

## AGENDA

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*Midland Public Schools Vision Statement:*

*Our graduates are prepared with the essential knowledge, skills, and character to achieve personal success and positively impact their communities.*

*Midland Public Schools Mission Statement:*

*Midland Public Schools is committed to creating a safe, innovative, and student-centered learning community where every learner is challenged, supported, and inspired to reach their full potential.*

*Regular monthly meetings are held at the Midland Public Schools Administration Center, 600 E. Carpenter Street, Midland, Michigan, at 7 p.m. with adjournment not later than 9:30 p.m. except by unanimous approval otherwise.*

*This meeting is a meeting of the Midland Public Schools' Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda. The Board of Education receives agenda material in advance of the meeting and has the opportunity to ask clarification questions of the staff. In order to expedite routine items of business and operations and maximize the opportunity for discussion topics, the Board will utilize a consent format for portions of the agenda as noted.*

### 1. Call to Order

#### 1. Roll Call

**Board of Education:**

Phillip Rausch, President  
Scott McFarland, Vice President  
Jennifer Ringgold, Secretary  
Jonathan Lauderbach, Treasurer  
Brad Blasy, Trustee  
Meki Craig, Trustee  
Ann Horowitz, Trustee

**Central Staff:**

Penny Miller-Nelson, Superintendent  
Brian Brutyn, Assistant Superintendent  
Kara Stark, Associate Superintendent of Student Services and Human Resources  
Anna Wamack, Associate Superintendent of Finance, Facilities, and Operations  
Kenneth Weaver, Associate Superintendent of Curriculum, Instruction, and Assessment

### 2. Consent Agenda

## 1. Approval of Minutes from the April 20, 2026 Regular Meeting

## 2. Resignations

The below staff announced their resignation effective these dates:

- Megan Rabadue, Paraprofessional, Central Park Elementary School, effective 04/30/2026
- Pricilla Burley, Paraprofessional, Central Park Elementary School, effective 05/05/2026
- Ashley Burr, Teacher, H.H. Dow High School, effective 05/27/2026
- Carolyn Fleis, Speech Language Pathologist, effective 06/04/2026

## 3. Financials

Approval of the payment of the school system's bills for the month of March 2026 as listed in the check registers, prepared by Lori Holderby, in the total amount of \$8,930.322.00 is recommended. The distribution of obligations by fund is included in the documentation.

## 4. Legal Payments

Approval is requested to authorize legal payments to the below list for professional legal fees:

- Thrun Law Firm, P.C., for \$140.00, invoice number 312796, dated April 30, 2026
- Thrun Law Firm, P.C., for \$8,335.28, invoice number 312797, dated April 30, 2026
- Thrun Law Firm, P.C., for \$5,005.28, invoice number 312798, dated April 30, 2026
- Thrun Law Firm, P.C., for \$3,625.29, invoice number 312799, dated April 30, 2026
- State of Michigan, for \$4,429.87, invoice number DP-26-0023, dated May 11, 2026
- State of Michigan, for \$4,429.87, invoice number DP-26-0024, dated May 11, 2026
- State of Michigan, for \$4,429.87, invoice number DP-26-0025, dated May 11, 2026

## 3. Board of Education Matters: Presentations to the Board

### 1. Shining Stars

*Presenter: Superintendent Miller-Nelson*

### 2. Spotlight on Excellence - Siebert Elementary (Katie Rinke)

*Presenter: Katie Rinke*

3. Facility Planning Update (President Rausch)

4. Facility Planning Update and Workshop


*Presenter: Steven Gunther, GMB*

#### 4. Requests to Address the Board

#### 5. Administrative Services

Study Committee Chair: President Rausch; Staff Resource Person: Superintendent Miller-Nelson

1. Administrative Services Study Committee Meeting Notes from May 13, 2026 


2. For Action: Policy 2504 Revision (Miller-Nelson) 


Administration recommends a revision to Policy 2504 - Public Participation. This update was reviewed by the Administrative Services Study Committee. Changes to the policy are effective upon approval.

#### 6. Requests to Address the Board Regarding Public Hearing on Proposed Revisions to Instruction in Sex Education

#### 7. Curriculum, Instruction, and Assessment

Study Committee Chair: Secretary Ringgold; Staff Resource Person: Associate Superintendent Weaver

1. Curriculum, Instruction, and Assessment Study Committee Meeting Notes from April 20, 2026 and May 6, 2026 

2. For Action: Sex Education Curriculum Resource Adoption (Weaver) 

The following DVDs were presented for the 28-day period of examination on April 20, 2026. The administration recommends approval of these DVDs. If approved, this purchase is contingent on the available funding as approved in the 2026-27 budget.

This DVD will be used for the fifth-grade boys maturation program:

Title: Puberty: A BOY's Journey Through The Physical, Emotional and Social Changes, Part 1

Publisher: MARSHmedia

Copyright: 2016

This DVD will be used for the fifth-grade girls maturation program:

Title: Puberty: A GIRL's Journey Through The Physical, Emotional and Social Changes, Part 1

Publisher: MARSHmedia

Copyright: 2016

3. For Action: Staff and Curriculum Development Proposals - Summary Proposals for Implementation in 2026-2027 School Year (Weaver)

The district Staff & Curriculum Development committee recommended 18 proposals for your consideration at the April 20, 2026 Board meeting.

These proposals reflect the identified needs for curriculum and staff development, and we are working to align this process more closely to our Continuous Improvement Process and to our two goal areas:

**Goal 1:** Create a safe and collaborative culture and learning experience for students that embraces diversity, is inclusive and equitable for all students, and meets their individual needs.

**Goal 2:** Create a team-driven comprehensive screening and assessment system to drive low inference data-based decision making providing better access and opportunity to an equitable curriculum with supports for students.

If approved, these proposals will be implemented based on the available funding as approved in the 2026-27 budget.

The proposals include:

1. MPS Resiliency \$210,106
2. Multi-Tiered System of Supports (MTSS) \$46,070
3. Engineering (CTE) \$296
4. Instructional Design (CTE) \$5,678
5. Development of Xello Assignments and Activities \$9,464
6. Elementary Professional Development \$21,904
7. Sheltered Instruction Observation Protocol (SIOP) \$36,181
8. Online Curriculum & Online Vendor Review Process \$9,925
9. Online Honors Curriculum Review \$1,893
10. NMS MICIP \$17,745
11. Secondary ELA \$12,954
12. Secondary Math \$13,309
13. Secondary Science \$15,067
14. Secondary Social Studies \$31,129
15. Disciplinary Literacy \$52,852
16. Artificial Intelligence (AI) \$11,830

17. Blended Learning \$3,549

18. Instructional Technology \$21,294

Staff Development Proposals grand total \$521,246  
Anticipated amount from General Fund \$105,867 with remaining potentially from related grants.

Upon approval of these projects and subsequent approval of funding through the budget process, the district team will consult with those leading each project to make decisions about implementation.

#### 4. For Information: Textbook Adoption (Weaver)

The following textbooks are being presented for the 28-day period of examination. These textbooks are available for review at the office of Curriculum, Instruction, and Assessment.

This book will be used for: IB Psychology SL H

Title: Psychology Course Companion

Author: Alexey Popov

Publisher: Oxford University Press

Copyright: 2025

This book will be used for: Biology A, Biology

Title: Biology

Authors: Kenneth J. Miller & Joseph S. Leving

Publisher: Savvas Learning Company LLC

Copyright: 2024

This book will be used for: IB Analysis and Approaches HL 1/Pre-Calc H and IB Analysis and Approaches SL 1/Pre-Calc A

Title: Precalculus with Limits

Authors: Ron Larson & Paul Battaglia

Publisher: Cengage Learning, Inc.

Copyright: 2027

#### 5. For Information: Special Education Co-Teaching Model Professional Learning for

## Implementation in 2026-2027 (Weaver)

The district recommends one additional Staff & Curriculum Development Proposal for consideration. Following the 28-day period of public input, the proposal will be presented for action at the June 15, 2026 Board of Education meeting. This proposal reflects the identified needs for curriculum and staff development and aligns with the continuous improvement process.




This proposal includes:

1. Special Education Co-Teaching Model Professional Learning (\$1,836.96)

Upon approval of this project and subsequent approval of funding through the budget process, the district team will consult with those leading the project to make decisions about implementation.

## 8. Finance, Facilities and Operations

Study Committee Chair: Member Blasy; Staff Resource Person: Associate Superintendent Wamack

1. Finance, Facilities & Operations Study Committee Meeting Notes from May 4, 2026 
2. For Action: Midland County Educational Services Agency 2026-27 Budget (Wamack) 
3. For Action: Powerstation Purchase (Wamack) 

The Administration team recommends approving a purchase order to InaCOMP TSG of Southfield, MI, for \$128,480.00 for charging equipment for every elementary school classroom. This equipment includes 292 EarthWalk 16-port USB-C PD PowerStations. Each station will ensure that student Chromebooks remain charged and ready for daily instruction.

The pricing provided by InaCOMP TSG was secured through the REMC SAVE bid, ensuring compliance with Board purchasing policy. The expenditure will be paid for through Series III Bond funds.

4. For Action: Pest Management Bid (Wamack) 

Bids were solicited and a tabulation is provided for Integrated Pest Management. Administration recommends issuing a purchase order to the low bidder, Orkin, of Saginaw, MI for \$11,825. Operating funds will be utilized for this purchase.

5. For Action: Gifts Totaling \$6,000.00 (Wamack) 

School	Donor	Purpose	Amount
Central Park	Three Rivers Corporation	Odyssey Team A Prob 4 Div 1 Expenses	\$6,000.00



6. For Information: Gifts totaling \$11,915.72 (Wamack) 

School	Donor	Purpose	Amount
Jefferson	Kyndryl Inc.	TechnoHuskies Team 10309	\$2,000.00
Midland High	Stifel	Boys Tennis	\$1,500.00
Siebert	Siebert Elementary PTO	Shelving for Band Equipment	\$1,075.74
Central Park	CommunityGives Youth Service Program	Beyond the Brick Safe Artifact Transportation	\$1,000.00
Midland High	Capital Power's Empower Hours Program - James Dominowski	MHS Softball	\$500.00
Central Park	Midland Kiwanis Foundation	Biography Texts Language Arts	\$500.00
Midland High	River Rock Animal Hospital	Business Professionals of America	\$500.00
Dow High	William & Marilyn Watkins	Dow High Robotics	\$500.00
Dow High	Colin Buell	The Charge Robotics Team	\$500.00
Jefferson	Colin Buell	TechnoHuskies Team 10309	\$500.00
Midland High	Kathryn & Michael Tate	MHS Boys Swim	\$375.00
Midland High	Griggs Building & Remodeling	Business Professionals of America	\$250.00
Dow High	Teenage Musicals Inc.	Dow High Drama	\$250.00
Midland High	Serenity Bay Health PLLC	Business Professionals of America	\$250.00
Midland High	Midland Ford Lincoln Inc.	Business Professionals of America	\$200.00
Midland High	Dr Kathryn M Winkel DDS	Business Professionals of America	\$200.00
Midland High	Nash Dermatology	Business Professionals of America	\$200.00
Midland High	Great Lakes Bay Orthodontics PLC	Business Professionals of America	\$200.00
Midland High	Ludus Technologies Inc.	MHS Drama	\$158.98
Dow High	Bone & Bailey Insurance	City Explorers	\$150.00
Midland High	Junior Achievement of North Central MI	Business Professionals of America	\$100.00


Midland High	Proper Taco	Business Professionals of America	\$100.00
Midland High	Valley Chicken LLC	Business Professionals of America	\$100.00
Midland High	Brett & Pamela VanderKamp	Business Professionals of America	\$100.00
Midland High	Maple Leaf Golf Course	Business Professionals of America	\$100.00
Midland High	Juanita M Rivera	Business Professionals of America	\$100.00
Midland High	Foot & Ankle Specialists of Mid-Michigan PC	Business Professionals of America	\$100.00
Midland High	Matthew Mieske	Business Professionals of America	\$100.00
Midland High	Keel Platform	Business Professionals of America	\$100.00
Midland High	Impact Verterinary PLL DBA Pierson Pet Hospital	Business Professionals of America	\$100.00
Midland High	Burkhart-Presidio Insurance	Business Professionals of America	\$100.00
Dow High	Charities Aid Foundation America	FRC Team 2619	\$4.00
Dow High	Charities Aid Foundation America	FRC Team 2619	\$2.00

## 9. Human Resources

Study Committee Chair: Member Horowitz; Staff Resource Person: Associate Superintendent Stark

1. Human Resources Study Committee Meeting Notes from May 8, 2026 
2. For Information: The Board and Staff extend their deepest sympathy to the following family: (Stark) 
  - The Board and Staff extend their deepest sympathy to the family of Linda Fisher, who passed away on April 25, 2026. Linda joined the MPS team in 1990 and was employed as a paraprofessional at Cook Elementary until her retirement in 2010, with 20 years of service.

## 10. Correspondence From the Board of Education

1. Letters from the Board of Education to: 
  - BOSTONtec
  - Lee Industrial Contracting
  - Charities Aid Foundation America

- Dow High Parent Advisory
- Lindsey McMacken
- Dow Inc. Political Action Committee
- Ludus Technologies, Inc.
- Meki and Ian Craig
- Donald Pearson
- American Heart Association
- JPAC
- Midland Kiwanis Foundation
- Velazco Grill
- Sam Bernstein Law Firm
- Tuscola Technology Center
- Gerstacker Foundation c/o Midland County ESA (2)
- Swan Valley School District
- Michigan Farm Bureau
- Megan Yezak
- H.H. Dow High Sports Boosters (3)
- MACF - Dorothy L. Minikel Business Education Endowment Fund

## **11. Scheduled Activities: For Information**

All meetings are Regular and Special Meetings of the Board of Education and begin at 7:00 p.m. at the MPS Administration Center (600 E. Carpenter, Midland) unless otherwise noted.

- June 15, 2026
- July 20, 2026
- August 17, 2026
- September 21, 2026
- October 19, 2026
- November 23, 2026
- December 21, 2026

## **12. Study Session Discussion**

1. Points of Clarification
2. Announcements from Superintendent Miller-Nelson

## **13. Closed Session: Strategy and Negotiation Connected with Negotiation of Collective Bargaining Agreement**

Closed session for strategy and negotiation connected with the negotiation of a collective bargaining agreement as permitted under MCL 15.268 section 8(1)(c)

## **14. For Action: Consideration of Midland Federation of Paraprofessionals (MFP) Contract Ratification**

## 15. Adjournment

**1. Call to Order**

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## 1. 1. Roll Call

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### **Recommendation**

#### **Board of Education:**

Phillip Rausch, President

Scott McFarland, Vice President

Jennifer Ringgold, Secretary

Jonathan Lauderbach, Treasurer

Brad Blasy, Trustee

Meki Craig, Trustee

Ann Horowitz, Trustee

#### **Central Staff:**

Penny Miller-Nelson, Superintendent

Brian Brutyn, Assistant Superintendent

Kara Stark, Associate Superintendent of Student Services and Human Resources

Anna Wamack, Associate Superintendent of Finance, Facilities, and Operations

Kenneth Weaver, Associate Superintendent of Curriculum, Instruction, and Assessment

## 2. Consent Agenda

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## 2. 1. Approval of Minutes from the April 20, 2026 Regular Meeting

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Meeting Minutes

Board Meeting



[\\_04/20/2026 - Board of Education Meeting](#)

**MEETING MINUTES**

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*Midland Public Schools Vision Statement:*

*Lead with respect, trust and courage.  
Ensure an equitable, collaborative and inclusive culture. Enable all to achieve success.*

*Regular monthly meetings are held at the Midland Public Schools Administration Center, 600 E. Carpenter Street, Midland, Michigan, at 7 p.m. with adjournment not later than 9:30 p.m. except by unanimous approval otherwise.*

*This meeting is a meeting of the Midland Public Schools' Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda. The Board of Education receives agenda material in advance of the meeting and has the opportunity to ask clarification questions of the staff. In order to expedite routine items of business and operations and maximize the opportunity for discussion topics, the Board will utilize a consent format for portions of the agenda as noted.*

**Attendance**

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**Board of Education**

- Phillip Rausch, President
- Jennifer Ringgold, Secretary
- Jon Lauderbach, Treasurer
- Brad Blasy, Trustee - left at 8:02 pm
- Meki Craig, Trustee
- Ann Horowitz, Trustee - arrived at 6:13 pm

**Central Staff**

- Penny Miller-Nelson, Superintendent
- Brian Brutyn, Assistant Superintendent
- Kara Stark, Associate Superintendent of Student Services and Human Resources
- Anna Wamack, Associate Superintendent of Finance, Facilities, and Operations
- Kenneth Weaver, Associate Superintendent of Curriculum, Instruction, and Assessment

**1. Call to Order**

**1. Roll Call**

**2. Requests to Address the Board Regarding Budget Workshop**

*Public comment/audience participation. No action was taken.*

**3. Board Discussion and Prioritization for 2026-2027 General Fund Budget**

**4. Consent Agenda**

**Motion made by:** Ann Horowitz

**Motion seconded by:** Jon Lauderbach

**Voting results:** Unanimously Approved

**1. Approval of Minutes from the March 16, 2026 Regular Meeting**

**2. Recommendations for Hire**

FTE	Assignment	New Hire

1.0	Special Education (Co-taught) Teacher at Midland High School	Andrew Filipek
1.0	Director of Fiscal Services	Hannah Kelly

### 3. Approval of Food Service Contract Renewal

Administration recommends the renewal of the food service contract with Chartwells for the 2026-27 school year. This is the second renewal of the five-year contract.

### 4. Resignations

The below staff announced their resignation effective these dates:

- Terry Borsum, Paraprofessional, Transportation, effective 03/09/2026
- Teresa Balzer, Bus Driver, Transportation, effective 03/25/2026
- Jennifer Hayward, Paraprofessional, Plymouth Elementary School, effective 03/26/2026
- Megan Sylvester, Paraprofessional, H.H. Dow High School, effective 04/09/2026
- Randi Meehle, Paraprofessional, Central Park Elementary School, effective 04/17/2026
- Haleigh Metiva, Paraprofessional, Chestnut Hill Elementary School, effective 04/17/2026
- Carolyn Bugard, Teacher, Adams Elementary School, effective 06/04/2026
- Jacquelyn Ellithorpe, Teacher, Adams Elementary School, effective 06/04/2026
- Paige Smith, Teacher, Adams Elementary School, effective 06/04/2026

### 5. Financials

Approval of the payment of the school system's bills for the month of February 2026 as listed in the check registers, prepared by Lori Holderby, in the total amount of \$9,590,572.00 was recommended. The distribution of obligations by fund was included in the documentation.

### 6. Legal Payments

Approval was requested to authorize legal payments to the below list for professional legal fees:

- Thrun Law Firm, P.C., for \$1,540.00, invoice number 312086, dated March 26, 2026
- Thrun Law Firm, P.C., for \$3,430.00, invoice number 312087, dated March 26, 2026
- Thrun Law Firm, P.C., for \$3,815.00, invoice number 312088, dated March 26, 2026
- Thrun Law Firm, P.C., for \$3,820.00, invoice number 312089, dated March 26, 2026

## 5. Board of Education Matters: Presentations to the Board

### 1. Shining Stars

*Presenter: Superintendent Miller-Nelson*

Congratulations to our April Shining Stars: Whitney Jacobs, Christina Tignanelli, and Jillian Welter - Elementary PYP Coordinators.

### 2. Spotlight on Excellence - Central Park Elementary

*Odyssey of the Mind - presented by Chelsea Sauve, who was accompanied by Central Park Odyssey of the Mind students who performed their Long-Term Problem solution.*

### 3. Facility Planning Update (President Rausch)

President Rausch provided an update on our facility planning progress. The Steering Team is collaborating closely with Clark, GMB, and Three Rivers to evaluate options and develop creative solutions. To ensure community voices are heard, we continue to host engagement sessions; the next sessions will take place on May 7th at Northeast Middle School.

#### 4. Facility Planning Workshop

#### 6. Requests to Address the Board

*Public comment/audience participation. No action was taken.*

#### 7. Curriculum, Instruction, and Assessment

##### 1. Curriculum, Instruction, and Assessment Study Committee Meeting Notes from March 16, 2026 and April 8, 2026

Curriculum, Instruction, and Assessment Study Committee meeting notes from March 16 and April 8 were read aloud by Committee Chair Ringgold.

#### Curriculum, Instruction, Assessment (CIA) Study Committee Meeting Notes

Meeting Date: March 16, 2026

Members Present: Jennifer Ringgold, Chair; Ann Horowitz; Meki Craig; Ken Weaver; Penny Miller-Nelson

Guests Present: Jennifer Servoss, Troy Lynch, Andrea Jozwiak, Viloshinee Murugan, and Lucas Peless

Meeting Location: Admin Building

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The meeting started at 1:30 pm.

1. Ken Weaver, Jennifer Servoss, Troy Lynch, Andrea Jozwiak, Viloshinee Murugan, and Lucas Peless presented Staff Development Proposals for the 2026-27 school year.
2. Troy Lynch presented on the Artificial Intelligence software pilot that is being conducted in April and May by classroom teachers.
3. Andrea Jozwiak presented the updated sex education video resource for use in 5th-grade maturation units.

The meeting adjourned at 2:45 pm.

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CIA Meetings are scheduled for the third Monday (Board Meeting Monday), 1:30-2:45.  
Remaining CIA Meeting Dates 2025-26: April 20 and May 18

#### Curriculum, Instruction, Assessment (CIA) Study Committee Meeting Notes

Meeting Date: April 8, 2026

Members Present: Jennifer Ringgold, Chair; Ann Horowitz; Meki Craig; Ken Weaver; Penny Miller-Nelson; Anna Wamack; Brian Brutyn

Guests Present: Steven Gunther, GMB; Kenny Babinski and Kevin Bouchey from Clark Construction

Meeting Location: MPS Administration Building, Conference Rooms C&D

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The meeting started at 8:00 am.

**Strategic Planning** - The administration team is developing the full strategic plan, and components will be shared with the Board once complete.

**Facilities Assessment** - The committee discussed the facility assessment, the work of the facility steering team, and information gathered at the community engagement sessions.

The meeting adjourned at 9:30 am.

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CIA Meetings are scheduled for the third Monday (Board Meeting Monday), 1:30-2:45.  
Remaining CIA Meeting Dates 2025-26: April 20, and May 18

## **2. For Action: New School Program**

**Motion made by:** Jon Lauderbach

**Motion seconded by:** Jennifer Ringgold

***Voting results:***

Yes: Phillip Rausch

Yes: Jennifer Ringgold

Yes: Jon Lauderbach

Not Present: Brad Blasy

Yes: Meki Craig

Yes: Ann Horowitz

## **3. For Information: Staff and Curriculum Development Proposals - Summary Proposals for Implementation in 2026-2027 School Year (Weaver)**

The district recommended 18 Staff & Curriculum Development Proposals for consideration. Following the 28-day period of public input, they will be presented for action at the May 18, 2026 Board of Education meeting. These proposals reflect the identified needs for curriculum and staff development and align with the continuous improvement process.

The proposals include:

1. MPS Resiliency \$210,106
2. Multi-Tiered System of Supports (MTSS) \$46,070
3. Engineering (CTE) \$296
4. Instructional Design (CTE) \$5,678
5. Development of Xello Assignments and Activities \$9,464
6. Elementary Professional Development \$21,904
7. Sheltered Instruction Observation Protocol (SIOP) \$36,181
8. Online Curriculum & Online Vendor Review Process \$9,925

9. Online Honors Curriculum Review \$1,893
10. NMS MICIP \$17,745
11. Secondary ELA \$12,954
12. Secondary Math \$13,309
13. Secondary Science \$15,067
14. Secondary Social Studies \$31,129
15. Disciplinary Literacy \$52,852
16. Artificial Intelligence (AI) \$11,830
17. Blended Learning \$3,549
18. Instructional Technology \$21,294

Staff Development Proposals grand total \$521,246

Anticipated amount from General Fund \$105,867 with remaining potentially from related grants.

Upon approval of these projects and subsequent approval of funding through the budget process, the district team will consult with those leading each project to make decisions about implementation.

#### **4. For Information: Sex Education Curriculum Resource Adoption**

Administration recommends the adoption of updated instructional videos for the 5th-grade Sex Education Curriculum. By law, the district must hold two public hearings before the Board of Education can vote on these materials: the first at this evening's meeting and the second on May 18, 2026. Materials remain available for public inspection; community members may schedule a review appointment through the Administrative Assistant to the Board of Education.

#### **8. Requests to Address the Board Regarding Public Hearing on Proposed Revisions to Instruction in Sex Education**

*There were no requests to address the Board regarding this public hearing.*

#### **9. Finance, Facilities and Operations**

##### **1. Finance, Facilities & Operations Study Committee Meeting Notes from April 7, 2026**

Finance, Facilities, and Operations Study Committee meeting notes from April 7, 2026 were read aloud by Treasurer Lauderbach.

##### **Finance, Facilities, & Operations Study Committee Meeting Notes**

Meeting Date: April 7, 2026, 1:00 pm

Members Present: Brad Blasy, Chair; Scott McFarland, Jon Lauderbach, Penny Miller-Nelson, Brian Brutyn, Anna Wamack

Guests Present: Steven Gunther, GMB  
Kevin Bouchey, Clark Construction  
Mike Moeggenberg, Midland Public Schools

Meeting Location: MPS Administration Center, Rooms C & D

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The meeting started at 1:00 pm

**February Financials** - February financials were reviewed.

**Trailer Mounted Cooler Bid** - Administration will propose awarding a bid for a trailer mounted cooler.

**Dow High Walk-In Cooler Bid** - Administration will propose awarding a bid for a walk-in cooler at Dow High.

**Concrete Bid** - Administration will propose awarding a bid for concrete work throughout the District.

**Food Service Renewal Contract** - The committee discussed the State approval of the food service management contract.

**Fast Ice Update** - The committee discussed the status of Fast Ice building renovations. Administration will propose awarding a bid for camera equipment for Fast Ice.

**Strategic Planning** - The administration team is developing the full strategic plan, which will be shared with the Board once completed.

**Facilities Assessment** - The committee discussed the facilities assessment, the work of the facility steering team, and information gathered at the community engagement sessions.

The meeting adjourned at 2:40 pm

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## **2. For Action: Dow High Walk-In Cooler (Wamack)**

Bids were solicited and a tabulation is provided for a walk-in cooler at Dow High. Administration recommends issuing a purchase order to Refrigeration and Mechanical Services of Greenville, MO for \$75,715. Food Service funds will be utilized for this purchase.

**Motion made by:** Jon Lauderbach

**Motion seconded by:** Ann Horowitz

### ***Voting results:***

Yes: Phillip Rausch

Yes: Jennifer Ringgold

Yes: Jon Lauderbach

Not Present: Brad Blasy

Yes: Meki Craig

Yes: Ann Horowitz

## **3. For Action: Trailer Mounted Cooler (Wamack)**

Bids were solicited and a tabulation is provided for a trailer mounted cooler for our food service department. Administration recommends issuing a purchase order to Spencer Trailers of Spencer, IN for \$56,795. Food Service funds will be utilized for this purchase.

**Motion made by:** Jon Lauderbach

**Motion seconded by:** Jennifer Ringgold

### ***Voting results:***

Yes: Phillip Rausch

Yes: Jennifer Ringgold

Yes: Jon Lauderbach  
Not Present: Brad Blasy  
Yes: Meki Craig  
Yes: Ann Horowitz

**4. For Action: Concrete Bid (Wamack)**

Bids were solicited and a tabulation is provided for concrete repair work within MPS. Areas receiving work include Adams, Central Park, Dow High, Plymouth, Jefferson, and Midland High. Administration recommends issuing a purchase order to Stafford Landscaping of Memphis, MI for \$94,412. Capital Improvement funds will be utilized for this purchase.

**Motion made by:** Jon Lauderbach

**Motion seconded by:** Jennifer Ringgold

**Voting results:**

Yes: Phillip Rausch  
Yes: Jennifer Ringgold  
Yes: Jon Lauderbach  
Not Present: Brad Blasy  
Yes: Meki Craig  
Yes: Ann Horowitz

**5. For Action: Fast Ice Camera Bid (Wamack)**

Administration recommends approving a purchase order to Mobile Communications America (MCA) of Troy, MI, for \$77,412.40 for video security equipment for the new facility at Fast Ice Drive. This equipment includes nine 270-degree and nine 360-degree multi-sensor cameras, twelve indoor IR dome cameras, eight outdoor dual-head cameras, and 38 Enterprise camera channel licenses. This will provide comprehensive video surveillance and safety monitoring throughout and around the building. The pricing provided by MCA was secured through the REMC bid, ensuring compliance with Board purchasing policy. The expenditure will be paid for through 31aa Mental Health & Safety Grant funds.

**Motion made by:** Jon Lauderbach

**Motion seconded by:** Jennifer Ringgold

**Voting results:**

Yes: Phillip Rausch  
Yes: Jennifer Ringgold  
Yes: Jon Lauderbach  
Not Present: Brad Blasy  
Yes: Meki Craig  
Yes: Ann Horowitz

**6. For Action: Gifts Totaling \$25,092.00 (Wamack)**

School	Donor	Purpose	Amount
Dow High	HH Dow High Sports Boosters	Installation of 8 Electrical Circuits	\$9,842.00
Dow High	HH Dow High Sports Boosters	Installation of Daktronics Equipment	\$9,250.00
Midland High/Dow High	Dodrothy O Minikel Business Education Endowment Fund	BPA/DECA	\$6,000.00

**Motion made by:** Ann Horowitz

**Motion seconded by:** Jennifer Ringgold

**Voting results:**

Yes: Phillip Rausch

Yes: Jennifer Ringgold

Yes: Jon Lauderbach

Not Present: Brad Blasy

Yes: Meki Craig

Yes: Ann Horowitz

**7. For Information: Gifts totaling \$24,210.39 (Wamack)**

School	Donor	Purpose	Amount
Dow High	HH Dow High Sports Boosters	Rebounder for Boys and Girls Lacrosse	\$3,851.50
Midland High	Midland High Baseball Parents	Support for MH Baseball Team Needs	\$2,440.00
Dow High	Megan Yezak	DHS Drama Spring Musical	\$2,000.00
Midland High	Gerstacker Innovator Mini-Grant	Support TKO Transportation	\$2,000.00
Adams	Michigan Foundation for Agriculture	Backpack Buddy Program - Nutritional Resources	\$2,000.00
Midland High	Swan Valley School District	Transportation to BPA Nationals	\$1,961.80
Jefferson	Gerstacker Innovator Mini-Grant	Support for Silent Sustained Reading Program	\$1,550.00
Midland High	Tuscola Technology Center	Transportation to BPA Nationals	\$1,038.60
Midland High	Sam Bernstein Law Firm	MHS Hockey	\$1,000.00
Jefferson	Midland Area Community Foundation - Hemlock Semiconductor HSC Youth Grant	TechnoHuskies Team 10309	\$1,000.00
Jefferson	CommunityGives Youth Service Program	CyDogs FTC 10615	\$1,000.00
Jefferson	CommunityGives Youth Service Program	TechnoHuskies Team 10309	\$1,000.00
Jefferson	Velazco Grill LLC	CyDogs Team 10615	\$500.00
Central Park	Kellogg Youth Fund	Beyond the Brick Safe Artifact Transportation	\$500.00
Siebert	Kellogg Youth Fund	Kindergarten Trip to the Zoo	\$500.00
Adams	Midland Kiwanis Foundation	Mrs. Richards Kindergarten Classroom	\$498.45
Adams	American Heart Association	Support for Adams Physical Education Program	\$300.00
Jefferson	Jefferson Parent Advisory Committee	Art Club Field Trip to Detroit Institute of Art	\$300.00
Plymouth	Donald Pearson	In Memory of Jean Pearson	\$200.00
Midland High	Ludus Technologies Inc.	Orchestra, Band & Choir	\$150.02
Dow High	Ludus Technologies Inc.	Orchestra, Band & Choir	\$150.02
Central Park	Meki & Ian Craig	Central Park Robotics	\$100.00

Midland High	Dow Inc Political Action Committee	Robotics	\$65.00
Jefferson	Gavin & Lindsey McMacken	TechnoHuskies Team 10309	\$50.00
Dow High	Dow Parent Advisory Committee	Go Green, Drama & DECA	\$40.00
Dow High	Charities Aid Foundation America	FRC Team 2619	\$6.00
Dow High	Charities Aid Foundation America	FRC Team 2619	\$4.00
Dow High	Charities Aid Foundation America	FRC Team 2619	\$3.00
Dow High	Charities Aid Foundation America	FRC Team 2619	\$2.00

**8. For Information: Gifts of Item**

School	Donor	Item(s)	Estimated Value
Midland High	Lee Industrial Contracting	Welding supplies: 8-pipe caps, 12-90s, 8-Ts, 6-12' sticks of black pipe, 6-ball valves (all Sch 40 black iron pipe)	\$2,000.00
Midland High	BOSTONtec	Sheet metal, hardware, and casters for Mobile Quench Tank	\$4,952.00

**10. Human Resources**

**1. For Information: The Board and Staff extend their deepest sympathy to the following family: (Stark)**

The Board and Staff extend their deepest sympathy to the family of Beth Chapman, who passed away on April 5, 2026. Beth was employed as a paraprofessional in various locations throughout the district until her retirement in 2017, with 28 years of service. Following her retirement, she also served as a substitute paraprofessional from 2017-2019.

**11. Correspondence From the Board of Education**

**1. Letters from the Board of Education to:**

- Gerstacker Foundation c/o Midland County ESA
- Ludus Technologies, Inc.
- H.H. Dow High Sports Boosters (2)
- Firehouse Subs - K&S Brothers, LLC
- The Music Parents of Northeast
- Apprecots
- Joseph & Angelin Nokku
- Todd & Mary Draves Family Donor Advised Fund (2)
- Julie Johnston & Angela Kerr
- Jefferson Music Parents

**12. Scheduled Activities: For Information**

All meetings are Regular and Special Meetings of the Board of Education and begin at 7:00 p.m. at the MPS Administration Center (600 E. Carpenter, Midland) unless otherwise noted:

- May 18, 2026
- June 15, 2026
- July 20, 2026
- August 17, 2026
- September 21, 2026
- October 19, 2026
- November 23, 2026
- December 21, 2026

### 13. Study Session Discussion

#### 1. Points of Clarification

President Rausch and Superintendent Miller-Nelson clarified that the SAT is a mandatory component of the Michigan Merit Examination for all 11th-grade students; consequently, our data reflects the performance of the entire cohort.

#### 2. Announcements from Superintendent Miller-Nelson

Superintendent Miller-Nelson commended Director of Technology Dave Dzedzic, along with the IT and Communications teams, for their swift response to Edulink's abrupt closure. Their collaborative efforts ensured a seamless transition to a new system for attendance notifications and district communications.

She offered an update that the robotics transition to the Fast Ice location is proceeding as planned, and credited the facilities team for the successful setup of the site and expressed excitement regarding the program's upcoming move.

MPS is establishing specialized work groups to evaluate student technology use and cell phone guidelines. Associate Superintendent Weaver and his team—comprising teachers, administrators, and parents—will focus on developing age-appropriate technology usage standards for elementary, middle, and high school levels. Simultaneously, Associate Superintendent Stark will lead a work group to review new K-12 cell phone legislation in collaboration with our staff continuous improvement teams to gather input. Thrun will likely issue a cell phone use policy that will come to the Board, and administration will be responsible for developing the specific operational guidelines to be integrated into that policy.

We will again be hosting a county-wide job fair at the MPS Administration building on Monday, May 11th, from 4-7 pm with local districts and other community partners. MPS has had success with this event in past years in hiring bus drivers, teachers, paraprofessionals, and other staff.

It is a season of achievement at MPS as we celebrate the culmination of student learning. Highlights include successful musical productions at both high schools, clubs qualifying for international competitions, and district-wide art fairs.

We are also proud to recognize Jessica Brunsell (SVSU Heroes in Education Award) and Kim Funnell (Michigan Association of State & Federal Program Specialist Educator Award) for their recent honors. In light of Kim's upcoming retirement, the district will not be filling her current position. This role was originally created to manage the influx of specialized grants during the COVID-19 pandemic; as many of those programs have concluded, the position is no longer necessary. We will transition the remaining grant and MICIP responsibilities to other team members within the department to ensure continued efficiency.

We would like to thank everyone involved in our ongoing facility planning dialogue. The Steering Team has been working diligently to formulate future options, and today the Board has reached a consensus to proceed with nonqualified bonds.

### 14. Adjournment

**Motion made by:** Jon Lauderbach

**Motion seconded by:** Ann Horowitz

#### ***Voting results:***

Yes: Phillip Rausch

Yes: Jennifer Ringgold

Yes: Jon Lauderbach

Not Present: Brad Blasy

Yes: Meki Craig

Yes: Ann Horowitz

The meeting adjourned at 9:17 pm.



**Midland Public Schools**  
*Inspiring Excellence*

**Board of Education Meeting**  
**04/20/2026 - 06:00 PM**  
Midland Public Schools Administration Center  
600 E. Carpenter Street  
Midland, Michigan

DRAFT

## 2. 2. Resignations

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### Recommendation

The below staff announced their resignation effective these dates:

- Megan Rabadue, Paraprofessional, Central Park Elementary School, effective 04/30/2026
- Pricilla Burley, Paraprofessional, Central Park Elementary School, effective 05/05/2026
- Ashley Burr, Teacher, H.H. Dow High School, effective 05/27/2026
- Carolyn Fleis, Speech Language Pathologist, effective 06/04/2026

### Supporting Documents



[\\_BOE Retirements and Resignations May 2026](#)






May 2026 Announced Resignations

Employee Name	Title	Location	Effective Date
Fleis, Carolyn	Speech Language Pathologist	Special Services	6/4/2026
Burley, Pricilla	Paraprofessional	Central Park	5/5/2026
Burr, Ashley	Teacher	H.H. Dow High School	5/27/2026
Rabadue, Megan	Paraprofessional	Central Park	4/30/2026

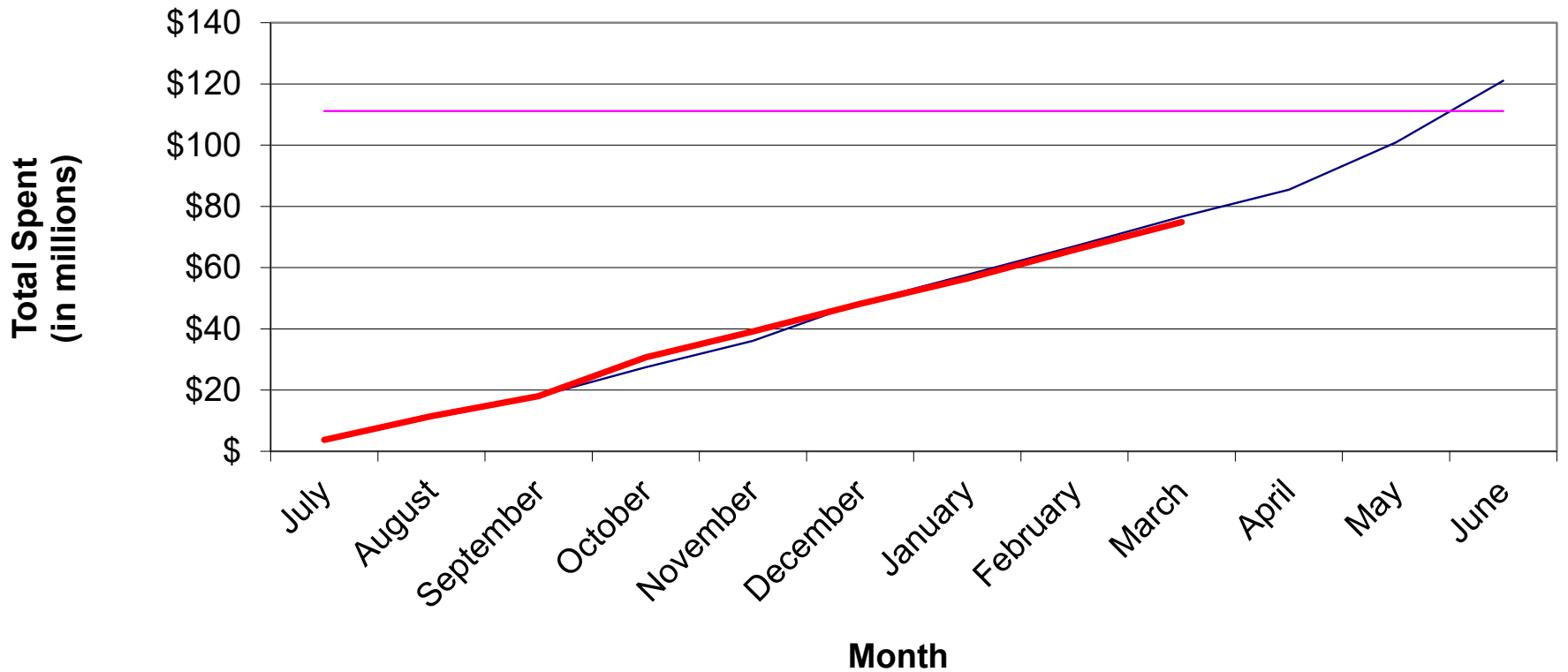
### Recommendation

Approval of the payment of the school system's bills for the month of March 2026 as listed in the check registers, prepared by Lori Holderby, in the total amount of \$8,930.322.00 is recommended. The distribution of obligations by fund is included in the documentation.

### Supporting Documents

-  [\\_25-26 March expense graph](#)
-  [\\_Combined Mar 2026 PO & PC Support](#)
-  [\\_March 25-26 General Fund Revenue by Source](#)
-  [\\_March 25-26 General Fund Expenses by Object](#)
-  [\\_March 25-26 General Fund Expenses by Function](#)
-  [\\_March 25-26 dashboard board](#)
-  [\\_March 25-26 dashboard board obligations](#)

## 2025-2026 Expenses



**Midland Public Schools**

600 E Carpenter St  
Midland, MI 48640

**PURCHASE ORDER NO. 260859**

PAGE NO. 1

VENDOR 00069217 FAX: 248-299-1590  
SEHI COMPUTER PRODUCTS INC  
2930 BOND ST  
ROCHESTER HILLS MI 48309

SHIP TO MIDLAND PUBLIC SCHOOLS  
ADMINISTRATION  
600 E CARPENTER STREET  
MIDLAND MI 48640-5499  
ATTN: DAVE DZIEDZIC

ORDER DATE: 03/09/26		BUYER: SHERRIE ALLEN		REQ. NO.: 2601231	REQ. DATE: 03/04/26
TERMS: NET 30 DAYS		F.O.B.:		DESC.:	
ITEM	QUANTITY	UOM	DESCRIPTION	UNIT PRICE	EXTENSION
01	5900.00	EACH	PO to Nicki Meller at nicki@sehi.com  Please send invoices to accountspayable@midlandps.org and itprocurement@midlandps.org QUOTE Q00301843. B69SKUT#ABA FORTIS G1I11 CHROMEBOOKS WITH CROSSWDISEDUNEW GOOGLE CHROME OS LICENSES, WHITE GLOVE ENROLLMENT, AND HPESFLG1ICGRY CLAMSHELL CASES	388.9200	2,294,628.00
				PAGE TOTAL \$	2,294,628.00
				<b>TOTAL \$</b>	<b>2,294,628.00</b>
ITEM	ACCOUNT	AMOUNT	PROJECT CODE	SEND INVOICE TO: Midland Public Schools Accounts Payable 600 E. Carpenter St. Midland, MI 48640	
01	492840000000 6462	2,294,628.00			

  
PURCHASING AUTHORIZATION

**Midland Public Schools**

600 E Carpenter St  
Midland, MI 48640

**PURCHASE ORDER NO. 260902**

PAGE NO. 1

VENDOR 108928  
MIDWEST TRANSIT EQUIPMENT INC  
15580 US HIGHWAY 27 N  
MARSHALL MI 49068

SHIP TO  
BUS GARAGE  
MIDLAND PUBLIC SCHOOLS  
801 GEORGE STREET  
MIDLAND MI 48640  
ATTN: MIKE MOEGGENBERG

ORDER DATE: 03/23/26		BUYER: MIKE MOEGGENBERG		REQ. NO.: 2601291	REQ. DATE:
TERMS: NET 30 DAYS		F.O.B.:		DESC.:	
ITEM	QUANTITY	UOM	DESCRIPTION	UNIT PRICE	EXTENSION
			CONFIRMING PO - INVOICE ATTACHED DEALER WANTS RECEIPT OF CHECK UPON DELIVERY OF BUSES IN APRIL		
01	2.00	EA	2027 IC CE 77 PASSENGER BUSES	159241.0000	318,482.00
02	2.00	EA	2027 IC CE 77 PASSENGER BUSES	162185.0000	324,370.00
03	2.00	EA	2027 IC CE 39 + 4 BUSES	174372.0000	348,744.00
				PAGE TOTAL \$	991,596.00
				<b>TOTAL \$</b>	<b>991,596.00</b>
ITEM	ACCOUNT	AMOUNT	PROJECT CODE	SEND INVOICE TO: Midland Public Schools Accounts Payable 600 E. Carpenter St. Midland, MI 48640	
01	492710000000 6651	318,482.00			
02	492710000000 6651	324,370.00			
03	492710000000 6651	348,744.00			

  
PURCHASING AUTHORIZATION

**Midland Public Schools**

600 E Carpenter St  
Midland, MI 48640

**PURCHASE ORDER NO. 260911**

PAGE NO. 1

VENDOR 104281 FAX: 605-697-4700  
 DAKTRONICS INC  
 201 DAKTRONICS DRIVE  
 PO BOX 5110  
 BROOKINGS SD 57006

SHIP TO H H DOW HIGH - ATHLETICS  
 3901 N SAGINAW ROAD  
 MIDLAND MI 48640  
 ATTN:

ORDER DATE: 03/24/26		BUYER: KIM DRAVES		REQ. NO.: 2601304	REQ. DATE:
TERMS: NET 30 DAYS		F.O.B.:		DESC.:	
ITEM	QUANTITY	UOM	DESCRIPTION	UNIT PRICE	EXTENSION
01	1.00		FINAL PAYMENT FOR VIDEO SCOREBOARDS	82363.2000	82,363.20
ACCOUNT			AMOUNT	PROJECT CODE	PAGE TOTAL \$ 82,363.20
01	112930825028	6410	82,363.20		<b>TOTAL \$ 82,363.20</b>
					SEND INVOICE TO: Midland Public Schools Accounts Payable 600 E. Carpenter St. Midland, MI 48640

  
PURCHASING AUTHORIZATION

**Midland Public Schools**

600 E Carpenter St  
Midland, MI 48640

**PURCHASE ORDER NO. 260955**

PAGE NO. 1

VENDOR: 106198  
WILLIAM E WALTER INC  
PO BOX 391  
FLINT MI 48501

SHIP TO: MAINTENANCE DEPARTMENT  
MIDLAND PUBLIC SCHOOLS  
811 GEORGE STREET  
MIDLAND MI 48640  
ATTN: MICHAEL MOEGGENBERG

ORDER DATE: 03/30/26		BUYER: MICHAEL MOEGGENBERG		REQ. NO.: 2601376	REQ. DATE:
TERMS: NET 30 DAYS		F.O.B.:		DESC.:	
ITEM	QUANTITY	UOM	DESCRIPTION	UNIT PRICE	EXTENSION
01	1.00		APPROVED BID TO HAVE DEMOLITION OF WATER FOUNTAINS DISTRICT WIDE, TO COMPLY WITH FILTER FIRST LEGISLATION	76900.0000	76,900.00
ACCOUNT			AMOUNT	PROJECT CODE	PAGE TOTAL \$ 76,900.00
01	114560004475	6220	76,900.00		<b>TOTAL \$ 76,900.00</b>
					SEND INVOICE TO: Midland Public Schools Accounts Payable 600 E. Carpenter St. Midland, MI 48640

  
PURCHASING AUTHORIZATION

**Midland Public Schools**

600 E Carpenter St  
Midland, MI 48640

**PURCHASE ORDER NO. 260956**

PAGE NO. 1

VENDOR 108645  
ADVANCED POOL SERVICES INC  
PO BOX 233  
MILFORD MI 48681

SHIP TO MAINTENANCE DEPARTMENT  
MIDLAND PUBLIC SCHOOLS  
811 GEORGE STREET  
MIDLAND MI 48640  
ATTN: MICHAEL MOEGGENBERG

ORDER DATE: 03/30/26		BUYER: MICHAEL MOEGGENBERG		REQ. NO.: 2601377	REQ. DATE:
TERMS: NET 30 DAYS		F.O.B.:		DESC.:	
ITEM	QUANTITY	UOM	DESCRIPTION	UNIT PRICE	EXTENSION
01	1.00		DOW HIGH- APPROVED BID FOR RESURFACING THE MIDLAND COMMUNITY POOL	163025.0000	163,025.00
				<b>PAGE TOTAL \$</b>	163,025.00
				<b>TOTAL \$</b>	163,025.00
ITEM	ACCOUNT		AMOUNT	PROJECT CODE	SEND INVOICE TO: Midland Public Schools Accounts Payable 600 E. Carpenter St. Midland, MI 48640
01	414560000000	6220	163,025.00		

  
PURCHASING AUTHORIZATION

**Midland Public Schools**

600 E Carpenter St  
Midland, MI 48640

**PURCHASE ORDER NO. 260957**

PAGE NO. 1

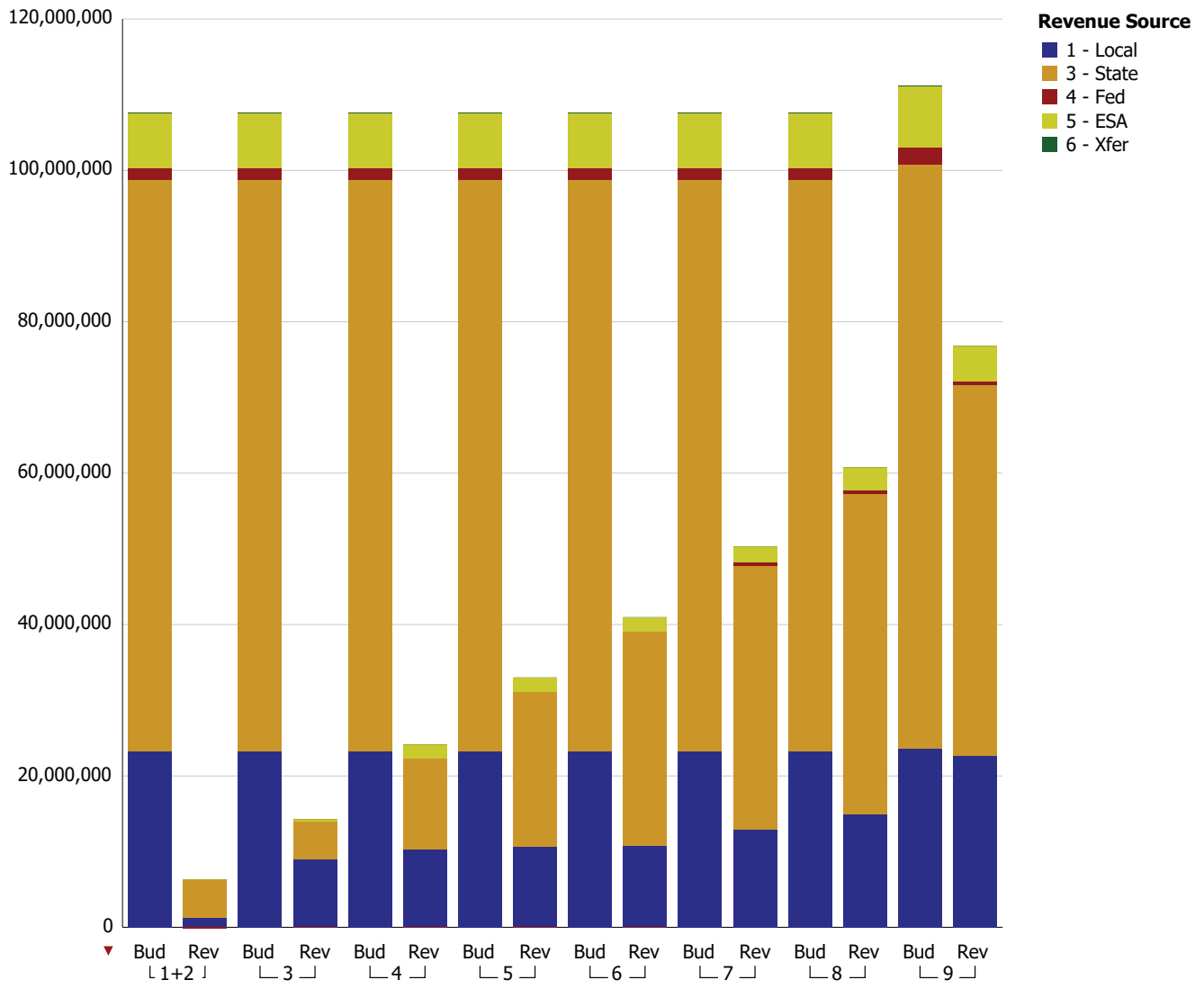
VENDOR 110871  
THREE OAKS GROUND COVER  
10140 CLYDE PARK  
BYRON CENTER MI 49315

SHIP TO MAINTENANCE DEPARTMENT  
MIDLAND PUBLIC SCHOOLS  
811 GEORGE STREET  
MIDLAND MI 48640  
ATTN: MICHAEL MOEGGENBERG

ORDER DATE: 03/30/26		BUYER: MICHAEL MOEGGENBERG		REQ. NO.: 2601378	REQ. DATE:
TERMS: NET 30 DAYS		F.O.B.:		DESC.:	
ITEM	QUANTITY	UOM	DESCRIPTION	UNIT PRICE	EXTENSION
01	1.00		CHESTNUT HILL- APPROVED BID FOR PEA GRAVEL REMOVAL AND DELIVERY AND INSTALLATION OF MULCH	74782.0000	74,782.00
02	1.00		SIEBERT- - APPROVED BID FOR PEA GRAVEL REMOVAL AND DELIVERY AND INSTALLATION OF MULCH	23064.0000	23,064.00
ITEM	ACCOUNT		AMOUNT	PROJECT CODE	PAGE TOTAL \$ 97,846.00
01	414520000000	6220	74,782.00		<b>TOTAL \$ 97,846.00</b>
02	414520000000	6220	23,064.00		
					SEND INVOICE TO: Midland Public Schools Accounts Payable 600 E. Carpenter St. Midland, MI 48640

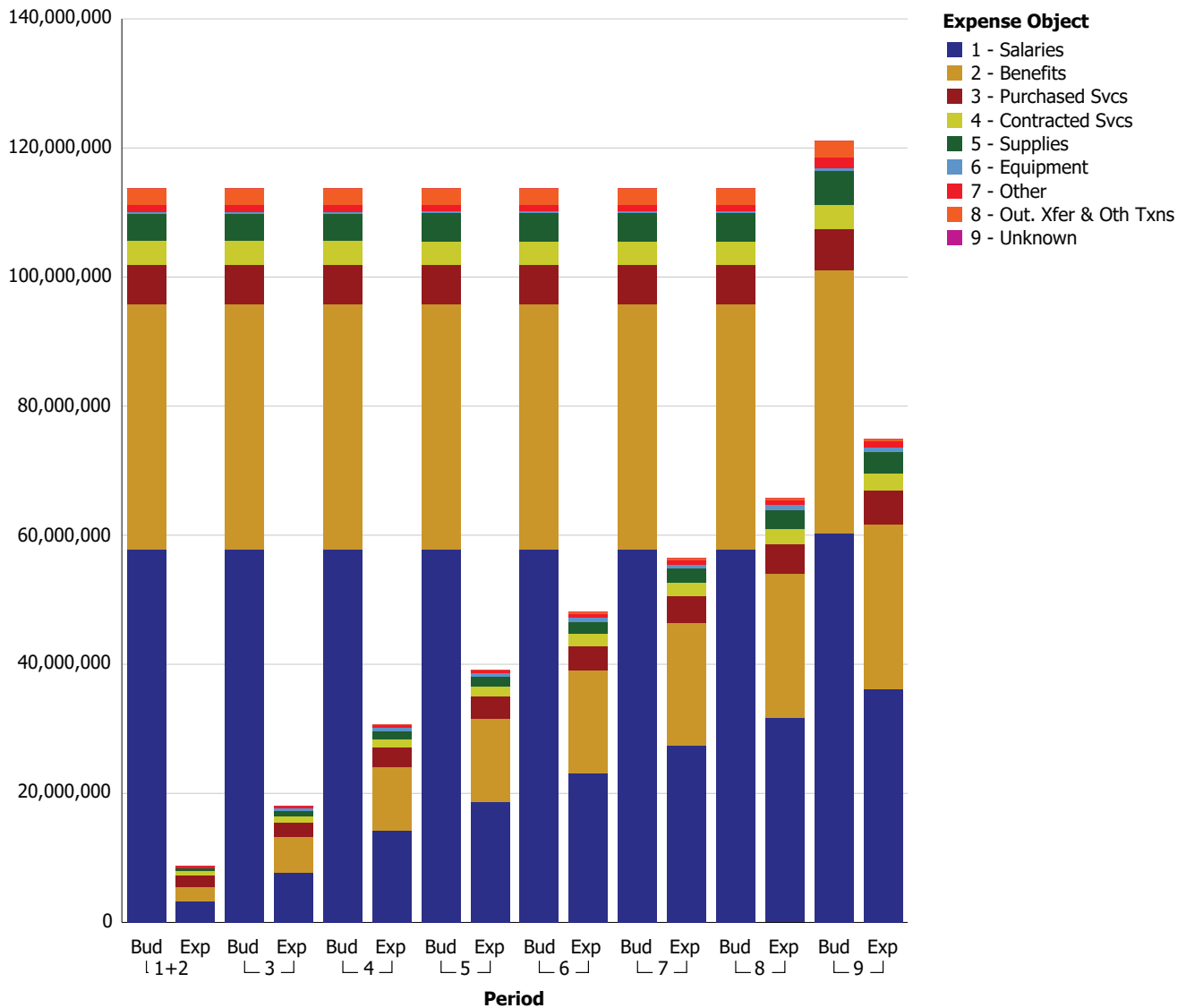
  
PURCHASING AUTHORIZATION

## General Fund Revenue by Source



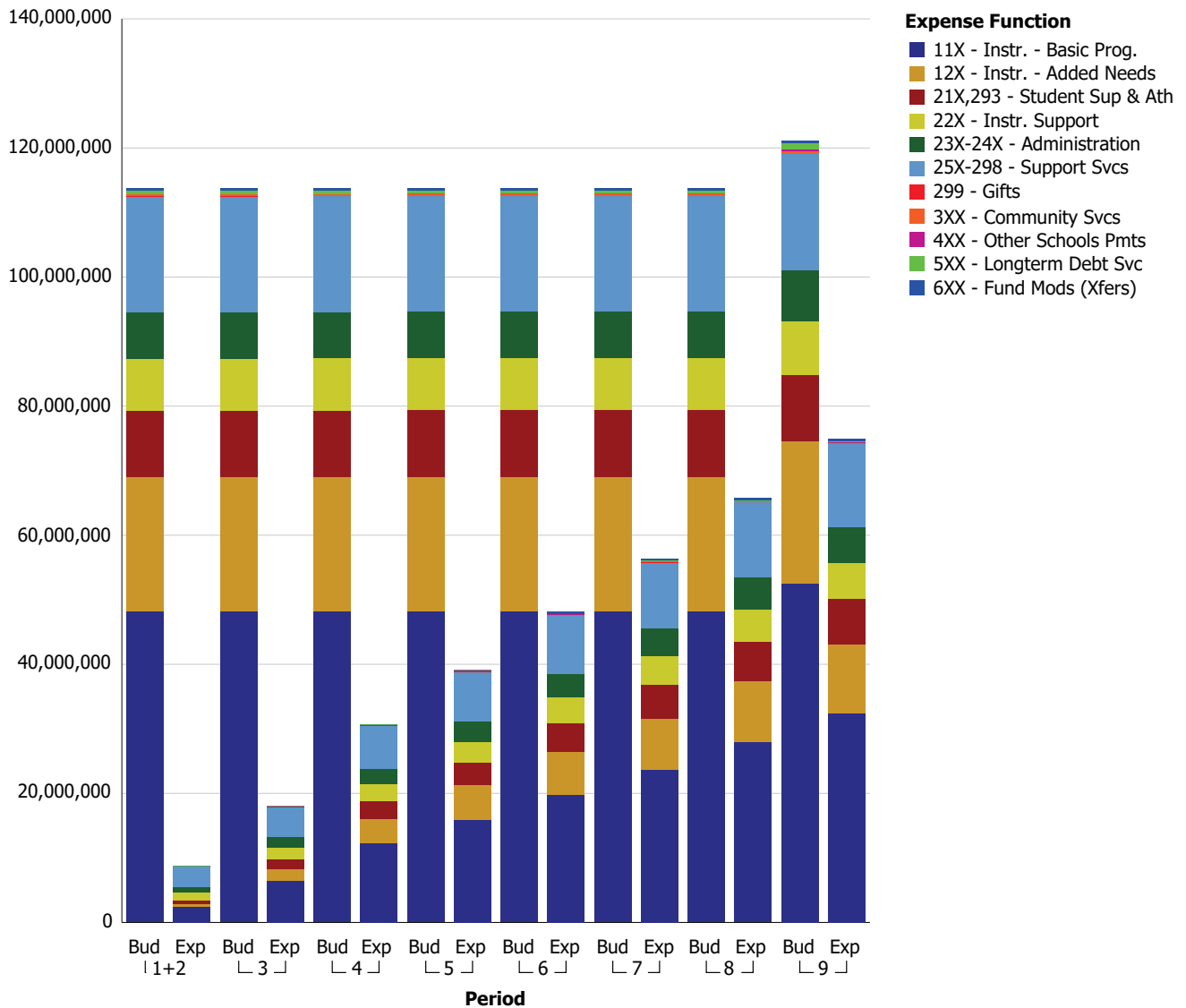
Period	Revenue Source	YTD Budget	Period Receipts	YTD Revenue	YTD Remaining
9	1 - Local	\$23,617,893.00	\$7,784,064.90	\$22,734,365.99	\$883,527.01
9	3 - State	\$77,128,398.00	\$6,628,981.30	\$48,984,593.39	\$28,143,804.61
9	4 - Fed	\$2,232,710.00	\$0.00	\$408,351.41	\$1,824,358.59
9	5 - ESA	\$8,149,631.00	\$1,637,375.85	\$4,727,875.54	\$3,421,755.46
9	6 - Xfer	\$8,000.00	\$0.00	\$0.00	\$8,000.00
<b>Summary</b>		<b>\$111,136,632.00</b>	<b>\$16,050,422.05</b>	<b>\$76,855,186.33</b>	<b>\$34,281,445.67</b>

## General Fund Expenses by Object



Period	Expense Object	YTD Budget	Period Expenditures	Encumbrances Outstanding	YTD Expenditures	Available Balance
9	1 - Salaries	\$60,278,020.00	\$4,409,873.85	\$0.00	\$36,162,904.02	\$24,115,115.98
9	2 - Benefits	\$40,854,318.00	\$3,193,982.58	\$0.00	\$25,516,667.19	\$15,337,650.81
9	3 - Purchased Svcs	\$6,325,237.00	\$718,940.21	\$557,464.90	\$5,241,480.51	\$526,291.59
9	4 - Contracted Svcs	\$3,793,342.00	\$276,186.99	\$838,579.45	\$2,674,554.62	\$280,207.93
9	5 - Supplies	\$5,189,691.00	\$410,127.18	\$702,829.19	\$3,323,014.78	\$1,163,847.03
9	6 - Equipment	\$482,455.00	\$6,644.86	\$208,930.42	\$773,256.94	(\$499,732.36)
9	7 - Other	\$1,603,449.00	\$35,494.97	\$3,855.00	\$866,651.06	\$732,942.94
9	8 - Out. Xfer & Oth Txns	\$2,523,059.00	\$17,626.16	\$3,668.97	\$313,403.11	\$2,205,986.92
9	9 - Unknown	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>Summary</b>		<b>\$121,049,571.00</b>	<b>\$9,068,876.80</b>	<b>\$2,315,327.93</b>	<b>\$74,871,932.23</b>	<b>\$43,862,310.84</b>

## General Fund Expenses by Function



Period	Expense Function	YTD Budget	Period Expenditures	Encumbrances Outstanding	YTD Expenditures	Available Balance
9	11X - Instr. - Basic Prog.	\$52,466,105.00	\$4,326,297.53	\$131,689.05	\$32,349,166.82	\$19,985,249.13
9	12X - Instr. - Added Needs	\$22,036,808.00	\$1,414,599.63	\$32,807.14	\$10,755,826.25	\$11,248,174.61
9	21X,293 - Student Sup & Ath	\$10,369,101.00	\$866,215.97	\$234,270.09	\$7,018,418.33	\$3,116,412.58
9	22X - Instr. Support	\$8,285,619.00	\$612,131.39	\$92,015.86	\$5,639,905.78	\$2,553,697.36
9	23X-24X - Administration	\$7,858,769.00	\$626,597.00	\$73,147.62	\$5,598,870.39	\$2,186,750.99
9	25X-298 - Support Svcs	\$18,134,404.00	\$1,181,463.62	\$1,736,133.85	\$12,778,769.14	\$3,619,501.01
9	299 - Gifts	\$42,382.00	\$3,521.60	\$0.00	\$28,065.49	\$14,316.51
9	3XX - Community Svcs	\$304,125.00	\$17,727.81	\$0.00	\$140,859.78	\$163,265.22
9	4XX - Other Schools Pmts	\$334,336.00	\$0.00	\$15,264.32	\$98,450.00	\$220,621.68
9	5XX - Longterm Debt Svc	\$932,222.00	\$20,322.25	\$0.00	\$182,900.25	\$749,321.75
9	6XX - Fund Mods (Xfers)	\$285,700.00	\$0.00	\$0.00	\$280,700.00	\$5,000.00
<b>Summary</b>		<b>\$121,049,571.00</b>	<b>\$9,068,876.80</b>	<b>\$2,315,327.93</b>	<b>\$74,871,932.23</b>	<b>\$43,862,310.84</b>

**Midland Public Schools  
Financial Dashboard  
07/01/25-03/31/2026**

	<b>2025-26</b>	<b>2024-2025</b>
March total cash receipts	\$ 16,050,422	\$ 15,605,665
March total expenses	\$ 9,068,877	\$ 8,717,631
YTD athletic revenue	\$ 469,639	\$ 364,212
YTD athletic expenses	\$ 1,287,302	\$ 1,325,577
Bond Issue 2015 Debt Retirement	\$ 230,430	\$ 2,563,951
Bond Issue 2019 Debt Retirement	\$ 1,873,492	\$ 1,889,362
Energy Conservation Debt Retirement	\$ 280,030	\$ 247,863
2021 Refunding Bond Debt Retirement	\$ 3,865,563	\$ 1,729,224
Bond Issue 2023 Debt Retirement	\$ 1,018,217	\$ 1,538,831
Capital Projects fund available cash	\$ 1,950,232	\$ 2,308,751
Bond Issue 2019 Cash and Investments	\$ -	\$ 12,892
2021 Energy Conservation Bond	\$ 1,644	\$ 79,278
Bond Issue 2023 Cash and Investments	\$ 4,643,666	\$ 6,020,994
General Fund interest earned year to date	\$ 687,395	\$ 916,943
Payrolls paid to date	19	19

Midland Public Schools  
Board Agenda Obligation Distribution  
For the months of March 2026

	<u>Through 3/15/2026</u>	<u>Through 3/31/2026</u>	<u>Totals</u>
General Fund / Athletics	\$ 2,426,122	\$ 1,390,977	\$ 3,817,099
Capital Projects	8,983	1,208	10,191
2015 Debt Retirement	-	-	-
2019 Debt Retirement	-	-	-
2021 Energy Conservation Debt Ret.	-	-	-
2021 Refunding Debt Retirement	-	-	-
2023 Debt Retirement	-	-	-
Bond 2019 Capital Projects	-	-	-
Bond 2023 Capital Projects	6,206	-	6,206
2021 Energy Conservation Bond	-	-	-
School Services:			
School Stores	-	-	-
Food Service	903	411,755	412,658
Student Activities	<u>12,405</u>	<u>42,506</u>	<u>54,910</u>
Sub-totals	2,454,619	1,846,446	4,301,065
Federal Withholding			299,893
State Withholding/Sales Tax			148,653
Social Security/Medicare			640,666
Payroll Transfers			11,936
ACH Transfers			2,901,494
Consumers payments paid electronically			131,616
Health Savings Accounts			117,620
Edustaff payroll (contracted substitutes)			144,704
Purchase Card Transactions February			232,674
March Distributions			<u><u>\$8,930,322</u></u>

## 2. 4. Legal Payments

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### Recommendation

Approval is requested to authorize legal payments to the below list for professional legal fees:

- Thrun Law Firm, P.C., for \$140.00, invoice number 312796, dated April 30, 2026
- Thrun Law Firm, P.C., for \$8,335.28, invoice number 312797, dated April 30, 2026
- Thrun Law Firm, P.C., for \$5,005.28, invoice number 312798, dated April 30, 2026
- Thrun Law Firm, P.C., for \$3,625.29, invoice number 312799, dated April 30, 2026
- State of Michigan, for \$4,429.87, invoice number DP-26-0023, dated May 11, 2026
- State of Michigan, for \$4,429.87, invoice number DP-26-0024, dated May 11, 2026
- State of Michigan, for \$4,429.87, invoice number DP-26-0025, dated May 11, 2026

### Supporting Documents

 [State of Michigan DP-0025](#)

 [State of Michigan DP-0024](#)

 [State of Michigan DP-0023](#)

 [Thrun Invoice 312799](#)

 [Thrun Invoice 312798](#)

 [Thrun Invoice 312797](#)

 [Thrun Invoice 312796](#)

**State of Michigan  
Department of Education**

**Invoice for Special Education Due Process Hearings**

<b>Case Information:</b>		<b>Billing Address:</b>	
Case Name:	Midland Public Schools v A.P. o/b/o A.Y.	District:	Midland Public Schools
MOAHR #	26-005316		Penny Miller-Nelson, Superintendent
MDE SEH#	DP-26-0025		600 E. Carpenter St
Assigned ALJ:	Alexander Cartwright		Midland, MI 48640
		<b>Payment Due Date:</b>	

**BILLING INFORMATION**

Fees	Date	Time Spent	Amount
<b>ALJ Hourly Rate: \$244.07</b>			
Receipt/Review/Analyze Due Process Complaint (DPC)	2/24/2026	1.0	\$244.07
Prepared Order Converting Prehearing Conference Videoconference	2/26/2026	0.5	\$122.04
Prepared Order Adjourning and Rescheduling Video Prehearing Conferen	3/2/2026	0.5	\$122.04
Held Prehearing Conference and Prepared Order Following Prehearing Co	3/4/2026	1.0	\$244.07
Reviewed Subpoena Requests and Prepared Order Granting in Part and U	3/9/2026	1.0	\$244.07
File Review and Prep for Due Process Hearing	3/19/2026	1.0	\$244.07
Conducted Due Process Hearing	3/20/2026	3.0	\$732.21
Prepared Order Establishing Briefing Schedule, and Research and Writing	3/23/2026	3.3	\$805.43
Research and Writing for Decision and Order	3/24/2026	3.3	\$805.43
Research and Writing for Decision and Order	3/25/2026	3.3	\$805.43
Research and Writing for Decision and Order	3/30/2026	2.0	\$488.14
Prepared Order Denying Request to Reopen Extend Briefing Schedule an	4/9/2026	3.3	\$805.43
Final Review of Decision and Order	4/13/2026	1.0	\$244.07
		<b>TOTAL COST</b>	\$5,906.49
		Minus 25% of Total cost paid by MDE:	\$1,476.62
		<b>Total Amount Owed by District:</b>	\$4,429.87

5-11-2026

Okay to pay

~~with R 2601577~~

~~# 11-226-000-2100-3170~~

11-231-000-0000-3170

Miller-Nelson 5/14/26

**State of Michigan  
Department of Education**

**Invoice for Special Education Due Process Hearings**

<b>Case Information:</b>		<b>Billing Address:</b>	
Case Name:	Midland Public Schools v A.P. o/b/o G.P.	District:	Midland Public Schools
MOAHR #	26-005315		Penny Miller-Nelson, Superintendent
MDE SEH#	DP-26-0024		600 E. Carpenter St
Assigned ALJ:	Alexander Cartwright		Midland, MI 48640
		<b>Payment Due Date:</b>	

**BILLING INFORMATION**

Fees	Date	Time Spent	Amount
<b>ALJ Hourly Rate: \$244.07</b>			
Receipt/Review/Analyze Due Process Complaint (DPC)	2/24/2026	1.0	\$244.07
Prepared Order Converting Prehearing Conference Videoconference	2/26/2026	0.5	\$122.04
Prepared Order Adjourning and Rescheduling Video Prehearing Conferen	3/2/2026	0.5	\$122.04
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		<b>TOTAL COST</b>	<b>\$5,906.49</b>
		Minus 25% of Total cost paid by MDE:	\$1,476.62
		<b>Total Amount Owed by District:</b>	<b>\$4,429.87</b>

5-11-2026

OKay to Pay with R 2601577

# ~~11-226-000-2100-3170~~



11-231-000-0000-3170

Miller 5/14/26

**State of Michigan  
Department of Education**

**Invoice for Special Education Due Process Hearings**

<b>Case Information:</b>		<b>Billing Address:</b>	
Case Name:	Midland Public Schools v A.P. o/b/o A.P.	District:	Midland Public Schools
MOAHR #	26-005313		Penny Miller-Nelson, Superintendent
MDE SEH#	DP-26-0023		600 E. Carpenter St
Assigned ALJ:	Alexander Cartwright		Midland, MI 48640
		<b>Payment Due Date:</b>	

**BILLING INFORMATION**

Fees	Date	Time Spent	Amount
<b>ALJ Hourly Rate: \$244.07</b>			
Receipt/Review/Analyze Due Process Complaint (DPC)	2/24/2026	1.0	\$244.07
Prepared Order Converting Prehearing Conference Videoconference	2/26/2026	0.5	\$122.04
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File Review and Prep for Due Process Hearing	3/19/2026	1.0	\$244.07
Conducted Due Process Hearing	3/20/2026	3.0	\$732.21
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Research and Writing for Decision and Order	3/30/2026	2.0	\$488.14
Prepared Order Denying Request to Reopen Extend Briefing Schedule an	4/9/2026	3.3	\$805.43
Final Review of Decision and Order	4/13/2026	1.0	\$244.07
		<b>TOTAL COST</b>	<b>\$5,906.49</b>
		Minus 25% of Total cost paid by MDE:	\$1,476.62
		<b>Total Amount Owed by District:</b>	<b>\$4,429.87</b>

5-11-2024

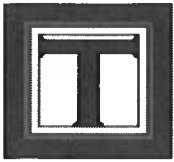
Okay to pay with R2601577

# 11-226-000-2100-3170

11-231-000-0000-3170



Miller 5/14/26



**THRUN**  
LAW FIRM, P.C.

2900 WEST ROAD, SUITE 400  
EAST LANSING, MI 48823-1391  
MAILING ADDRESS: P.O. BOX 2575  
EAST LANSING, MI 48826-2575  
TAX ID#: 38-2201807

April 30, 2026

Board of Education  
Midland Public Schools  
600 East Carpenter Street  
Midland, MI 48640-5417

Invoice# 312799  
Our file# 0419 - 00083  
Billing through 04/23/2026

Due Process Complaint #(G.P.)

Balance from statement dated	March 26, 2026	\$3,820.00
Payments received since last invoice		\$0.00
<b>Accounts receivable balance carried forward</b>		<b>\$3,820.00</b>

PROFESSIONAL SERVICES

03/20/26	KSB - Prepare for due process hearing; conduct due process hearing	2.50 hrs.	\$750.00
04/01/26	KSB - Prepare closing brief; research re: same	1.70 hrs.	\$510.00
04/02/26	KSB - Prepare post-hearing brief; research re: same	2.30 hrs.	\$690.00
04/03/26	KSB - Continue preparing post-hearing brief	0.90 hrs.	\$270.00
04/06/26	KSB - Prepare reply brief; research re: same	2.60 hrs.	\$780.00
	<b>Total Fees</b>		<b>\$3,000.00</b>

EXPENSES

04/01/26	- Court Reporter Fee - on 3/20/26 per JKS	\$625.29
	<b>Total Expenses</b>	<b>\$625.29</b>

BILLING SUMMARY

Total professional services	\$3,000.00
Total expenses	\$625.29
<b>Total charges for this invoice</b>	<b>\$3,625.29</b>
Plus net balance forward	\$3,820.00
<b>Total balance now due</b>	<b>\$7,445.29</b>

**This bill includes a net balance forward for which we have not received payment. Please check your records for any recent payments and pay your bill accordingly.**

**Statement due upon receipt. Please make checks payable and remit to Thrun Law Firm, P.C., P.O. Box 2575, East Lansing MI 48826-2575. If you have questions, please contact Alex Rozell by phone 517-374-4530, fax 517-484-0041, or email arozell@thrunlaw.com**



**THRUN**  
LAW FIRM, P.C.

2900 WEST ROAD, SUITE 400  
EAST LANSING, MI 48823-1391  
MAILING ADDRESS: P.O. BOX 2575  
EAST LANSING, MI 48826-2575  
TAXID#: 38-2201807

April 30, 2026

Board of Education  
Midland Public Schools  
600 East Carpenter Street  
Midland, MI 48640-5417

Invoice# 312798  
Our file# 0419 - 00082  
Billing through 04/23/2026

Due Process Complaint # (A.P.)

Balance from statement dated	March 26, 2026	\$3,815.00
Payments received since last invoice		\$0.00
<b>Accounts receivable balance carried forward</b>		<b>\$3,815.00</b>

PROFESSIONAL SERVICES

03/20/26	KSB - Prepare for due process hearing; conduct due process hearing	2.50 hrs.	\$750.00
03/31/26	KSB - Prepare post-hearing brief; research re: same	4.10 hrs.	\$1,230.00
04/01/26	KSB - Continue preparing closing brief; continue research re: same	3.30 hrs.	\$990.00
04/02/26	KSB - Continue preparing post-hearing brief	1.20 hrs.	\$360.00
04/03/26	KSB - Continue preparing post-hearing brief	0.90 hrs.	\$270.00
04/06/26	KSB - Prepare reply brief; research re: same	2.60 hrs.	\$780.00
	<b>Total Fees</b>		<b>\$4,380.00</b>

EXPENSES

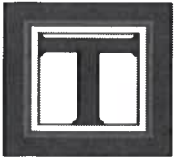
04/01/26 - Court Reporter Fee - on 3/20/26 per JKS	\$625.28
<b>Total Expenses</b>	<b>\$625.28</b>

BILLING SUMMARY

Total professional services	\$4,380.00
Total expenses	\$625.28
<b>Total charges for this invoice</b>	<b>\$5,005.28</b>
Plus net balance forward	\$3,815.00
<b>Total balance now due</b>	<b>\$8,820.28</b>

This bill includes a net balance forward for which we have not received payment. Please check your records for any recent payments and pay your bill accordingly.

Statement due upon receipt. Please make checks payable and remit to Thrun Law Firm, P.C., P.O. Box 2575, East Lansing MI 48826-2575. If you have questions, please contact Alex Rozell by phone 517-374-4530, fax 517-484-0041, or email arozell@thrunlaw.com



# THRUN

LAW FIRM, P.C.

2900 WEST ROAD, SUITE 400  
 EAST LANSING, MI 48823-1391  
 MAILING ADDRESS: P.O. BOX 2575  
 EAST LANSING, MI 48826-2575  
 TAXID#: 38-2201807

April 30, 2026

Board of Education  
 Midland Public Schools  
 600 East Carpenter Street  
 Midland, MI 48640-5417

Invoice# 312797  
 Our file# 0419 - 00081  
 Billing through 04/23/2026

Due Process Complaint # (A.Y.)

Balance from statement dated	March 26, 2026	\$3,430.00
Payments received since last invoice		\$0.00
<b>Accounts receivable balance carried forward</b>		<b>\$3,430.00</b>

PROFESSIONAL SERVICES

03/16/26	RAD - Review correspondence from Respondent; confer with attorney re: same; prepare response to respondent's requests	0.60 hrs.	\$210.00
03/17/26	RAD - Confer with attorney	0.20 hrs.	\$70.00
03/18/26	RAD - Prepare for hearing; confer with attorney	0.40 hrs.	\$140.00
03/19/26	RAD - Prepare for hearing	6.00 hrs.	\$2,100.00
03/20/26	KSB - Prepare for due process hearing; conduct due process hearing	2.60 hrs.	\$780.00
03/20/26	RAD - Represent client at hearing; prepare for same	7.00 hrs.	\$2,450.00
03/30/26	RAD - Review transcript	0.60 hrs.	\$210.00
04/02/26	RAD - Review record; research; prepare and revise post-hearing brief	3.50 hrs.	\$1,225.00
04/03/26	RAD - Prepare and revise post-hearing brief	1.50 hrs.	\$525.00
	<b>Total Fees</b>		<b>\$7,710.00</b>

EXPENSES

04/01/26	- Court Reporter Fee - on 3/20/26 per JKS	\$625.28
	<b>Total Expenses</b>	<b>\$625.28</b>

BILLING SUMMARY

Total professional services	\$7,710.00
Total expenses	\$625.28
<b>Total charges for this invoice</b>	<b>\$8,335.28</b>
Plus net balance forward	\$3,430.00
<b>Total balance now due</b>	<b>\$11,765.28</b>

This bill includes a net balance forward for which we have not received payment. Please check your records for any recent payments and pay your bill accordingly.



# THRUN

LAW FIRM, P.C.

2900 WEST ROAD, SUITE 400  
 EAST LANSING, MI 48823-1391  
 MAILING ADDRESS: P.O. BOX 2575  
 EAST LANSING, MI 48826-2575  
 TAXID#: 38-2201807

April 30, 2026

Board of Education  
 Midland Public Schools  
 600 East Carpenter Street  
 Midland, MI 48640-5417

**Invoice#** 312796  
**Our file#** 0419 - 00001  
**Billing through** 04/23/2026

General

Balance from statement dated	March 26, 2026	\$1,540.00
Payments received since last invoice		\$0.00
<b>Accounts receivable balance carried forward</b>		<b>\$1,540.00</b>

PROFESSIONAL SERVICES


03/25/26	KWB - Phone conversation with C. Marchese re: personnel issue	0.40 hrs.	\$140.00
04/14/26	CJI - Phone conversation with superintendent re: possible election (NO CHARGE)	0.00 hrs.	\$0.00
<b>Total Fees</b>			<b>\$140.00</b>

BILLING SUMMARY

Total professional services	\$140.00
<b>Total charges for this invoice</b>	<b>\$140.00</b>
Plus net balance forward	\$1,540.00
<b>Total balance now due</b>	<b>\$1,680.00</b>

This bill includes a net balance forward for which we have not received payment. Please check your records for any recent payments and pay your bill accordingly.

Statement due upon receipt. Please make checks payable and remit to Thrun Law Firm, P.C., P.O. Box 2575, East Lansing MI 48826-2575. If you have questions, please contact Alex Rozell by phone 517-374-4530, fax 517-484-0041, or email arozell@thrunlaw.com



5/11/26

**3. Board of Education Matters: Presentations to the Board**

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### 3. 1. Shining Stars

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#### Recommendation

*Presenter: Superintendent Miller-Nelson*

### 3. 2. Spotlight on Excellence - Siebert Elementary (Katie Rinke)

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#### **Recommendation**

*Presenter: Katie Rinke*

### 3. 3. Facility Planning Update (President Rausch)

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### 3. 4. Facility Planning Update and Workshop

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#### **Recommendation**

*Presenter: Steven Gunther, GMB*

## 4. Requests to Address the Board

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### Summary

*Citizens are required to limit public comment to three minutes, except when this requirement is waived by the board president during the meeting. A designated timekeeper will communicate to the individual who is addressing the board at three minutes. The Board of Education highly values public comment and input; however, the board meeting format is designed to facilitate the evening's agenda and, therefore, restricts board members from engaging in conversation with speakers or immediately responding to questions. Questions and concerns may be addressed by the board later in the agenda and may be assigned for follow-up by the board or superintendent at a later date.*

*To ensure due process and respect of individual rights, the District maintains a formal process for handling complaints against individuals. A problem involving an individual or specific incident is best handled through administrative channels. For assistance, please contact the superintendent's office.*

## 5. Administrative Services

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### Recommendation

Study Committee Chair: President Rausch; Staff Resource Person: Superintendent Miller-Nelson

## 5. 1. Administrative Services Study Committee Meeting Notes from May 13, 2026

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### Supporting Documents



[Administrative Services Study Committee Meeting Notes 5-13-26 \(1\)](#)

## Administrative Services Study Committee Meeting Notes

Meeting Date: May 13, 2026

Members Present: Phil Rausch - Chair, Jennifer Ringgold, Jon Lauderbach,  
Penny Miller-Nelson

Guests Present: Sarah Duley

Meeting Location: Google Meet

---

The meeting started at 10:30 a.m.

1. Cell Phone Legislation - The committee discussed policy considerations regarding the new wireless communication device/cell phone legislation. Additional information will be studied at the next committee meeting. A policy update will be recommended this summer in preparation for the 26-27 school year.
2. Policy 5409: Academic Credits - The committee discussed recommended modifications to reflect the graduation requirements for the Midland Flex Learning Center programs. The recommended changes will be brought to the Board in June.
3. Policy 2504: Public Participation at Board Meetings - The committee discussed the Administration's recommended policy update to require a member of the public to state their name and whether they are a district resident, rather than their address. This recommended policy change will be brought to the May Board meeting.

The committee also discussed modifications to the public comment language in the Board agenda. The change reflects an interest in creating an inviting environment for members of the public to make comment at Board meetings.

4. Volunteers and Student Non-Curricular Clubs - The committee discussed the role of volunteers in student clubs and reviewed Policy 5520: Student-Initiated, Non-Curricular Clubs and Policy 3105: Visitors and Volunteers.

The meeting adjourned at 11:37 a.m.

## 5. 2. For Action: Policy 2504 Revision (Miller-Nelson)

---

### Recommendation

Administration recommends a revision to Policy 2504 - Public Participation. This update was reviewed by the Administrative Services Study Committee. Changes to the policy are effective upon approval.

### Policies



[\[DRAFT\] Policy 2504: Public Participation at Board Meetings](#)

**Policy 2504: Public Participation at Board Meetings**

Status: DRAFT

Original Adopted Date: 06/20/2022 | Last Revised Date: 07/21/2025 | Last Reviewed Date: 07/21/2025

Any member of the public may address the Board at a Board meeting, subject to the following rules:

- A. Except during a public participation portion of a Board meeting, no member of the public or other person may address the Board during a public meeting without the express permission of the President or other presiding officer.
- B. The Board will follow public participation rules that balance the District's interest in an orderly public meeting with an individual's First Amendment rights. A copy of these rules and any additional public participation rules adopted by the Board will be made available at Board meetings. The Board's public participation rules include, but are not limited to, the following:
  1. before addressing the Board, a member of the public will state their name and address; and whether they reside in the MPS district;
  2. each person's public comments are limited to (3) minutes per public participation period. This time limit may be adjusted by the President or other presiding officer to facilitate public participation at Board meetings;
  3. persons who are part of a group or organization or who share similar viewpoints are encouraged to designate a spokesperson to address the Board;
  4. public comments of a personal nature are prohibited when: (a) the comments are unrelated to the manner in which a Board member or District employee performs that person's duties, and (b) the comments cause a substantial disruption to the meeting;
  5. any public comment not protected by the First Amendment of the U.S. Constitution is prohibited;
  6. Board members may ask questions of the speakers but are not required to answer questions or make statements in response to a public comment;
  7. written statements and documents presented to the Board by a public participant or group are public records and must be given to the Secretary or designee; and
  8. any audio recording, video recording, broadcasting, or telecasting must be performed from the seating area designated for the public or in the area otherwise designated by the President, Superintendent, or designee, and must not disrupt the meeting.
- C. Once the President or other presiding officer has determined that each member of the public requesting to do so has had a reasonable opportunity to address the Board during a public participation portion of a Board meeting, the President or other presiding officer will announce that the public participation portion of the meeting has ended.
- D. If the President or other presiding officer determines that a member of the public has violated 1 or more of the above rules and refuses to come into compliance with those rules, the member of the public will lose the right to speak during public comment at that meeting. A person who persistently engages in disorderly conduct or otherwise breaches the peace at a Board meeting, after notice from the President or other presiding officer, may be removed.

**Federal**

US Const, Am I.

**Description**

[US Const, Am I.](#)

**State**

MCL 15.263(1)

**Description**

[MCL 15.263\(1\)](#)

**State**

MCL 15.263(5)

MCL 380.1808

**Description**[MCL 15.263\(5\)](#)[MCL 380.1808](#)

**6. Requests to Address the Board Regarding Public Hearing on Proposed Revisions to Instruction in Sex Education**

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## 7. Curriculum, Instruction, and Assessment

---

### **Recommendation**

Study Committee Chair: Secretary Ringgold; Staff Resource Person: Associate Superintendent Weaver

## 7. 1. Curriculum, Instruction, and Assessment Study Committee Meeting Notes from April 20, 2026 and May 6, 2026

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### Supporting Documents



[\\_5-18-26 CIA Meeting Notes of 4-20-26](#)



[\\_5-6-26 CIA Study Committee Meeting Notes \(1\)](#)

## Curriculum, Instruction, Assessment (CIA) Study Committee Meeting Notes

Meeting Date: April 20, 2026

Members Present: Jennifer Ringgold, Chair; Ann Horowitz; Meki Craig; Ken Weaver; Penny Miller-Nelson

Guests Present: Viloshinee Murugan, Jen Lenon, Sarah Wright, Yang (Joy) Jiao

Meeting Location: Northeast Middle School

---

The meeting started at 1:30 pm.

1. Magma Math - Viloshinee Murugan, Jen Lenon, and Sarah Wright
2. MIStudent Voice Educator Survey - Ken Weaver
3. Family Engagement - Yang (Joy) Jiao
4. Strategic and facilities planning

The meeting adjourned at 2:45 pm.

---

CIA Meetings are scheduled for the third Monday (Board Meeting Monday), 1:30-2:45.

Remaining CIA Meeting Dates 2025-26: May 18

## Curriculum, Instruction, Assessment (CIA) Study Committee Meeting Notes

Meeting Date: May 6, 2026

Members Present: Jennifer Ringgold, Chair; Ann Horowitz; Meki Craig; Ken Weaver; Penny Miller-Nelson; Anna Wamack

Guests Present: Steven Gunther, GMB

Meeting Location: MPS Administration Building, Conference Rooms C&D

---

The meeting started at 3:00 pm.

**Strategic Planning** - The administration team is developing the full strategic plan, and components will be shared with the Board once complete.

**Facilities Assessment** - The committee discussed the facility assessment, the work of the facility steering team, and information gathered at the community engagement sessions.

The meeting adjourned at 4:30 pm.

---

CIA Meetings are scheduled for the third Monday (Board Meeting Monday), 1:30-2:45.  
Remaining CIA Meeting Dates 2025-26: May 18

## 7. 2. For Action: Sex Education Curriculum Resource Adoption (Weaver)

---

### Recommendation

The following DVDs were presented for the 28-day period of examination on April 20, 2026. The administration recommends approval of these DVDs. If approved, this purchase is contingent on the available funding as approved in the 2026-27 budget.

This DVD will be used for the fifth-grade boys maturation program:

Part 1  
Title: Puberty: A BOY's Journey Through The Physical, Emotional and Social Changes,  
Publisher: MARSHmedia  
Copyright: 2016

This DVD will be used for the fifth-grade girls maturation program:

Part 1  
Title: Puberty: A GIRL's Journey Through The Physical, Emotional and Social Changes,  
Publisher: MARSHmedia  
Copyright: 2016

### Supporting Documents



[\\_5-18-26 Agenda for Curr Office](#)

## Staff Development Proposals for Action (Weaver)

### Staff and Curriculum Development Proposals - Summary Proposals for Implementation in 2026-2027 School Year

The district Staff & Curriculum Development committee recommended 18 proposals for your consideration at the April 20, 2026 Board meeting.

These proposals reflect the identified needs for curriculum and staff development, and we are working to align this process more closely to our Continuous Improvement Process and to our two goal areas:

**Goal 1:** Create a safe and collaborative culture and learning experience for students that embraces diversity, is inclusive and equitable for all students, and meets their individual needs.

**Goal 2:** Create a team-driven comprehensive screening and assessment system to drive low inference data-based decision making providing better access and opportunity to an equitable curriculum with supports for students.

If approved, these proposals will be implemented based on the available funding as approved in the 2026-27 budget:

1. MPS Resiliency \$210,106
2. Multi-Tiered System of Supports (MTSS) \$46,070
3. Engineering (CTE) \$296
4. Instructional Design (CTE) \$5,678
5. Development of Xello Assignments and Activities \$9,464
6. Elementary Professional Development \$21,904
7. Sheltered Instruction Observation Protocol (SIOP) \$36,181
8. Online Curriculum & Online Vendor Review Process \$9,925
9. Online Honors Curriculum Review \$1,893
10. NMS MICIP \$17,745
11. Secondary ELA \$12,954
12. Secondary Math \$13,309
13. Secondary Science \$15,067
14. Secondary Social Studies \$31,129
15. Disciplinary Literacy \$52,852
16. Artificial Intelligence (AI) \$11,830
17. Blended Learning \$3,549
18. Instructional Technology \$21,294

Staff Development Proposals grand total \$521,246

Anticipated amount from General Fund \$105,867 with remaining potentially from related grants.

Upon approval of these projects, and then subsequent approval of funding through the budget process, the district team will consult with those leading each project to make decisions about implementation.

**For Action: Sex Education Curriculum Resource Adoption (Weaver)**

The following DVDs were presented for the 28-day period of examination on April 20, 2026. The administration recommends approval of these DVDs. If approved, this purchase is contingent on the available funding as approved in the 2026-27 budget.

This DVD will be used for the fifth-grade boys maturation program:

Title: Puberty: A BOY's Journey Through The Physical, Emotional and Social Changes, Part 1

Publisher: MARSHmedia

Copyright: 2016

This DVD will be used for the fifth-grade girls maturation program:

Title: Puberty: A GIRL's Journey Through The Physical, Emotional and Social Changes, Part 1

Publisher: MARSHmedia

Copyright: 2016

**Staff Development Proposal for Information (Weaver)**

The district recommends one additional Staff & Curriculum Development Proposal for consideration. Following the 28-day period of public input, the proposal will be presented for action at the June 15, 2026 Board of Education meeting. This proposal reflects the identified needs for curriculum and staff development and aligns with the continuous improvement process.

This proposal includes:

1. Special Education Co-Teaching Model Professional Learning (\$1,836.96)

Upon approval of this project and subsequent approval of funding through the budget process, the district team will consult with those leading the project to make decisions about implementation.

**For Information: Textbook Adoptions (Weaver)**

The following textbooks are being presented for the 28-day period of examination. These textbooks are available for review at the office of Curriculum, Instruction, and Assessment.

This book will be used for: IB Psychology SL H

Title: Psychology Course Companion

Author: Alexey Popov

Publisher: Oxford University Press

Copyright: 2025

This book will be used for: Biology A, Biology

Title: Biology

Authors: Kenneth J. Miller & Joseph S. Leving

Publisher: Savvas Learning Company LLC

Copyright: 2024

This book will be used for: IB Analysis and Approaches HL 1/Pre-Calc H and IB Analysis and Approaches SL 1/Pre-Calc A

Title: Precalculus with Limits

Authors: Ron Larson & Paul Battaglia

Publisher: Cengage Learning, Inc.

Copyright: 2027

CIA Study Committee Meeting Notes from April 20, 2026

### 7. 3. For Action: Staff and Curriculum Development Proposals - Summary Proposals for Implementation in 2026-2027 School Year (Weaver)

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#### Recommendation

The district Staff & Curriculum Development committee recommended 18 proposals for your consideration at the April 20, 2026 Board meeting.

These proposals reflect the identified needs for curriculum and staff development, and we are working to align this process more closely to our Continuous Improvement Process and to our two goal areas:

**Goal 1:** Create a safe and collaborative culture and learning experience for students that embraces diversity, is inclusive and equitable for all students, and meets their individual needs.  
**Goal 2:** Create a team-driven comprehensive screening and assessment system to drive low inference data-based decision making providing better access and opportunity to an equitable curriculum with supports for students.

If approved, these proposals will be implemented based on the available funding as approved in the 2026-27 budget.

The proposals include:

1. MPS Resiliency \$210,106
2. Multi-Tiered System of Supports (MTSS) \$46,070
3. Engineering (CTE) \$296
4. Instructional Design (CTE) \$5,678
5. Development of Xello Assignments and Activities \$9,464
6. Elementary Professional Development \$21,904
7. Sheltered Instruction Observation Protocol (SIOP) \$36,181
8. Online Curriculum & Online Vendor Review Process \$9,925
9. Online Honors Curriculum Review \$1,893
10. NMS MICIP \$17,745
11. Secondary ELA \$12,954
12. Secondary Math \$13,309
13. Secondary Science \$15,067
14. Secondary Social Studies \$31,129
15. Disciplinary Literacy \$52,852
16. Artificial Intelligence (AI) \$11,830

17. Blended Learning \$3,549

18. Instructional Technology \$21,294

Staff Development Proposals grand total \$521,246

Anticipated amount from General Fund \$105,867 with remaining potentially from related grants.

Upon approval of these projects and subsequent approval of funding through the budget process, the district team will consult with those leading each project to make decisions about implementation.

## 7. 4. For Information: Textbook Adoption (Weaver)

---

### Recommendation

The following textbooks are being presented for the 28-day period of examination. These textbooks are available for review at the office of Curriculum, Instruction, and Assessment.

This book will be used for: IB Psychology SL H

Title: Psychology Course Companion

Author: Alexey Popov

Publisher: Oxford University Press

Copyright: 2025

This book will be used for: Biology A, Biology

Title: Biology

Authors: Kenneth J. Miller & Joseph S. Leving

Publisher: Savvas Learning Company LLC

Copyright: 2024

This book will be used for: IB Analysis and Approaches HL 1/Pre-Calc H and IB Analysis and Approaches SL 1/Pre-Calc A

Title: Precalculus with Limits

Authors: Ron Larson & Paul Battaglia

Publisher: Cengage Learning, Inc.

Copyright: 2027

## **7. 5. For Information: Special Education Co-Teaching Model Professional Learning for Implementation in 2026-2027 (Weaver)**

---

### **Recommendation**

The district recommends one additional Staff & Curriculum Development Proposal for consideration. Following the 28-day period of public input, the proposal will be presented for action at the June 15, 2026 Board of Education meeting. This proposal reflects the identified needs for curriculum and staff development and aligns with the continuous improvement process.

This proposal includes:

1. Special Education Co-Teaching Model Professional Learning (\$1,836.96)

Upon approval of this project and subsequent approval of funding through the budget process, the district team will consult with those leading the project to make decisions about implementation.

## 8. Finance, Facilities and Operations

---

### Recommendation

Study Committee Chair: Member Blasy; Staff Resource Person: Associate Superintendent Wamack

Supporting Documents

 [\\_May FFO Study Committee Meeting Notes \(1\)](#)

## Finance, Facilities, & Operations Study Committee Meeting Notes

Meeting Date: May 4, 2026, 5:00 pm

Members Present: Brad Blasy, Chair; Scott McFarland, Jen Ringgold, Penny Miller-Nelson, Brian Brutyn, Anna Wamack

Guests Present: Kevin Bouchey, Clark Construction  
Mike Moeggenberg, Midland Public Schools

Meeting Location: MPS Administration Center, Rooms C & D

---

The meeting started at 5:00 pm

**March Financials** - March financials were reviewed.

**MFP Contract** - The proposed MFP contract was reviewed.

**Power Station Carts** - Administration will propose awarding a bid for Chromebook power stations.

**Pest Management Bid** - Administration will propose awarding a bid for pest management services.

**Midland High Auxiliary Gym Reflooring** - Administration will propose awarding a bid for reflooring the Midland High Auxiliary Gym.

**Health Insurance & 27L(2)** - Updates to the District's health insurance offerings and 27L(2) stipends were discussed.

**Fast Ice Update** - The committee discussed the status of moving robotics to the Fast Ice building.

**Strategic Planning** - The administration team is developing the full strategic plan, which will be shared with the Board once completed.

**Facilities Assessment** - The committee discussed the facilities assessment, the work of the facility steering team, and information gathered at the community engagement sessions.

The meeting adjourned at 6:30 pm

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## 8. 2. For Action: Midland County Educational Services Agency 2026-27 Budget (Wamack)

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### Supporting Documents



[\\_Budget Resolutions for LEAs 2026](#)

**ISD BUDGET RESOLUTION**

Midland Public Schools, Michigan (the "District")

A regular meeting of the board of education of the District was held in the Administration Building in the District, on the 18<sup>th</sup> day of May, 2026, at 7 o'clock in the evening.

The meeting was called to order by Phil Rausch, President.

Present: Members

Absent: Members

The following preamble and resolution were offered by Member \_\_\_\_\_ and supported by Member \_\_\_\_\_:

**WHEREAS:**

- 1. Section 624 of the Revised School Code, as amended, requires the intermediate school board to submit its proposed budget not later than May 1 of each year to the board of each constituent district for review; and
- 2. Not later than June 1 of each year, the board of each constituent district shall review the proposed intermediate school district budget, shall adopt a board resolution expressing its support for or disapproval of the proposed intermediate school district budget, and shall submit to the intermediate school board any specific objections and proposed changes the constituent district board has to the budget.

**NOW, THEREFORE BE IT RESOLVED THAT:**

- 1. The board of education has received and reviewed the proposed intermediate school district budget in accordance with Section 624 of the Revised School Code, as amended, and by the adoption of this resolution, expresses its support for the proposed intermediate school district budget.
- 2. The secretary of the board of education or his/her designee shall forward a copy of this resolution to the intermediate school board or its superintendent no later than June 1, 2026.
- 3. All resolutions insofar as they conflict with this resolution be and the same are hereby rescinded.

Ayes: Members

Nays: Members

Resolution declared adopted.

\_\_\_\_\_  
Secretary, Board of Education

The undersigned duly qualified and acting Secretary of the Board of Education of Midland Public Schools, Michigan, hereby certifies that the foregoing is a true and complete copy of a resolution adopted by the Board of Education at a regular meeting held on May 18, 2026, the original of which resolution is a part of the Board's minutes, and further certifies that notice of the meeting was given to the public under the Open Meetings Act, 1976 PA 267, as amended.

\_\_\_\_\_  
Secretary, Board of Education

ISD BUDGET RESOLUTION

Midland Public Schools, Michigan (the "District")

A regular meeting of the board of education of the District was held in the Administration Building in the District, on the 18<sup>th</sup> day of May, 2026, at 7 o'clock in the evening.

The meeting was called to order by Phil Rausch, President.

Present: Members

Absent: Members

The following preamble and resolution were offered by Member \_\_\_\_\_ and supported by Member \_\_\_\_\_:

WHEREAS:

- 1. Section 624 of the Revised School Code, as amended, requires the intermediate school board to submit its proposed budget not later than May 1 of each year to the board of each constituent district for review; and
- 2. Not later than June 1 of each year, the board of each constituent district shall review the proposed intermediate school district budget, shall adopt a board resolution expressing its support for or disapproval of the proposed intermediate school district budget, and shall submit to the intermediate school board any specific objections and proposed changes the constituent district board has to the budget.

NOW, THEREFORE BE IT RESOLVED THAT:

- 1. The board of education has reviewed the proposed intermediate school district budget and has determined that it disapproves of certain portions of the proposed intermediate school district budget which objections, along with proposed changes, if any, are set forth on Exhibit A, attached hereto and incorporated herein by reference.
- 2. The superintendent is hereby directed to submit a certified copy of this resolution to the intermediate school board and/or to the intermediate school district superintendent with the specific objections and proposed changes that this board has to the budget.
- 3. All resolutions and parts of resolutions insofar as they conflict with the provisions of this resolution be and the same are hereby rescinded.

Ayes: Members

Nays: Members

Resolution declared adopted.

\_\_\_\_\_  
Secretary, Board of Education

The undersigned duly qualified and acting Secretary of the Board of Education of Midland Public Schools, Michigan, hereby certifies that the foregoing is a true and complete copy of a resolution adopted by the Board of Education at a regular meeting held on May 18, 2026, the original of which resolution is a part of the Board's minutes, and further certifies that notice of the meeting was given to the public under the Open Meetings Act, 1976 PA 267, as amended.

\_\_\_\_\_  
Secretary, Board of Education

### 8. 3. For Action: Powerstation Purchase (Wamack)

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#### Recommendation

The Administration team recommends approving a purchase order to InaCOMP TSG of Southfield, MI, for \$128,480.00 for charging equipment for every elementary school classroom. This equipment includes 292 EarthWalk 16-port USB-C PD PowerStations. Each station will ensure that student Chromebooks remain charged and ready for daily instruction.

The pricing provided by InaCOMP TSG was secured through the REMC SAVE bid, ensuring compliance with Board purchasing policy. The expenditure will be paid for through Series III Bond funds.

#### Supporting Documents



[\\_midland earthwalk Powerstation 16 USBC INAQ27719](#)

Prepared For:  
Dave Dziedzic  
Midland Public Schools

Account Exec:

Jamie Ogden  
jamie.ogden@inacomptsg.com  
Desk: 248-286-9003  
Mobile: 248-444-0623

Date	4/9/2026
Quote #	INAQ27719

Prepared By:  
Jamie Ogden  
jamie.ogden@inacomptsg.com

**Notes:**

InaCOMP TSG is pleased to provide the following quote. Please let us know if you have any questions.

QTY	PART#	DESCRIPTION	REMC PRICE	EXT. PRICE
292	tt16-usbc-65w-R.2	Earthwalk 16-port USB-C PD powerstation. 16-slot 65watts per device	\$440.00	\$128,480.00

REMC # 262050

Solution Subtotal	\$128,480.00
Sales Tax	\$0.00
Shipping	\$0.00
Grand Total	\$128,480.00

**Notes:**

Thank you for the opportunity. We look forward to doing business with you soon!

PRICES BASED UPON TOTAL PURCHASE. PRODUCT AVAILABILITY AND PRODUCT DISCONTINUATION IS SUBJECT TO CHANGE WITHOUT NOTICE. PLEASE INCLUDE THE QUOTE NUMBER AND CONTRACT FROM THIS QUOTE ON THE CORRESPONDING PURCHASE ORDER.

**Sold To:**  
Midland Public Schools  
Dave Dziedzic  
600 E. Carpenter Street  
Midland, MI 48640  
United States

**ShipTo:**  
Midland Public Schools  
Dave Dziedzic  
600 E. Carpenter Street  
Midland, MI 48640  
United States

## Our Strategic Partnerships



Offices in Michigan, Florida, Georgia, and California

248.559.5700 786.249.0195 770.824.6005 916.333.7627  
Corporate Office 17250 W. 12 Mile Rd., Southfield, MI 48076

## 8. 4. For Action: Pest Management Bid (Wamack)

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### Recommendation

Bids were solicited and a tabulation is provided for Integrated Pest Management. Administration recommends issuing a purchase order to the low bidder, Orkin, of Saginaw, MI for \$11,825. Operating funds will be utilized for this purchase.

### Supporting Documents



[Prudential Pest RFP](#)



[Pest Management Bid 2026](#)



[Pest Control 2026 Bid Tally](#)



[Orkin RFP](#)



**Mandatory Pre-Bid:**

There will be a mandatory pre-bid meeting on April 13, 2026, 10:00am 811 George St. Midland Mi, 48640. Building maps will sent to contractors at this time. Please enter through the entrance labeled Transportation Public Entrance. Contractor holding current contract will not be required to attend.

**Bid Procedures:**

It shall be the bidder's responsibility to read this entire document, review all enclosures and attachments, and comply with all requirements specified within.

Bids received after the scheduled opening time will not be accepted and will be returned to the bidder unopened.

Telephonic or faxed bids will not be accepted.

Proposals must be submitted in a sealed envelope labeled "Integrate Pest Management" by the time and date due. To ensure confidentiality of proposals, faxed or e-mailed proposals will not be accepted.

Proposals will be dated, stamped/signed in the Maintenance Department Office in order to be considered. Normal business hours are 7:00 a.m. to 3:30 p.m., Monday through Friday.

Proposals received after the due date (April 24, 2026 at 2:00p.m.) will be returned unopened.

Bidders assume the risk of any delay in the mail or in the handling of the mail by employees of the school district. Whether sent by mail or by means of personal delivery, the bidder assumes responsibility for having the bid deposited on time at the place specified. Vendors are strongly encouraged to submit proposals before the due date to avoid the possibility of missing the due date because of unforeseen circumstances.

The Contractor will provide the District with insurance certificates before the Contractor begins providing services and annually thereafter. These certificates of insurance shall be submitted to the District's Maintenance Department.

Please retain one copy of the bid forms for your records and return the other to Midland Public Schools.

**MIDLAND PUBLIC SCHOOLS**  
MIDLAND, MICHIGAN

**INTEGRATED PEST MANAGEMENT**

Midland Public Schools is requesting bids for an Integrated Pest Management program. Integrated Pest Management (IPM) is a pest management strategy that focuses on long-term prevention or suppression of pest problems with minimum impact on human health and environment. The Michigan Pesticide Control Act, as outlined in P.A. 171 and Regulations 636 and 637 now require all schools to adopt such a program. Midland Public Schools adopted this policy on June 12, 1995.

A site inspection may be conducted after the pre-bid meeting. If you plan to inspect the buildings, arrangements must be made ahead of time by calling Michael Moeggenberg, 989-923-5035. A building list will be issued at the pre-bid meeting.

MINIMUM SPECIFICATIONS FOR IPM SERVICES

Services are to be bid according to the following minimum specifications. Indicate your compliance with or variance from specifications in the space provided at the right. Failure to comply with these minimum specifications may disqualify your bid.

1. Inspect all buildings prior to bid. \_\_\_\_\_ ✓  
(Present service provider is not required to inspect)

2. Perform monthly building inspections and provide a schedule for the monthly building inspections. \_\_\_\_\_ ✓

**(Up to Thirty Service Calls included as part of contract, not billed separately.)**

3. Check the incident log in the main office during each visit. \_\_\_\_\_ ✓

4. 24-hour turn around time on service call. (Up to thirty service calls per year included in contract pricing.) \_\_\_\_\_ ✓

5. Meet all requirements as outlined in PA 171. \_\_\_\_\_ ✓

6. Provide Midland Public Schools with SDS and current Certificate of Liability Insurance. \_\_\_\_\_ ✓

7. 3-year contract to be reviewed annually. \_\_\_\_\_ ✓

8. Provide monthly billing.  
(Note any discounts for district to pay for the year upfront) \_\_\_\_\_ ✓

9. Provide phone number and contact person responsible for Midland Public Schools account. \_\_\_\_\_ ✓

10. Technician providing monthly service will report to main office



**MIDLAND PUBLIC SCHOOLS**

<b>Building</b>	<b>Address</b>	<b>Telephone</b>
<b>Adams Elementary School</b>	1005 Adams Drive Midland, MI 48642	989-923-6049
<b>Carpenter Pre-Primary School</b>	1407 W. Carpenter St. Midland, MI 48640	989-923-6529
<b>Chestnut Hill Elementary School</b>	3900 Chestnut Hill Dr. Midland, MI 48640	989-923-6649
<b>Plymouth Elementary School</b>	1105 E. Sugnet Midland, MI 48640	989-923-7665
<b>Siebert Elementary School</b>	5700 Siebert St. Midland, MI 48640	989-923-7629
<b>Woodcrest Elementary School</b>	5500 Drake St. Midland, MI 48640	989-923-7849

**MIDLAND PUBLIC SCHOOLS**

<b>Building</b>	<b>Address</b>	<b>Telephone</b>
<b>Jefferson Middle School</b>	800 W. Chapel Ln. Midland, MI 48640	989-923-5899
<b>Northeast Middle School</b>	1305 E. Sugnet Midland, MI 48642	989-923-5785
<b>Central Park Elementary/Auditorium</b>	305 E. Reardon. Midland, MI 48640	989-923-6836
<b>H. H. Dow High School</b>	3901 N. Saginaw Rd. Midland, MI 48640	989-923-5399
<b>Midland High School</b>	1301 Eastlawn Dr. Midland, MI 48640	989-923-5199
<b>Administration Center Campus Bus Garage, Warehouse, Grounds</b>	600 E. Carpenter St. Midland, MI 48640	989-923-5035
<b>Fast Ice Drive Building</b>	215 Fast Ice Drive Midland, MI 48642	989-923-5035

**Affidavit of Bidder –Familial Relationships Form**

The undersigned, the owner or authorized officer of Prudential pest (the “Bidder”), pursuant to the familial disclosure requirement provided in the midland (the “School District”) advertisement for construction bids, hereby represent and warrant, except as provided below, that no familial relationships exist between the bidder(s) or any employee of midland Public Schools, and any member of the Board of Education of the School District or the Superintendent of the School District.

List any Familial Relationships:

NONE

**BIDDER:** Prudential Pest Management

By: [Signature]  
Gary Andrews

Its: CEA

STATE OF MICHIGAN )  
 )ss.  
COUNTY OF \_\_\_\_\_)

This instrument was acknowledged before me on the \_\_\_\_\_ day of \_\_\_\_\_, 2026, by \_\_\_\_\_.

\_\_\_\_\_, Notary Public  
\_\_\_\_\_  
County, Michigan  
My Commission Expires: \_\_\_\_\_  
Acting in the County of: \_\_\_\_\_

**Affidavit of Bidder-Compliance with School Safety Initiative Legislation**

The undersigned, the owner or authorized officer of Prudential Pest Management (the "Bidder"), certifies to Midland Public Schools (the "School District"), that any and all persons who will work directly or indirectly for the Bidder, including, but not limited to, Bidder's employees, agents, vendors, subcontractors or consultants, and who will work at or on any School District property, shall at all times be in compliance with MCL 380.1230, 380.1230a, 380.1230c, 380.1230d, and 380.1230g and have not been convicted of any "listed offenses".<sup>1</sup> The Bidder further warrants and represents that all persons who will work directly or indirectly for the Bidder, including, but not limited to, Bidder's employees, agents, vendors, subcontractors or consultants, and who will work at or on any School District property, shall at all times be in compliance with MCL 380.1230, 380.1230a, 380.1230c, 380.1230d, and 380.1230g. In this regard, Bidder agrees, without limitation, to report within 3 business days to the School District when any such person is charged with a crime listed in Section 1535a(1) of the Revised School Code<sup>2</sup> or a substantially similar law, and to immediately report to the School District if that person is subsequently convicted, plead guilty or plead no contest to that crime.

BIDDER: Prudential Pest Management

By: Gary Andrews

Its: CEO

## Iran Economic Sanctions Act Certification

I am the CEO (insert title) of Prudential Pest Management (insert bidder company name), or I am bidding in my individual capacity ("Bidder"), with authority to submit a binding bid for the provision of pest management services to Midland Public Schools. I have personal knowledge of the matters described in this Certification, and I am familiar with the Iran Economic Sanctions Act, MCL 129.311, et seq. ("Act"). I am fully aware that the school district will rely on my representations in evaluating bids.

I certify that Bidder is not an Iran-linked business, as that term is defined in the Act. I understand that submission of a false certification may result in contract termination, ineligibility to bid for three (3) years, and a civil penalty of \$250,000 or twice the bid amount, whichever is greater, plus related investigation and legal costs.

**Business Reference Form**

Bidder: Prudential Pest Management

The bidder must provide 6 business references.

(Current provider)

Reference name: \_\_\_\_\_ Contact: \_\_\_\_\_

Address: \_\_\_\_\_

Phone#: \_\_\_\_\_ Fax#: \_\_\_\_\_

Email address: \_\_\_\_\_

Description and date(s) of services provided: \_\_\_\_\_

Reference name: \_\_\_\_\_ Contact: \_\_\_\_\_

Address: \_\_\_\_\_

Phone#: \_\_\_\_\_ Fax#: \_\_\_\_\_

Email address: \_\_\_\_\_

Description and date(s) of services provided: \_\_\_\_\_

Reference name: \_\_\_\_\_ Contact: \_\_\_\_\_

Address: \_\_\_\_\_

Phone#: \_\_\_\_\_ Fax#: \_\_\_\_\_

Email address: \_\_\_\_\_

Description and date(s) of services provided: \_\_\_\_\_

Reference name: \_\_\_\_\_ Contact: \_\_\_\_\_

Address: \_\_\_\_\_

Phone#: \_\_\_\_\_ Fax#: \_\_\_\_\_

Email address: \_\_\_\_\_

Description and date(s) of services provided: \_\_\_\_\_

Reference name: \_\_\_\_\_ Contact: \_\_\_\_\_

Address: \_\_\_\_\_

Phone#: \_\_\_\_\_ Fax#: \_\_\_\_\_

Email address: \_\_\_\_\_

Description and date(s) of services provided: \_\_\_\_\_

Reference name: \_\_\_\_\_ Contact: \_\_\_\_\_

Address: \_\_\_\_\_

Phone#: \_\_\_\_\_ Fax#: \_\_\_\_\_

Email address: \_\_\_\_\_

Description and date(s) of services provided: \_\_\_\_\_



PL-0719 (07/03)

Issued To:

**PRUDENTIAL PEST MANAGEMENT LLC**

3400 N OAK RD

DAVISON, MI 48423

Category(ies) 7A, 7B, 7F

Mailing Address:

PRUDENTIAL PEST MANAGEMENT LLC

3400 N OAK RD

DAVISON, MI 48423

Michigan Department of Agriculture & Rural Development  
Bureau of Environment and Sustainability  
**Pesticide Application Business License**

License No: 250122

Issue Date: 10/28/2025

Expiration: 12/31/2026

DR. TIM BORING

Director of Agriculture  
& Rural Development

This license is issued in accordance with the provisions of Act 451, Part 69, PA of 1994, as amended, & is only valid for the establishment, address, and categories listed above. Categories with an (F) are RESTRICTED (see back). This license is not transferable.





# CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)  
04/09/2026

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

**IMPORTANT:** If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

<b>PRODUCER</b> Lighthouse, an Alera Group Company 56 Cesar E Chavez Ave SW Ste 300 Grand Rapids MI 49503	<b>CONTACT NAME:</b> Josh Helmstetter <b>PHONE (A/C, No, Ext):</b> (800) 344-3531 <b>E-MAIL ADDRESS:</b> Josh.Helmstetter@alera.com	<b>FAX (A/C, No):</b> (616) 455-9489
	<b>INSURER(S) AFFORDING COVERAGE</b>	
<b>INSURED</b> Prudential Pest Management, LLC 3400 N Oak Rd Davison MI 48423-8157	<b>INSURER A:</b> West Bend Mutual <b>NAIC #:</b> 15350	
	<b>INSURER B:</b> Retailers Mutual Insurance Co	
	<b>INSURER C:</b>	
	<b>INSURER D:</b>	
	<b>INSURER E:</b>	
	<b>INSURER F:</b>	

**COVERAGES**      **CERTIFICATE NUMBER:** 26-27 Master      **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
A	<input checked="" type="checkbox"/> <b>COMMERCIAL GENERAL LIABILITY</b> <input type="checkbox"/> CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: <input checked="" type="checkbox"/> POLICY <input type="checkbox"/> PRO-JECT <input type="checkbox"/> LOC OTHER:			A137119	03/24/2026	03/24/2027	EACH OCCURRENCE \$ 1,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 100,000 MED EXP (Any one person) \$ 5,000 PERSONAL & ADV INJURY \$ 1,000,000 GENERAL AGGREGATE \$ 3,000,000 PRODUCTS - COMP/OP AGG \$ 3,000,000 \$
A	<input checked="" type="checkbox"/> <b>AUTOMOBILE LIABILITY</b> <input type="checkbox"/> ANY AUTO <input type="checkbox"/> OWNED AUTOS ONLY <input type="checkbox"/> SCHEDULED AUTOS <input type="checkbox"/> HIRED AUTOS ONLY <input type="checkbox"/> NON-OWNED AUTOS ONLY <input type="checkbox"/> OTHER:			A137119	03/24/2026	03/24/2027	COMBINED SINGLE LIMIT (Ea accident) \$ 1,000,000 BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$ \$
	<input type="checkbox"/> <b>UMBRELLA LIAB</b> <input type="checkbox"/> OCCUR <input type="checkbox"/> <b>EXCESS LIAB</b> <input type="checkbox"/> CLAIMS-MADE DED    RETENTION \$						EACH OCCURRENCE \$ AGGREGATE \$ \$
B	<b>WORKERS COMPENSATION AND EMPLOYERS' LIABILITY</b> ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) <input type="checkbox"/> Y <input checked="" type="checkbox"/> N If yes, describe under DESCRIPTION OF OPERATIONS below		N/A	WCP00012606	04/01/2026	04/01/2027	<input checked="" type="checkbox"/> PER STATUTE <input type="checkbox"/> OTH-ER E.L. EACH ACCIDENT \$ 2,000,000 E.L. DISEASE - EA EMPLOYEE \$ 2,000,000 E.L. DISEASE - POLICY LIMIT \$ 2,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

For Verification of Insurance Only.

## CERTIFICATE HOLDER

## CANCELLATION

For Informational Purposes Only

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE



**MIDLAND PUBLIC SCHOOLS**  
MIDLAND, MICHIGAN

INVITATION TO BID

Proposal: Integrated Pest Management

Due Date and Place: April 24, 2026 Attn: Michael Moeggenberg  
2:00 p.m. Midland Public Schools  
600 E. Carpenter Street  
Midland, MI 48640

Inquiries: Michael Moeggenberg  
Director of Facilities and Operations  
Phone: 989-923-5035

Taxes: Prices quoted should exclude State and Federal taxes.

Withdrawal: No proposal may be withdrawn for a period of ninety (90) days after public opening.

Right to Reject: We reserve the right to accept or reject your proposal, waive any irregularities therein, and to award the contract to other than the low bidder in the best interest of Midland Public Schools.

The district reserves the right to accept a vendor's offer to provide services for subsequent years following a successful bidding procedure, if services have been satisfactory and prices do not increase. Requests by competitive vendors to re-open bidding will be accepted by the district after one year, but not effective before the conclusion of the latest contract.

Bid Duration: To remain in effect through June 30, 2029. We reserve the right to extend the bid provided price remains stable.

NOTE: BIDDER MUST USE THE BID DOCUMENT PROPOSAL FORMS FURNISHED BY THE MIDLAND PUBLIC SCHOOLS, AS NONE OTHER WILL BE ACCEPTED.

**Mandatory Pre-Bid:**

There will be a mandatory pre-bid meeting on April 13, 2026, 10:00am 811 George St. Midland Mi, 48640. Building maps will sent to contractors at this time. Please enter through the entrance labeled Transportation Public Entrance. Contractor holding current contract will not be required to attend.

**Bid Procedures:**

It shall be the bidder's responsibility to read this entire document, review all enclosures and attachments, and comply with all requirements specified within.

Bids received after the scheduled opening time will not be accepted and will be returned to the bidder unopened.

Telephonic or faxed bids will not be accepted.

Proposals must be submitted in a sealed envelope labeled "Integrate Pest Management" by the time and date due. To ensure confidentiality of proposals, faxed or e-mailed proposals will not be accepted.

Proposals will be dated, stamped/signed in the Maintenance Department Office in order to be considered. Normal business hours are 7:00 a.m. to 3:30 p.m., Monday through Friday.

Proposals received after the due date (April 24, 2026 at 2:00p.m.) will be returned unopened.

Bidders assume the risk of any delay in the mail or in the handling of the mail by employees of the school district. Whether sent by mail or by means of personal delivery, the bidder assumes responsibility for having the bid deposited on time at the place specified. Vendors are strongly encouraged to submit proposals before the due date to avoid the possibility of missing the due date because of unforeseen circumstances.

The Contractor will provide the District with insurance certificates before the Contractor begins providing services and annually thereafter. These certificates of insurance shall be submitted to the District's Maintenance Department.

Please retain one copy of the bid forms for your records and return the other to Midland Public Schools.

**MIDLAND PUBLIC SCHOOLS**  
MIDLAND, MICHIGAN

**INTEGRATED PEST MANAGEMENT**

Midland Public Schools is requesting bids for an Integrated Pest Management program. Integrated Pest Management (IPM) is a pest management strategy that focuses on long-term prevention or suppression of pest problems with minimum impact on human health and environment. The Michigan Pesticide Control Act, as outlined in P.A. 171 and Regulations 636 and 637 now require all schools to adopt such a program. Midland Public Schools adopted this policy on June 12, 1995.

A site inspection may be conducted after the pre-bid meeting. If you plan to inspect the buildings, arrangements must be made ahead of time by calling Michael Moeggenberg, 989-923-5035. A building list will be issued at the pre-bid meeting.

MINIMUM SPECIFICATIONS FOR IPM SERVICES

Services are to be bid according to the following minimum specifications. Indicate your compliance with or variance from specifications in the space provided at the right. Failure to comply with these minimum specifications may disqualify your bid.

1. Inspect all buildings prior to bid. \_\_\_\_\_  
(Present service provider is not required to inspect)
2. Perform monthly building inspections and provide a schedule for the monthly building inspections. \_\_\_\_\_  
**(Up to Thirty Service Calls included as part of contract, not billed separately.)**
3. Check the incident log in the main office during each visit. \_\_\_\_\_
4. 24-hour turn around time on service call. (Up to thirty service calls per year included in contract pricing.) \_\_\_\_\_
5. Meet all requirements as outlined in PA 171. \_\_\_\_\_
6. Provide Midland Public Schools with SDS and current Certificate of Liability Insurance. \_\_\_\_\_
7. 3-year contract to be reviewed annually. \_\_\_\_\_
8. Provide monthly billing. \_\_\_\_\_  
(Note any discounts for district to pay for the year upfront)
9. Provide phone number and contact person responsible for Midland Public Schools account. \_\_\_\_\_
10. Technician providing monthly service will report to main office

before inspecting building. Identification will be required. \_\_\_\_\_

11. If required, pesticides will be applied according to all safety guidelines and signs will be posted indicating application. \_\_\_\_\_
12. At no time will pesticides be applied while students are in attendance. \_\_\_\_\_
13. A copy of the inspection report will be provided to the main office. \_\_\_\_\_
14. Building administrator must be notified before applying any pesticides \_\_\_\_\_  
(Some parents have requested to be notified prior to any application of pesticides.)

Terms:

\_\_\_\_\_

Remarks:

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Company: \_\_\_\_\_

Signature: \_\_\_\_\_

Address: \_\_\_\_\_

Date: \_\_\_\_\_

City/State: \_\_\_\_\_

Phone: \_\_\_\_\_

Email: \_\_\_\_\_

#### Contractor Pricing

Year 1	Over Thirty Service Charge	Pay Upfront Savings
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_____	_____	_____
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Year 2	Over Thirty Service Charge	Pay Upfront Savings
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_____	_____	_____
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Year 3	Over Thirty Service Charge	Pay Upfront Savings
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**MIDLAND PUBLIC SCHOOLS**

<b>Building</b>	<b>Address</b>	<b>Telephone</b>
<b>Adams Elementary School</b>	1005 Adams Drive Midland, MI 48642	989-923-6049
<b>Carpenter Pre-Primary School</b>	1407 W. Carpenter St. Midland, MI 48640	989-923-6529
<b>Chestnut Hill Elementary School</b>	3900 Chestnut Hill Dr. Midland, MI 48640	989-923-6649
<b>Plymouth Elementary School</b>	1105 E. Sugnet Midland, MI 48640	989-923-7665
<b>Siebert Elementary School</b>	5700 Siebert St. Midland, MI 48640	989-923-7629
<b>Woodcrest Elementary School</b>	5500 Drake St. Midland, MI 48640	989-923-7849

**MIDLAND PUBLIC SCHOOLS**

<b>Building</b>	<b>Address</b>	<b>Telephone</b>
<b>Jefferson Middle School</b>	800 W. Chapel Ln. Midland, MI 48640	989-923-5899
<b>Northeast Middle School</b>	1305 E. Sugnet Midland, MI 48642	989-923-5785
<b>Central Park Elementary/Auditorium</b>	305 E. Reardon. Midland, MI 48640	989-923-6836
<b>H. H. Dow High School</b>	3901 N. Saginaw Rd. Midland, MI 48640	989-923-5399
<b>Midland High School</b>	1301 Eastlawn Dr. Midland, MI 48640	989-923-5199
<b>Administration Center Campus Bus Garage, Warehouse, Grounds</b>	600 E. Carpenter St. Midland, MI 48640	989-923-5035
<b>Fast Ice Drive Building</b>	215 Fast Ice Drive Midland, MI 48642	989-923-5035



**Iran Economic Sanctions Act Certification**

I am the \_\_\_\_\_ (insert title) of \_\_\_\_\_ (insert bidder company name), or I am bidding in my individual capacity (“Bidder”), with authority to submit a binding bid for the provision of pest management services to Midland Public Schools. I have personal knowledge of the matters described in this Certification, and I am familiar with the Iran Economic Sanctions Act, MCL 129.311, et seq. (“Act”). I am fully aware that the school district will rely on my representations in evaluating bids.

I certify that Bidder is not an Iran-linked business, as that term is defined in the Act. I understand that submission of a false certification may result in contract termination, ineligibility to bid for three (3) years, and a civil penalty of \$250,000 or twice the bid amount, whichever is greater, plus related investigation and legal costs.

**Affidavit of Bidder-Compliance with School Safety Initiative Legislation**

The undersigned, the owner or authorized officer of \_\_\_\_\_ (the “Bidder”), certifies to Midland Public Schools (the “School District”), that any and all persons who will work directly or indirectly for the Bidder, including, but not limited to, Bidder’s employees, agents, vendors, subcontractors or consultants, and who will work at or on any School District property, shall at all times be in compliance with MCL 380.1230, 380.1230a, 380.1230c, 380.1230d, and 380.1230g and have not been convicted of any “listed offenses”.<sup>1</sup> The Bidder further warrants and represents that all persons who will work directly or indirectly for the Bidder, including, but not limited to, Bidder’s employees, agents, vendors, subcontractors or consultants, and who will work at or on any School District property, shall at all times be in compliance with MCL 380.1230, 380.1230a, 380.1230c, 380.1230d, and 380.1230g. In this regard, Bidder agrees, without limitation, to report within 3 business days to the School District when any such person is charged with a crime listed in Section 1535a(1) of the Revised School Code<sup>2</sup> or a substantially similar law, and to immediately report to the School District if that person is subsequently convicted, plead guilty or plead no contest to that crime.

**BIDDER:** \_\_\_\_\_

By: \_\_\_\_\_

Its: \_\_\_\_\_

# Business Reference Form

Bidder: \_\_\_\_\_

The bidder must provide 6 business references.

Reference name: \_\_\_\_\_ Contact: \_\_\_\_\_

Address: \_\_\_\_\_

Phone#: \_\_\_\_\_ Fax#: \_\_\_\_\_

Email address: \_\_\_\_\_

Description and date(s) of services provided: \_\_\_\_\_

Reference name: \_\_\_\_\_ Contact: \_\_\_\_\_

Address: \_\_\_\_\_

Phone#: \_\_\_\_\_ Fax#: \_\_\_\_\_

Email address: \_\_\_\_\_

Description and date(s) of services provided: \_\_\_\_\_

Reference name: \_\_\_\_\_ Contact: \_\_\_\_\_

Address: \_\_\_\_\_

Phone#: \_\_\_\_\_ Fax#: \_\_\_\_\_

Email address: \_\_\_\_\_

Description and date(s) of services provided: \_\_\_\_\_

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Address: \_\_\_\_\_

Phone#: \_\_\_\_\_ Fax#: \_\_\_\_\_

Email address: \_\_\_\_\_

Description and date(s) of services provided: \_\_\_\_\_

Reference name: \_\_\_\_\_ Contact: \_\_\_\_\_

Address: \_\_\_\_\_

Phone#: \_\_\_\_\_ Fax#: \_\_\_\_\_

Email address: \_\_\_\_\_

Description and date(s) of services provided: \_\_\_\_\_

Reference name: \_\_\_\_\_ Contact: \_\_\_\_\_

Address: \_\_\_\_\_

Phone#: \_\_\_\_\_ Fax#: \_\_\_\_\_

Email address: \_\_\_\_\_

Description and date(s) of services provided: \_\_\_\_\_







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The Contractor will provide the District with insurance certificates before the Contractor begins providing services and annually thereafter. These certificates of insurance shall be submitted to the District's Maintenance Department.

Please retain one copy of the bid forms for your records and return the other to Midland Public Schools.

**MIDLAND PUBLIC SCHOOLS**  
MIDLAND, MICHIGAN

**INTEGRATED PEST MANAGEMENT**

Midland Public Schools is requesting bids for an Integrated Pest Management program. Integrated Pest Management (IPM) is a pest management strategy that focuses on long-term prevention or suppression of pest problems with minimum impact on human health and environment. The Michigan Pesticide Control Act, as outlined in P.A. 171 and Regulations 636 and 637 now require all schools to adopt such a program. Midland Public Schools adopted this policy on June 12, 1995.

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1. Inspect all buildings prior to bid. Agreed  
(Present service provider is not required to inspect)
2. Perform monthly building inspections and provide a schedule for the monthly building inspections. Agreed  
**(Up to Thirty Service Calls included as part of contract, not billed separately.)**
3. Check the incident log in the main office during each visit. Agreed
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5. Meet all requirements as outlined in PA 171. Agreed
6. Provide Midland Public Schools with SDS and current Certificate of Liability Insurance. Agreed
7. 3-year contract to be reviewed annually. Agreed
8. Provide monthly billing. Agreed  
(Note any discounts for district to pay for the year upfront)
9. Provide phone number and contact person responsible for Midland Public Schools account. Agreed
10. Technician providing monthly service will report to main office

\$10,860

Ø

4% off

**MIDLAND PUBLIC SCHOOLS**

<b>Building</b>	<b>Address</b>	<b>Telephone</b>
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<b>Midland High School</b>	1301 Eastlawn Dr. Midland, MI 48640	989-923-5199
<b>Administration Center Campus Bus Garage, Warehouse, Grounds</b>	600 E. Carpenter St. Midland, MI 48640	989-923-5035
<b>Fast Ice Drive Building</b>	215 Fast Ice Drive Midland, MI 48642	989-923-5035

**Affidavit of Bidder –Familial Relationships Form**

The undersigned, the owner or authorized officer of Orkin Pest Control (the "Bidder"), pursuant to the familial disclosure requirement provided in the Midland Public Schools (the "School District") advertisement for construction bids, hereby represent and warrant, except as provided below, that no familial relationships exist between the bidder(s) or any employee of Midland Public Schools, and any member of the Board of Education of the School District or the Superintendent of the School District.

List any Familial Relationships:

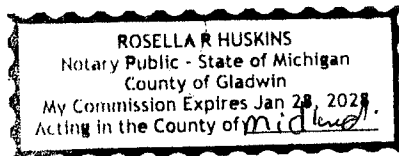
BIDDER: Orkin Pest Control  
By: [Signature]  
Its: Account Manager

STATE OF MICHIGAN )  
 )ss.  
COUNTY OF Gladwin )

This instrument was acknowledged before me on the 20th day of April, 2026, by Rosella Huskins.

[Signature]

\_\_\_\_\_, Notary Public  
Gladwin County, Michigan  
My Commission Expires: 1-28-28  
Acting in the County of: midland.



**Iran Economic Sanctions Act Certification**

I am the Account Manager (insert title) of Orkin Pest Control (insert bidder company name), or I am bidding in my individual capacity (“Bidder”), with authority to submit a binding bid for the provision of pest management services to Midland Public Schools. I have personal knowledge of the matters described in this Certification, and I am familiar with the Iran Economic Sanctions Act, MCL 129.311, et seq. (“Act”). I am fully aware that the school district will rely on my representations in evaluating bids.

I certify that Bidder is not an Iran-linked business, as that term is defined in the Act. I understand that submission of a false certification may result in contract termination, ineligibility to bid for three (3) years, and a civil penalty of \$250,000 or twice the bid amount, whichever is greater, plus related investigation and legal costs.

**Affidavit of Bidder-Compliance with School Safety Initiative Legislation**

The undersigned, the owner or authorized officer of Orkin Pest Control (the "Bidder"), certifies to Midland Public Schools (the "School District"), that any and all persons who will work directly or indirectly for the Bidder, including, but not limited to, Bidder's employees, agents, vendors, subcontractors or consultants, and who will work at or on any School District property, shall at all times be in compliance with MCL 380.1230, 380.1230a, 380.1230c, 380.1230d, and 380.1230g and have not been convicted of any "listed offenses".<sup>1</sup> The Bidder further warrants and represents that all persons who will work directly or indirectly for the Bidder, including, but not limited to, Bidder's employees, agents, vendors, subcontractors or consultants, and who will work at or on any School District property, shall at all times be in compliance with MCL 380.1230, 380.1230a, 380.1230c, 380.1230d, and 380.1230g. In this regard, Bidder agrees, without limitation, to report within 3 business days to the School District when any such person is charged with a crime listed in Section 1535a(1) of the Revised School Code<sup>2</sup> or a substantially similar law, and to immediately report to the School District if that person is subsequently convicted, plead guilty or plead no contest to that crime.

BIDDER: Orkin Pest Control

By: 

Its: Account Manager

## Business Reference Form

Bidder: Orkin Pest Control

The bidder must provide 6 business references.

Reference name: Saginaw Public Schools Contact: Tim Furtaw  
Address: 550 Millard St, Saginaw, MI 48607  
Phone#: 989-714-5884 Fax#: \_\_\_\_\_  
Email address: TFurtaw@spsd.net  
Description and date(s) of services provided: Currently provide pest control and bird control for all schools

Reference name: Mount Pleasant Public Schools Contact: Josh Rhodes  
Address: 720 N Kinney, Mt Pleasant, MI 48858  
Phone#: 989-775-2230 Fax#: \_\_\_\_\_  
Email address: jrhodes@mp.edzone.net  
Description and date(s) of services provided: Currently provide pest control services for all schools

Reference name: Clare Public Schools Contact: Jared Renner  
Address: 201 E State St, Clare, MI 48617  
Phone#: 989-802-7066 Fax#: \_\_\_\_\_  
Email address: jrenner@clare.k12.mi.us  
Description and date(s) of services provided: Currently provide pest control services for the district

Reference name: Gladwin Community Schools Contact: Chuck Frisbie  
Address: 1400 N Spring St, Gladwin, MI 48624  
Phone#: 989-426-7341 Fax#: \_\_\_\_\_  
Email address: CFrisbie@gladwinschools.net  
Description and date(s) of services provided: Currently provide pest control services for the district

Reference name: Carrollton Public Schools Contact: Brady Dangler  
Address: 3211 Carla Dr, Saginaw, MI 48604  
Phone#: 987-339-4220 Fax#: \_\_\_\_\_  
Email address: bdangler@gocavs.net  
Description and date(s) of services provided: Currently provide pest control services for the district

Reference name: All Saints Schools Contact: Andy Lopez  
Address: 715 14th St, Bay City, MI 48708  
Phone#: 989-892-2533 Fax#: \_\_\_\_\_  
Email address: andy.lopez@ascbaycity.org  
Description and date(s) of services provided: Currently provide pest control services for the district

- before inspecting building. Identification will be required. Agreed
- 11. If required, pesticides will be applied according to all safety guidelines and signs will be posted indicating application. Agreed
- 12. At no time will pesticides be applied while students are in attendance. Agreed
- 13. A copy of the inspection report will be provided to the main office. Agreed
- 14. Building administrator must be notified before applying any pesticides Agreed  
(Some parents have requested to be notified prior to any application of pesticides.)

Terms:  
 \_\_\_\_\_  
 \_\_\_\_\_

Remarks:  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

Company: Orkin Pest Control

Signature: Mike Baker

Address: 854 Bridgeview S

Date: \_\_\_\_\_

City/State: Saginaw, MI 48604

Phone: 987-392-3729

Email: mbaker@orkin.com

Contractor Pricing

Year 1	Over Thirty Service Charge	Pay Upfront Savings
<u>\$11,825</u>	<u>Ø</u>	<u>4% off</u>
Year 2	Over Thirty Service Charge	Pay Upfront Savings
<u>\$10,860</u>	<u>Ø</u>	<u>4% off</u>
Year 3	Over Thirty Service Charge	Pay Upfront Savings

## 8. 5. For Action: Gifts Totaling \$6,000.00 (Wamack)

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### Recommendation

School	Donor	Purpose	Amount
Central Park	Three Rivers Corporation	Odyssey Team A Prob 4 Div 1 Expenses	\$6,000.00

### Supporting Documents



[\\_May 2026 Gift Summary](#)

5/18/2026	Central Park	Three Rivers Corporation	Odyssey Team A Prob 4 Div 1 Expenses	6,000.00
5/18/2026	Jefferson	Kyndryl Inc.	TechnoHuskies Team 10309	2,000.00
5/18/2026	Midland High	Stifel	Boys Tennis	1,500.00
5/18/2026	Siebert	Siebert Elementary PTO	Shelving for Band Equipment	1,075.74
5/18/2026	Central Park	CommunityGives Youth Service Program	Beyond the Brick Safe Artifact Transportation	1,000.00
5/18/2026	Midland High	Capital Power's Empower Hours Program James Dominowski	MHS Softball	500.00
5/18/2026	Central Park	Midland Kiwanis Foundation	Biography Texts Language Arts	500.00
5/18/2026	Midland High	River Rock Animal Hospital	Business Professionals of America	500.00
5/18/2026	Dow High	William & Marilyn Watkns	Dow High Robotics	500.00
5/18/2026	Dow High	Colin Buell	The Charge Robotics Team	500.00
5/18/2026	Jefferson	Colin Buell	TechnoHuskies Team 10309	500.00
5/18/2026	Midland High	Kathryn & Michael Tate	MHS Boys Swim	375.00
5/18/2026	Midland High	Griggs Building & Remodeling	Business Professionals of America	250.00
5/18/2026	Dow High	Teenage Musicals Inc.	Dow High Drama	250.00
5/18/2026	Midland High	Serenity Bay Health PLLC	Business Professionals of America	250.00
5/18/2026	Midland High	Midland Ford Lincoln Inc.	Business Professionals of America	200.00
5/18/2026	Midland High	Dr Kathryn M Winkel DDS.	Business Professionals of America	200.00
5/18/2026	Midland High	Nash Dermatology	Business Professionals of America	200.00
5/18/2026	Midland High	Great Lakes Bay Orthodontics PLC	Business Professionals of America	200.00
5/18/2026	Midland High	Ludus Technologies Inc.	MHS Drama	158.98
5/18/2026	Dow High	Bone & Bailey Insurance	City Explorers	150.00
5/18/2026	Midland High	Junior Achievement of North Central MI	Business Professionals of America	100.00

5/18/2026	Midland High	Proper Taco	Business Professionals of America	100.00
5/18/2026	Midland High	Valley Chicken LLC	Business Professionals of America	100.00
5/18/2026	Midland High	Brett & Pamela VanderKamp	Business Professionals of America	100.00
5/18/2026	Midland High	Maple Leaf Golf Course	Business Professionals of America	100.00
5/18/2026	Midland High	Juanita M Rivera	Business Professionals of America	100.00
5/18/2026	Midland High	Foot & Ankle Specialists of Mid-Michigan PC	Business Professionals of America	100.00
5/18/2026	Midland High	Matthew Mieske	Business Professionals of America	100.00
5/18/2026	Midland High	Keel Platform	Business Professionals of America	100.00
5/18/2026	Midland High	Impact Verterinary PLL DBA Pierson Pet Hospital	Business Professionals of America	100.00
5/18/2026	Midland High	Burkhart-Presidio Insurance	Business Professionals of America	100.00
5/18/2026	Dow High	Cargill	FRC Team 2619	4.00
5/18/2026	Dow High	Cargill	FRC Team 2619	2.00

8. 6. For Information: Gifts totaling \$11,915.72 (Wamack) 

**Recommendation**

School	Donor	Purpose	Amount
Jefferson	Kyndryl Inc.	TechnoHuskies Team 10309	\$2,000.00
Midland High	Stifel	Boys Tennis	\$1,500.00
Siebert	Siebert Elementary PTO	Shelving for Band Equipment	\$1,075.74
Central Park	CommunityGives Youth Service Program	Beyond the Brick Safe Artifact Transportation	\$1,000.00
Midland High	Capital Power's Empower Hours Program - James Dominowski	MHS Softball	\$500.00
Central Park	Midland Kiwanis Foundation	Biography Texts Language Arts	\$500.00
Midland High	River Rock Animal Hospital	Business Professionals of America	\$500.00
Dow High	William & Marilyn Watkins	Dow High Robotics	\$500.00
Dow High	Colin Buell	The Charge Robotics Team	\$500.00
Jefferson	Colin Buell	TechnoHuskies Team 10309	\$500.00
Midland High	Kathryn & Michael Tate	MHS Boys Swim	\$375.00
Midland High	Griggs Building & Remodeling	Business Professionals of America	\$250.00
Dow High	Teenage Musicals Inc.	Dow High Drama	\$250.00
Midland High	Serenity Bay Health PLLC	Business Professionals of America	\$250.00
Midland High	Midland Ford Lincoln Inc.	Business Professionals of America	\$200.00
Midland High	Dr Kathryn M Winkel DDS	Business Professionals of America	\$200.00
Midland High	Nash Dermatology	Business Professionals of America	\$200.00
Midland High	Great Lakes Bay Orthodontics PLC	Business Professionals of America	\$200.00
Midland High	Ludus Technologies Inc.	MHS Drama	\$158.98
Dow High	Bone & Bailey Insurance	City Explorers	\$150.00

Midland High	Junior Achievement of North Central MI	Business Professionals of America	\$100.00
Midland High	Proper Taco	Business Professionals of America	\$100.00
Midland High	Valley Chicken LLC	Business Professionals of America	\$100.00
Midland High	Brett & Pamela VanderKamp	Business Professionals of America	\$100.00
Midland High	Maple Leaf Golf Course	Business Professionals of America	\$100.00
Midland High	Juanita M Rivera	Business Professionals of America	\$100.00
Midland High	Foot & Ankle Specialists of Mid-Michigan PC	Business Professionals of America	\$100.00
Midland High	Matthew Mieske	Business Professionals of America	\$100.00
Midland High	Keel Platform	Business Professionals of America	\$100.00
Midland High	Impact Veterinary PLL DBA Pierson Pet Hospital	Business Professionals of America	\$100.00
Midland High	Burkhart-Presidio Insurance	Business Professionals of America	\$100.00
Dow High	Charities Aid Foundation America	FRC Team 2619	\$4.00
Dow High	Charities Aid Foundation America	FRC Team 2619	\$2.00

## Supporting Documents



[\\_May 2026 Gift Summary](#)

5/18/2026	Central Park	Three Rivers Corporation	Odyssey Team A Prob 4 Div 1 Expenses	6,000.00
5/18/2026	Jefferson	Kyndryl Inc.	TechnoHuskies Team 10309	2,000.00
5/18/2026	Midland High	Stifel	Boys Tennis	1,500.00
5/18/2026	Siebert	Siebert Elementary PTO	Shelving for Band Equipment	1,075.74
5/18/2026	Central Park	CommunityGives Youth Service Program	Beyond the Brick Safe Artifact Transportation	1,000.00
5/18/2026	Midland High	Capital Power's Empower Hours Program James Dominowski	MHS Softball	500.00
5/18/2026	Central Park	Midland Kiwanis Foundation	Biography Texts Language Arts	500.00
5/18/2026	Midland High	River Rock Animal Hospital	Business Professionals of America	500.00
5/18/2026	Dow High	William & Marilyn Watkns	Dow High Robotics	500.00
5/18/2026	Dow High	Colin Buell	The Charge Robotics Team	500.00
5/18/2026	Jefferson	Colin Buell	TechnoHuskies Team 10309	500.00
5/18/2026	Midland High	Kathryn & Michael Tate	MHS Boys Swim	375.00
5/18/2026	Midland High	Griggs Building & Remodeling	Business Professionals of America	250.00
5/18/2026	Dow High	Teenage Musicals Inc.	Dow High Drama	250.00
5/18/2026	Midland High	Serenity Bay Health PLLC	Business Professionals of America	250.00
5/18/2026	Midland High	Midland Ford Lincoln Inc.	Business Professionals of America	200.00
5/18/2026	Midland High	Dr Kathryn M Winkel DDS.	Business Professionals of America	200.00
5/18/2026	Midland High	Nash Dermatology	Business Professionals of America	200.00
5/18/2026	Midland High	Great Lakes Bay Orthodontics PLC	Business Professionals of America	200.00
5/18/2026	Midland High	Ludus Technologies Inc.	MHS Drama	158.98
5/18/2026	Dow High	Bone & Bailey Insurance	City Explorers	150.00
5/18/2026	Midland High	Junior Achievement of North Central MI	Business Professionals of America	100.00

5/18/2026	Midland High	Proper Taco	Business Professionals of America	100.00
5/18/2026	Midland High	Valley Chicken LLC	Business Professionals of America	100.00
5/18/2026	Midland High	Brett & Pamela VanderKamp	Business Professionals of America	100.00
5/18/2026	Midland High	Maple Leaf Golf Course	Business Professionals of America	100.00
5/18/2026	Midland High	Juanita M Rivera	Business Professionals of America	100.00
5/18/2026	Midland High	Foot & Ankle Specialists of Mid-Michigan PC	Business Professionals of America	100.00
5/18/2026	Midland High	Matthew Mieske	Business Professionals of America	100.00
5/18/2026	Midland High	Keel Platform	Business Professionals of America	100.00
5/18/2026	Midland High	Impact Verterinary PLL DBA Pierson Pet Hospital	Business Professionals of America	100.00
5/18/2026	Midland High	Burkhart-Presidio Insurance	Business Professionals of America	100.00
5/18/2026	Dow High	Cargill	FRC Team 2619	4.00
5/18/2026	Dow High	Cargill	FRC Team 2619	2.00

## 9. Human Resources

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### **Recommendation**

Study Committee Chair: Member Horowitz; Staff Resource Person: Associate Superintendent Stark

## 9. 1. Human Resources Study Committee Meeting Notes from May 8, 2026

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### Supporting Documents



[\\_HR Study Committee Meeting Notes \(5\\_8\\_2026\) \(1\)](#)

## Human Resources Study Committee Meeting Notes

Meeting Date: May 8, 2026

Members Present: Ann Horowitz- Chair  
Meki Craig, Scott McFarland, Cynthia Marchese,  
Penny Miller-Nelson, Kara Stark

Guests Present: Anna Wamack

Meeting Location: Admin, Room 9

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The meeting started at 9:00 a.m.

**Staffing:** Administration shared an overview of current staffing vacancies.

**Recruitment & Attraction Efforts:** Administration highlighted the County-Wide Career Fair & Expo planned for May 11 at the MPS Admin Building and future recruitment opportunities.

**Legal Update:** An update was provided on current legal matters.

**Midland Federation of Paraprofessionals (MFP):** Administration shared a summary of the tentatively agreed-upon contract between Midland Federation of Paraprofessionals and Midland Public Schools for July 2026 until July 2029.

**Health Care & 27L2:** Administration shared an update and timeline about health insurance plans and 27L2.

**Strategic Planning:** The committee discussed the strategic planning process.

**Facility Planning:** The committee discussed the facility planning process.

The meeting adjourned at 10:12 a.m.

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## 9. 2. For Information: The Board and Staff extend their deepest sympathy to the following family: (Stark)

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### Recommendation

The Board and Staff extend their deepest sympathy to the family of Linda Fisher, who passed away on April 25, 2026. Linda joined the MPS team in 1990 and was employed as a paraprofessional at Cook Elementary until her retirement in 2010, with 20 years of service.

### Supporting Documents



[Linda Fisher obituary](#)

**10. Correspondence From the Board of Education**

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## 10. 1. Letters from the Board of Education to:

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### Recommendation

- BOSTONtec
- Lee Industrial Contracting
- Charities Aid Foundation America
- Dow High Parent Advisory
- Lindsey McMacken
- Dow Inc. Political Action Committee
- Ludus Technologies, Inc.
- Meki and Ian Craig
- Donald Pearson
- American Heart Association
- JPAC
- Midland Kiwanis Foundation
- Velazco Grill
- Sam Bernstein Law Firm
- Tuscola Technology Center
- Gerstacker Foundation c/o Midland County ESA (2)
- Swan Valley School District
- Michigan Farm Bureau
- Megan Yezak
- H.H. Dow High Sports Boosters (3)
- MACF - Dorothy L. Minikel Business Education Endowment Fund

### Supporting Documents



[\\_Gift Letters Sent 4.21.26\\_Redacted](#)



**Midland Public Schools**  
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600 E. Carpenter Street  
Midland, MI 48640  
Website: [midlandps.org](http://midlandps.org)  
Phone: 989-923-5001

Board of Education

---

March 24, 2026

BOSTONtec  
2700 James Savage Rd  
Midland, MI 48642

Dear BOSTONtec,

The Board of Education wishes to thank you for your generous gift of welding supplies for the Welding Program at Midland High School, valued at \$4,952.00. Integrating these supplies will elevate our Welding Program, providing students and staff with the essential tools for technical excellence.

Thank you for your support of Midland Public Schools students, staff, and families. Your generosity is a testament to the strong partnership between our community and our schools.

Sincerely,

Jennifer Ringgold, Secretary  
cc: Members of the Board of Education

---

Phillip Rausch, President

Scott McFarland, Vice President

Jon Lauderbach, Treasurer

Ann Horowitz, Trustee

Jennifer Ringgold, Secretary

Brad Blasy, Trustee

Meki Craig, Trustee

Penny Miller-Nelson, Superintendent



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Phone: 989-923-5001

Board of Education

---

April 21, 2026

Lee Industrial Contracting  
% Dana Drew  
631 Cesar E Chavez  
Pontiac, MI 48342

Dear Lee Industrial Contracting,

The Board of Education wishes to thank you for your generous gift of welding supplies for the Welding Program at Midland High School, valued at \$2,000.00. Integrating these supplies will elevate our Welding Program, providing students and staff with the essential tools for technical excellence.

Thank you for your support of Midland Public Schools students, staff, and families. Your generosity is a testament to the strong partnership between our community and our schools.

Sincerely,

Jennifer Ringgold, Secretary  
cc: Members of the Board of Education

---

Phillip Rausch, President

Scott McFarland, Vice President

Jennifer Ringgold, Secretary

Jon Lauderbach, Treasurer

Brad Blasy, Trustee

Ann Horowitz, Trustee

Meki Craig, Trustee

Penny Miller-Nelson, Superintendent



# Midland Public Schools

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Midland, MI 48640  
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Phone: 989-923-5001

## Board of Education

---

April 21, 2026

Charities Aid Foundation America  
% CyberGrants LLC  
P.O. Box 4355  
Southfield, MI 48037-4355

Dear Charities Aid Foundation America,

The Board of Education wishes to thank you for the generous gift that was presented to the Board of Education at the April 20, 2026, meeting. Your gift has been accepted with our most sincere gratitude.

<b>AMOUNT:</b>	\$6.00/\$4.00/ \$3.00/\$2.00
<b>CHECK DATE:</b>	03/05/2026/ 03/12/2026
<b>CHECK NUMBER:</b>	0002993904/ 0003000567/ 0002993903/ 0003000566

Thank you, Charities Aid Foundation America, for your support of Midland Public Schools students, staff, and families. Your generosity will have a lasting influence.

Sincerely,

Jennifer Ringgold, Secretary  
cc: Members of the Board of Education

---

Phillip Rausch, President

Scott McFarland, Vice President

Jennifer Ringgold, Secretary

Jon Lauderbach, Treasurer

Brad Blasy, Trustee

Ann Horowitz, Trustee

Meki Craig, Trustee

Penny Miller-Nelson, Superintendent



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## Board of Education

---

April 21, 2026

Dow High Parent Advisory  
3901 N Saginaw Rd  
Midland, MI 48640

Dear Dow High Parent Advisory,

The Board of Education wishes to thank you for the generous gift that was presented to the Board of Education at the April 20, 2026, meeting. Your gift has been accepted with our most sincere gratitude.

<b>AMOUNT:</b>	\$40.00
<b>CHECK DATE:</b>	03/24/2026
<b>CHECK NUMBER:</b>	2050

Thank you, Dow High Parent Advisory, for your support of Midland Public Schools students, staff, and families. Your generosity will have a lasting influence.

Sincerely,

Jennifer Ringgold, Secretary  
cc: Members of the Board of Education

---

Phillip Rausch, President

Scott McFarland, Vice President

Jennifer Ringgold, Secretary

Jon Lauderbach, Treasurer

Brad Blasy, Trustee

Ann Horowitz, Trustee

Meki Craig, Trustee

Penny Miller-Nelson, Superintendent



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Board of Education

---

April 21, 2026

Lindsey McMacken  


Dear Lindsey McMacken,

The Board of Education wishes to thank you for the generous gift that was presented to the Board of Education at the April 20, 2026, meeting. Your gift has been accepted with our most sincere gratitude.

<b>AMOUNT:</b>	\$50.00
<b>CHECK DATE:</b>	03/22/2026
<b>CHECK NUMBER:</b>	6036

Thank you, Lindsey McMacken, for your support of Midland Public Schools students, staff, and families. Your generosity will have a lasting influence.

Sincerely,

Jennifer Ringgold, Secretary  
cc: Members of the Board of Education

---

Phillip Rausch, President

Scott McFarland, Vice President

Jennifer Ringgold, Secretary

Jon Lauderbach, Treasurer

Brad Blasy, Trustee

Ann Horowitz, Trustee

Meki Craig, Trustee

Penny Miller-Nelson, Superintendent



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Phone: 989-923-5001

## Board of Education

---

April 21, 2026

Dow Inc. Political Action Committee  
2211 H.H. Dow Way  
Midland, MI 48674

Dear Dow Inc. Political Action Committee,

The Board of Education wishes to thank you for the generous gift that was presented to the Board of Education at the April 20, 2026, meeting. Your gift has been accepted with our most sincere gratitude.

<b>AMOUNT:</b>	\$65.00
<b>CHECK DATE:</b>	03/10/2026
<b>CHECK NUMBER:</b>	ACH

Thank you, Dow Inc. Political Action Committee, for your support of Midland Public Schools students, staff, and families. Your generosity will have a lasting influence.

Sincerely,

Jennifer Ringgold, Secretary  
cc: Members of the Board of Education

---

Phillip Rausch, President

Scott McFarland, Vice President

Jennifer Ringgold, Secretary

Jon Lauderbach, Treasurer

Brad Blasy, Trustee

Ann Horowitz, Trustee

Meki Craig, Trustee

Penny Miller-Nelson, Superintendent



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## Board of Education

---

April 21, 2026

Ludus Technologies, Inc.  
7471 River Street SE  
Ada, MI 49301

Dear Ludus Technologies, Inc.,

The Board of Education wishes to thank you for the generous gift that was presented to the Board of Education at the April 20, 2026, meeting. Your gift has been accepted with our most sincere gratitude.

<b>AMOUNT:</b>	\$23.62/\$74.68/ \$201.74
<b>CHECK DATE:</b>	02/02/2026/ 03/05/2026
<b>CHECK NUMBER:</b>	068524/067854/ 070705

Thank you, Ludus Technologies, Inc., for your support of Midland Public Schools students, staff, and families. Your generosity will have a lasting influence.

Sincerely,

Jennifer Ringgold, Secretary  
cc: Members of the Board of Education

---

Phillip Rausch, President

Scott McFarland, Vice President

Jennifer Ringgold, Secretary

Jon Lauderbach, Treasurer

Brad Blasy, Trustee

Ann Horowitz, Trustee

Meki Craig, Trustee

Penny Miller-Nelson, Superintendent



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Phone: 989-923-5001

## Board of Education

---

April 21, 2026

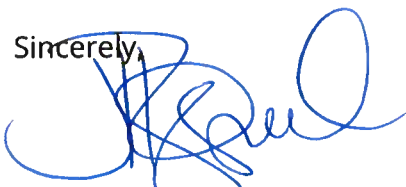
Meki and Ian Craig  


Dear Meki and Ian Craig,

The Board of Education wishes to thank you for the generous gift that was presented to the Board of Education at the April 20, 2026, meeting. Your gift has been accepted with our most sincere gratitude.

<b>AMOUNT:</b>	\$100.00
<b>CHECK DATE:</b>	03/04/2026
<b>CHECK NUMBER:</b>	1029

Thank you, Meki and Ian Craig, for your support of Midland Public Schools students, staff, and families. Your generosity will have a lasting influence.

Sincerely,  


Jennifer Ringgold, Secretary  
cc: Members of the Board of Education

---

Phillip Rausch, President

Scott McFarland, Vice President

Jennifer Ringgold, Secretary

Jon Lauderbach, Treasurer

Brad Blasy, Trustee

Ann Horowitz, Trustee

Meki Craig, Trustee

Penny Miller-Nelson, Superintendent



# Midland Public Schools

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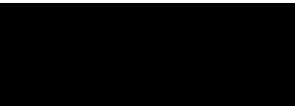
600 E. Carpenter Street  
Midland, MI 48640  
Website: [midlandps.org](http://midlandps.org)  
Phone: 989-923-5001

## Board of Education

---

April 21, 2026

Estate of Jean Pearson  
% Donald Pearson



Dear Donald Pearson,

The Board of Education wishes to thank you for the generous gift that was presented to the Board of Education at the April 20, 2026, meeting. Your gift has been accepted with our most sincere gratitude.

<b>AMOUNT:</b>	\$200.00
<b>CHECK DATE:</b>	03/01/2026
<b>CHECK NUMBER:</b>	1363

Thank you, Donald Pearson, for your support of Midland Public Schools students, staff, and families. Your generosity will have a lasting influence.

Sincerely,

Jennifer Ringgold, Secretary  
cc: Members of the Board of Education

---

Phillip Rausch, President

Scott McFarland, Vice President

Jennifer Ringgold, Secretary

Jon Lauderbach, Treasurer

Brad Blasy, Trustee

Ann Horowitz, Trustee

Meki Craig, Trustee

Penny Miller-Nelson, Superintendent



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Phone: 989-923-5001

## Board of Education

---

April 21, 2026

American Heart Association  
% Mary Kraff, Development Director, School Engagement  
7272 Greenville Ave  
Dallas, TX 75231

Dear American Heart Association,

The Board of Education wishes to thank you for the generous gift that was presented to the Board of Education at the April 20, 2026, meeting. Your gift has been accepted with our most sincere gratitude.

<b>AMOUNT:</b>	\$300.00
<b>CHECK DATE:</b>	03/05/2026
<b>CHECK NUMBER:</b>	101051

Thank you, American Heart Association, for your support of Midland Public Schools students, staff, and families. Your generosity will have a lasting influence.

Sincerely,

Jennifer Ringgold, Secretary  
cc: Members of the Board of Education

---

Phillip Rausch, President

Scott McFarland, Vice President

Jennifer Ringgold, Secretary

Jon Lauderbach, Treasurer

Brad Blasy, Trustee

Ann Horowitz, Trustee

Meki Craig, Trustee

Penny Miller-Nelson, Superintendent



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Phone: 989-923-5001

## Board of Education

---

April 21, 2026

JPAC  
% Leslie Dean  
Jefferson Middle School  
800 W Chapel Ln  
Midland, MI 48640

Dear JPAC,

The Board of Education wishes to thank you for the generous gift that was presented to the Board of Education at the April 20, 2026, meeting. Your gift has been accepted with our most sincere gratitude.

<b>AMOUNT:</b>	\$300.00
<b>CHECK DATE:</b>	03/17/2026
<b>CHECK NUMBER:</b>	1164

Thank you, JPAC, for your support of Midland Public Schools students, staff, and families. Your generosity will have a lasting influence.

Sincerely,

Jennifer Ringgold, Secretary  
cc: Members of the Board of Education

---

Phillip Rausch, President

Scott McFarland, Vice President

Jennifer Ringgold, Secretary

Jon Lauderbach, Treasurer

Brad Blasy, Trustee

Ann Horowitz, Trustee

Meki Craig, Trustee

Penny Miller-Nelson, Superintendent



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Phone: 989-923-5001

## Board of Education

---

April 21, 2026

Midland Kiwanis Foundation  
P.O. Box 2251  
Midland, MI 48641-2251

Dear Midland Kiwanis Foundation,

The Board of Education wishes to thank you for the generous gift that was presented to the Board of Education at the April 20, 2026, meeting. Your gift has been accepted with our most sincere gratitude.

<b>AMOUNT:</b>	\$498.25
<b>CHECK DATE:</b>	03/31/2026
<b>CHECK NUMBER:</b>	2082289

Thank you, Midland Kiwanis Foundation, for your support of Midland Public Schools students, staff, and families. Your generosity will have a lasting influence.

Sincerely,

Jennifer Ringgold, Secretary  
cc: Members of the Board of Education

---

Phillip Rausch, President

Scott McFarland, Vice President

Jennifer Ringgold, Secretary

Jon Lauderbach, Treasurer

Brad Blasy, Trustee

Ann Horowitz, Trustee

Meki Craig, Trustee

Penny Miller-Nelson, Superintendent



**Midland Public Schools**  
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600 E. Carpenter Street  
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Phone: 989-923-5001

Board of Education

---

April 21, 2026

Velazco Grill  
% Catie Velazco  
6800 Eastman Ave, Ste FC2  
Midland, MI 48642

Dear Velazco Grill,

The Board of Education wishes to thank you for the generous gift that was presented to the Board of Education at the April 20, 2026, meeting. Your gift has been accepted with our most sincere gratitude.

<b>AMOUNT:</b>	\$500.00
<b>CHECK DATE:</b>	03/25/2026
<b>CHECK NUMBER:</b>	736

Thank you, Velazco Grill, for your support of Midland Public Schools students, staff, and families. Your generosity will have a lasting influence.

Sincerely,

Jennifer Ringgold, Secretary  
cc: Members of the Board of Education

---

Phillip Rausch, President

Scott McFarland, Vice President

Jennifer Ringgold, Secretary

Jon Lauderbach, Treasurer

Brad Blasy, Trustee

Ann Horowitz, Trustee

Meki Craig, Trustee

Penny Miller-Nelson, Superintendent



# Midland Public Schools

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600 E. Carpenter Street  
Midland, MI 48640  
Website: [midlandps.org](http://midlandps.org)  
Phone: 989-923-5001

## Board of Education

---

April 21, 2026

Sam Bernstein Law Firm  
31440 Northwestern Hwy, Suite 333  
Farmington Hills, MI 48334

Dear Sam Bernstein Law Firm,

The Board of Education wishes to thank you for the generous gift presented at the Board meeting on April 20, 2026. Your gift has been accepted with our most sincere gratitude.

<b>AMOUNT:</b>	\$1,000.00
<b>CHECK DATE:</b>	02/18/2026
<b>CHECK NUMBER:</b>	279575

Thank you, Sam Bernstein Law Firm, for your support of Midland Public Schools students, staff, and families. Your generosity will have a lasting influence.

Sincerely,

Jennifer Ringgold, Secretary  
cc: Members of the Board of Education

---

Phillip Rausch, President

Scott McFarland, Vice President

Jennifer Ringgold, Secretary

Jon Lauderbach, Treasurer

Brad Blasy, Trustee

Ann Horowitz, Trustee

Meki Craig, Trustee

Penny Miller-Nelson, Superintendent



# Midland Public Schools

*Inspiring Excellence*

600 E. Carpenter Street  
Midland, MI 48640  
Website: [midlandps.org](http://midlandps.org)  
Phone: 989-923-5001

## Board of Education

---

April 21, 2026

Tuscola Technology Center  
% Amy Schuette, BPA Advisor  
1401 Cleaver Rd  
Caro, MI 48723

Dear Tuscola Technology Center,

The Board of Education wishes to thank you for the generous gift presented at the Board meeting on April 20, 2026. Your gift has been accepted with our most sincere gratitude.

<b>AMOUNT:</b>	\$1,038.60
<b>CHECK DATE:</b>	03/17/2026
<b>CHECK NUMBER:</b>	17047

Thank you, Tuscola Technology Center, for your support of Midland Public Schools students, staff, and families. Your generosity will have a lasting influence.

Sincerely,

Jennifer Ringgold, Secretary  
cc: Members of the Board of Education

---

Phillip Rausch, President

Scott McFarland, Vice President

Jennifer Ringgold, Secretary

Jon Lauderbach, Treasurer

Brad Blasy, Trustee

Ann Horowitz, Trustee

Meki Craig, Trustee

Penny Miller-Nelson, Superintendent



**Midland Public Schools**  
*Inspiring Excellence*

600 E. Carpenter Street  
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Phone: 989-923-5001

Board of Education

---

April 21, 2026

Gerstacker Foundation  
c/o Midland County ESA  
3917 Jefferson Avenue  
Midland, MI 48640

Dear Gerstacker Foundation,

The Board of Education wishes to thank you for the generous gift presented at the Board meeting on April 20, 2026. Your gift has been accepted with our most sincere gratitude.

<b>AMOUNT:</b>	\$1,550.00
<b>CHECK DATE:</b>	02/26/2026
<b>CHECK NUMBER:</b>	ACH

Thank you, Gerstacker Foundation, for your support of Midland Public Schools students, staff, and families. Your generosity will have a lasting influence.

Sincerely,

Jennifer Ringgold, Secretary  
cc: Members of the Board of Education

---

Phillip Rausch, President

Scott McFarland, Vice President

Jennifer Ringgold, Secretary

Jon Lauderbach, Treasurer

Brad Blasy, Trustee

Ann Horowitz, Trustee

Meki Craig, Trustee

Penny Miller-Nelson, Superintendent



# Midland Public Schools

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Phone: 989-923-5001

## Board of Education

---

April 21, 2026

Swan Valley School District  
% Kristin Palmer, BPA Advisor  
8380 O'Hern Road  
Saginaw, MI 48609

Dear Swan Valley School District,

The Board of Education wishes to thank you for the generous gift presented at the Board meeting on April 20, 2026. Your gift has been accepted with our most sincere gratitude.

<b>AMOUNT:</b>	\$1,961.80
<b>CHECK DATE:</b>	03/20/2026
<b>CHECK NUMBER:</b>	121645

Thank you, Swan Valley School District, for your support of Midland Public Schools students, staff, and families. Your generosity will have a lasting influence.

Sincerely,

Jennifer Ringgold, Secretary  
cc: Members of the Board of Education

---

Phillip Rausch, President

Scott McFarland, Vice President

Jennifer Ringgold, Secretary

Jon Lauderbach, Treasurer

Brad Blasy, Trustee

Ann Horowitz, Trustee

Meki Craig, Trustee

Penny Miller-Nelson, Superintendent



# Midland Public Schools

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Midland, MI 48640  
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Phone: 989-923-5001

Board of Education

---

April 21, 2026

Michigan Farm Bureau  
% Matt Larson  
142 Ashman St.  
Midland, MI 48640

Dear Michigan Farm Bureau,

The Board of Education wishes to thank you for the generous gift presented at the Board meeting on April 20, 2026. Your gift has been accepted with our most sincere gratitude.

<b>AMOUNT:</b>	\$2,000.00
<b>CHECK DATE:</b>	03/13/2026
<b>CHECK NUMBER:</b>	001770

Thank you, Michigan Farm Bureau, for your support of Midland Public Schools students, staff, and families. Your generosity will have a lasting influence.

Sincerely,

Jennifer Ringgold, Secretary  
cc: Members of the Board of Education

---

Phillip Rausch, President

Scott McFarland, Vice President

Jennifer Ringgold, Secretary

Jon Lauderbach, Treasurer

Brad Blasy, Trustee

Ann Horowitz, Trustee

Meki Craig, Trustee

Penny Miller-Nelson, Superintendent



**Midland Public Schools**  
*Inspiring Excellence*

600 E. Carpenter Street  
Midland, MI 48640  
Website: [midlandps.org](http://midlandps.org)  
Phone: 989-923-5001

Board of Education

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April 21, 2026

Gerstacker Foundation  
c/o Midland County ESA  
3917 Jefferson Avenue  
Midland, MI 48640

Dear Gerstacker Foundation,

The Board of Education wishes to thank you for the generous gift presented at the Board meeting on April 20, 2026. Your gift has been accepted with our most sincere gratitude.

<b>AMOUNT:</b>	\$2,000.00
<b>CHECK DATE:</b>	02/26/2026
<b>CHECK NUMBER:</b>	ACH

Thank you, Gerstacker Foundation, for your support of Midland Public Schools students, staff, and families. Your generosity will have a lasting influence.

Sincerely,

Jennifer Ringgold, Secretary  
cc: Members of the Board of Education

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Phillip Rausch, President

Scott McFarland, Vice President

Jennifer Ringgold, Secretary

Jon Lauderbach, Treasurer

Brad Blasy, Trustee

Ann Horowitz, Trustee

Meki Craig, Trustee

Penny Miller-Nelson, Superintendent

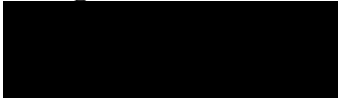


Board of Education

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April 21, 2026

Megan Yezak



Dear Megan Yezak,

The Board of Education wishes to thank you for the generous gift presented at the Board meeting on April 20, 2026. Your gift has been accepted with our most sincere gratitude.

<b>AMOUNT:</b>	\$2,000.00
<b>CHECK DATE:</b>	02/23/2026
<b>CHECK NUMBER:</b>	2518

Thank you, Megan Yezak, for your support of Midland Public Schools students, staff, and families. Your generosity will have a lasting influence.

Sincerely,

Jennifer Ringgold, Secretary  
cc: Members of the Board of Education

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Phillip Rausch, President

Scott McFarland, Vice President

Jennifer Ringgold, Secretary

Jon Lauderbach, Treasurer

Brad Blasy, Trustee

Ann Horowitz, Trustee

Meki Craig, Trustee

Penny Miller-Nelson, Superintendent



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Board of Education

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April 21, 2026

H.H. Dow High Sports Boosters  
3901 N Saginaw Rd  
Midland, MI 48640

Dear H.H. Dow High Sports Boosters,

The Board of Education wishes to thank you for the generous gift presented at the Board meeting on April 20, 2026. Your gift has been accepted with our most sincere gratitude.

<b>AMOUNT:</b>	\$3,851.50
<b>CHECK DATE:</b>	03/09/2026
<b>CHECK NUMBER:</b>	523

Thank you, H.H. Dow High Sports Boosters, for your support of Midland Public Schools students, staff, and families. Your generosity will have a lasting influence.

Sincerely,

Jennifer Ringgold, Secretary  
cc: Members of the Board of Education

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Phillip Rausch, President

Scott McFarland, Vice President

Jennifer Ringgold, Secretary

Jon Lauderbach, Treasurer

Brad Blasy, Trustee

Ann Horowitz, Trustee

Meki Craig, Trustee

Penny Miller-Nelson, Superintendent



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## Board of Education

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April 21, 2026

Midland Area Community Foundation - Dorothy L. Minikel Business Education Endowment Fund  
% Heather Crowl  
76 Ashman Circle  
Midland, MI 48640

Dear Midland Area Community Foundation - Dorothy L. Minikel Business Education Endowment Fund,

The Board of Education wishes to thank you for the generous gift presented at the Board meeting on April 20, 2026. Your gift has been accepted with our most sincere gratitude.

<b>AMOUNT:</b>	\$6,000.00
<b>CHECK DATE:</b>	03/20/2026
<b>CHECK NUMBER:</b>	28886

Thank you, Midland Area Community Foundation - Dorothy L. Minikel Business Education Endowment Fund, for your support of Midland Public Schools students, staff, and families. Your generosity will have a lasting influence.

Sincerely,

Jennifer Ringgold, Secretary  
cc: Members of the Board of Education

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Phillip Rausch, President

Scott McFarland, Vice President

Jennifer Ringgold, Secretary

Jon Lauderbach, Treasurer

Brad Blasy, Trustee

Ann Horowitz, Trustee

Meki Craig, Trustee

Penny Miller-Nelson, Superintendent



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## Board of Education

---

April 21, 2026

H.H. Dow High Sports Boosters  
3901 N Saginaw Rd  
Midland, MI 48640

Dear H.H. Dow High Sports Boosters,

The Board of Education wishes to thank you for the generous gift presented at the Board meeting on April 20, 2026. Your gift has been accepted with our most sincere gratitude.

<b>AMOUNT:</b>	\$9,250.00
<b>CHECK DATE:</b>	03/09/2026
<b>CHECK NUMBER:</b>	521

Thank you, H.H. Dow High Sports Boosters, for your support of Midland Public Schools students, staff, and families. Your generosity will have a lasting influence.

Sincerely,

Jennifer Ringgold, Secretary  
cc: Members of the Board of Education

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Phillip Rausch, President

Scott McFarland, Vice President

Jennifer Ringgold, Secretary

Jon Lauderbach, Treasurer

Brad Blasy, Trustee

Ann Horowitz, Trustee

Meki Craig, Trustee

Penny Miller-Nelson, Superintendent



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## Board of Education

---

April 21, 2026

H.H. Dow High Sports Boosters  
3901 N. Saginaw Rd  
Midland, MI 48640

Dear H.H. Dow High Sports Boosters,

The Board of Education wishes to thank you for the generous gift presented at the Board meeting on April 20, 2026. Your gift has been accepted with our most sincere gratitude.

<b>AMOUNT:</b>	\$9,842.50
<b>CHECK DATE:</b>	03/09/2026
<b>CHECK NUMBER:</b>	522

Thank you, H.H. Dow High Sports Boosters, for your support of Midland Public Schools students, staff, and families. Your generosity will have a lasting influence.

Sincerely,

Jennifer Ringgold, Secretary  
cc: Members of the Board of Education

---

Phillip Rausch, President

Scott McFarland, Vice President

Jennifer Ringgold, Secretary

Jon Lauderbach, Treasurer

Brad Blasy, Trustee

Ann Horowitz, Trustee

Meki Craig, Trustee

Penny Miller-Nelson, Superintendent

## 11. Scheduled Activities: For Information

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### Recommendation

All meetings are Regular and Special Meetings of the Board of Education and begin at 7:00 p.m. at the MPS Administration Center (600 E. Carpenter, Midland) unless otherwise noted.

- June 15, 2026
- July 20, 2026
- August 17, 2026
- September 21, 2026
- October 19, 2026
- November 23, 2026
- December 21, 2026

## 12. Study Session Discussion

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### Summary

This portion of the agenda is utilized by the Board to introduce topics for future study, to discuss school district related matters, to complete professional association business and to relate items of interest. No action is taken during this time. Occasionally closed sessions are scheduled to discuss confidential personnel, negotiations or property matters.

**12. 1. Points of Clarification**

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**12. 2. Announcements from Superintendent Miller-Nelson**

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### **13. Closed Session: Strategy and Negotiation Connected with Negotiation of Collective Bargaining Agreement**

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#### **Recommendation**

Closed session for strategy and negotiation connected with the negotiation of a collective bargaining agreement as permitted under MCL 15.268 section 8(1)(c)

**14. For Action: Consideration of Midland Federation of Paraprofessionals (MFP) Contract Ratification**

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## 15. Adjournment

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