated		
Heating and frost Insulators	11/03/2025		
Wage Rates	Straight Time	Time and a Half	Double Time
Journeyman	\$52.00	\$68.89	\$85.77
Apprentice: 1st year	\$26.38	\$33.69	\$40.99
Apprentice: 2nd year	\$30.15	\$38.92	\$47.68
Apprentice: 3rd year	\$33.92	\$44.15	\$54.37
Apprentice: 4th year	\$37.70	\$49.39	\$61.08
Apprentice: 5th year	\$41.48	\$54.63	\$67.78

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

Friday for cancelled work in a 4 10 schedule

Prevailing Wage Rates for State Of Michigan Funded Projects

Official Rate Schedule

Midland

Classification Name	Last Updated		
Ironworker	10/31/2025		
Wage Rates	Straight Time	Time and a Half	Double Time
Journeyman	\$75.42	\$93.70	\$111.97
Apprentice: Apprentice Level 1	\$57.42	\$70.40	\$83.37
Apprentice: Apprentice Level 2	\$59.59	\$73.12	\$86.64
Apprentice: Apprentice Level 3	\$61.54	\$75.43	\$89.32
Apprentice: Apprentice Level 4	\$64.59	\$79.40	\$94.20
Apprentice: Apprentice Level 5	\$67.64	\$83.36	\$99.07
Apprentice: Apprentice Level 6	\$75.42	\$93.70	\$111.97

Four 10-hour days allowed? - No

Make Up Day Allowed? - No

Prevailing Wage Rates for State Of Michigan Funded Projects

Official Rate Schedule

Midland

Classification Name	Last Updated		
Laborer, Common - Highway & Heavy	11/05/2025		
Wage Rates	Straight Time	Time and a Half	Double Time
Journeyman	\$48.27	\$62.46	\$76.64
Apprentice: Level 1	\$41.09	\$51.73	\$62.37
Apprentice: Level 2	\$42.51	\$53.86	\$65.21
Apprentice: Level 3	\$43.92	\$55.98	\$68.03
Apprentice: Level 4	\$46.76	\$60.24	\$73.71

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

Prevailing Wage Rates for State Of Michigan Funded Projects

Official Rate Schedule

Midland

Classification Name	Last Updated		
Laborer, Landscaping	11/03/2025		
Wage Rates	Straight Time	Time and a Half	Double Time
Journeyman	\$36.87	\$49.23	\$61.58
Apprentice: Apprentice Level 1	\$30.69	\$39.96	\$49.22
Apprentice: Apprentice Level 2	\$31.93	\$41.82	\$51.70
Apprentice: Apprentice Level 3	\$33.16	\$43.66	\$54.16
Apprentice: Apprentice Level 4	\$35.63	\$47.37	\$59.10

Four 10-hour days allowed? - No

Make Up Day Allowed? - No

Prevailing Wage Rates for State Of Michigan Funded Projects

Official Rate Schedule

Midland

Classification Name	Last Updated		
Laborer, Skilled - Commercial	11/04/2025		
Wage Rates	Straight Time	Time and a Half	Double Time
Journeyman	\$42.02	\$56.13	\$70.23

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

Prevailing Wage Rates for State Of Michigan Funded Projects

Official Rate Schedule

Midland

Classification Name	Last Updated		
Laborer, Skilled - Highway & Heavy	11/05/2025		
Wage Rates	Straight Time	Time and a Half	Double Time
Journeyman	\$49.27	\$63.96	\$78.64
Apprentice: Apprentice Level 1	\$41.84	\$52.86	\$63.87
Apprentice: Apprentice Level 2	\$43.31	\$55.06	\$66.81
Apprentice: Apprentice Level 3	\$44.68	\$57.16	\$69.64
Apprentice: Apprentice Level 4	\$47.71	\$61.66	\$75.61

Four 10-hour days allowed? - No

Make Up Day Allowed? - No

Prevailing Wage Rates for State Of Michigan Funded Projects

Official Rate Schedule

Midland

Classification Name	Last Updated		
Landscaping equipment	10/28/2025		
Wage Rates	Straight Time	Time and a Half	Double Time
Journeyman	\$39.09	\$52.56	\$66.02

Four 10-hour days allowed? - No

Make Up Day Allowed? - No

Prevailing Wage Rates for State Of Michigan Funded Projects

Official Rate Schedule

Midland

Classification Name	Last Updated		
Lineman	10/30/2025		
Wage Rates	Straight Time	Time and a Half	Double Time
Journeyman	\$76.81	\$111.26	\$145.70
Apprentice: Level 1 0-1000 hours	\$49.26	\$69.94	\$90.60
Apprentice: Level 2 1001-2000 Hours	\$52.71	\$75.11	\$97.50
Apprentice: Level 3 2001-3000 Hours	\$56.15	\$80.28	\$104.38
Apprentice: Level 4 3001-4000 hours	\$59.60	\$85.44	\$111.28
Apprentice: Level 5 4001-5000 Hours	\$63.04	\$90.60	\$118.16
Apprentice: Level 6 5001-6000 Hours	\$66.48	\$95.77	\$125.04
Apprentice: Level 7	\$69.93	\$100.94	\$131.94

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

Prevailing Wage Rates for State Of Michigan Funded Projects

Official Rate Schedule

Midland

Classification Name	Last Updated		
Millwright	11/05/2025		
Wage Rates	Straight Time	Time and a Half	Double Time
Journeyman	\$82.65	\$126.09	\$165.30
Apprentice: Level 1	\$60.79	\$91.21	\$121.58
Apprentice: Level 2	\$68.09	\$102.15	\$136.18
Apprentice: Level 3	\$75.36	\$113.05	\$150.72
Apprentice: Level 4	\$79.01	\$118.54	\$158.02

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

Prevailing Wage Rates for State Of Michigan Funded Projects

Official Rate Schedule

Midland

Classification Name	Last Updated		
Off-Road Truck	10/29/2025		
Wage Rates	Straight Time	Time and a Half	Double Time
Journeyman	\$63.02	\$81.91	\$100.79
Apprentice: Apprentice Level 1	\$51.70	\$64.93	\$78.15
Apprentice: Apprentice Level 2	\$53.59	\$67.76	\$81.93
Apprentice: Apprentice Level 3	\$55.48	\$70.60	\$85.71
Apprentice: Apprentice Level 4	\$57.36	\$73.42	\$89.47
Apprentice: Apprentice Level 5	\$59.25	\$76.25	\$93.25
Apprentice: Apprentice Level 6	\$61.13	\$79.07	\$97.01

Four 10-hour days allowed? - No

Make Up Day Allowed? - No

Prevailing Wage Rates for State Of Michigan Funded Projects

Official Rate Schedule

Midland

Classification Name	Last Updated		
Painters	10/30/2025		
Wage Rates	Straight Time	Time and a Half	Double Time
Journeyman	\$48.48	\$63.10	\$77.71
Apprentice: Apprentice Level 1	\$36.79	\$45.56	\$54.33
Apprentice: Apprentice Level 2	\$39.71	\$49.94	\$60.17
Apprentice: Apprentice Level 3	\$42.63	\$54.32	\$66.01
Apprentice: Apprentice Level 4	\$45.56	\$58.72	\$71.87

Four 10-hour days allowed? - No

Make Up Day Allowed? - No

Prevailing Wage Rates for State Of Michigan Funded Projects

Official Rate Schedule

Midland

Classification Name	Last Updated		
Piledriver	11/01/2025		
Wage Rates	Straight Time	Time and a Half	Double Time
Journeyman	\$60.20	\$78.38	\$96.56
Apprentice: Apprentice Level 1	\$49.29	\$62.02	\$74.74
Apprentice: Apprentice Level 2	\$51.11	\$64.75	\$78.38
Apprentice: Apprentice Level 3	\$54.75	\$70.21	\$85.66
Apprentice: Apprentice Level 4	\$58.95	\$76.51	\$94.06

Four 10-hour days allowed? - No

Make Up Day Allowed? - No

Prevailing Wage Rates for State Of Michigan Funded Projects

Official Rate Schedule

Midland

Classification Name	Last Updated		
Pipefitters—Steamfitters	11/01/2025		
Wage Rates	Straight Time	Time and a Half	Double Time
Journeyman	\$63.84	\$84.35	\$104.85
Apprentice: Level 1	\$38.67	\$48.92	\$59.17
Apprentice: Level 2	\$41.30	\$52.58	\$63.86
Apprentice: Level 3	\$43.90	\$56.21	\$68.51
Apprentice: Level 4	\$46.50	\$59.83	\$73.16
Apprentice: Level 5	\$49.10	\$63.46	\$77.81
Apprentice: Level 6	\$51.70	\$67.08	\$82.46
Apprentice: Level 7	\$54.30	\$70.71	\$87.11
Apprentice: Level 8	\$56.90	\$74.33	\$91.76
Apprentice: Level 9	\$59.50	\$77.95	\$96.41

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

Prevailing Wage Rates for State Of Michigan Funded Projects

Official Rate Schedule

Midland

Classification Name	Last Updated		
Plasterer	10/29/2025		
Wage Rates	Straight Time	Time and a Half	Double Time
Journeyman	\$57.16	\$72.50	\$87.84
Apprentice: Apprentice Level 1	\$43.02	\$54.40	\$65.78
Apprentice: Apprentice Level 2	\$44.75	\$56.99	\$69.24
Apprentice: Apprentice Level 3	\$46.48	\$59.59	\$72.70
Apprentice: Apprentice Level 4	\$48.20	\$62.17	\$76.14
Apprentice: Apprentice Level 5 & 6	\$49.93	\$64.77	\$79.60

Four 10-hour days allowed? - No

Make Up Day Allowed? - No

Prevailing Wage Rates for State Of Michigan Funded Projects

Official Rate Schedule

Midland

Classification Name	Last Updated		
Plumbers	10/29/2025		
Wage Rates	Straight Time	Time and a Half	Double Time
Journeyman	\$69.18	\$92.18	\$115.18
Apprentice: Level 1	\$41.55	\$53.05	\$64.55
Apprentice: Level 2	\$44.39	\$57.04	\$69.69
Apprentice: Level 3	\$47.24	\$61.04	\$74.84
Apprentice: Level 4	\$50.09	\$65.04	\$79.99
Apprentice: Level 5	\$52.94	\$69.04	\$85.14
Apprentice: Level 6	\$55.79	\$73.04	\$90.29
Apprentice: Level 7	\$58.64	\$77.04	\$95.44
Apprentice: Level 8	\$61.49	\$81.04	\$100.59
Apprentice: Level 9	\$64.34	\$85.04	\$105.74

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

Prevailing Wage Rates for State Of Michigan Funded Projects

Official Rate Schedule

Midland

Classification Name	Last Updated		
Roofer/Waterproofer	11/03/2025		
Wage Rates	Straight Time	Time and a Half	Double Time
Journeyman	\$49.76	\$63.95	\$78.14
Apprentice: Apprentice 1	\$35.27	\$42.22	\$49.16
Apprentice: Apprentice 2	\$36.91	\$44.68	\$52.44
Apprentice: Apprentice 3	\$36.31	\$43.78	\$51.24
Apprentice: Apprentice 4	\$37.93	\$46.20	\$54.48
Apprentice: Apprentice 5	\$34.45	\$40.98	\$47.52
Apprentice: Apprentice 6	\$41.18	\$51.08	\$60.98
Apprentice: Apprentice 7	\$42.51	\$53.08	\$63.64
Apprentice: Apprentice 8	\$44.42	\$55.94	\$67.46

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

Prevailing Wage Rates for State Of Michigan Funded Projects

Official Rate Schedule

Midland

Classification Name	Last Updated		
Sheet Metal Workers	10/31/2025		
Wage Rates	Straight Time	Time and a Half	Double Time
Journeyman	\$67.48	\$86.53	\$105.58
Apprentice: 1st Year Apprentice	\$36.88	\$48.31	\$59.74
Apprentice: 2nd Year Apprentice	\$38.98	\$51.37	\$63.75
Apprentice: 3rd Year Apprentice	\$45.95	\$59.29	\$72.62
Apprentice: 4th Year Apprentice	\$50.14	\$65.38	\$80.62

Four 10-hour days allowed? - No

Make Up Day Allowed? - No

Prevailing Wage Rates for State Of Michigan Funded Projects

Official Rate Schedule

Midland

Classification Name	Last Updated		
Sprinkler Fitters	11/03/2025		
Wage Rates	Straight Time	Time and a Half	Double Time
Journeyman	\$60.34	\$78.45	\$96.56
Apprentice: Class 1	\$24.57	\$32.72	\$40.87
Apprentice: Class 10	\$52.07	\$68.37	\$84.67
Apprentice: Class 2	\$26.38	\$35.43	\$44.49
Apprentice: Class 3	\$39.14	\$49.10	\$59.06
Apprentice: Class 4	\$40.95	\$51.82	\$62.68
Apprentice: Class 5	\$43.01	\$54.78	\$66.55
Apprentice: Class 6	\$44.82	\$57.49	\$70.17
Apprentice: Class 7	\$46.63	\$60.21	\$73.79
Apprentice: Class 8	\$48.45	\$62.94	\$77.43
Apprentice: Class 9	\$50.26	\$65.65	\$81.05

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

Prevailing Wage Rates for State Of Michigan Funded Projects

Official Rate Schedule

Midland

Classification Name	Last Updated		
Terrazzo Worker	10/29/2025		
Wage Rates	Straight Time	Time and a Half	Double Time
Journeyman	\$53.82	\$68.77	\$83.72
Apprentice: Apprentice Level 1	\$40.55	\$49.87	\$59.18
Apprentice: Apprentice Level 2	\$42.29	\$52.48	\$62.66
Apprentice: Apprentice Level 3	\$44.02	\$55.07	\$66.12
Apprentice: Apprentice Level 4	\$45.76	\$57.68	\$69.60
Apprentice: Apprentice Level 5	\$47.49	\$60.28	\$73.06
Apprentice: Apprentice Level 6	\$49.23	\$62.89	\$76.54
Apprentice: Apprentice Level 7 & 8	\$50.95	\$64.75	\$79.02

Four 10-hour days allowed? - No

Make Up Day Allowed? - No

Prevailing Wage Rates for State Of Michigan Funded Projects

Official Rate Schedule

Midland

Classification Name	Last Updated		
Tile Finisher	10/29/2025		
Wage Rates	Straight Time	Time and a Half	Double Time
Journeyman	\$49.30	\$62.80	\$76.30
Apprentice: Apprentice Level 1	\$40.67	\$50.86	\$61.04
Apprentice: Apprentice Level 2	\$42.20	\$53.15	\$64.10
Apprentice: Apprentice Level 3	\$44.60	\$55.94	\$67.28
Apprentice: Apprentice Level 4	\$43.72	\$55.43	\$67.14
Apprentice: Apprentice Level 5 & 6	\$46.77	\$46.77	\$46.77

Four 10-hour days allowed? - No

Make Up Day Allowed? - No

Prevailing Wage Rates for State Of Michigan Funded Projects

Official Rate Schedule

Midland

Classification Name	Last Updated		
Tile Setter	10/29/2025		
Wage Rates	Straight Time	Time and a Half	Double Time
Journeyman	\$53.32	\$68.02	\$82.72
Apprentice: Apprentice Level 1	\$40.24	\$49.40	\$58.56
Apprentice: Apprentice Level 2	\$41.95	\$51.97	\$61.98
Apprentice: Apprentice Level 3	\$43.65	\$54.52	\$65.38
Apprentice: Apprentice Level 4	\$45.36	\$57.08	\$68.80
Apprentice: Apprentice Level 5	\$47.06	\$59.63	\$72.20
Apprentice: Apprentice Level 6	\$48.77	\$62.20	\$75.62
Apprentice: Apprentice Level 7 & 8	\$50.47	\$64.75	\$79.02

Four 10-hour days allowed? - No

Make Up Day Allowed? - No

Prevailing Wage Rates for State Of Michigan Funded Projects

Official Rate Schedule

Midland

Classification Name	Last Updated		
Tunnel Miner	11/03/2025		
Wage Rates	Straight Time	Time and a Half	Double Time
Journeyman	\$52.82	\$70.02	\$87.22
Apprentice: Level 1	\$44.22	\$57.12	\$70.02
Apprentice: Level 2	\$45.94	\$59.70	\$73.46
Apprentice: Level 3	\$47.66	\$62.28	\$76.90
Apprentice: Level 4	\$51.10	\$61.35	\$75.66

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

Bid Form

Total Pricing to Include Engineering, Labor and Materials \$153,700

Please Describe Scope of Work to Include Time Frame of Work
Demo all drinking fountains shown on drawings, cut and cap the water lines as needed,
and replace with stainless steel plate per Scope of Work. This includes a price from Kibbe
for engineering and State of Michigan drawings.

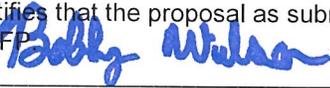
No new drinking fountains are included.

Company Johnson & Wood, LLC

Title Bobby Wilson-Project Manager

Email Address Bobbyw@johnsonwoodllc.com

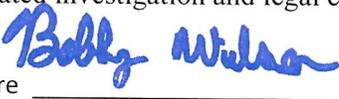
Phone 989-401-8390

My signature certifies that the proposal as submitted complies with all Terms and Conditions as set forth in this RFP.
Signature 

Iran Economic Sanctions Act Certification

I am the Project Manager (insert title) of Johnson & Wood, LLC (insert bidder company name), or I am bidding in my individual capacity ("Bidder"), with authority to submit a binding bid for construction work at Midland Public Schools. I have personal knowledge of the matters described in this Certification, and I am familiar with the Iran Economic Sanctions Act, MCL 129.311, et seq. ("Act"). I am fully aware that the school district will rely on my representations in evaluating bids.

I certify that Bidder is not an Iran-linked business, as that term is defined in the Act. I understand that submission of a false certification may result in contract termination, ineligibility to bid for three (3) years, and a civil penalty of \$250,000 or twice the bid amount, whichever is greater, plus related investigation and legal costs.

Signature 

Affidavit of Bidder-Compliance with School Safety Initiative Legislation

The undersigned, the owner or authorized officer of Johnson & Wood, LLC (the “Bidder”), certifies to Midland Public Schools (the “School District”), that any and all persons who will work directly or indirectly for the Bidder, including, but not limited to, Bidder’s employees, agents, vendors, subcontractors or consultants, and who will work at or on any School District property, shall at all times be in compliance with MCL 380.1230, 380.1230a, 380.1230c, 380.1230d, and 380.1230g and have not been convicted of any “listed offenses”.¹ The Bidder further warrants and represents that all persons who will work directly or indirectly for the Bidder, including, but not limited to, Bidder’s employees, agents, vendors, subcontractors or consultants, and who will work at or on any School District property, shall at all times be in compliance with MCL 380.1230, 380.1230a, 380.1230c, 380.1230d, and 380.1230g. In this regard, Bidder agrees, without limitation, to report within 3 business days to the School District when any such person is charged with a crime listed in Section 1535a(1) of the Revised School Code² or a substantially similar law, and to immediately report to the School District if that person is subsequently convicted, plead guilty or plead no contest to that crime.

BIDDER: Johnson & Wood, LLC

By: Bobby Wilson



Its: _____

Affidavit of Bidder –Familial Relationships Form

The undersigned, the owner or authorized officer of Johnson & Wood, LLC (the “Bidder”), pursuant to the familial disclosure requirement provided in the Midland Schools (the “School District”) advertisement for construction bids, hereby represent and warrant, except as provided below, that no familial relationships exist between the bidder(s) or any employee of Johnson & Wood, LLC, and any member of the Board of Education of the School District or the Superintendent of the School District.

List any Familial Relationships:

BIDDER: Johnson & Wood, LLC

By: Bobby Wilson

Its: *Bobby Wilson*

STATE OF MICHIGAN)
)ss.
COUNTY OF Saginaw)

This instrument was acknowledged before me on the 2nd day of March, 2026, by Kimberlie Wright *KW*.

_____, Notary Public
Saginaw County, Michigan
My Commission Expires: May, 14th 2031
Acting in the County of : Midland County

KIMBERLIE WRIGHT
NOTARY PUBLIC - STATE OF MICHIGAN
COUNTY OF SAGINAW
My Commission Expires May, 14th 2031
Acting in the County of Saginaw

THE AMERICAN INSTITUTE OF ARCHITECTS



AIA Document A310

Bid Bond

KNOW ALL MEN BY THESE PRESENTS, that we

Johnson & Wood, LLC
3419 Pierson Place, Flushing, MI 48433

as Principal, hereinafter called Principal, and

Travelers Casualty and Surety Company of America
One Tower Square, Hartford, CT 06183

a corporation duly organized under the laws of the State of **Connecticut**
as Surety, hereinafter called Surety, are held and firmly bound unto

Midland Public Schools
600 E. Carpenter St., Midland, MI 48640

as Obligee, hereinafter called Obligee, in the sum of **Five Percent of Accompanying Bid**

Dollars (5% of Bid)
for the payment of which sum well and truly to be made, the said Principal and the said Surety, bind ourselves, our heirs, executors, administrators, successors and assigns, jointly and severally, firmly by these presents.

WHEREAS, the Principal has submitted a bid for (Here insert full name, address and description of project)

Filter First Drinking Fountain Demo

NOW, THEREFORE, if the Obligee shall accept the bid of the Principal and the Principal shall enter into a Contract with the Obligee in accordance with the terms of such bid, and give such bond or bonds as may be specified in the bidding or Contract Documents with good and sufficient surety for the faithful performance of such Contract and for the prompt payment of labor and material furnished in the prosecution thereof, or in the event of the failure of the Principal to enter such Contract and give such bond or bonds, if the Principal shall pay to the Obligee the difference not to exceed the penalty hereof between the amount specified in said bid and such larger amount for which the Obligee may in good faith contract with another party to perform the Work covered by said bid, then this obligation shall be null and void, otherwise to remain in full force and effect.

Signed and sealed this 2nd day of March, 2026

Jeffrey Jones
Johnson & Wood, LLC

[Signature]
(Witness)

(Principal)

(Seal)

President
(Title)

Travelers Casualty and Surety Company of America

(Surety)

(Seal)

[Signature]

[Signature]
(Witness)
Holly Nichols, Attorney in Fact



**Travelers Casualty and Surety Company of America
Travelers Casualty and Surety Company
St. Paul Fire and Marine Insurance Company**

POWER OF ATTORNEY

KNOW ALL MEN BY THESE PRESENTS: That Travelers Casualty and Surety Company of America, Travelers Casualty and Surety Company, and St. Paul Fire and Marine Insurance Company are corporations duly organized under the laws of the State of Connecticut (herein collectively called the "Companies"), and that the Companies do hereby make, constitute and appoint Nicholas Ashburn, Anne M Barick, Robert D Heuer, Paul Hurley, Michael D Lechner, Mark Madden, Richard S McGregor, and Holly Nichols of Rochester Hills, Michigan, their true and lawful Attorney(s)-in-Fact to sign, execute, seal and acknowledge any and all bonds, recognizances, conditional undertakings and other writings obligatory in the nature thereof on behalf of the Companies in their business of guaranteeing the fidelity of persons, guaranteeing the performance of contracts and executing or guaranteeing bonds and undertakings required or permitted in any actions or proceedings allowed by law.

IN WITNESS WHEREOF, the Companies have caused this instrument to be signed, and their corporate seals to be hereto affixed, this 21st day of April, 2021.



State of Connecticut

City of Hartford ss.

By: *Robert L. Raney*
Robert L. Raney, Senior Vice President

On this the 21st day of April, 2021, before me personally appeared Robert L. Raney, who acknowledged himself to be the Senior Vice President of each of the Companies, and that he, as such, being authorized so to do, executed the foregoing instrument for the purposes therein contained by signing on behalf of said Companies by himself as a duly authorized officer.

IN WITNESS WHEREOF, I hereunto set my hand and official seal.

My Commission expires the 30th day of June, 2026



Anna P. Nowik
Anna P. Nowik, Notary Public

This Power of Attorney is granted under and by the authority of the following resolutions adopted by the Boards of Directors of each of the Companies, which resolutions are now in full force and effect, reading as follows:

RESOLVED, that the Chairman, the President, any Vice Chairman, any Executive Vice President, any Senior Vice President, any Vice President, any Second Vice President, the Treasurer, any Assistant Treasurer, the Corporate Secretary or any Assistant Secretary may appoint Attorneys-in-Fact and Agents to act for and on behalf of the Company and may give such appointee such authority as his or her certificate of authority may prescribe to sign with the Company's name and seal with the Company's seal bonds, recognizances, contracts of indemnity, and other writings obligatory in the nature of a bond, recognizance, or conditional undertaking, and any of said officers or the Board of Directors at any time may remove any such appointee and revoke the power given him or her, and it is

FURTHER RESOLVED, that the Chairman, the President, any Vice Chairman, any Executive Vice President, any Senior Vice President or any Vice President may delegate all or any part of the foregoing authority to one or more officers or employees of this Company, provided that each such delegation is in writing and a copy thereof is filed in the office of the Secretary; and it is

FURTHER RESOLVED, that any bond, recognizance, contract of indemnity, or writing obligatory in the nature of a bond, recognizance, or conditional undertaking shall be valid and binding upon the Company when (a) signed by the President, any Vice Chairman, any Executive Vice President, any Senior Vice President or any Vice President, any Second Vice President, the Treasurer, any Assistant Treasurer, the Corporate Secretary or any Assistant Secretary and duly attested and sealed with the Company's seal by a Secretary or Assistant Secretary; or (b) duly executed (under seal, if required) by one or more Attorneys-in-Fact and Agents pursuant to the power prescribed in his or her certificate or their certificates of authority or by one or more Company officers pursuant to a written delegation of authority; and it is

FURTHER RESOLVED, that the signature of each of the following officers: President, any Executive Vice President, any Senior Vice President, any Vice President, any Assistant Vice President, any Secretary, any Assistant Secretary, and the seal of the Company may be affixed by facsimile to any Power of Attorney or to any certificate relating thereto appointing Resident Vice Presidents, Resident Assistant Secretaries or Attorneys-in-Fact for purposes only of executing and attesting bonds and undertakings and other writings obligatory in the nature thereof, and any such Power of Attorney or certificate bearing such facsimile signature or facsimile seal shall be valid and binding upon the Company and any such power so executed and certified by such facsimile signature and facsimile seal shall be valid and binding on the Company in the future with respect to any bond or understanding to which it is attached.

I, Kevin E. Hughes, the undersigned, Assistant Secretary of each of the Companies, do hereby certify that the above and foregoing is a true and correct copy of the Power of Attorney executed by said Companies, which remains in full force and effect.

Dated this 2nd day of March, 2026



Kevin E. Hughes
Kevin E. Hughes, Assistant Secretary

To verify the authenticity of this Power of Attorney, please call us at 1-800-421-3880.
Please refer to the above-named Attorney(s)-in-Fact and the details of the bond to which this Power of Attorney is attached.

Bid Form

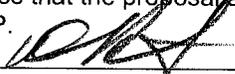
Total Pricing to Include Engineering, Labor and Materials \$ 41,000⁰⁰

Please Describe Scope of Work to Include Time Frame of Work

PER SCOPE OF WORK
PER SCHEDULE

Company J. E. JOHNSON, INC.
Title ESTIMATING MGR.
Email Address denny@jejohnson.com
Phone (989) 835-6671 x120

My signature certifies that the proposal as submitted complies with all Terms and Conditions as set forth in this RFP.

Signature 

Iran Economic Sanctions Act Certification

I am the Estimotey W/pt (insert title) of J.E. JOHNSON, INC (insert bidder company name), or I am bidding in my individual capacity ("Bidder"), with authority to submit a binding bid for construction work at Midland Public Schools. I have personal knowledge of the matters described in this Certification, and I am familiar with the Iran Economic Sanctions Act, MCL 129.311, et seq. ("Act"). I am fully aware that the school district will rely on my representations in evaluating bids.

I certify that Bidder is not an Iran-linked business, as that term is defined in the Act. I understand that submission of a false certification may result in contract termination, ineligibility to bid for three (3) years, and a civil penalty of \$250,000 or twice the bid amount, whichever is greater, plus related investigation and legal costs.

Signature _____

A handwritten signature in black ink, appearing to be 'D.A.P.', written over a horizontal line.

Affidavit of Bidder-Compliance with School Safety Initiative Legislation

The undersigned, the owner or authorized officer of J. E. JOHNSON, INC. (the "Bidder"), certifies to Midland Public Schools (the "School District"), that any and all persons who will work directly or indirectly for the Bidder, including, but not limited to, Bidder's employees, agents, vendors, subcontractors or consultants, and who will work at or on any School District property, shall at all times be in compliance with MCL 380.1230, 380.1230a, 380.1230c, 380.1230d, and 380.1230g and have not been convicted of any "listed offenses".¹ The Bidder further warrants and represents that all persons who will work directly or indirectly for the Bidder, including, but not limited to, Bidder's employees, agents, vendors, subcontractors or consultants, and who will work at or on any School District property, shall at all times be in compliance with MCL 380.1230, 380.1230a, 380.1230c, 380.1230d, and 380.1230g. In this regard, Bidder agrees, without limitation, to report within 3 business days to the School District when any such person is charged with a crime listed in Section 1535a(1) of the Revised School Code² or a substantially similar law, and to immediately report to the School District if that person is subsequently convicted, plead guilty or plead no contest to that crime.

BIDDER: J. E. JOHNSON, INC.

By: 

Its: 

Affidavit of Bidder –Familial Relationships Form

The undersigned, the owner or authorized officer of J. E. JOHNSON, INC. (the "Bidder"), pursuant to the familial disclosure requirement provided in the MPS (the "School District") advertisement for construction bids, hereby represent and warrant, except as provided below, that no familial relationships exist between the bidder(s) or any employee of J. E. JOHNSON, and any member of the Board of Education of the School District or the Superintendent of the School District.

List any Familial Relationships:

BIDDER: J. E. JOHNSON

By: [Signature]

Its: [Signature]

STATE OF MICHIGAN)
)ss.
COUNTY OF Midland

This instrument was acknowledged before me on the 27th day of February, 2026, by Denny Allen.

[Signature]
_____, Notary Public
Gladwin County, Michigan
My Commission Expires: 1/6/32
Acting in the County of: Midland

KELLIE M. JOHNSON
NOTARY PUBLIC
STATE OF MICHIGAN
COUNTY OF GLADWIN
My Commission Expires 1/6/2032
Acting in the County of
Midland

Document A310™ – 2010

Conforms with The American Institute of Architects AIA Document 310

Bid Bond

CONTRACTOR:

(Name, legal status and address)

J.E. Johnson Contracting, Inc.
1550 East Virginia Drive
Midland, MI 48640

SURETY:

(Name, legal status and principal place of business)

Hudson Insurance Company
100 William Street, 5th Floor
New York, NY 10038
Mailing Address for Notices

This document has important legal consequences. Consultation with an attorney is encouraged with respect to its completion or modification.

Any singular reference to Contractor, Surety, Owner or other party shall be considered plural where applicable.

OWNER:

(Name, legal status and address)

Midland Public Schools
600 East Carpenter Street
Midland, MI 48640

BOND AMOUNT: 5%

Five Percent of Amount Bid

PROJECT:

(Name, location or address, and Project number, if any)

Filter First Drinking Fountain DEMO

The Contractor and Surety are bound to the Owner in the amount set forth above, for the payment of which the Contractor and Surety bind themselves, their heirs, executors, administrators, successors and assigns, jointly and severally, as provided herein. The conditions of this Bond are such that if the Owner accepts the bid of the Contractor within the time specified in the bid documents, or within such time period as may be agreed to by the Owner and Contractor, and the Contractor either (1) enters into a contract with the Owner in accordance with the terms of such bid, and gives such bond or bonds as may be specified in the bidding or Contract Documents, with a surety admitted in the jurisdiction of the Project and otherwise acceptable to the Owner, for the faithful performance of such Contract and for the prompt payment of labor and material furnished in the prosecution thereof; or (2) pays to the Owner the difference, not to exceed the amount of this Bond, between the amount specified in said bid and such larger amount for which the Owner may in good faith contract with another party to perform the work covered by said bid, then this obligation shall be null and void, otherwise to remain in full force and effect. The Surety hereby waives any notice of an agreement between the Owner and Contractor to extend the time in which the Owner may accept the bid. Waiver of notice by the Surety shall not apply to any extension exceeding sixty (60) days in the aggregate beyond the time for acceptance of bids specified in the bid documents, and the Owner and Contractor shall obtain the Surety's consent for an extension beyond sixty (60) days.

If this Bond is issued in connection with a subcontractor's bid to a Contractor, the term Contractor in this Bond shall be deemed to be Subcontractor and the term Owner shall be deemed to be Contractor.

When this Bond has been furnished to comply with a statutory or other legal requirement in the location of the Project, any provision in this Bond conflicting with said statutory or legal requirement shall be deemed deleted herefrom and provisions conforming to such statutory or other legal requirement shall be deemed incorporated herein. When so furnished, the intent is that this Bond shall be construed as a statutory bond and not as a common law bond.

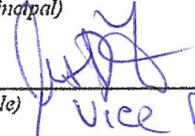
Signed and sealed this 2nd day of March, 2026.



(Witness)

J.E. Johnson Contracting, Inc.

(Principal) (Seal)

By: 

(Title) Vice President

Hudson Insurance Company

(Surety) (Seal)

By: 

(Title) Lori A. King-Clyde, Attorney-in-Fact





Bond Number: Bid Bond

POWER OF ATTORNEY

KNOW ALL MEN BY THESE PRESENTS: That HUDSON INSURANCE COMPANY, a corporation of the State of Delaware, with offices at 100 William Street, New York, New York, 10038, has made, constituted and appointed, and by these presents, does make, constitute and appoint

Lori A. King-Clyde of the State of MI

its true and lawful Attorney(s)-in-Fact, at New York, New York, each of them alone to have full power to act without the other or others, to make, execute and deliver on its behalf as Surety, bonds and undertakings given for any and all purposes, also to execute and deliver on its behalf as aforesaid renewals, extensions, agreements, waivers, consents or stipulations relating to such bonds or undertakings provided, however, that no single bond or undertaking shall obligate said Company for any portion of the penal sum thereof in excess of the sum of Twenty Five Million Dollars (\$25,000,000.00).

Such bonds and undertakings when duly executed by said Attorney(s)-in-Fact, shall be binding upon said Company as fully and to the same extent as if signed by the President of said Company under its corporate seal attested by its Secretary.

In Witness Whereof, HUDSON INSURANCE COMPANY has caused these presents to be of its Senior Vice President thereunto duly authorized, on this 1st day of November, 20 25 at New York, New York.



(Corporate seal)

HUDSON INSURANCE COMPANY

Attest: [Signature] Karen L. Colonna Corporate Secretary

By: [Signature] Andrew A. Dickson Senior Vice President

STATE OF NEW YORK COUNTY OF NEW YORK SS.

On the 1st day of November, 20 25 before me personally came Andrew A. Dickson to me known, who being by me duly sworn did depose and say that he is a Senior Vice President of HUDSON INSURANCE COMPANY, the corporation described herein and which executed the above instrument, that he knows the seal of said Corporation, that the seal affixed to said instrument is such corporate seal, that it was so affixed by order of the Board of Directors of said Corporation, and that he signed his name thereto by like order.

(Notarial Seal)



[Signature] ANN M. MURPHY Notary Public, State of New York No. 01MU6067553 Qualified in Nassau County Commission Expires December 10, 2029

STATE OF NEW YORK COUNTY OF NEW YORK SS.

CERTIFICATION

The undersigned Karen L. Colonna hereby certifies: That the original resolution, of which the following is a true and correct copy, was duly adopted by unanimous written consent of the Board of Directors of Hudson Insurance Company dated July 27th, 2007, and has not since been revoked, amended or modified: "RESOLVED, that the President, the Executive Vice Presidents, the Senior Vice Presidents and the Vice Presidents shall have the authority and discretion, to appoint such agent or agents, or attorney or attorneys-in-fact, for the purpose of carrying on this Company's surety business, and to empower such agent or agents, or attorney or attorneys-in-fact, to execute and deliver, under this Company's seal or otherwise, bonds obligations, and recognizances, whether made by this Company as surety thereon or otherwise, indemnity contracts, contracts and certificates, and any and all other contracts and undertakings made in the course of this Company's surety business, and renewals, extensions, agreements, waivers, consents or stipulations regarding undertakings so made; and FURTHER RESOLVED, that the signature of any such Officer of the Company and the Company's seal may be affixed by facsimile to any power of attorney or certification given for the execution of any bond, undertaking, recognizance, contract of indemnity or other written obligation in the nature thereof or related thereto, such signature and seal when so used whether heretofore or hereafter, being hereby adopted by the Company as the original signature of such officer and the original seal of the Company, to be valid and binding upon the Company with the same force and effect as though manually affixed."

THAT the above and foregoing is a full, true and correct copy of Power of Attorney issued by said Company, and of the whole of the original and that the said Power of Attorney is still in full force and effect and has not been revoked, and furthermore that the Resolution of the Board of Directors, set forth in the said Power of Attorney is now in force.

Witness the hand of the undersigned and the seal of said Corporation this 2nd day of March, 2026

(Corporate seal)



By: [Signature] Karen L. Colonna, Corporate Secretary

**REQUEST FOR PROPOSAL
FILTER FIRST
DRINKING FOUNTAIN DEMO
MIDLAND PUBLIC SCHOOLS**

**Closing Time for Accepting Proposals
Monday March 2, 2026, at 2:00 PM**

All bids must be submitted on the attached bid form and signed by the bidder. Two (2) copies of the bid form should be addressed to the attention of:

**Midland Public Schools Board of Education
Filter First Drinking Fountain Demo
600 E. Carpenter St.
Midland, MI 48640**

Bids will be opened and read aloud for presentation to the Board of Education at their next regularly scheduled meeting. No oral, telephonic, or facsimile proposals will be considered. NO proposals will be considered after the time of closing of bids.

Bidders Qualifications:

1. Successful Bidder's firm shall have five years' experience in the type of work being performed. All work under the contract shall be performed by skilled workers in accordance with applicable Federal, State and local governing codes. The Successful Bidder shall be responsible at all times for the work and actions of its employees.

Scope of Work:

1. Demo drinking fountains and cap pipe at drinking fountain and closest supply line. One drinking fountain in each elementary building and two at each secondary building will be valved off at the closest supply line. District will determine areas before work begins.
2. Cap drain line at drinking fountain.
3. Install a stainless-steel plate to cover the entire area of the removed drinking fountain and any plumbing. Stainless steel must be at a minimum 18/10 (304) and .024 inch thickness.
4. The successful contractor must provide and submit to the State of Michigan plan review stamped engineered drawings of all mechanical and electrical work specified in this RFP. The district will provide original drawings upon request.
5. The drawings indicate drinking fountains to be removed; any location changes must be cleared by the district.
6. The contractor is responsible for all measurements.
7. All State of Michigan codes must be followed for this RFP.
8. All manufacturers' installation requirements must be followed.

District Property Damage:

All buildings and furnishings shall be protected by the Successful Bidder from damage which might be done or caused by work performed under this contract. Any damage caused directly or indirectly by the Successful Bidder's agents or suppliers shall be repaired and/or replaced at the expense of the Successful Bidder by methods approved by Midland Public Schools to restore the damaged area(s) to its original condition. Midland Public Schools shall deem such repairs acceptable only after inspection and approval.

Prevailing Wage Requirements

In order to bid on this RFP a contractor must hold a state project registration and any sub-contractor working on this job must also hold a state project registration. The successful contractor is required by law to pay prevailing wage for this job. All documents pertaining to prevailing wage must be processed and the successful contractor must submit pay records for each pay period to the district and to the Michigan Department of Labor and Economic Opportunity. All other prevailing wage laws in the State of Michigan must be adhered to for this contract.

Payment:

Midland Public Schools will issue payment up to three weeks after final completion of work and final district inspection. The contractor may submit pay applications as work is completed and inspected by the district. Payment for pay applications can take up to three weeks to process.

Mandatory Site Visit

Contractors must walk the site to determine the scope of work, equipment and materials needed to satisfy all requirements of this RFP. Two site walks will be conducted on the following dates and times.

February 20, 2026, 12:00pm

February 23, 2026, 9:00am

Interested contractors should meet at the main entrance of:

Herbert Henry Dow High School

3901 N. Saginaw Rd

Midland, Michigan 48640

From this site we will visit all district buildings listed on this RFP.

If you have any questions please contact:

Michael Moeggenberg

Director of Facilities and Operations

Midland Public Schools

989-923-5035

moeggenbergmj@midlandps.org

Safety:

The Contractor shall be responsible for compliance with all applicable federal and state laws, codes, and regulations, including but not limited to MIOSHA and the Right-to-Know.

Fines for MIOSHA Violations:

If the District is assessed any fines for MIOSHA violations arising out of these contract services and attributable to the Contractor, the Contractor shall reimburse the district for these.

Permits:

The contractor is required to obtain and pay for any state and local permits pertaining to this RFP. This is to include all required documentation for Michigan State plan review (LARA). The contractor is responsible for sending all needed drawings through the Michigan State Plan Review. The contractor is responsible for any electrical and mechanical permits.

Insurance Requirements:

The Contractor will provide the district with the required insurance certificates before the

Contractor is awarded the contract. These certificates of insurance shall be submitted to the District's Maintenance Department. Once the contract is awarded Midland Public Schools will need to be added as an additional insured to the insurance policies.

Minimum Required Insurance Limits

	Minimum Limits
Commercial General Liability	
Fire Damage	\$100,000
Medical Expenses	\$ 10,000
Personal & Adv. Injury	
Each Occurrence	\$1,000,000
Aggregate \$2,000,000	
Products - Comp/Op Agg.	\$1,000,000
Property Damage	
Each Occurrence	\$1,000,000
Aggregate	\$2,000,000
Excess Liability (Umbrella)	
Each Occurrence	\$5,000,000
Aggregate	\$10,000,000
Fidelity/Employee Dishonesty Bond	\$50,000
Automobile Liability (Including Hired & Non-Owned)	
Personal Injury/Bodily Injury	
Each Occurrence	\$1,000,000
Or Combined Single Limit	\$1,000,000
Property Damage	
Each Occurrence	\$500,000

The Contractor must also provide all its employees working on this contract with Workers' Compensation insurance. The district will not be responsible for any job-related injuries to the Contractor's employees. Contractor will provide the district with proof of insurance with at least the following coverage limits:

Minimum Limits

Coverage A Statutory

Coverage B as follows:

Each Accident \$500,000

Disease - Policy Limit \$1,000,000

Disease - Each Employee \$500,000

Owners' Rights:

The Board of Education reserves the right to accept or reject any or all item(s) in the bid; to accept or reject any or all bid(s); to waive any informalities therein; or for any reason, to

award the contract to other than the low bidder. If a unit price or extended price is obviously in error and the other is obviously correct, the incorrect price will be disregarded.

All bids shall be firm for ninety days (90) from the date of the bid opening. All bids must include a signed “Iran Economic Sanctions Act Certification” a “Familial Relationship Disclosure” form and “Compliance with School Safety Initiative Legislation” (enclosed with RFP documents).

Bid Security

A Bid Security by a qualified surety authorized to do business in Michigan in the amount of five percent (25%) of the Base Bid shall accompany each proposal or proposal combination. The Bid Security may be in the form of a Bid Bond, Cashier’s Check, or Money Order. Personal checks are not acceptable.

Payment Bond

Prior to the issuance of a purchase order authorizing commencement of this contract, and in cases before beginning work under the contract, the contractor(s) selected will qualify for, sign, and deliver to Midland Public Schools Business Office, an executed payment bond secured by the surety company. The bond will be in the amount of 25% of the contract. Midland Public Schools requires that the bonding companies be limited to those listed on the U.S. Department of Treasury Circular 570 and must be licensed in the State of Michigan. The U.S. Department of Treasury Circular 570 can be viewed at the following web site:

<http://fms.treas.gov/c570/index.html>. Certificates of such insurance and bonds will be filed with the Business Office within five working days of bid award and before any work begins.

Work Timeline:

Work can begin after June 5, 2026. Demo must be completed by August 07, 2026. The district will work with the successful contractor to schedule areas to be completed first in order to ensure the least number of disruptions to students and staff. The successful contractor may set up times to visit the sites for additional information before the work start date.

Instruction to Bidders

1. It shall be the bidder’s responsibility to read this entire document, review all enclosures and attachment, and comply with all requirements specified within.
2. Bids received after the scheduled opening time will not be accepted.
3. The only bids accepted will be hard copy paper bids.

4. No bid may be withdrawn, changed or modified in any way for a period of ninety (90) calendar days from date of did opening.
5. Negligence on the part of the bidder in preparing the bid confers no rights for the withdrawal of the bid after it has been opened.
6. Bids received prior to time of opening will be kept securely unopened. No responsibility will be attached to a school district employee who prematurely opens an incorrectly addressed bid proposal.
7. If either a unit price or extended price is obviously in error or the other is obviously correct, the incorrect price will be disregarded.
8. Midland Public Schools is exempt from state and federal taxes.
9. All bids are subject to acceptance by Midland Public Schools Board of Education which reserves the right to accept or reject any or all bids, to split awards by items, to waive irregularities or defects, and accept other than the low bid when deemed to be in the best interest of Midland Public Schools.
10. The laws of the State of Michigan shall govern rights, obligations, and remedies of the Parties under this bid and any agreement reached through this process.
11. All information included in a bid response is subject to the Freedom of Information Act and may be disclosed in its entirety after the formal, public bid opening has been completed.
12. By submission of the proposal, the bidder certifies that the pricing structure offered has been arrived at independently without consultation, communication, or agreement of such prices for the purpose of restricting competition with any other bidder or competitor.
13. The bidder agrees to hold and save Midland Public Schools, its officers, agents, and employees harmless from liability of any kind, including costs and expenses, with respect to any claim, actin, cost or judgment for patent, copyright or trademark infringement arising out of the purchase or use of equipment, materials, supplies, or services covered by this bid document.
14. The contractor shall provide items of a minor nature, not specifically noted in this specification, to provide a complete, operable and Owner acceptable service.
15. Contractors are required to comply with the Safety Rules and Accident Prevention plan. The district reserves the right to exclude any worker(s) from the job site(s) for violation of these work rules or any other such offenses deemed inappropriate by the district.
16. The contractor shall clean their job area daily and dispose of all trash and debris leaving the area broom clean.
17. It is the responsibility of the contractor/bidder to field verify all existing field conditions. Bidders shall inspect the work site and take such steps as may be reasonably necessary to ascertain the nature of the work; and general and local conditions which can affect the work or cost thereof. Failure to do so will not relieve the bidders from responsibility for estimating properly the difficulty or cost of successfully performing the work.
18. The sites are available for your inspections by appointment.

Iran Economic Sanctions Act Certification

I am the _____ (insert title) of _____ (insert bidder company name), or I am bidding in my individual capacity ("Bidder"), with authority to submit a binding bid for construction work at Midland Public Schools. I have personal knowledge of the matters described in this Certification, and I am familiar with the Iran Economic Sanctions Act, MCL 129.311, et seq. ("Act"). I am fully aware that the school district will rely on my representations in evaluating bids.

I certify that Bidder is not an Iran-linked business, as that term is defined in the Act. I understand that submission of a false certification may result in contract termination, ineligibility to bid for three (3) years, and a civil penalty of \$250,000 or twice the bid amount, whichever is greater, plus related investigation and legal costs.

Signature _____

Affidavit of Bidder-Compliance with School Safety Initiative Legislation

The undersigned, the owner or authorized officer of _____ (the “Bidder”), certifies to Midland Public Schools (the “School District”), that any and all persons who will work directly or indirectly for the Bidder, including, but not limited to, Bidder’s employees, agents, vendors, subcontractors or consultants, and who will work at or on any School District property, shall at all times be in compliance with MCL 380.1230, 380.1230a, 380.1230c, 380.1230d, and 380.1230g and have not been convicted of any “listed offenses”.¹ The Bidder further warrants and represents that all persons who will work directly or indirectly for the Bidder, including, but not limited to, Bidder’s employees, agents, vendors, subcontractors or consultants, and who will work at or on any School District property, shall at all times be in compliance with MCL 380.1230, 380.1230a, 380.1230c, 380.1230d, and 380.1230g. In this regard, Bidder agrees, without limitation, to report within 3 business days to the School District when any such person is charged with a crime listed in Section 1535a(1) of the Revised School Code² or a substantially similar law, and to immediately report to the School District if that person is subsequently convicted, plead guilty or plead no contest to that crime.

BIDDER: _____

By: _____

Its: _____

6. 6. For Action: Gifts Totaling \$10,445.00 (Wamack) 

Recommendation

School	Donor	Purpose	Amount
Dow High	HH Dow High Sports Boosters	Volleyball Net System	\$5,445.00
Dow High	Gerstacker Teacher Innovator Grant	Purchase of Underwater Remotely Operated Vehicles	\$5,000.00

Supporting Documents

 [_March 2025-26 Gift Summary](#)

4	3/16/2026	Dow High	518	H H Dow High Sports Boosters	Volleyball Net System	5,445.00
14	3/16/2026	Dow High	ACH	Rollin M Gerstacker Foundation	Gerstacker Teacher Innovator Grant - Cory Spurling	5,000.00
7	3/16/2026	Dow High	4069185	Todd & Mary Draves Family Donor Advised Fund	Student Leadership Conference Expenses	2,000.00
8	3/16/2026	Jefferson	1177	Jefferson Music Parents	Music Programs	2,000.00
5	3/16/2026	Dow High	517	H H Dow High Sports Boosters	Boys Volleyball	1,000.00
10	3/16/2026	Dow High	1397	Julie Johnston & Angela Kerr Tees	Boys Volleyball Uniforms	1,000.00
11	3/16/2026	Midland High	4069522	Todd & Mary Draves Family Donor Advised Fund	Food Pantry	1,000.00
12	3/16/2026	Dow High	28825	CommunityGives Youth Service Program	DHS City Explorers Club	1,000.00
13	3/16/2026	Jefferson	840	Joseph & Angelin Nokku	JMS TechnoHuskies	1,000.00
1	3/16/2026	Midland High	28778	Kellogg Youth Fund	Decision Day Celebrations	500.00
2	3/16/2026	Dow High	697	Apprecots	DHS Drama Spring Musical	300.00
3	3/16/2026	Northeast	1098	Northeast Music Parents TMPONE	Support for Tuners for Orchestra	266.00
9	3/16/2026	Dow High	2357	Firehouse Sub - K&S Hoffman Brothers, LLS	Softball	200.00
6	3/16/2026	Jefferson	68041	Lulus Technologies Inc.	Drama Club	105.44

6. 7. For Information: Gifts totaling \$10,371.44 (Wamack)

Recommendation

School	Donor	Purpose	Amount
Dow High	Todd & Mary Draves Family Donor Advised Fund	Student Leadership Conference Expenses	\$2,000.00
Jefferson	Jefferson Music Parents	Music Programs	\$2,000.00
Dow High	HH Dow High Sports Boosters	Boys Volleyball	\$1,000.00
Dow High	Julie Johnston & Angela Kerr	Boys Volleyball Uniforms	\$1,000.00
Midland High	Todd & Mary Draves Family Donor Advised Fund	Food Pantry	\$1,000.00
Dow High	CommunityGives Youth Service Program	DHS City Explorers Club	\$1,000.00
Jefferson	Joseph & Angelin Nokku	JMS TechnoHuskies	\$1,000.00
Midland High	Kellogg Youth Fund	Decision Day Celebrations	\$500.00
Dow High	Apprecots	DHS Drama Spring Musical	\$300.00
Northeast	Northeast Music Parents TMPONE	Support for Tuners for Orchestra	\$266.00
Dow High	Firehouse Subs - K&S Hoffman Brothers, LLC	DHS Softball	\$200.00
Jefferson	Ludus Technologies, Inc.	Drama Club	\$105.44

Supporting Documents



[_March 2025-26 Gift Summary](#)

4	3/16/2026	Dow High	518	H H Dow High Sports Boosters	Volleyball Net System	5,445.00
14	3/16/2026	Dow High	ACH	Rollin M Gerstacker Foundation	Gerstacker Teacher Innovator Grant - Cory Spurling	5,000.00
7	3/16/2026	Dow High	4069185	Todd & Mary Draves Family Donor Advised Fund	Student Leadership Conference Expenses	2,000.00
8	3/16/2026	Jefferson	1177	Jefferson Music Parents	Music Programs	2,000.00
5	3/16/2026	Dow High	517	H H Dow High Sports Boosters	Boys Volleyball	1,000.00
10	3/16/2026	Dow High	1397	Julie Johnston & Angela Kerr Tees	Boys Volleyball Uniforms	1,000.00
11	3/16/2026	Midland High	4069522	Todd & Mary Draves Family Donor Advised Fund	Food Pantry	1,000.00
12	3/16/2026	Dow High	28825	CommunityGives Youth Service Program	DHS City Explorers Club	1,000.00
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9	3/16/2026	Dow High	2357	Firehouse Sub - K&S Hoffman Brothers, LLS	Softball	200.00
6	3/16/2026	Jefferson	68041	Lulus Technologies Inc.	Drama Club	105.44

7. Correspondence From the Board of Education

7. 1. Letters from the Board of Education to:

Recommendation

- Siebert Elementary PTO
- Jean Krause
- FIRST of the Great Lakes Bay Region (3)
- Adams Elementary PTO
- Central Park PTO
- Garber Chevrolet, Inc.
- United Dairy Industry of Michigan - Moolah for Schools Grant
- HH Dow High Sports Boosters
- MHS Athletic Boosters
- Barbara Morrison
- Tri-Star Trust
- Colin Buell
- Holocaust Memorial Center
- Geskus Photography
- Kiwassee Kiwanis
- Members First Credit Union
- Memorial Presbyterian Church
- Ludus Technologies, Inc.
- Stephanie Heyland, DMD, PLLC
- Charities Aid Foundation America

Supporting Documents



[_Gift letters sent 2.17.26_Redacted](#)



Midland Public Schools

Inspiring Excellence

600 E. Carpenter Street
Midland, MI 48640
Website: midlandps.org
Phone: 989-923-5001

Board of Education

February 17, 2026

Siebert Elementary PTO
5700 Siebert St
Midland, MI 48640

Dear Siebert Elementary PTO,

The Board of Education wishes to thank you for the generous gift presented at the Board meeting on February 16, 2026. Your gift has been accepted with our most sincere gratitude.

AMOUNT:	\$2,000.00
CHECK DATE:	12/18/2025
CHECK NUMBER:	ACH

Thank you, Siebert Elementary PTO, for your support of Midland Public Schools students, staff, and families. Your generosity will have a lasting influence.

Sincerely,

Jennifer Ringgold, Secretary
cc: Members of the Board of Education

Phillip Rausch, President

Scott McFarland, Vice President

Jennifer Ringgold, Secretary

Jon Lauderbach, Treasurer

Brad Blasy, Trustee

Ann Horowitz, Trustee

Meki Craig, Trustee

Penny Miller-Nelson, Superintendent



Midland Public Schools
Inspiring Excellence

600 E. Carpenter Street
Midland, MI 48640
Website: midlandps.org
Phone: 989-923-5001

Board of Education

February 17, 2026

Jean Krause


Dear Jean Krause,

The Board of Education wishes to thank you for the generous gift presented at the Board meeting on February 16, 2026. Your gift has been accepted with our most sincere gratitude.

AMOUNT:	\$2,000.00
CHECK DATE:	11/26/2025
CHECK NUMBER:	953003890

Thank you, Jean Krause, for your support of Midland Public Schools students, staff, and families. Your generosity will have a lasting influence.

Sincerely,

Jennifer Ringgold, Secretary
cc: Members of the Board of Education

Phillip Rausch, President

Scott McFarland, Vice President

Jennifer Ringgold, Secretary

Jon Lauderbach, Treasurer

Brad Blasy, Trustee

Ann Horowitz, Trustee

Meki Craig, Trustee

Penny Miller-Nelson, Superintendent



Midland Public Schools
Inspiring Excellence

600 E. Carpenter Street
Midland, MI 48640
Website: midlandps.org
Phone: 989-923-5001

Board of Education

February 17, 2026

FIRST of the Great Lakes Bay Region
% Annette Murray
P.O. Box 2545
Midland, MI 48641

Dear FIRST of the Great Lakes Bay Region,

The Board of Education wishes to thank you for the generous gift presented at the Board meeting on February 16, 2026. Your gift has been accepted with our most sincere gratitude.

AMOUNT:	\$1,800.00
CHECK DATE:	01/03/2026
CHECK NUMBER:	2298

Thank you, FIRST of the Great Lakes Bay Region, for your support of Midland Public Schools students, staff, and families. Your generosity will have a lasting influence.

Sincerely,

Jennifer Ringgold, Secretary
cc: Members of the Board of Education

Phillip Rausch, President

Scott McFarland, Vice President

Jennifer Ringgold, Secretary

Jon Lauderbach, Treasurer

Brad Blasy, Trustee

Ann Horowitz, Trustee

Meki Craig, Trustee

Penny Miller-Nelson, Superintendent



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Board of Education

February 17, 2026
FIRST of the Great Lakes Bay Region
% Annette Murray
1935 Albin Lane
Midland, MI 48640

Dear FIRST of the Great Lakes Bay Region,

The Board of Education wishes to thank you for the generous gift presented at the Board meeting on February 16, 2026. Your gift has been accepted with our most sincere gratitude.

AMOUNT:	\$1,200.00
CHECK DATE:	01/03/2026
CHECK NUMBER:	2290

Thank you, FIRST of the Great Lakes Bay Region, for your support of Midland Public Schools students, staff, and families. Your generosity will have a lasting influence.

Sincerely,

Jennifer Ringgold, Secretary
cc: Members of the Board of Education

Phillip Rausch, President

Scott McFarland, Vice President

Jennifer Ringgold, Secretary

Jon Lauderbach, Treasurer

Brad Blasy, Trustee

Ann Horowitz, Trustee

Meki Craig, Trustee

Penny Miller-Nelson, Superintendent



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Board of Education

February 17, 2026

FIRST of the Great Lakes Bay Region
% Annette Murray
P.O. Box 2545
Midland, MI 48641

Dear FIRST of the Great Lakes Bay Region,

The Board of Education wishes to thank you for the generous gift presented at the Board meeting on February 16, 2026. Your gift has been accepted with our most sincere gratitude.

AMOUNT:	\$1,200.00
CHECK DATE:	01/03/2026
CHECK NUMBER:	2278

Thank you, FIRST of the Great Lakes Bay Region, for your support of Midland Public Schools students, staff, and families. Your generosity will have a lasting influence.

Sincerely,

Jennifer Ringgold, Secretary
cc: Members of the Board of Education

Phillip Rausch, President

Scott McFarland, Vice President

Jennifer Ringgold, Secretary

Jon Lauderbach, Treasurer

Brad Blasy, Trustee

Ann Horowitz, Trustee

Meki Craig, Trustee

Penny Miller-Nelson, Superintendent



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Board of Education

February 17, 2026

Adams Elementary PTO
% Emma Palmiter
1005 Adams Drive
Midland, MI 48642

Dear Adams Elementary PTO,

The Board of Education wishes to thank you for your generous gift of two 6-foot blue benches for the school grounds, to be placed on the lower elementary side of the building in honor of Mr. Gil, former Adams crossing guard.

Thank you for your support of Midland Public Schools students, staff, and families. Your generosity is a testament to the strong partnership between our community and our schools.

Sincerely,

Jennifer Ringgold, Secretary
cc: Members of the Board of Education

Phillip Rausch, President

Scott McFarland, Vice President

Jennifer Ringgold, Secretary

Jon Lauderbach, Treasurer

Brad Blasy, Trustee

Ann Horowitz, Trustee

Meki Craig, Trustee

Penny Miller-Nelson, Superintendent



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Board of Education

February 17, 2026

Central Park PTO
% Lisa Gandy
1400 Rodd St
Midland, MI 48640

Dear Central Park PTO,

The Board of Education wishes to thank you for your generous gift of 46 library-bound books for the Central Park Media Center. Our students will benefit from these books for years to come.

Thank you for your support of Midland Public Schools students, staff, and families. Your generosity is a testament to the strong partnership between our community and our schools.

Sincerely,

Jennifer Ringgold, Secretary
cc: Members of the Board of Education

Phillip Rausch, President

Scott McFarland, Vice President

Jennifer Ringgold, Secretary

Jon Lauderbach, Treasurer

Brad Blasy, Trustee

Ann Horowitz, Trustee

Meki Craig, Trustee

Penny Miller-Nelson, Superintendent



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Board of Education

February 17, 2026

Garber Chevrolet, Inc.
1700 North Saginaw Road
Midland, MI 48640

Dear Garber Chevrolet, Inc.,

The Board of Education wishes to thank you for your generous gift of a 2016 Ford Edge for use in the MPS Auto Tech Program. Our students will benefit from the experience gained in using this vehicle for repairs and maintenance work in the auto lab.

Thank you for your support of Midland Public Schools students, staff, and families. Your generosity is a testament to the strong partnership between our community and our schools.

Sincerely,

Jennifer Ringgold, Secretary
cc: Members of the Board of Education

Phillip Rausch, President

Scott McFarland, Vice President

Jennifer Ringgold, Secretary

Jon Lauderbach, Treasurer

Brad Blasy, Trustee

Ann Horowitz, Trustee

Meki Craig, Trustee

Penny Miller-Nelson, Superintendent



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Board of Education

February 17, 2026

United Dairy Industry of Michigan - Moolah for Schools Grant
% Amiee Vondrasek
2163 Jolly Road
Okemos, MI 48864

Dear United Dairy Industry of Michigan,

The Board of Education wishes to thank you for your generous gifts of Vitamix Blenders, Smoothie Kits, Latte Brewers/Dispensers, Latte Kits, and Latte Mobile Carts for several of our schools.

Thank you for your support of Midland Public Schools students, staff, and families. Your generosity is a testament to the strong partnership between our community and our schools.

Sincerely,

Jennifer Ringgold, Secretary
cc: Members of the Board of Education

Phillip Rausch, President

Scott McFarland, Vice President

Jennifer Ringgold, Secretary

Jon Lauderbach, Treasurer

Brad Blasy, Trustee

Ann Horowitz, Trustee

Meki Craig, Trustee

Penny Miller-Nelson, Superintendent



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Board of Education

February 17, 2026

HH Dow High Sports Boosters
3901 N Saginaw Rd
Midland, MI 48640

Dear HH Dow High Sports Boosters,

The Board of Education wishes to thank you for the generous gift presented at the Board meeting on February 16, 2026. Your gift has been accepted with our most sincere gratitude.

AMOUNT:	\$8,000.00
CHECK DATE:	01/12/2026
CHECK NUMBER:	515

Thank you, HH Dow High Sports Boosters, for your support of Midland Public Schools students, staff, and families. Your generosity will have a lasting influence.

Sincerely,

Jennifer Ringgold, Secretary
cc: Members of the Board of Education

Phillip Rausch, President

Scott McFarland, Vice President

Jennifer Ringgold, Secretary

Jon Lauderbach, Treasurer

Brad Blasy, Trustee

Ann Horowitz, Trustee

Meki Craig, Trustee

Penny Miller-Nelson, Superintendent



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Board of Education

February 17, 2026

MHS Athletic Boosters
1301 Eastlawn Dr
Midland, MI 48642

Dear MHS Athletic Boosters,

The Board of Education wishes to thank you for the generous gift presented at the Board meeting on February 16, 2026. Your gift has been accepted with our most sincere gratitude.

AMOUNT:	\$13,820.63
CHECK DATE:	01/25/2026
CHECK NUMBER:	4350

Thank you, MHS Athletic Boosters, for your support of Midland Public Schools students, staff, and families. Your generosity will have a lasting influence.

Sincerely,

Jennifer Ringgold, Secretary
cc: Members of the Board of Education

Phillip Rausch, President

Scott McFarland, Vice President

Jennifer Ringgold, Secretary

Jon Lauderbach, Treasurer

Brad Blasy, Trustee

Ann Horowitz, Trustee

Meki Craig, Trustee

Penny Miller-Nelson, Superintendent



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Board of Education

February 17, 2026

Barbara Morrison

Dear Barbara Morrison,

The Board of Education wishes to thank you for the generous gift presented at the Board meeting on February 16, 2026. Your gift has been accepted with our most sincere gratitude.

AMOUNT:	\$1,000.00
CHECK DATE:	01/26/2026
CHECK NUMBER:	3650

Thank you, Barbara Morrison, for your support of Midland Public Schools students, staff, and families. Your generosity will have a lasting influence.

Sincerely,

Jennifer Ringgold, Secretary
cc: Members of the Board of Education

Phillip Rausch, President

Scott McFarland, Vice President

Jennifer Ringgold, Secretary

Jon Lauderbach, Treasurer

Brad Blasy, Trustee

Ann Horowitz, Trustee

Meki Craig, Trustee

Penny Miller-Nelson, Superintendent



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Board of Education

February 17, 2026

Tri-Star Trust
AH Nickless Foundation
1004 N. Michigan Ave
Saginaw, MI 48602

Dear Tri-Star Trust,

The Board of Education wishes to thank you for the generous gift presented at the Board meeting on February 16, 2026. Your gift has been accepted with our most sincere gratitude.

AMOUNT:	\$1,000.00
CHECK DATE:	11/12/2025
CHECK NUMBER:	103877

Thank you, Tri-Star Trust, for your support of Midland Public Schools students, staff, and families. Your generosity will have a lasting influence.

Sincerely,

Jennifer Ringgold, Secretary
cc: Members of the Board of Education

Phillip Rausch, President

Scott McFarland, Vice President

Jennifer Ringgold, Secretary

Jon Lauderbach, Treasurer

Brad Blasy, Trustee

Ann Horowitz, Trustee

Meki Craig, Trustee

Penny Miller-Nelson, Superintendent



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Board of Education

February 17, 2026

Colin Buell

Dear Colin Buell,

The Board of Education wishes to thank you for the generous gift presented at the Board meeting on February 16, 2026. Your gift has been accepted with our most sincere gratitude.

AMOUNT:	\$1,000.00
CHECK DATE:	01/27/2026
CHECK NUMBER:	1206

Thank you, Colin Buell, for your support of Midland Public Schools students, staff, and families. Your generosity will have a lasting influence.

Sincerely,

Jennifer Ringgold, Secretary
cc: Members of the Board of Education

Phillip Rausch, President

Scott McFarland, Vice President

Jennifer Ringgold, Secretary

Jon Lauderbach, Treasurer

Brad Blasy, Trustee

Ann Horowitz, Trustee

Meki Craig, Trustee

Penny Miller-Nelson, Superintendent



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Board of Education

February 17, 2026

Holocaust Memorial Center
28123 Orchard Lake Road
Farmington Hills, MI 48334

Dear Holocaust Memorial Center,

The Board of Education wishes to thank you for the generous gift presented at the Board meeting on February 16, 2026. Your gift has been accepted with our most sincere gratitude.

AMOUNT:	\$900.00
CHECK DATE:	12/10/2025
CHECK NUMBER:	41864

Thank you, Holocaust Memorial Center, for your support of Midland Public Schools students, staff, and families. Your generosity will have a lasting influence.

Sincerely,

Jennifer Ringgold, Secretary
cc: Members of the Board of Education

Phillip Rausch, President

Scott McFarland, Vice President

Jennifer Ringgold, Secretary

Jon Lauderbach, Treasurer

Brad Blasy, Trustee

Ann Horowitz, Trustee

Meki Craig, Trustee

Penny Miller-Nelson, Superintendent



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Board of Education

February 17, 2026

Geskus Photography
11310 First Avenue NW
Grand Rapids, MI 49534-3399

Dear Geskus Photography,

The Board of Education wishes to thank you for the generous gift presented at the Board meeting on February 16, 2026. Your gift has been accepted with our most sincere gratitude.

AMOUNT:	\$772.00
CHECK DATE:	12/29/2025
CHECK NUMBER:	45124

Thank you, Geskus Photography, for your support of Midland Public Schools students, staff, and families. Your generosity will have a lasting influence.

Sincerely,

Jennifer Ringgold, Secretary
cc: Members of the Board of Education

Phillip Rausch, President

Scott McFarland, Vice President

Jennifer Ringgold, Secretary

Jon Lauderbach, Treasurer

Brad Blasy, Trustee

Ann Horowitz, Trustee

Meki Craig, Trustee

Penny Miller-Nelson, Superintendent



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Board of Education

February 17, 2026

Kiwassee Kiwanis
PO Box 1493
Midland, MI 48641-1493

Dear Kiwassee Kiwanis,

The Board of Education wishes to thank you for the generous gift presented at the Board meeting on February 16, 2026. Your gift has been accepted with our most sincere gratitude.

AMOUNT:	\$700.00
CHECK DATE:	01/14/2026
CHECK NUMBER:	3878

Thank you, Kiwassee Kiwanis, for your support of Midland Public Schools students, staff, and families. Your generosity will have a lasting influence.

Sincerely,

Jennifer Ringgold, Secretary
cc: Members of the Board of Education

Phillip Rausch, President

Scott McFarland, Vice President

Jennifer Ringgold, Secretary

Jon Lauderbach, Treasurer

Brad Blasy, Trustee

Ann Horowitz, Trustee

Meki Craig, Trustee

Penny Miller-Nelson, Superintendent



Midland Public Schools

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Phone: 989-923-5001

Board of Education

February 17, 2026

Members First Credit Union
600 W. Wackerly
PO Box 2165
Midland, MI 48641-2165

Dear Members First Credit Union,

The Board of Education wishes to thank you for the generous gift that was presented to the Board of Education at the February 16, 2026, meeting. Your gift has been accepted with our most sincere gratitude.

AMOUNT:	\$500.00
CHECK DATE:	12/18/2025
CHECK NUMBER:	0000592699

Thank you, Members First Credit Union, for your support of Midland Public Schools students, staff, and families. Your generosity will have a lasting influence.

Sincerely,

Jennifer Ringgold, Secretary
cc: Members of the Board of Education

Phillip Rausch, President

Scott McFarland, Vice President

Jennifer Ringgold, Secretary

Jon Lauderbach, Treasurer

Brad Blasy, Trustee

Ann Horowitz, Trustee

Meki Craig, Trustee

Penny Miller-Nelson, Superintendent



Midland Public Schools

Inspiring Excellence

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Midland, MI 48640
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Phone: 989-923-5001

Board of Education

February 17, 2026

Memorial Presbyterian Church
% Trish Matin
1310 Ashman St.
Midland, MI 48640

Dear Memorial Presbyterian Church,

The Board of Education wishes to thank you for the generous gift that was presented to the Board of Education at the February 16, 2026, meeting. Your gift has been accepted with our most sincere gratitude.

AMOUNT:	\$250.00
CHECK DATE:	12/18/2025
CHECK NUMBER:	84254

Thank you, Memorial Presbyterian Church, for your support of Midland Public Schools students, staff, and families. Your generosity will have a lasting influence.

Sincerely,

Jennifer Ringgold, Secretary
cc: Members of the Board of Education

Phillip Rausch, President

Scott McFarland, Vice President

Jennifer Ringgold, Secretary

Jon Lauderbach, Treasurer

Brad Blasy, Trustee

Ann Horowitz, Trustee

Meki Craig, Trustee

Penny Miller-Nelson, Superintendent



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Board of Education

February 17, 2026

Ludus Technologies, Inc.
217 E 24th St #140
Holland, MI 49423

Dear Ludus Technologies, Inc.,

The Board of Education wishes to thank you for the generous gift that was presented to the Board of Education at the February 16, 2026, meeting. Your gift has been accepted with our most sincere gratitude.

AMOUNT:	\$131.11/\$102.13
CHECK DATE:	12/01/2025/ 01/02/2026
CHECK NUMBER:	063941/066231

Thank you, Ludus Technologies, Inc., for your support of Midland Public Schools students, staff, and families. Your generosity will have a lasting influence.

Sincerely,

Jennifer Ringgold, Secretary
cc: Members of the Board of Education

Phillip Rausch, President

Scott McFarland, Vice President

Jennifer Ringgold, Secretary

Jon Lauderbach, Treasurer

Brad Blasy, Trustee

Ann Horowitz, Trustee

Meki Craig, Trustee

Penny Miller-Nelson, Superintendent



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Board of Education

February 17, 2026

Stephanie Helyand, DMD, PLLC
111 Harold St.
Midland, MI 48640

Dear Stephanie Helyand, DMD, PLLC,

The Board of Education wishes to thank you for the generous gift that was presented to the Board of Education at the February 16, 2026, meeting. Your gift has been accepted with our most sincere gratitude.

AMOUNT:	\$100.00
CHECK DATE:	12/16/2025
CHECK NUMBER:	1061

Thank you, Stephanie Helyand, DMD, PLLC, for your support of Midland Public Schools students, staff, and families. Your generosity will have a lasting influence.

Sincerely,

Jennifer Ringgold, Secretary
cc: Members of the Board of Education

Phillip Rausch, President

Scott McFarland, Vice President

Jennifer Ringgold, Secretary

Jon Lauderbach, Treasurer

Brad Blasy, Trustee

Ann Horowitz, Trustee

Meki Craig, Trustee

Penny Miller-Nelson, Superintendent



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Board of Education

February 17, 2026

Charities Aid Foundation America
% CyberGrants LLC
P.O. Box 4355
Southfield, MI 48037-4355

Dear Charities Aid Foundation America,

The Board of Education wishes to thank you for the generous gift that was presented to the Board of Education at the February 16, 2026, meeting. Your gift has been accepted with our most sincere gratitude.

AMOUNT:	\$4.00/\$2.00
CHECK DATE:	01/02/2026
CHECK NUMBER:	0002894725/ 0002894724

Thank you, Charities Aid Foundation America, for your support of Midland Public Schools students, staff, and families. Your generosity will have a lasting influence.

Sincerely,

Jennifer Ringgold, Secretary
cc: Members of the Board of Education

Phillip Rausch, President

Scott McFarland, Vice President

Jennifer Ringgold, Secretary

Jon Lauderbach, Treasurer

Brad Blasy, Trustee

Ann Horowitz, Trustee

Meki Craig, Trustee

Penny Miller-Nelson, Superintendent

8. Scheduled Activities: For Information

Recommendation

All meetings are Regular and Special Meetings of the Board of Education and begin at 7:00 p.m. at the MPS Administration Center (600 E. Carpenter, Midland) unless otherwise noted:

- April 20, 2026
- May 18, 2026
- June 15, 2026
- July 20, 2026
- August 17, 2026
- September 21, 2026
- October 19, 2026
- November 16, 2026
- December 21, 2026

8. 1. For Action: Motion to change the start time of the April 20, 2026 regular meeting to 6:00 pm

9. Study Session Discussion

Summary

This portion of the agenda is utilized by the Board to introduce topics for future study, to discuss school district related matters, to complete professional association business and to relate items of interest. No action is taken during this time. Occasionally closed sessions are scheduled to discuss confidential personnel, negotiations or property matters.

9. 1. Points of Clarification

9. 2. Announcements from Superintendent Miller-Nelson

10. Adjournment
