

AGENDA

Midland Public Schools Vision Statement:

Our graduates are prepared with the essential knowledge, skills, and character to achieve personal success and positively impact their communities.

Midland Public Schools Mission Statement:

Midland Public Schools is committed to creating a safe, innovative, and student-centered learning community where every learner is challenged, supported, and inspired to reach their full potential.

Regular monthly meetings are held at the Midland Public Schools Administration Center, 600 E. Carpenter Street, Midland, Michigan, at 7 p.m. with adjournment not later than 9:30 p.m. except by unanimous approval otherwise.

This meeting is a meeting of the Midland Public Schools' Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda. The Board of Education receives agenda material in advance of the meeting and has the opportunity to ask clarification questions of the staff. In order to expedite routine items of business and operations and maximize the opportunity for discussion topics, the Board will utilize a consent format for portions of the agenda as noted.

1. Call to Order

1. Roll Call

Board of Education:

Phillip Rausch, President
Scott McFarland, Vice President
Jennifer Ringgold, Secretary
Jonathan Lauderbach, Treasurer
Brad Blasy, Trustee
Meki Craig, Trustee
Ann Horowitz, Trustee

Central Staff:

Penny Miller-Nelson, Superintendent
Brian Brutyn, Assistant Superintendent
Kara Stark, Associate Superintendent of Student Services and Human Resources
Anna Wamack, Associate Superintendent of Finance, Facilities, and Operations
Kenneth Weaver, Associate Superintendent of Curriculum, Instruction, and Assessment

2. Board of Education Matters: Presentations to the Board


1. For Information: Presentation of the 2026-27 General Operating Budget and Tax Rates (Wamack)

3. Requests to Address the Board Regarding Public Hearing of the 2026-27 General Operating Budget and Tax Rates

Citizens are required to limit public comment to three minutes, except when this requirement is waived by the board president during the meeting. A designated timekeeper will communicate to the individual who is addressing the board at three minutes. The Board of Education highly values public comment and input; however, the board meeting format is designed to facilitate the evening's agenda and, therefore, restricts board members from engaging in conversation with speakers or immediately responding to questions. Questions and concerns may be addressed by the board later in the agenda and may be assigned for follow-up by the board or superintendent at a later date.

To ensure due process and respect of individual rights, the District maintains a formal process for handling complaints against individuals. A problem involving an individual or specific incident is best handled through administrative channels. For assistance, please contact the superintendent's office.

4. Consent Agenda

1. Approval of Minutes from the May 18, 2026 Regular Meeting and May 18, 2026 Closed Session 

2. Recommendations for Hire 

FTE	Assignment	New Hire
1.0	Manager of Skilled Trades & Grounds	Troy Hinson

3. Teachers Attaining Tenure Status 

The following teachers have successfully completed their probationary period at the end of the current school year and are recommended for legal tenure status effective at the start of the 2026-27 school year:

- Bluemer, Elizabeth
- Christie, Rebekah
- Chritz, Olivia
- Clerc, Jennifer
- Dankert, Kimberly
- Davis, Justin
- Flack, Angela
- Guerin, Mark
- Hall, Chadd
- Heinz, Lucy
- Jones, Rachel
- Joy-Cochran, Kirsten
- Kelly, Andrew

- Klein, Hayden
- Little, Scott
- Makar, Heather
- Martin, Madison
- Miller (Hall), Lauren
- Mosher, Holly
- Murray (Stewart), Emily
- Pettipas, Jessica
- Rielle, Leeann
- Rose, Rachel
- Rostom, Zakaria
- Servinski, Kristine
- Striebel, Abigail
- Turner, Jenae
- Ullery, Wendy
- Veenkant, Pamela
- Veitengruber, Jennifer
- Vieau, Melanie
- Weideman, Jill
- Wenzell, Katherine

4. Resignations

The below staff announced their resignation effective these dates:

- Abigail Young, Paraprofessional, Northeast Middle School, effective 06/03/2026
- Gillian St. John, Paraprofessional, Chestnut Hill Elementary School, effective 06/03/2026
- Trisha Berg, Paraprofessional, Plymouth Elementary School, effective 06/03/2026
- Kirsten Kloha, Professional, Central Park Elementary School, effective 06/03/2026
- Lauryn Grace, Teacher, Jefferson Middle School, effective 06/04/2026
- Chenwei Scherzer, Teacher, Jefferson Middle School, effective 06/04/2026
- Jacob Scherzer, Teacher, Jefferson Middle School, effective 06/04/2026
- Pamela Lawrence, Special Services Supervisor, effective 06/30/2026

5. Financials

Approval of the payment of the school system's bills for the month of April 2026 as listed in the check registers, prepared by Lori Holderby, in the total amount of \$10,462,585.00 is recommended. The distribution of obligations by fund is included in the documentation.

6. Legal Payments

Approval is requested to authorize legal payments to the below list for

professional legal fees:

- Thrun Law Firm, P.C., for \$140.00, invoice number 313519, dated May 28, 2026
- Thrun Law Firm, P.C., for \$2,625.00, invoice number 313520, dated May 28, 2026
- Thrun Law Firm, P.C., for \$195.00, invoice number 313521, dated May 28, 2026

5. Board of Education Matters: Presentations to the Board

1. Spotlight on Excellence - Adams Elementary (Tracy Renfro)

Vintage Suitcase Interactive Museum Project presented by Tracy Renfro

2. For Action: Approval of 2025-26 Final Budget Amendment (Wamack)

3. For Action: Approval of 2026-27 General Operating Budget (Wamack)

4. For Action: Michigan High School Athletic Association (MHSAA) Membership Resolution (Miller-Nelson)

5. Facility Planning Update and Workshop (President Rausch)

Presenter: Steven Gunther, GMB

6. Requests to Address the Board

7. Administrative Services

Study Committee Chair: President Rausch; Staff Resource Person: Superintendent Miller-Nelson

1. For Action: Approval of Revised Board Policy 5409: Graduation Requirements (Miller-Nelson)

Administration recommends a revision to Policy 5409 - Graduation Requirements. This update includes accompanying administrative guidelines and forms, and changes are effective upon approval.

8. Curriculum, Instruction, and Assessment

Study Committee Chair: Secretary Ringgold; Staff Resource Person: Associate Superintendent Weaver

1. Curriculum, Instruction, and Assessment Study Committee Meeting Notes from May 18, 2026

2. For Action: Textbook Adoption (Weaver)

The following textbooks were presented for the 28-day period of examination on May 18, 2026. Administration recommends approval of these textbooks. If approved, this purchase is contingent on the available funding as approved in the 2026-27 budget.

This book will be used for: IB Psychology SL H

Title: Psychology Course Companion

Author: Alexey Popov

Publisher: Oxford University Press

Copyright: 2025

This book will be used for: Biology A, Biology

Title: Biology

Authors: Kenneth J. Miller & Joseph S. Leving

Publisher: Savvas Learning Company LLC

Copyright: 2024

This book will be used for: IB Analysis and Approaches HL 1/Pre-Calc H and IB Analysis and Approaches SL 1/Pre-Calc A

Title: Precalculus with Limits

Authors: Ron Larson & Paul Battaglia

Publisher: Cengage Learning, Inc.

Copyright: 2027

3. For Action: Special Education Co-Teaching Model Professional Learning for Implementation in 2026-2027 (Weaver)

The district recommended one additional Staff & Curriculum Development Proposal for consideration at the May 18, 2026, Board meeting. This proposal reflects the identified needs for curriculum and staff development and aligns with the continuous improvement process.

If approved, this proposal will be implemented based on the available funding as approved in the 2026-27 budget:


This proposal includes:

1. Special Education Co-Teaching Model Professional Learning (\$1,836.96)

Upon approval of this project and subsequent approval of funding through the budget process, the district team will consult with those leading the project to make decisions about implementation.

9. Finance, Facilities and Operations

Study Committee Chair: Member Blasy; Staff Resource Person: Associate Superintendent Wamack

1. Finance, Facilities & Operations Study Committee Meeting Notes from June 1, 2026 

2. For Action: 2026-27 Salary Letter (Wamack) 

3. For Action: Approval of Summer Tax Rate (Wamack) 

The Board of Education must certify the tax rate that is to be levied in the summer of 2026 on the property of the school district, which is within the City of Midland. Administration recommends approval of the attached resolution.

4. For Action: Custodial Supplies Bid (Wamack) 

Bids were solicited and a tabulation is provided for custodial supplies. There is only one bidder that was the lowest bidder in enough categories to need Board approval. Administration recommends issuing a purchase order to the low bidder for toilet tissue, hard wound towels, gym floor finish, and waxed paper liners for sanitary napkin receptacles, Imperial Bradley, of Midland, MI for \$50,643.90. Operating funds will be utilized for this purchase.

5. For Action: Midland High Auxiliary Gym Reflooring (Wamack) 


Bids were solicited and a tabulation is provided for reflooring and refinishing the Midland High auxiliary gym. Administration recommends issuing a purchase order to the low bidder, Floor Care Concepts, of Wyoming, MI for \$53,593.30. Operating funds will be utilized for this purchase.

6. For Action: Workers' Compensation Insurance Renewal (Wamack) 

Administration recommends renewing its workers' compensation coverage policy with the leuter Insurance Agency of Midland, Michigan. This is the sixth renewal of the policy. The renewal rate for 26-27 coverage is \$142,837.

7. For Action: Property and Casualty Insurance Renewal (Wamack) 

Administration recommends renewing Property and Casualty insurance coverage with SET SEG of East Lansing, Michigan, for a total cost of \$445,278. Current coverage expires on June 30, 2026. This amount is for coverage through July 1, 2027. This is the sixth renewal of the policy. Details of coverage are provided in the attachments.

8. For Action: Gifts totaling \$30,000.00 (Wamack) 

School	Donor	Purpose	Amount
Dow High	Nickless Family Foundation	Dow High Innovation Club - Amped Innovators	\$20,000.00
Dow High	Nickless Family Foundation	Dow High Innovation Club - The Algeiners	\$10,000.00

9. For Information: Gifts totaling \$16,717.35 (Wamack) 

School	Donor	Purpose	Amount
Adams	Adams PTO	Ice Maker	\$2,226.64
Midland High	Community Gives - MACF	BPA	\$1,000.00
Dow High	Community Gives - MACF	Girls Track & Field	\$1,000.00
Midland High	Jenifer Turner Sisco All in Fore Chemic Pride Fund - MACF	Band & Choir	\$1,000.00
Dow High	Community Gives - MACF	Boys Lacrosse	\$1,000.00
Midland High	Community Gives - MACF	Girls JV Soccer	\$1,000.00
Midland High	Community Gives - MACF	Girls Varsity Soccer	\$1,000.00
Midland High	Community Gives - MACF	GirlsTrack	\$1,000.00
Midland High	Community Gives - MACF	Boys Track	\$1,000.00
Dow High	Community Gives - MACF	Boys Track	\$1,000.00
Dow High	Kennett Athletic Assistance Endowment Fund - MACF	Dow High Pom	\$805.00
Jefferson	Friends of the Grace A. Dow Memorial Library	Battle of the Books Winners	\$650.00
Adams	Friends of the Grace A. Dow Memorial Library	Battle of the Books Winners	\$500.00
Dow High	Kellogg Youth Fund	Dear Asian Youth Club Materials	\$500.00
Midland High	Cole Veterinary Hospital	BPA	\$500.00
Dow High	Midland County Veterans Service Office	National Art Honor Society	\$500.00
Midland High	Fisher Contracting Company	BPA	\$500.00
Jefferson Middle School	Velazco Grill LLC	Robotics Team 10615 - CyDogs	\$480.00
Jefferson	Tim DeVries	Robotics Team 10309 - TechnoHuskies	\$268.71

Central Park	Central Park PTO	Odyssey of the Mind World Competition	\$250.00
Dow High	Barbara Gehring	Dow High Hockey	\$200.00
Dow High	All State Insurance - Michael Love Agency	Spring Musical	\$175.00
Midland High	Roots Property Inspection LLC	BPA	\$150.00
Dow High	Charities Aid Foundation America	Robotics	\$4.00
Dow High	Charities Aid Foundation America	Robotics	\$4.00
Dow High	Charities Aid Foundation America	Robotics	\$2.00
Dow High	Charities Aid Foundation America	Robotics	\$2.00

10. Human Resources

Study Committee Chair: Member Horowitz; Staff Resource Person: Associate Superintendent Stark

1. For Action: Retirements (Stark)

The below staff announced their retirement effective this date:

Paraprofessionals

- Daniel Glomski - Central Park Elementary, effective 06/03/2026
- Kim Nylund - Chestnut Hill Elementary, effective 06/04/2026
- Deanna Borkowski - Jefferson Middle School, effective 06/03/2026
- Amy Pina - Woodcrest Elementary, effective 06/03/2026
- Dawn Hockaday - Woodcrest Elementary, effective 06/03/2026

Other

- John McClelland - Manager of Fiscal Services, Administration, 02/26/2027

11. Correspondence From the Board of Education

1. Letters from the Board of Education to:

- Three Rivers Corporation
- Valley Chicken
- Juanita Rivera
- Maple Leaf Golf Course
- Proper Taco
- Matt Mieske
- Foot & Ankle Specialists of Mid-Michigan
- Keel Platform, LLC

- Burkhart-Presidio Insurance Agency
- Pierson Pet Hospital
- Charities Aid Foundation America
- Brett & Pamela VanderKamp
- Junior Achievement of North Central Michigan
- Bone & Bailey Insurance Agency
- Ludus Technologies, Inc.
- Midland Ford Lincoln, Inc.
- Kathryn Winkel, DDS
- Great Lakes Bay Orthodontics
- Nash Dermatology
- Serenity Bay Health PLLC
- Griggs Building and Remodeling
- Teenage Musicals, Inc.
- Kathryn & Michael Tate
- Midland Kiwanis Foundation
- Colin Buell
- CPC Empower Hours
- William and Marilynn Watkins
- River Rock Animal Hospital
- Siebert PTO
- Stifel
- The Kyndryl Institute

12. Scheduled Activities: For Information

All meetings are Regular and Special Meetings of the Board of Education and begin at 7:00 p.m. at the MPS Administration Center (600 E. Carpenter, Midland) unless otherwise noted.

- July 20, 2026
- August 17, 2026
- September 21, 2026
- October 19, 2026
- November 23, 2026
- December 21, 2026

13. Study Session Discussion

1. Points of Clarification
2. Announcements from Superintendent Miller-Nelson

14. Adjournment

1. Call to Order

1. 1. Roll Call

Recommendation

Board of Education:

Phillip Rausch, President

Scott McFarland, Vice President

Jennifer Ringgold, Secretary

Jonathan Lauderbach, Treasurer

Brad Blasy, Trustee

Meki Craig, Trustee

Ann Horowitz, Trustee

Central Staff:

Penny Miller-Nelson, Superintendent

Brian Brutyn, Assistant Superintendent

Kara Stark, Associate Superintendent of Student Services and Human Resources

Anna Wamack, Associate Superintendent of Finance, Facilities, and Operations

Kenneth Weaver, Associate Superintendent of Curriculum, Instruction, and Assessment

2. Board of Education Matters: Presentations to the Board

2. 1. For Information: Presentation of the 2026-27 General Operating Budget and Tax Rates (Wamack)

3. Requests to Address the Board Regarding Public Hearing of the 2026-27 General Operating Budget and Tax Rates

Recommendation

Citizens are required to limit public comment to three minutes, except when this requirement is waived by the board president during the meeting. A designated timekeeper will communicate to the individual who is addressing the board at three minutes. The Board of Education highly values public comment and input; however, the board meeting format is designed to facilitate the evening's agenda and, therefore, restricts board members from engaging in conversation with speakers or immediately responding to questions. Questions and concerns may be addressed by the board later in the agenda and may be assigned for follow-up by the board or superintendent at a later date.

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4. Consent Agenda

4. 1. Approval of Minutes from the May 18, 2026 Regular Meeting and May 18, 2026 Closed Session

Meeting Minutes

Board Meeting



[_05/18/2026 - Board of Education Meeting](#)

MEETING MINUTES

Midland Public Schools Vision Statement:

Our graduates are prepared with the essential knowledge, skills, and character to achieve personal success and positively impact their communities.

Midland Public Schools Mission Statement:

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Attendance

Board of Education

Phillip Rausch, President
Scott McFarland, Vice President
Jennifer Ringgold, Secretary
Jon Lauderbach, Treasurer
Brad Blasy, Trustee
Meki Craig, Trustee
Ann Horowitz, Trustee

Central Staff

Penny Miller-Nelson, Superintendent
Brian Brutyn, Assistant Superintendent
Kara Stark, Associate Superintendent of Student Services and Human Resources
Anna Wamack, Associate Superintendent of Finance, Facilities, and Operations
Kenneth Weaver, Associate Superintendent of Curriculum, Instruction, and Assessment

1. Call to Order

1. Roll Call

2. Consent Agenda

Motion made by: Scott McFarland

Motion seconded by: Jennifer Ringgold

Voting results: Unanimously Approved

1. Approval of Minutes from the April 20, 2026 Regular Meeting

2. Resignations

The below staff announced their resignation effective these dates:

- Megan Rabadue, Paraprofessional, Central Park Elementary School, effective 04/30/2026
- Pricilla Burley, Paraprofessional, Central Park Elementary School, effective 05/05/2026
- Ashley Burr, Teacher, H.H. Dow High School, effective 05/27/2026
- Carolyn Fleis, Speech Language Pathologist, effective 06/04/2026

3. Financials

Approval of the payment of the school system's bills for the month of March 2026 as listed in the check registers, prepared by Lori Holderby, in the total amount of \$8,930.322.00 was recommended. The distribution of obligations by fund was included in the documentation.

4. Legal Payments

Approval was requested to authorize legal payments to the below list for professional legal fees:

- Thrun Law Firm, P.C., for \$140.00, invoice number 312796, dated April 30, 2026
- Thrun Law Firm, P.C., for \$8,335.28, invoice number 312797, dated April 30, 2026
- Thrun Law Firm, P.C., for \$5,005.28, invoice number 312798, dated April 30, 2026
- Thrun Law Firm, P.C., for \$3,625.29, invoice number 312799, dated April 30, 2026
- State of Michigan, for \$4,429.87, invoice number DP-26-0023, dated May 11, 2026
- State of Michigan, for \$4,429.87, invoice number DP-26-0024, dated May 11, 2026
- State of Michigan, for \$4,429.87, invoice number DP-26-0025, dated May 11, 2026

3. Board of Education Matters: Presentations to the Board

1. Shining Stars

Presenter: Superintendent Miller-Nelson

Congratulations to our May Shining Stars: Amy Guzman, Teacher - Midland High School; and Brooke Bontekoe, Paraprofessional - H.H. Dow High School.

2. Spotlight on Excellence - Siebert Elementary (Katie Rinke)

Girl Scout Troop 50474 Video Project and The Siebert Post - presented by Katie Rinke and Tracey Ecker, who were accompanied by Siebert students who also participated in the presentation.

3. Facility Planning Update (President Rausch)

President Rausch thanked the community and the Steering Team for their active engagement and dedication to the facility planning process. President Rausch then turned the meeting over to Steven Gunther (GMB) and Steering Team members Alysia Christy and Amy Sanborn for a facility planning update.

4. Facility Planning Update and Workshop

Presenters: Steven Gunther, GMB; Alysia Christy and Amy Sanborn, Blueprint for Tomorrow Steering Team.

4. Requests to Address the Board

Public comment/audience participation. No action was taken.

5. Administrative Services

1. Administrative Services Study Committee Meeting Notes from May 13, 2026

Administrative Services Study Committee meeting notes from May 13, 2026 were read aloud by Committee Chair Rausch.

Administrative Services Study Committee Meeting Notes

Meeting Date: May 13, 2026

Members Present: Phil Rausch - Chair, Jennifer Ringgold, Jon Lauderbach, Penny Miller-Nelson

Guests Present: Sarah Duley

Meeting Location: Google Meet

The meeting started at 10:30 a.m.

1. Cell Phone Legislation - The committee discussed policy considerations regarding the new wireless communication device/cell phone legislation. Additional information will be studied at the next committee meeting. A policy update will be recommended this summer in preparation for the 26-27 school year.
2. Policy 5409: Academic Credits - The committee discussed recommended modifications to reflect the graduation requirements for the Midland Flex Learning Center programs. The recommended changes will be brought to the Board in June.
3. Policy 2504: Public Participation at Board Meetings - The committee discussed the Administration's recommended policy update to require a member of the public to state their name and whether they are a district resident, rather than their address. This recommended policy change will be brought to the May Board meeting. The committee also discussed modifications to the public comment language in the Board agenda. The change reflects an interest in creating an inviting environment for members of the public to make comment at Board meetings.
4. Volunteers and Student Non-Curricular Clubs - The committee discussed the role of volunteers in student clubs and reviewed Policy 5520: Student-Initiated, Non-Curricular Clubs and Policy 3105: Visitors and Volunteers.

The meeting adjourned at 11:37 a.m.

2. For Action: Policy 2504 Revision (Miller-Nelson)

Administration recommends a revision to Policy 2504 - Public Participation. This update was reviewed by the Administrative Services Study Committee. Changes to the policy are

effective upon approval.

Motion made by: Jon Lauderbach

Motion seconded by: Meki Craig

Voting results: Unanimously Approved

6. Requests to Address the Board Regarding Public Hearing on Proposed Revisions to Instruction in Sex Education

There were no requests to address the Board regarding this public hearing.

7. Curriculum, Instruction, and Assessment

1. Curriculum, Instruction, and Assessment Study Committee Meeting Notes from April 20, 2026 and May 6, 2026

Curriculum, Instruction, and Assessment Study Committee meeting notes from April 20, 2026 and May 6, 2026 were read aloud by Committee Chair Ringgold. She noted that the wrong document was attached to the agenda for the April 20 meeting notes. The correct version will be attached to the final minutes of this meeting.

Curriculum, Instruction, Assessment (CIA) Study Committee Meeting Notes

Midland Public Schools

Curriculum, Instruction, Assessment (CIA) Study Committee

Date: April 20, 2026

Time: 1:30 - 2:45 pm

Location: Northeast - Media Center Conference Room

Members: Jennifer Ringgold, Chair; Ann Horowitz, Meki Craig, Ken Weaver, Penny Miller-Nelson

Guests: Viloshinee Murugan, Jen Lenon, Keith Seybert, Sarah Wright, and Yang (Joy) Jiao

1:30 Welcome

1. Viloshinee Murugan, Jen Lenon, Keith Seybert, and Sarah Wright presented on the Magma Math software being piloted at Northeast

Middle School.

2. Yang (Joy) Jiao presented on student and family engagement activities for March and April.
3. The CIA committee discussed strategic and facilities planning.

2:45 Adjourn

CIA Meetings are scheduled for the third Monday (Board Meeting Monday), 1:30-2:45
Remaining CIA Meeting Dates for 2025-26: May 18

Curriculum, Instruction, Assessment (CIA) Study Committee Meeting Notes

Meeting Date: May 6, 2026

Members Present: Jennifer Ringgold, Chair; Ann Horowitz; Meki Craig; Ken Weaver; Penny Miller-Nelson; Anna Wamack

Guests Present: Steven Gunther, GMB

Meeting Location: MPS Administration Building, Conference Rooms C&D

The meeting started at 3:00 pm.

Strategic Planning - The administration team is developing the full strategic plan, and components will be shared with the Board once complete.

Facilities Assessment - The committee discussed the facility assessment, the work of the facility steering team, and information gathered at the community engagement sessions.

The meeting adjourned at 4:30 pm.

CIA Meetings are scheduled for the third Monday (Board Meeting Monday), 1:30-2:45.
Remaining CIA Meeting Dates 2025-26: May 18

2. For Action: Sex Education Curriculum Resource Adoption (Weaver)

The following DVDs were presented for the 28-day period of examination on April 20, 2026.

The administration recommends approval of these DVDs. If approved, this purchase is contingent on the available funding as approved in the 2026-27 budget.

This DVD will be used for the fifth-grade boys maturation program:

Title: Puberty: A BOY's Journey Through The Physical,
Emotional and Social Changes, Part 1
Publisher: MARSHmedia
Copyright: 2016

This DVD will be used for the fifth-grade girls maturation program:

Title: Puberty: A GIRL's Journey Through The Physical,
Emotional and Social Changes, Part 1
Publisher: MARSHmedia
Copyright: 2016

Motion made by: Jennifer Ringgold

Motion seconded by: Scott McFarland

Voting results: Unanimously Approved

3. For Action: Staff and Curriculum Development Proposals - Summary Proposals for Implementation in 2026-2027 School Year (Weaver)

The district Staff & Curriculum Development committee recommended 18 proposals for your consideration at the April 20, 2026 Board meeting.

These proposals reflect the identified needs for curriculum and staff development, and we are working to align this process more closely to our Continuous Improvement Process and to our two goal areas:

Goal 1: Create a safe and collaborative culture and learning experience for students that embraces diversity, is inclusive and equitable for all students, and meets their individual needs.

Goal 2: Create a team-driven comprehensive screening and assessment system to drive low inference data-based decision making providing better access and opportunity to an equitable curriculum with supports for students.

If approved, these proposals will be implemented based on the available funding as approved in the 2026-27 budget.

The proposals include:

1. MPS Resiliency \$210,106



2. Multi-Tiered System of Supports (MTSS) \$46,070
3. Engineering (CTE) \$296
4. Instructional Design (CTE) \$5,678
5. Development of Xello Assignments and Activities \$9,464
6. Elementary Professional Development \$21,904
7. Sheltered Instruction Observation Protocol (SIOP) \$36,181
8. Online Curriculum & Online Vendor Review Process \$9,925
9. Online Honors Curriculum Review \$1,893
10. NMS MICIP \$17,745
11. Secondary ELA \$12,954
12. Secondary Math \$13,309
13. Secondary Science \$15,067
14. Secondary Social Studies \$31,129
15. Disciplinary Literacy \$52,852
16. Artificial Intelligence (AI) \$11,830
17. Blended Learning \$3,549
18. Instructional Technology \$21,294

Staff Development Proposals grand total \$521,246

Anticipated amount from General Fund \$105,867 with remaining potentially from related grants.

Upon approval of these projects and subsequent approval of funding through the budget process, the district team will consult with those leading each project to make decisions about implementation.

Motion made by: Jon Lauderbach

Motion seconded by: Scott McFarland

Voting results: Unanimously Approved

4. For Information: Textbook Adoption (Weaver)

The following textbooks were presented for the 2026-2027 period of examination. These

The following textbooks were presented for the 28-day period of examination. These textbooks are available for review at the office of Curriculum, Instruction, and Assessment.

This book will be used for: IB Psychology SL H

Title: Psychology Course Companion

Author: Alexey Popov

Publisher: Oxford University Press

Copyright: 2025

This book will be used for: Biology A, Biology

Title: Biology

Authors: Kenneth J. Miller & Joseph S. Leving

Publisher: Savvas Learning Company LLC

Copyright: 2024

This book will be used for: IB Analysis and Approaches HL 1/Pre-Calc H and IB Analysis and Approaches SL 1/Pre-Calc A

Title: Precalculus with Limits

Authors: Ron Larson & Paul Battaglia

Publisher: Cengage Learning, Inc.

Copyright: 2027

5. For Information: Special Education Co-Teaching Model Professional Learning for Implementation in 2026-2027 (Weaver)

The district recommends one additional Staff & Curriculum Development Proposal for consideration. Following the 28-day period of public input, the proposal will be presented for action at the June 15, 2026 Board of Education meeting. This proposal reflects the identified needs for curriculum and staff development and aligns with the continuous improvement process.

This proposal includes:

1. Special Education Co-Teaching Model Professional Learning (\$1,836.96)

Upon approval of this project and subsequent approval of funding through the budget process, the district team will consult with those leading the project to make decisions about implementation.

8. Finance, Facilities and Operations

1. Finance, Facilities & Operations Study Committee Meeting Notes from May 4, 2026

Finance, Facilities & Operations Study Committee meeting notes from May 4, 2026 were read aloud by Committee Chair Blasy.

Finance, Facilities, & Operations Study Committee Meeting Notes

Meeting Date: May 4, 2026, 5:00 pm

Members Present: Brad Blasy, Chair; Scott McFarland, Jen Ringgold, Penny Miller-Nelson, Brian Brutyn, Anna Wamack

Guests Present: Kevin Bouchey, Clark Construction
Mike Moeggenberg, Midland Public Schools

Meeting Location: MPS Administration Center, Rooms C & D

The meeting started at 5:00 pm

March Financials - March financials were reviewed.

MFP Contract - The proposed MFP contract was reviewed.

Power Station Carts - Administration will propose awarding a bid for Chromebook power stations.

Pest Management Bid - Administration will propose awarding a bid for pest management services.

Midland High Auxiliary Gym Reflooring - Administration will propose awarding a bid for reflooring the Midland High Auxiliary Gym.

Health Insurance & 27L(2) - Updates to the District's health insurance offerings and 27L(2)

stipends were discussed.

Fast Ice Update - The committee discussed the status of moving robotics to the Fast Ice building.

Strategic Planning - The administration team is developing the full strategic plan, which will be shared with the Board once completed.

Facilities Assessment - The committee discussed the facilities assessment, the work of the facility steering team, and information gathered at the community engagement sessions.

The meeting adjourned at 6:30 pm.

2. For Action: Midland County Educational Services Agency 2026-27 Budget (Wamack)

Motion made by: Ann Horowitz

Motion seconded by: Jennifer Ringgold

Voting results: Unanimously Approved

3. For Action: Powerstation Purchase (Wamack)

The Administration team recommended approving a purchase order to InaCOMP TSG of Southfield, MI, for \$128,480.00 for charging equipment for every elementary school classroom. This equipment includes 292 EarthWalk 16-port USB-C PD PowerStations. Each station will ensure that student Chromebooks remain charged and ready for daily instruction.

The pricing provided by InaCOMP TSG was secured through the REMC SAVE bid, ensuring compliance with Board purchasing policy. The expenditure will be paid for through Series III Bond funds.

Voting results: Motion carried 6-1

4. For Action: Pest Management Bid (Wamack)

Bids were solicited and a tabulation is provided for Integrated Pest Management. Administration recommended issuing a purchase order to the low bidder, Orkin, of Saginaw, MI for \$11,825. Operating funds will be utilized for this purchase.

Motion made by: Jon Lauderbach

Motion seconded by: Scott McFarland

Voting results: Unanimously Approved

5. For Action: Gifts Totaling \$6,000.00 (Wamack)

School	Donor	Purpose	Amount
Central Park	Three Rivers Corporation	Odyssey Team A Prob 4 Div 1 Expenses	\$6,000.00

Motion made by: Ann Horowitz

Motion seconded by: Jennifer Ringgold

Voting results: Unanimously Approved

6. For Information: Gifts totaling \$11,915.72 (Wamack)

School	Donor	Purpose	Amount
Jefferson	Kyndryl Inc.	TechnoHuskies Team 10309	\$2,000.00
Midland High	Stifel	Boys Tennis	\$1,500.00
Siebert	Siebert Elementary PTO	Shelving for Band Equipment	\$1,075.74
Central Park	CommunityGives Youth Service Program	Beyond the Brick Safe Artifact Transportation	\$1,000.00
Midland High	Capital Power's Empower Hours Program - James Dominowski	MHS Softball	\$500.00
Central Park	Midland Kiwanis Foundation	Biography Texts Language Arts	\$500.00
Midland High	River Rock Animal Hospital	Business Professionals of America	\$500.00
Dow High	William & Marilyn Watkins	Dow High Robotics	\$500.00
Dow High	Colin Buell	The Charge Robotics Team	\$500.00
Jefferson	Colin Buell	TechnoHuskies Team 10309	\$500.00
Midland High	Kathryn & Michael Tate	MHS Boys Swim	\$375.00
Midland High	Griggs Building & Remodeling	Business Professionals of America	\$250.00



Dow High	Teenage Musicals Inc.	Dow High Drama	\$250.00
Midland High	Serenity Bay Health PLLC	Business Professionals of America	\$250.00
Midland High	Midland Ford Lincoln Inc.	Business Professionals of America	\$200.00
Midland High	Dr Kathryn M Winkel DDS	Business Professionals of America	\$200.00
Midland High	Nash Dermatology	Business Professionals of America	\$200.00
Midland High	Great Lakes Bay Orthodontics PLC	Business Professionals of America	\$200.00
Midland High	Ludus Technologies Inc.	MHS Drama	\$158.98
Dow High	Bone & Bailey Insurance	City Explorers	\$150.00
Midland High	Junior Achievement of North Central MI	Business Professionals of America	\$100.00
Midland High	Proper Taco	Business Professionals of America	\$100.00
Midland High	Valley Chicken LLC	Business Professionals of America	\$100.00
Midland High	Brett & Pamela VanderKamp	Business Professionals of America	\$100.00
Midland High	Maple Leaf Golf Course	Business Professionals of America	\$100.00
Midland High	Juanita M Rivera	Business Professionals of America	\$100.00
Midland High	Foot & Ankle Specialists of Mid-Michigan PC	Business Professionals of America	\$100.00
Midland High	Matthew Mieske	Business Professionals of America	\$100.00
Midland High	Keel Platform	Business Professionals of America	\$100.00
Midland High	Impact Verterinary PLL DBA Pierson Pet Hospital	Business Professionals of America	\$100.00
Midland High	Burkhart-Presidio Insurance	Business Professionals of America	\$100.00
Dow High	Charities Aid Foundation America	FRC Team 2619	\$4.00

Dow High	Charities Aid Foundation America	FRC Team 2619	\$2.00
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9. Human Resources

1. Human Resources Study Committee Meeting Notes from May 8, 2026

Human Resources Study Committee meeting notes from May 8, 2026 were read aloud by Committee Chair Horowitz.

Human Resources Study Committee Meeting Notes

Meeting Date: May 8, 2026

Members Present: Ann Horowitz- Chair
Meki Craig, Scott McFarland, Cynthia Marchese,
Penny Miller-Nelson, Kara Stark

Guests Present: Anna Wamack

Meeting Location: Admin, Room 9

The meeting started at 9:00 a.m.

Staffing: Administration shared an overview of current staffing vacancies.

Recruitment & Attraction Efforts: Administration highlighted the County-Wide Career Fair & Expo planned for May 11 at the MPS Admin Building and future recruitment opportunities.

Legal Update: An update was provided on current legal matters.

Midland Federation of Paraprofessionals (MFP): Administration shared a summary of the tentatively agreed-upon contract between Midland Federation of Paraprofessionals and Midland Public Schools for July 2026 until July 2029.

Health Care & 27L2: Administration shared an update and timeline about health insurance plans and 27L2.

Strategic Planning: The committee discussed the strategic planning process.

Facility Planning: The committee discussed the facility planning process.

The meeting adjourned at 10:12 a.m.

2. For Information: The Board and Staff extend their deepest sympathy to the following family: (Stark)

The Board and Staff extend their deepest sympathy to the family of Linda Fisher, who passed away on April 25, 2026. Linda joined the MPS team in 1990 and was employed as a paraprofessional at Cook Elementary until her retirement in 2010, with 20 years of service.

10. Correspondence From the Board of Education

1. Letters from the Board of Education to:

- BOSTONtec
- Lee Industrial Contracting
- Charities Aid Foundation America
- Dow High Parent Advisory
- Lindsey McMacken
- Dow Inc. Political Action Committee
- Ludus Technologies, Inc.
- Meki and Ian Craig
- Donald Pearson
- American Heart Association
- JPAC
- Midland Kiwanis Foundation
- Velazco Grill
- Sam Bernstein Law Firm
- Tuscola Technology Center
- Gerstacker Foundation c/o Midland County ESA (2)
- Swan Valley School District
- Michigan Farm Bureau
- Megan Yezak
- H.H. Dow High Sports Boosters (3)
- MACF - Dorothy L. Minikel Business Education Endowment Fund

11. Scheduled Activities: For Information

All meetings are Regular and Special Meetings of the Board of Education and begin at 7:00 p.m. at the MPS Administration Center (600 E. Carpenter, Midland) unless otherwise noted.

- June 15, 2026
- July 20, 2026
- August 17, 2026
- September 21, 2026
- October 19, 2026
- November 23, 2026
- December 21, 2026

12. Study Session Discussion

1. Points of Clarification

2. Announcements from Superintendent Miller-Nelson

Superintendent Miller-Nelson provided an update on power outages at Adams, Siebert, and Jefferson. In the event of a power-related school closure on Tuesday, families will be notified immediately through district communication channels.

The relocation of the Robotics teams to the Fast Ice facility is currently on track, with the Wheeler Street property successfully vacated ahead of the deadline. Teams are excited to settle into their new space.

Technology Use Workgroup: Over the summer, a committee of parents and staff will review educational research and survey data from parents, students, and staff to make recommendations for technology use guidelines for all grade levels (lower elementary, upper elementary, middle, and high school). President Rausch noted that the guidelines should align with preparing students for future career landscapes. Additionally, the surveys will contain questions about cell phone use in schools. That information will inform the administration's recommendation to the Board on a cell phone policy. The recommendation will be studied through the Board study committee structure and brought to the full Board for review and action. Guidelines will be developed aligned with that policy.

Commencement ceremonies are scheduled for next Thursday, beginning with Midland High followed by Dow High. We are hoping for great weather to host these wonderful celebrations at Dow Diamond.

13. Motion to Extend the Meeting until 10:00 PM

Motion made by: Jennifer Ringgold

Motion seconded by: Ann Horowitz

Voting results:

Yes: Phillip Rausch

Yes: Scott McFarland

Yes: Jennifer Ringgold

Yes: Jon Lauderbach

Not Present: Brad Blasy

Yes: Meki Craig

Yes: Ann Horowitz

14. Closed Session: Strategy and Negotiation Connected with Negotiation of Collective Bargaining Agreement

Closed session for strategy and negotiation connected with the negotiation of a collective bargaining agreement as permitted under MCL 15.268 section 8(1)(c)

Motion made by: Jennifer Ringgold

Motion seconded by: Scott McFarland

Voting results:

Yes: Phillip Rausch

Yes: Scott McFarland

Yes: Jennifer Ringgold

Yes: Jon Lauderbach

Not Present: Brad Blasy

Yes: Meki Craig

Yes: Ann Horowitz

15. For Action: Consideration of Midland Federation of Paraprofessionals (MFP) Contract Ratification

Motion made by: Jon Lauderbach

Motion seconded by: Jennifer Ringgold

Voting results: Unanimously Approved

16. Adjournment

Motion made by: Jon Lauderbach



Midland Public Schools
Inspiring Excellence

Board of Education Meeting
05/18/2026 - 07:00 PM
Midland Public Schools Administration Center
600 E. Carpenter Street
Midland, Michigan

Motion seconded by: Ann Horowitz

| ***Voting results:*** Unanimously Approved

DRAFT

4. 2. Recommendations for Hire

Recommendation

FTE	Assignment	New Hire
1.0	Manager of Skilled Trades & Grounds	Troy Hinson

Supporting Documents

 [New Hire Recommendation June 2026 \(1\)](#)

**SUPERINTENDENT'S RECOMMENDATION OF STAFF FOR EMPLOYMENT BY BOARD OF EDUCATION
SCHOOL DISTRICT OF MIDLAND, MICHIGAN**

Hires for the 2025-2026 School Year

<u>FTE</u>	<u>Assignment</u>	<u>New Hire</u>	<u>Education</u>	<u>University/College</u>
1	Manager of Skilled Trades & Grounds	Troy Hinson	Associates	Delta

Believing that the foregoing nominee is the best candidate among those whose credentials are complete in our files and that he/she is now available, I recommend his/her employment.

Superintendent

4. 3. Teachers Attaining Tenure Status

Recommendation

The following teachers have successfully completed their probationary period at the end of the current school year and are recommended for legal tenure status effective at the start of the 2026-27 school year:

- Bluemer, Elizabeth
- Christie, Rebekah
- Chritz, Olivia
- Clerc, Jennifer
- Dankert, Kimberly
- Davis, Justin
- Flack, Angela
- Guerin, Mark
- Hall, Chadd
- Heinz, Lucy
- Jones, Rachel
- Joy-Cochran, Kirsten
- Kelly, Andrew
- Klein, Hayden
- Little, Scott
- Makar, Heather
- Martin, Madison
- Miller (Hall), Lauren
- Mosher, Holly
- Murray (Stewart), Emily
- Pettipas, Jessica
- Rielle, Leeann
- Rose, Rachel
- Rostom, Zakaria
- Servinski, Kristine
- Stribel, Abigail
- Turner, Jenae
- Ullery, Wendy
- Veenkant, Pamela
- Veitengruber, Jennifer
- Vieau, Melanie
- Weideman, Jill
- Wenzell, Katherine

Supporting Documents



[Tenure List for June BOE](#)

Tenure List for June BOE

Courtney Dingman <dingmancl@midlandps.org>
To: Sarah Duley <duleysj@midlandps.org>

Thu, Jun 11, 2026 at 2:53 PM

Hi Sarah,

Here is a revised teacher tenure list.

- Heinz, Lucy
- Christie, Rebekah
- Rielle, Leeann
- Vieau, Melanie
- Clerc, Jennifer
- Guerin, Mark
- Jones, Rachel
- Weideman, Jill
- Dankert, Kimberly
- Davis, Justin
- Mosher, Holly
- Pettipas, Jessica
- Rose, Rachel
- Hall, Chadd
- Miller (Hall), Lauren
- Servinski, Kristine
- Striebel, Abigail
- Veitengruber, Jennifer
- Wladischkin, Aaron
- Bluemer, Elizabeth
- Little, Scott
- Makar, Heather
- Ullery, Wendy
- Veenkant, Pamela
- Flack, Angela
- Joy-Cochran, Kirsten
- Rostom, Zakaria
- Chritz, Olivia
- Kelly, Andrew
- Murray (Stewart), Emily
- Wenzell, Katherine
- Wood, Laci
- Klein, Hayden
- Martin, Madison
- Wojtkiewicz, Courtney
- Turner, Jenae

Thanks!

[Quoted text hidden]

[Quoted text hidden]

4. 4. Resignations

Recommendation

The below staff announced their resignation effective these dates:

- Abigail Young, Paraprofessional, Northeast Middle School, effective 06/03/2026
- Gillian St. John, Paraprofessional, Chestnut Hill Elementary School, effective 06/03/2026
- Trisha Berg, Paraprofessional, Plymouth Elementary School, effective 06/03/2026
- Kirsten Kloha, Professional, Central Park Elementary School, effective 06/03/2026
- Lauryn Grace, Teacher, Jefferson Middle School, effective 06/04/2026
- Chenwei Scherzer, Teacher, Jefferson Middle School, effective 06/04/2026
- Jacob Scherzer, Teacher, Jefferson Middle School, effective 06/04/2026
- Pamela Lawrence, Special Services Supervisor, effective 06/30/2026

Supporting Documents



[BOE Retirements and Resignations June 2026](#)









June 2026 Announced Resignations

Employee Name	Title	Location	Effective Date
Young, Abigail	Paraprofessional	Northeast	6/3/2026
St. John, Gillian	Paraprofessional	Chestnut Hill	6/3/2026
Grace, Lauryn	Teacher	Jefferson	6/4/2026
Berg, Trisha	Paraprofessional	Plymouth	6/3/2026
Kloha, Kirsten	Paraprofessional	Central Park	6/3/2026
Scherzer, Chenwei	Teacher	Jefferson	6/4/2026
Scherzer, Jacob	Teacher	Jefferson	6/4/2026
Lawrence, Pamela	Supervisor	Special Services	6/30/2026

Recommendation

Approval of the payment of the school system's bills for the month of April 2026 as listed in the check registers, prepared by Lori Holderby, in the total amount of \$10,462,585.00 is recommended. The distribution of obligations by fund is included in the documentation.

Supporting Documents

-  [April 2026 Purchase Orders Transactions Period 10 April 2025-2026](#)
-  [April 2026 Purchase Card Transactions Period 10 April 2025-2026](#)
-  [April 25-26 General Fund Revenue by Source](#)
-  [April 25-26 General Fund Expenses by Object](#)
-  [April 25-26 General Fund Expenses by Function](#)
-  [April 25-26 dashboard board](#)
-  [April 25-26 dashboard board obligations](#)
-  [25-26 April expense graph](#)

Purchase Orders

PO Number	Vendor Number	Vendor Name	PO Date	PO Payment	Budget Unit	Acct	Item Payment	Item Status	Total Purchase Order Item
260960	110463	D/A CENTRAL INC	04/08/2026	Open	414550300000	6220	Open	Posted	\$6,329.35
260960 - Total									\$6,329.35
260968	00030840	GRATIOT ISABELLA RESD	04/10/2026	Final	111120730009	3710	Final	Posted	\$3,850.00
					111130810009	3710	Final	Posted	\$5,950.00
					111130820009	3710	Final	Posted	\$8,560.00
260968 - Total									\$18,360.00
260970	110614	PEOPLE DRIVEN TECHNOLOGY INC	04/10/2026	Final	111130810327	6420	Final	Posted	\$4,211.04
260970 - Total									\$4,211.04
260975	110915	BYRUM FISK COMMUNICATION LLC	04/10/2026	Open	112310000000	3190	Open	Posted	\$23,000.00
260975 - Total									\$23,000.00
260976	108218	GAME ONE	04/14/2026	Final	112930815002	5990	Final	Posted	\$3,435.00
260976 - Total									\$3,435.00
260981	00059995	PATS GRADALL SERVICE INC	04/14/2026	Final	112610000000	4113	Final	Posted	\$6,300.00
260981 - Total									\$6,300.00
260983	00052377	MITCHELL MOTORCOACH LTD	04/14/2026	Final	112710416016	3310	Final	Posted	\$3,000.00
					712910417912	5910	Final	Posted	\$650.00
260983 - Total									\$3,650.00
260984	00009025	BLUE LAKES CHARTERS & TOURS INC	04/14/2026	Final	712910417912	5910	Final	Posted	\$5,654.25
260984 - Total									\$5,654.25
260989	00057585	NORTHEASTERN PAINT SUPPLY INC	04/14/2026	Open	414560000000	6220	Open	Posted	\$19,587.00
260989 - Total									\$19,587.00
260992	108636	RICHEY & SONS INC	04/14/2026	Final	112930825028	5910	Final	Posted	\$12,095.00
260992 - Total									\$12,095.00
260997	110579	AVI SYSTEMS INC	04/14/2026	Open	111130810327	6420	Open	Posted	\$3,244.50
260997 - Total									\$3,244.50
260999	00020515	DEW-EL CORPORATION	04/14/2026	Open	111270821555	6420	Open	Posted	\$12,836.32
260999 - Total									\$12,836.32
261009	110371	PURITY CYLINDER GASES INC	04/17/2026	Open	111270811585	5110	Open	Posted	\$13,593.42
261009 - Total									\$13,593.42
261010	110924	APPTEGY INC	04/17/2026	Final	112840000000	3190	Final	Posted	\$10,500.00
261010 - Total									\$10,500.00
261024	110795	MOBILE COMMUNICATIONS AMERICA INC	04/28/2026	Open	414550300000	6220	Open	Posted	\$77,412.40
261024 - Total									\$77,412.40
261029	107155	PRO-TECH CABLING SYSTEMS INC	04/28/2026	Open	112840000000	3190	Open	Posted	\$6,952.00
261029 - Total									\$6,952.00
261030	103688	TEDS ELECTRIC SERVICES INC	04/28/2026	Open	414550300000	6220	Open	Posted	\$8,940.00
261030 - Total									\$8,940.00
261031	110463	D/A CENTRAL INC	04/28/2026	Open	414550300000	6220	Open	Posted	\$37,644.00

Purchase Orders

PO Number	Vendor Number	Vendor Name	PO Date	PO Payment	Budget Unit	Acct	Item Payment	Item Status	Total Purchase Order Item
261031 - Total									\$37,644.00
261032	107577	JAG MOTORCOACH LLC	04/28/2026	Open	112930825007	4910	Open	Posted	\$1,855.00
					112930825018	4910	Open	Posted	\$2,150.00
261032 - Total									\$4,005.00
261035	110556	DOUGLAS EQUIPMENT	04/29/2026	Open	252970000690	6420	Open	Posted	\$5,864.40
					252970000690	7410	Open	Posted	\$1,335.00
261035 - Total									\$7,199.40
261045	110930	SPENCER TRAILERS INC	04/30/2026	Open	252970000690	6410	Open	Posted	\$56,795.00
261045 - Total									\$56,795.00
261046	110933	REFRIGERATION & MECHANICAL SERVICES	04/30/2026	Open	252970000690	6450	Open	Posted	\$75,715.00
261046 - Total									\$75,715.00
261047	110932	STAFFORD LANDSCAPING	04/30/2026	Open	414520000000	6220	Open	Posted	\$94,412.00
261047 - Total									\$94,412.00
Overall - Total									\$511,870.68

Purchase Card Transactions

Exceeding \$3,000.00

Details

Journal Entry Title	Transaction Date	Budget Unit	Account Code	Transaction Amount
AMAZON-AM CROWLEY	05/05/2026	111110410000	5110	\$22.42
		111110416016	5110	\$77.65
		111110416016	5110	\$582.31
		111110416016	5110	\$128.63
		111110416016	5110	\$79.89
		111110416016	5110	\$1,733.70
		111110416016	5110	\$495.20
		111110416016	5110	\$106.01
		111110416016	5110	\$6.46
		111110416016	5110	\$39.10
		111110416016	5110	\$8.91
		111110416016	5110	\$94.50
		111110416016	5110	\$425.84
		111110416016	5110	\$54.90
		111110416016	5110	\$415.42
		111110416016	5110	\$108.89
		111110416016	5110	\$103.52
		111110416016	5110	\$1,199.00
		111110416016	5110	\$516.07
		111110416016	5110	\$423.44
		111110416016	5110	\$201.32
		111110416016	5110	\$112.93
		111110416016	5110	\$514.22
		111110416016	5110	\$13.02
		111110416016	5110	\$96.37
		111110416016	5110	\$8.73
		111110416016	5110	\$562.13
		111110416016	5110	\$1,056.95
		111110416016	5110	\$9.07
		111110416016	5110	\$29.99
		111110416016	5110	\$1,457.63
		111110416016	5110	\$86.43
		111110416016	5110	\$72.19
111110416016	5110	\$19.99		
111110416016	5110	\$523.23		
111110416016	5110	\$455.06		
111110416016	5110	\$506.79		
111110416016	5110	\$73.89		
111110416016	5110	\$115.98		
111110416016	5110	\$117.57		
111110416016	5110	\$445.50		

Purchase Card Transactions

Exceeding \$3,000.00

Details

Journal Entry Title	Transaction Date	Budget Unit	Account Code	Transaction Amount
AMAZON-AM CROWLEY	05/05/2026	111110416016	5110	\$1,007.59
		111110416016	5110	\$66.40
		111110416016	5110	\$398.22
		111110416016	5110	\$28.71
		111110416016	5110	\$79.89
		111110416016	5110	\$2,202.83
		111110416016	5110	\$86.28
		111110416016	5110	\$12.34
		111110416016	5110	\$12.34
		111110416016	5110	\$32.49
		111110416016	5110	\$128.02
		111110416016	5110	\$9.78
		111110416016	5110	\$178.20
		111110416016	5110	\$43.54
		111110416016	5110	\$36.04
		111110416016	5110	\$24.84
		111110416016	5110	\$38.18
		111110416016	5110	\$545.60
		111110416016	5110	\$9.98
		111110416016	5110	\$60.69
		111110416016	5110	\$1,747.05
		111110416016	5110	(\$73.89)
		111110416016	5110	(\$89.98)
		111110416016	5110	(\$89.98)
		111110416016	5110	(\$16.93)
		111110416016	5110	(\$142.19)
		111110416016	5110	(\$83.81)
		111110416016	5110	\$10.99
		111110416016	5110	\$25.92
		111110416016	5110	\$36.07
		111110416016	5110	\$17.98
		111110416016	5110	\$38.74
		111110416016	5110	\$49.75
		111110416016	5110	\$8.99
111110416016	5110	\$83.81		
111110416016	5110	\$109.42		
111110416016	5110	\$56.94		
111110416016	5110	\$38.97		
111110416016	5110	\$125.99		
111110416016	5110	\$27.90		
111110416016	5110	\$11.98		

Purchase Card Transactions

Exceeding \$3,000.00

Details

Journal Entry Title	Transaction Date	Budget Unit	Account Code	Transaction Amount
AMAZON-AM CROWLEY	05/05/2026	111110416016	5110	\$114.23
		111110416016	5110	\$91.99
		111110416016	5110	\$106.72
		111220412194	5110	\$435.44
		111220412194	5110	\$31.49
		111220412194	5110	\$28.99
		112410410000	5910	\$94.64
		712910417912	5910	\$58.71
		712910417913	5910	\$77.60
				\$21,036.34
AMAZON-MA DOAN	05/05/2026	111110166016	5110	\$2,342.62
		111110166016	5110	\$36.00
		111110166016	5110	\$170.94
		111110166016	5110	\$12.99
		111110166016	5110	\$108.94
		111110166016	5110	\$123.73
		111110166016	5110	\$5.59
		111110166016	5110	\$39.99
		111110166016	5110	\$57.95
		111110166016	5110	\$5.59
		111110166016	5110	\$439.98
		111110166016	5110	\$56.97
		111110166016	5110	\$1,166.49
		111110166016	5110	\$65.10
		111110166016	5110	\$12.78
		111110166016	5110	\$285.78
		111110166016	5110	\$12.99
		111110166016	5110	\$19.17
		111110166016	5110	\$16.77
		111110166016	5110	\$58.30
		111110166016	5110	\$25.56
		111110166016	5110	\$181.86
		111110166016	5110	\$26.04
		111110166016	5110	\$130.20
		111110166016	5110	\$19.56
		111110166016	5110	\$9.78
111110166016	5110	\$6.51		
113310166016	5110	\$38.85		
				\$5,477.03
AMAZON-MA WAGNER	05/05/2026	111130820000	5110	\$12.34
		111130820000	5110	\$21.44

Purchase Card Transactions

Exceeding \$3,000.00

Details

Journal Entry Title	Transaction Date	Budget Unit	Account Code	Transaction Amount
AMAZON-MA WAGNER	05/05/2026	111130820000	5110	\$110.38
		111130820000	5110	\$260.99
		111130820000	5110	\$10.72
		111130820000	5110	\$34.98
		111130820000	5110	\$49.50
		111130820000	6450	\$242.99
		111130820112	5110	\$302.11
		111130820112	5110	\$85.49
		111130820115	5110	\$33.28
		111130820116	5110	\$22.32
		111130820116	5110	\$83.76
		111130820116	5110	\$76.99
		111130820116	5110	\$196.27
		111130820116	5110	\$63.34
		111130820120	5110	\$194.11
		111130820120	5110	\$226.40
		111130820120	5110	\$17.30
		111130820120	5110	\$14.50
		111130820120	5110	\$71.10
		111130820120	5110	\$71.10
		111130820120	5110	\$9.99
		111130820120	5110	\$143.50
		111130820121	5110	\$257.98
		111130820121	5110	\$31.80
		111130820123	5110	\$550.00
		111130820124	5110	\$417.24
		111130820124	5110	\$62.94
		111130820125	5110	\$14.39
		111130820125	5110	\$37.97
		111220292120	5110	\$102.14
		111220292120	5110	\$319.73
		111220822194	5110	\$14.95
		111220822194	5110	\$23.98
		111220822194	5110	\$28.85
		111220822194	5110	\$18.99
		111220822194	5110	\$33.88
		111220822194	5110	\$184.68
		111220822194	5110	\$388.70
		111220822194	5110	\$43.98
		111220822194	5110	\$44.97
111220822194	5112	\$113.94		

Purchase Card Transactions

Exceeding \$3,000.00

Details

Journal Entry Title	Transaction Date	Budget Unit	Account Code	Transaction Amount
AMAZON-MA WAGNER	05/05/2026	112410820000	5910	\$37.99
		112410820000	5910	\$13.99
		112410820000	5910	\$24.36
		112410820000	5910	\$44.67
		112410820000	5910	\$35.54
		112410820000	5910	\$23.99
		112410820000	5910	\$6.63
		112410820000	5910	\$10.95
		112410820000	5910	\$42.47
		242920820000	5630	\$33.20
		712910828218	5910	\$26.49
		712910828218	5910	\$110.89
		712910828282	5910	\$16.91
		712910828282	5910	\$111.98
		712910828282	5910	\$49.99
				\$5,636.06
AMAZON-MI MOEGGEN	05/05/2026	112610000000	5982	\$103.96
		112610000000	5985	\$5,032.08
		112610000000	5990	\$15.99
		112610000000	5993	\$28.78
		112610000000	5993	\$29.98
		112610000000	5993	\$19.28
		112610000000	5993	\$8.69
		112610000000	5993	\$221.94
		112610000000	5993	\$81.00
		112610000000	5994	\$260.89
		112610000000	5995	\$43.22
		112610000000	5996	\$142.47
		112610000000	5996	\$13.99
		112610000000	5996	\$153.98
AMAZON-SH ALLEN	05/05/2026	111120720000	6420	\$45.15
		111130820000	6450	\$449.27
		111130821080	5110	\$398.90
		111130821080	5110	\$1,355.04
		112410720000	5910	\$582.00
		112410720000	5910	(\$118.84)
		112410720000	5910	\$118.84
		112410720000	5910	\$116.99
		112520000000	5910	\$143.02
		112520000000	5910	\$96.78

Purchase Card Transactions

Exceeding \$3,000.00

Details

Journal Entry Title	Transaction Date	Budget Unit	Account Code	Transaction Amount
AMAZON-SH ALLEN	05/05/2026	112840000000	5910	\$7.98
		112840000000	5982	\$24.99
		112840000000	5982	\$80.97
		112840000000	5997	\$73.96
		112840000000	5997	\$125.98
		112840000000	5997	\$258.38
		112840000000	5997	\$37.08
		112840000000	5997	\$12.75
		112840000000	6421	\$336.60
		712910828259	5910	\$109.73
				\$4,255.57
AMAZON-SH SCHNEID	05/05/2026	111110160010	5110	\$62.21
		111110160010	5110	\$680.55
		111110160010	5110	\$93.94
		111110160010	5110	\$72.31
		111110161150	5110	\$49.73
		111110340010	5110	\$62.21
		111110340010	5110	\$26.87
		111110340010	5110	\$74.40
		111110350010	5110	\$62.21
		111110350010	5110	\$99.99
		111110370010	5110	\$62.21
		111110370010	5110	\$168.41
		111110400010	5110	\$37.20
		111110400010	5110	\$62.21
		111110410010	5110	\$62.21
		111120730070	5110	\$273.48
		111120730070	5110	\$364.91
		111120730070	5110	\$29.95
		111130820080	5110	\$37.67
		111130820080	5110	\$330.87
		111130820080	5110	\$78.84
		111270811555	5110	\$86.58
		111270821555	5110	\$43.46
		112210000000	5110	\$34.99
		712910818115	5910	\$74.99
		712910828218	5910	\$149.98
AMWAY GRAND P-JE CRONK	05/05/2026	111130810000	5110	\$463.68
		111270811555	3210	\$1,882.00
		242920810000	5630	\$5,325.20

Purchase Card Transactions

Exceeding \$3,000.00

Details

Journal Entry Title	Transaction Date	Budget Unit	Account Code	Transaction Amount
AMWAY GRAND P-JE CRONK	\$7,670.88			
AMWAY GRAND P-SH ALLEN	05/05/2026	112210007666	3220	(\$20.28)
		112210007666	3220	\$100.00
		112210007666	3220	(\$120.28)
		112210007666	3220	\$378.56
		112210007666	3220	\$398.84
		112210007666	3220	\$398.84
		112410000000	3220	\$378.56
		112830007666	3220	(\$20.28)
		112830007666	3220	\$398.84
		112830007666	3220	\$398.84
		112830007666	3220	\$378.56
		112830007666	3220	\$567.84
		112830007666	3220	(\$20.28)
				\$3,217.76
ARCH ENVIRONM-KI LASHUAY	05/05/2026	112610000000	4112	\$5,771.75
		112610000262	4112	\$3,595.63
				\$9,367.38
BSN SPORTS LL-HE FRAZIER	05/05/2026	112930815028	4120	\$534.99
		112930815028	4910	\$196.37
		112930815032	4910	\$325.00
		712910818118	5910	\$1,095.41
		712910818118	5910	\$1,509.79
		712910818118	5910	\$68.48
		712910818118	5910	\$196.38
				\$3,926.42
BSN SPORTS LL-KI DRAVES	05/05/2026	712910828267	5910	\$552.32
		712910828267	5910	\$84.59
		712910828267	5910	\$712.32
		712910828267	5910	\$179.13
		712910828267	5910	\$65.00
		712910828267	5910	\$1,698.49
				\$3,291.85
CDW GOVT-SH ALLEN	05/05/2026	112840000000	3450	\$4,560.00
		712910404002	5910	\$560.02
				\$5,120.02
CHERRY LAKE P-RA WITBROD	05/05/2026	111110162945	5110	\$742.00
		111110342945	5110	\$742.00
		111110352945	5110	\$742.00
		111110372945	5110	\$742.00
		111110402945	5110	\$742.00

Purchase Card Transactions

Exceeding \$3,000.00

Details

Journal Entry Title	Transaction Date	Budget Unit	Account Code	Transaction Amount
CHERRY LAKE P-RA WITBROD	05/05/2026	111110412945	5110	\$742.00
				\$4,452.00
COGNITIVE & B-RA WITBROD	05/05/2026	112210212344	3220	\$800.00
		112210342344	3220	\$800.00
		112210352344	3220	\$800.00
		112210412344	3220	\$800.00
		112210812344	3220	\$1,600.00
				\$4,800.00
COTG - A XERO-CR YAX	05/05/2026	112570000000	5910	\$25,029.30
		112570000000	5910	\$8,414.42
				\$33,443.72
GFL - ENV-KI LASHUAY	05/05/2026	112610000000	3840	\$4,812.25
				\$4,812.25
GRADIENT EDUC-SH ALLEN	05/05/2026	112250010080	3450	\$3,250.00
				\$3,250.00
GRAINGER-MI MOEGGEN	05/05/2026	112610000000	5985	\$413.28
		112610000000	5985	\$235.92
		112610000000	5985	\$383.04
		112610000000	5985	\$1,176.24
		112610000000	5985	\$3,537.24
		112610000000	5985	\$309.96
		112610000000	5985	\$309.96
		112610000000	5985	\$1,017.78
		112610000000	5985	\$989.16
		112610000000	5993	\$3.82
		112610000000	5993	\$31.55
		112610000000	5993	\$109.12
		112610000000	5993	\$235.60
				\$8,929.37
GRAND TRAVERS-MA WILLIAM	05/05/2026	712910828300	5910	\$3,878.00
				\$3,878.00
IB GLOBAL CEN-RA WITBROD	05/05/2026	112210007666	3220	\$5,130.00
				\$5,130.00
MIKDON CORP-ER ROYALTY	05/05/2026	712910828231	5910	\$4,618.00
				\$4,618.00
NORTHWOOD UNI-SH SCHNEID	05/05/2026	111270811520	5110	\$2,320.00
		111270821520	5110	\$2,600.00
				\$4,920.00
PEARSON EDUCA-JE STUDEBA	05/05/2026	112140162100	3450	\$154.55
		112140162100	5110	\$156.64

Purchase Card Transactions

Exceeding \$3,000.00

Details

Journal Entry Title	Transaction Date	Budget Unit	Account Code	Transaction Amount
PEARSON EDUCA-JE STUDEBA	05/05/2026	112140212100	3450	\$154.55
		112140212100	5110	\$156.64
		112140342100	3450	\$154.55
		112140342100	5110	\$156.64
		112140352100	3450	\$154.55
		112140352100	5110	\$156.64
		112140372100	3450	\$154.55
		112140372100	5110	\$156.64
		112140402100	3450	\$154.55
		112140402100	5110	\$156.64
		112140412100	3450	\$154.55
		112140412100	5110	\$156.64
		112140722100	3450	\$154.55
		112140722100	5110	\$156.64
		112140732100	3450	\$154.55
		112140732100	5110	\$156.64
		112140812100	3450	\$154.55
		112140812100	5110	\$156.64
		112140822100	3450	\$154.50
112140822100	5110	\$156.68		
				\$3,423.08
RIDDELL ALL A-KI DRAVES	05/05/2026	112930825028	4120	\$8,334.99
		\$8,334.99		
SANDLOT SPORT-KI DRAVES	05/05/2026	712910828267	5910	\$343.00
		712910828267	5910	\$142.00
		712910828267	5910	\$2,025.00
		712910828267	5910	\$163.00
		712910828267	5910	\$627.75
		712910828267	5910	\$534.75
				\$3,835.50
SCHOLASTIC ED-KI FUNNELL	05/05/2026	111250163075	5110	\$184.42
		111250343075	5110	\$332.05
		111250353075	5110	\$479.84
		111250373075	5110	\$553.75
		111250403075	5110	\$405.95
		111250413075	5110	\$479.85
		111250723075	5110	\$258.15
		111250733075	5110	\$405.95
				\$3,099.96
SITEONE LANDS-KI DRAVES	05/05/2026	712910828267	5910	\$3,303.28
		\$3,303.28		

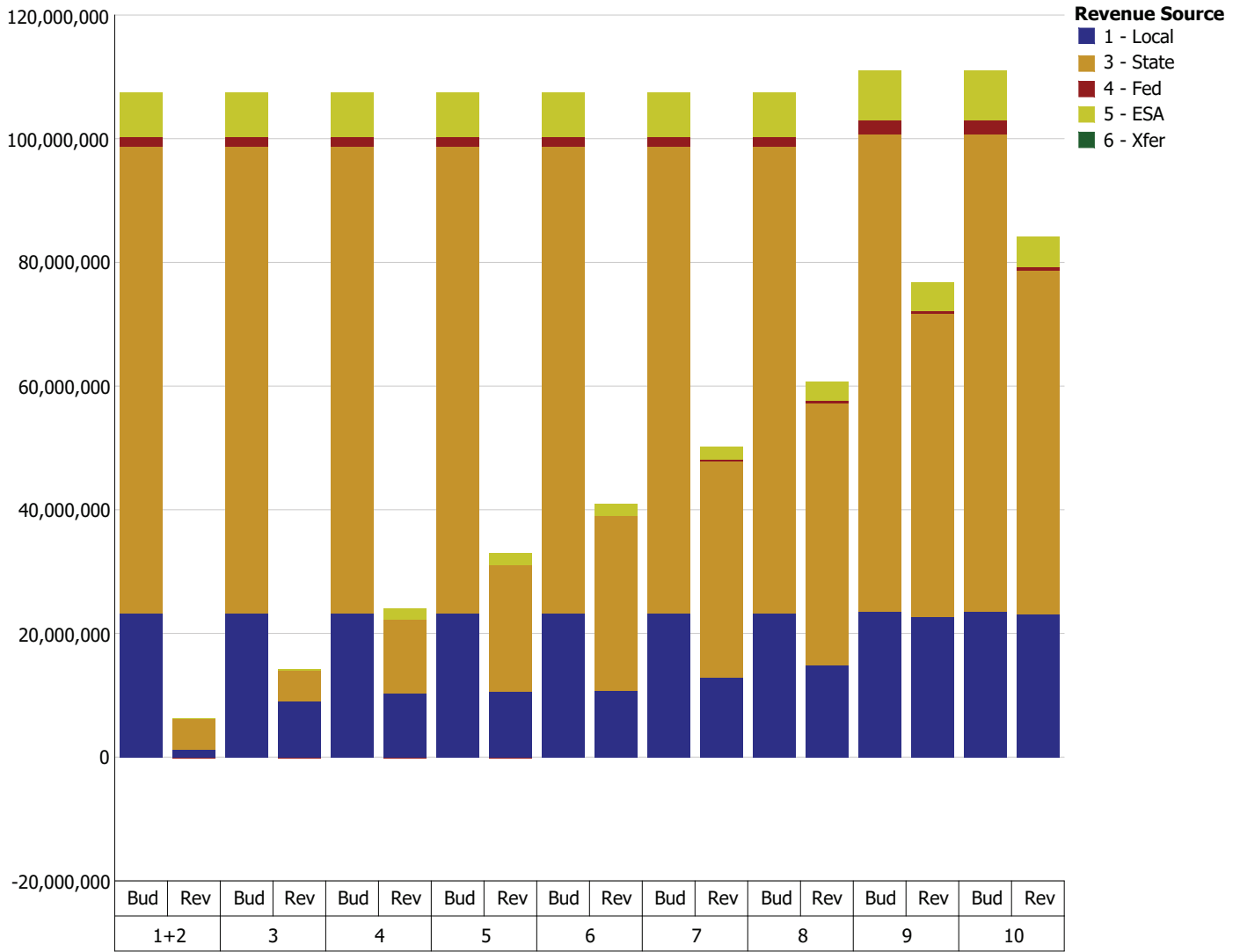
Purchase Card Transactions

Exceeding \$3,000.00

Details

Journal Entry Title	Transaction Date	Budget Unit	Account Code	Transaction Amount
THE LION HEAR-MA DOAN	05/05/2026	111110166016	3190	\$5,000.00
				\$5,000.00
UBER-ST DEREES	05/05/2026	712910828206	5910	\$999.93
		712910828206	5910	\$519.87
		712910828206	5910	\$1,086.15
		712910828206	5910	\$964.71
VELOCITY EHS-CR YAX	05/05/2026	112520000000	3450	\$5,499.00
				\$5,499.00
WORTHINGTON D-LA MACLEOD	05/05/2026	111120720000	6420	\$8,355.00
				\$8,355.00
Summary				\$200,992.75

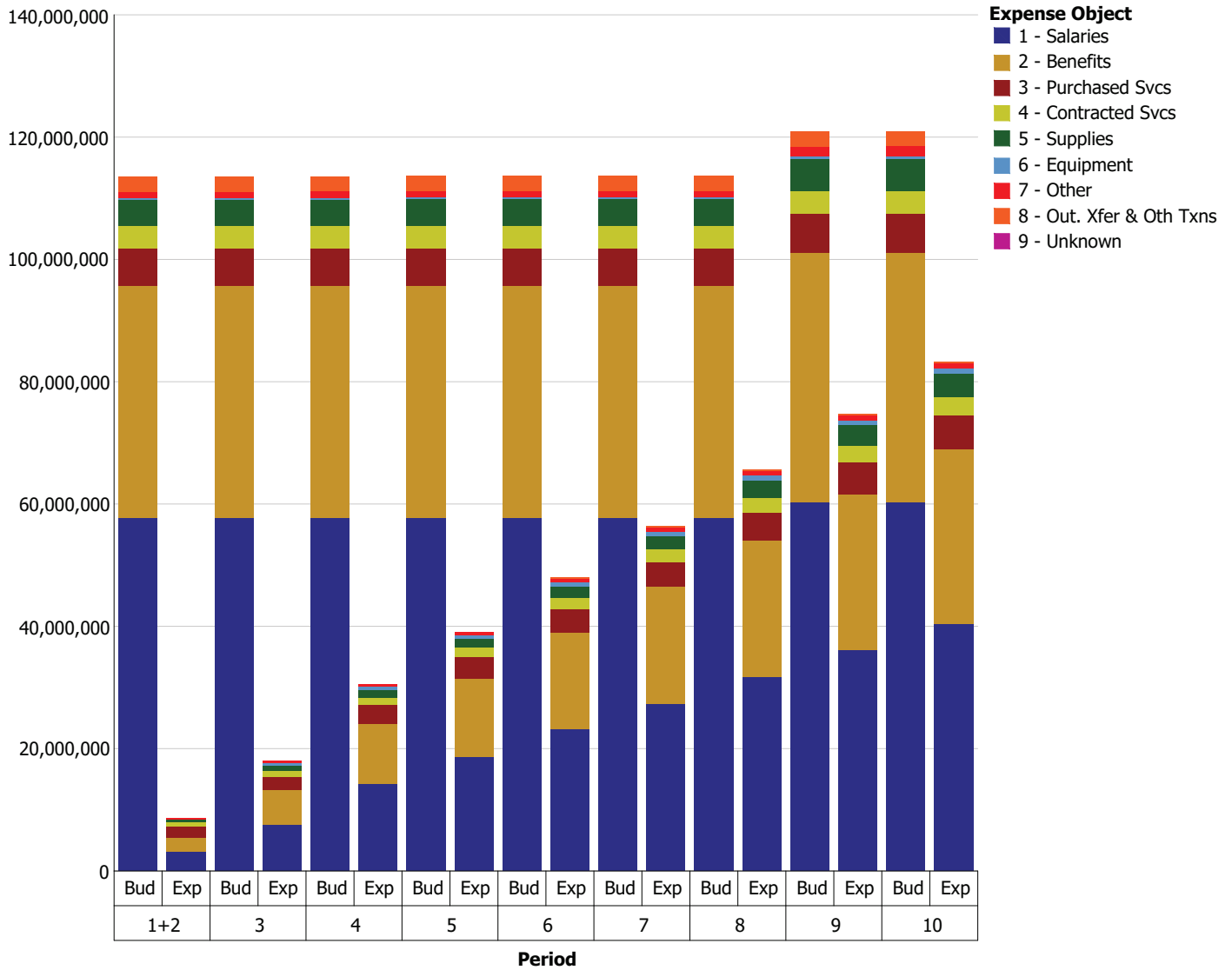
General Fund Revenue by Source



Period

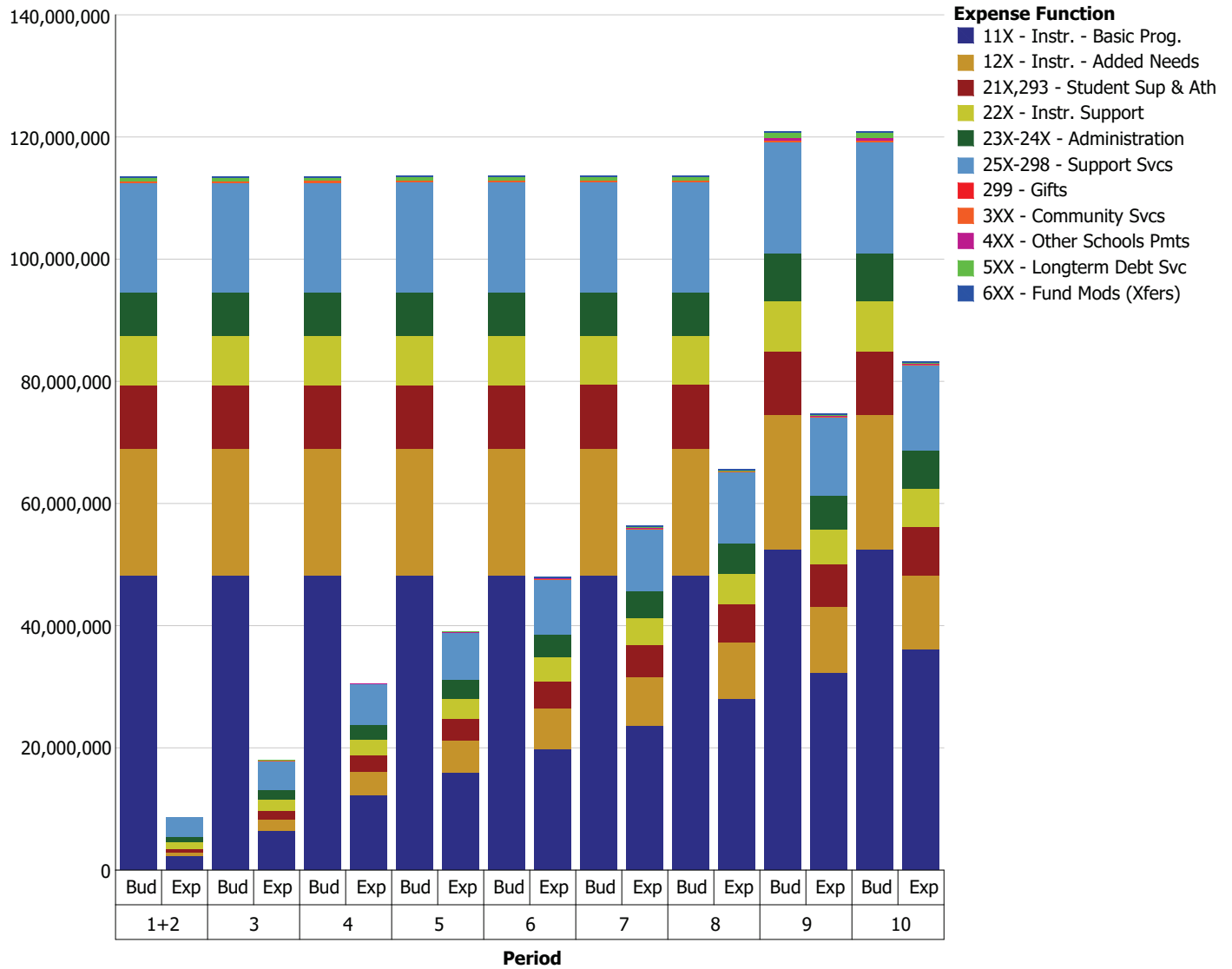
Period	Revenue Source	YTD Budget	Period Receipts	YTD Revenue	YTD Remaining
10	1 - Local	\$23,619,893.00	\$453,440.10	\$23,187,806.09	\$432,086.91
10	3 - State	\$77,128,398.00	\$6,557,220.81	\$55,541,814.20	\$21,586,583.80
10	4 - Fed	\$2,232,710.00	\$197,483.91	\$605,835.32	\$1,626,874.68
10	5 - ESA	\$8,149,631.00	\$132,632.98	\$4,860,508.52	\$3,289,122.48
10	6 - Xfer	\$8,000.00	\$0.00	\$0.00	\$8,000.00
Summary		\$111,138,632.00	\$7,340,777.80	\$84,195,964.13	\$26,942,667.87

General Fund Expenses by Object



Period	Expense Object	YTD Budget	Period Expenditures	Encumbrances Outstanding	YTD Expenditures	Available Balance
10	1 - Salaries	\$60,278,020.00	\$4,256,178.20	\$0.00	\$40,419,082.22	\$19,858,937.78
10	2 - Benefits	\$40,854,318.00	\$3,118,312.82	\$0.00	\$28,634,980.01	\$12,219,337.99
10	3 - Purchased Svcs	\$6,325,237.00	\$325,920.06	\$498,586.18	\$5,567,400.57	\$259,250.25
10	4 - Contracted Svcs	\$3,793,342.00	\$242,736.96	\$680,058.56	\$2,917,291.58	\$195,991.86
10	5 - Supplies	\$5,218,898.95	\$444,707.75	\$585,230.62	\$3,767,722.53	\$865,945.80
10	6 - Equipment	\$482,455.00	\$111,573.90	\$212,761.18	\$884,830.84	(\$615,137.02)
10	7 - Other	\$1,603,449.00	\$15,444.16	\$1,010.00	\$882,095.22	\$720,343.78
10	8 - Out. Xfer & Oth Txns	\$2,523,059.00	\$1,453.74	\$3,668.97	\$314,856.85	\$2,204,533.18
10	9 - Unknown	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Summary		\$121,078,778.95	\$8,516,327.59	\$1,981,315.51	\$83,388,259.82	\$35,709,203.62

General Fund Expenses by Function



Period	Expense Function	YTD Budget	Period Expenditures	Encumbrances Outstanding	YTD Expenditures	Available Balance
10	11X - Instr. - Basic Prog.	\$52,466,869.45	\$3,838,851.76	\$139,028.43	\$36,188,018.58	\$16,139,822.44
10	12X - Instr. - Added Needs	\$22,041,808.00	\$1,321,205.75	\$47,872.68	\$12,077,032.00	\$9,916,903.32
10	21X,293 - Student Sup & Ath	\$10,392,044.50	\$948,340.08	\$102,898.90	\$7,966,758.41	\$2,322,387.19
10	22X - Instr. Support	\$8,285,619.00	\$583,877.46	\$79,603.22	\$6,223,783.24	\$1,982,232.54
10	23X-24X - Administration	\$7,859,269.00	\$604,078.55	\$89,865.66	\$6,202,948.94	\$1,566,454.40
10	25X-298 - Support Svcs	\$18,134,404.00	\$1,191,837.64	\$1,429,282.30	\$13,970,606.78	\$2,734,514.92
10	299 - Gifts	\$42,382.00	\$3,521.60	\$0.00	\$31,587.09	\$10,794.91
10	3XX - Community Svcs	\$304,125.00	\$24,614.75	\$600.00	\$165,474.53	\$138,050.47
10	4XX - Other Schools Pmts	\$334,336.00	\$0.00	\$92,164.32	\$98,450.00	\$143,721.68
10	5XX - Longterm Debt Svc	\$932,222.00	\$0.00	\$0.00	\$182,900.25	\$749,321.75
10	6XX - Fund Mods (Xfers)	\$285,700.00	\$0.00	\$0.00	\$280,700.00	\$5,000.00
Summary		\$121,078,778.95	\$8,516,327.59	\$1,981,315.51	\$83,388,259.82	\$35,709,203.62

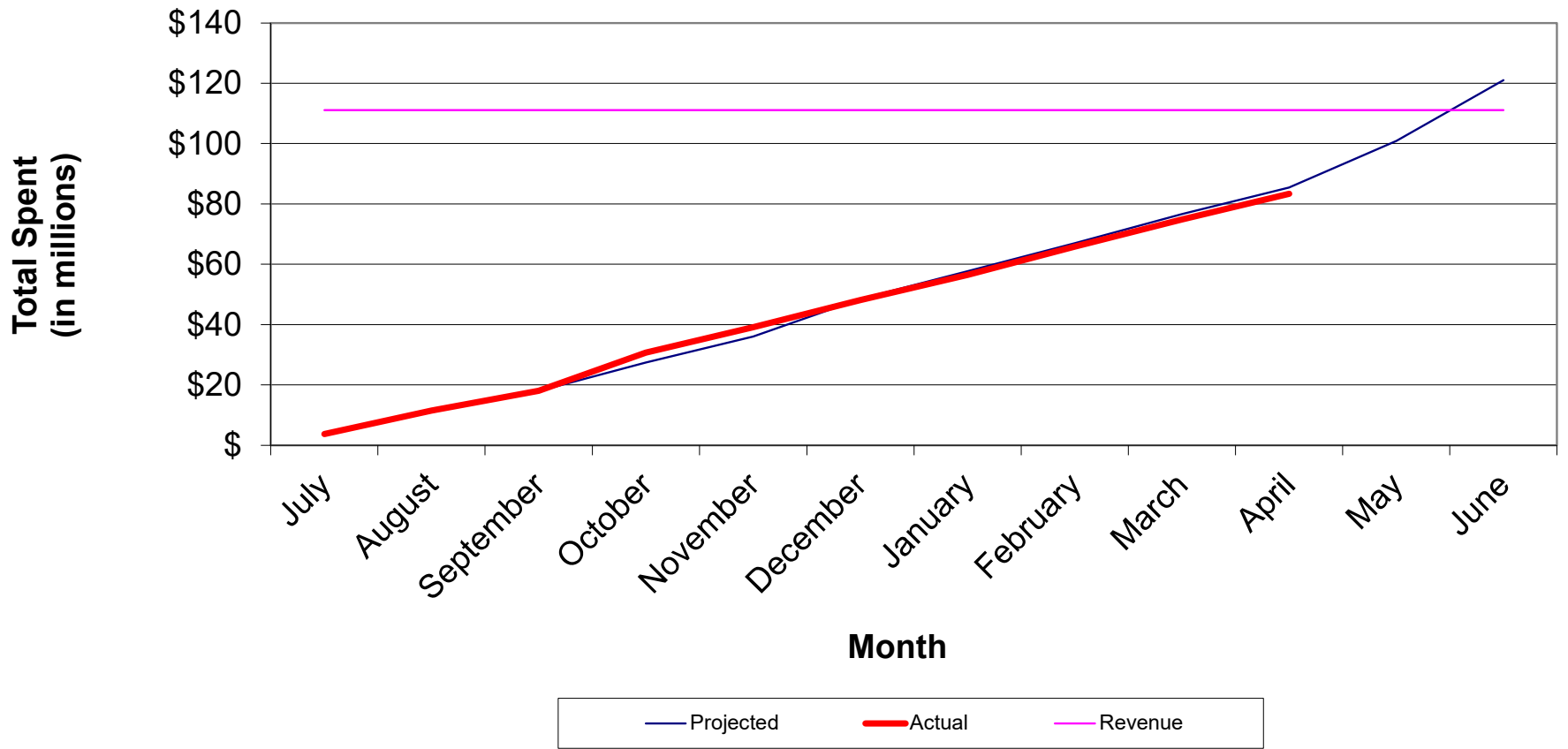
**Midland Public Schools
Financial Dashboard
07/01/25-04/30/2026**

	2025-26	2024-2025
April total cash receipts	\$ 7,340,778	\$ 7,453,708
April total expenses	\$ 8,516,328	\$ 8,309,199
YTD athletic revenue	\$ 468,589	\$ 364,137
YTD athletic expenses	\$ 1,557,841	\$ 1,503,993
Bond Issue 2015 Debt Retirement	\$ 230,715	\$ 158,559
Bond Issue 2019 Debt Retirement	\$ 219,020	\$ 156,233
Energy Conservation Debt Retirement	\$ 29,219	\$ 112
2021 Refunding Bond Debt Retirement	\$ 643,938	\$ 154,159
Bond Issue 2023 Debt Retirement	\$ 160,037	\$ 101,730
Capital Projects fund available cash	\$ 1,928,627	\$ 2,289,131
Bond Issue 2019 Cash and Investments	\$ -	\$ 12,913
2021 Energy Conservation Bond	\$ 1,636	\$ 79,537
Bond Issue 2023 Cash and Investments	\$ 3,656,586	\$ 5,812,366
General Fund interest earned year to date	\$ 758,927	\$ 1,024,839
Payrolls paid to date	21	21

Midland Public Schools
Board Agenda Obligation Distribution
For the months of April 2026

	<u>Through 4/15/2026</u>	<u>Through 4/30/2026</u>	<u>Totals</u>
General Fund / Athletics	\$ 2,111,448	\$ 2,290,312	\$ 4,401,760
Capital Projects	-	21,605	21,605
2015 Debt Retirement	-	-	-
2019 Debt Retirement	-	-	-
2021 Energy Conservation Debt Ret.	-	500	500
2021 Refunding Debt Retirement	-	-	-
2023 Debt Retirement	-	500	500
Bond 2019 Capital Projects	-	-	-
Bond 2023 Capital Projects	991,596	-	991,596
2021 Energy Conservation Bond	-	-	-
School Services:			
School Stores	113	-	113
Food Service	1,143	440,770	441,913
Student Activities	<u>31,026</u>	<u>15,008</u>	<u>46,034</u>
Sub-totals	3,135,326	2,768,695	5,904,021
Federal Withholding			291,697
State Withholding/Sales Tax			142,395
Social Security/Medicare			616,522
Payroll Transfers			20,204
ACH Transfers			2,783,567
Consumers payments paid electronically			102,238
Health Savings Accounts			118,703
Edustaff payroll (contracted substitutes)			130,633
Purchase Card Transactions March			352,605
April Distributions			<u><u>\$10,462,585</u></u>

2025-2026 Expenses



4. 6. Legal Payments

Recommendation

Approval is requested to authorize legal payments to the below list for professional legal fees:

- Thrun Law Firm, P.C., for \$140.00, invoice number 313519, dated May 28, 2026
- Thrun Law Firm, P.C., for \$2,625.00, invoice number 313520, dated May 28, 2026
- Thrun Law Firm, P.C., for \$195.00, invoice number 313521, dated May 28, 2026

Supporting Documents



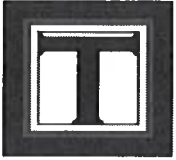
[_Thrun Invoice 313521](#)



[_Thrun Invoice 313520](#)



[_Thrun Invoice 313519](#)



THRUN
LAW FIRM, P.C.

2900 WEST ROAD, SUITE 400
EAST LANSING, MI 48823-1391
MAILING ADDRESS: P.O. BOX 2575
EAST LANSING, MI 48826-2575
TAX ID#: 38-2201807

May 28, 2026

Board of Education
Midland Public Schools
600 East Carpenter Street
Midland, MI 48640-5417

Invoice# 313521
Our file# 0419 - 00630
Billing through 05/20/2026

Webinars

Balance from statement dated	January 29, 2026	\$195.00
Payments received since last invoice		\$195.00
Accounts receivable balance carried forward		\$0.00

PROFESSIONAL SERVICES

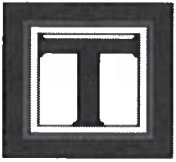
05/20/26	TMN - May 20, 2026 School Resource Officers Webinar	0.00 hrs.	\$195.00
		Total Fees	\$195.00

BILLING SUMMARY

Total professional services	\$195.00
Total charges for this invoice	\$195.00
Total balance now due	\$195.00

Statement due upon receipt. Please make checks payable and remit to Thrun Law Firm, P.C., P.O. Box 2575, East Lansing MI 48826-2575. If you have questions, please contact Alex Rozell by phone 517-374-4530, fax 517-484-0041, or email arozell@thrunlaw.com

[Handwritten signature]
6/1/26
[Handwritten signature] 6/2/26



THRUN
LAW FIRM, P.C.

2900 WEST ROAD, SUITE 400
EAST LANSING, MI 48823-1391
MAILING ADDRESS: P.O. BOX 2575
EAST LANSING, MI 48826-2575
TAX ID#: 38-2201807

May 28, 2026

Board of Education
Midland Public Schools
600 East Carpenter Street
Midland, MI 48640-5417

Invoice# 313520
Our file# 0419 - 00081
Billing through 05/20/2026

Due Process Complaint # (A.Y.)

Balance from statement dated	April 30, 2026	\$11,765.28
Payments received since last invoice		\$3,430.00
Accounts receivable balance carried forward		\$8,335.28

PROFESSIONAL SERVICES

04/06/26	RAD - Prepare and revise reply brief; prepare and revise response to request to reopen record	5.50 hrs.	\$1,925.00
04/08/26	RAD - Review respondent's filings; confer with attorney	0.20 hrs.	\$70.00
04/09/26	RAD - Prepare and revise motion to strike	1.80 hrs.	\$630.00
	Total Fees		\$2,625.00

BILLING SUMMARY

Total professional services	\$2,625.00
Total charges for this invoice	\$2,625.00
Plus net balance forward	\$8,335.28
Total balance now due	\$10,960.28

This bill includes a net balance forward for which we have not received payment. Please check your records for any recent payments and pay your bill accordingly.

Statement due upon receipt. Please make checks payable and remit to Thrun Law Firm, P.C., P.O. Box 2575, East Lansing MI 48826-2575. If you have questions, please contact Alex Rozell by phone 517-374-4530, fax 517-484-0041, or email arozell@thrunlaw.com

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6/1/26
[Handwritten signature] 6/4/26



2900 WEST ROAD, SUITE 400
EAST LANSING, MI 48823-1391
MAILING ADDRESS: P.O. BOX 2575
EAST LANSING, MI 48826-2575
TAX ID#: 38-2201807

May 28, 2026

Board of Education
Midland Public Schools
600 East Carpenter Street
Midland, MI 48640-5417

Invoice# 313519
Our file# 0419 - 00001
Billing through 05/20/2026

General

Balance from statement dated	April 30, 2026	\$1,680.00
Payments received since last invoice		\$1,540.00
Accounts receivable balance carried forward		\$140.00

PROFESSIONAL SERVICES

05/14/26	RAD - Phone conversation with superintendent re: parent issue	0.20 hrs.	\$70.00
05/20/26	RAD - Phone conversation with superintendent, K. Stark re: parent issue; review documents re: same	0.20 hrs.	\$70.00
	Total Fees		\$140.00

BILLING SUMMARY

Total professional services	\$140.00
Total charges for this invoice	\$140.00
Plus net balance forward	\$140.00
Total balance now due	\$280.00

This bill includes a net balance forward for which we have not received payment. Please check your records for any recent payments and pay your bill accordingly.

Statement due upon receipt. Please make checks payable and remit to Thrun Law Firm, P.C., P.O. Box 2575, East Lansing MI 48826-2575. If you have questions, please contact Alex Rozell by phone 517-374-4530, fax 517-484-0041, or email arozell@thrunlaw.com

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6/1/26
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5. Board of Education Matters: Presentations to the Board

5. 1. Spotlight on Excellence - Adams Elementary (Tracy Renfro)

Recommendation

Vintage Suitcase Interactive Museum Project presented by Tracy Renfro

5. 2. For Action: Approval of 2025-26 Final Budget Amendment (Wamack)

Supporting Documents



[_2025-26 June Budget Amendment 5.22.26](#)

MIDLAND PUBLIC SCHOOLS

THE 2025-26 BUDGET

Presented to the Board of Education on **June 15, 2026**

In accordance with Michigan Public Act 621 of 1978 and Public Act 41 of 1995, this budget is arranged in four parts:

- PART ONE:** The Anticipated Revenues and Expenditures of the 2025-26 General Fund, Special Revenue Funds, and Capital Projects Fund Budgets.
- PART TWO:** The Appropriations Act for the 2025-26 General Fund Budget
- PART THREE:** The Millage Rates for the 2025-26 General Fund Budget
- PART FOUR:** The Budget Administration Policy of the Midland Board of Education

MIDLAND PUBLIC SCHOOLS

**PART ONE: THE 2024-26
- GENERAL FUND
- SPECIAL REVENUE FUNDS
- CAPITAL PROJECTS FUND
BUDGETS**

	2024-25 AMOUNT (AUDIT) JUNE 2025	2025-26 AMOUNT (ESTIMATE) JUNE 2025	2025-26 AMOUNT (ESTIMATE) MARCH 2026	2025-26 AMOUNT (ESTIMATE) JUNE 2026
REVENUES				
GENERAL FUND				
LOCAL SOURCES	\$ 24,715,225	\$ 23,257,428	\$ 23,617,893	\$ 24,488,892
STATE SOURCES	75,475,265	75,501,638	77,128,398	78,249,348
FEDERAL SOURCES	1,774,258	1,552,145	2,232,710	2,938,855
INCOMING TRANSFERS AND OTHER TRANSACTIONS	7,849,872	7,320,294	8,157,631	8,100,488
SUB-TOTAL: GENERAL FUND REVENUE	\$ 109,814,620	\$ 107,631,505	\$ 111,136,632	\$ 113,777,583
SPECIAL REVENUE FUNDS				
LOCAL SOURCES	\$ 1,573,663	\$ 1,329,184	\$ 1,329,184	\$ 1,682,315
STATE SOURCES	1,849,992	2,222,710	2,248,120	2,253,509
FEDERAL SOURCES	2,802,624	2,266,099	2,266,099	2,549,298
OTHER TRANSACTIONS	-	-	-	-
SUB-TOTAL: SPECIAL REVENUE FUNDS	\$ 6,226,279	\$ 5,817,993	\$ 5,843,403	\$ 6,485,122
TOTAL REVENUE: GENERAL AND SPECIAL REVENUE FUNDS (NET OF TRANSFERS)	\$ 116,032,840	\$ 113,441,498	\$ 116,972,035	\$ 120,247,505
INCOMING TRANSFERS AND FUND MODIFICATIONS				
APPROPRIATION FROM FUNDS REMAINING AT END OF PRIOR YEAR				
PLANT REPAIR AND MAINTENANCE	2,818,612	2,000,000	2,892,187	2,911,740
TOTAL REVENUE: CAPITAL PROJECTS FUND	\$ 2,818,612	\$ 2,000,000	\$ 2,892,187	\$ 2,911,740

	2024-25 AMOUNT (AUDIT) JUNE 2025	2025-26 AMOUNT (ESTIMATE) JUNE 2025	2025-26 AMOUNT (ESTIMATE) MARCH 2026	2025-26 AMOUNT (ESTIMATE) JUNE 2026
EXPENDITURES				
GENERAL FUND				
CLASSROOM INSTRUCTION-				
BASIC PROGRAMS (110)	\$ 47,641,063	\$ 48,256,697	\$ 52,466,105	\$ 51,204,586
ADDED NEEDS PROGRAMS (120)	17,773,848	20,775,246	22,036,808	21,218,540
SUB-TOTAL: EXPENDITURES FOR CLASSROOM INSTRUCTION	\$ 65,414,911	\$ 69,031,943	\$ 74,502,913	\$ 72,423,126
SUPPORTING SERVICES-				
SUPPORT SERVICES-PUPIL (210)	\$ 8,305,933	\$ 8,739,657	\$ 8,639,868	\$ 9,049,698
SUPPORT SERVICES-INSTRUCTIONAL STAFF (220)	7,651,649	8,047,958	8,285,619	8,689,348
SUPPORT SERVICES-GENERAL ADMINISTRATION (230)	1,371,769	1,266,430	1,418,939	1,426,943
SUPPORT SERVICES-SCHOOL ADMINISTRATION (240)	6,114,634	5,856,396	6,439,830	6,566,469
SUPPORT SERVICES-BUSINESS (250)	1,371,192	1,529,127	1,658,989	1,757,317
SUPPORT SERVICES-CUSTODIAL/GROUNDS/MAINT. (260)	7,050,852	7,764,045	8,169,089	8,850,200
SUPPORT SERVICES-TRANSPORTATION (270)	3,208,274	4,503,189	4,574,335	4,237,725
SUPPORT SERVICES-CENTRAL/OTHER (280 - 289, 299)	3,314,170	4,198,381	3,774,373	3,042,101
SUPPORT SERVICES-ATHLETIC ACTIVITIES (293)	1,931,566	1,596,777	1,729,233	1,914,495
SUB-TOTAL: EXPENDITURES FOR SUPPORTING SERVICES	\$ 40,320,039	\$ 43,501,960	\$ 44,690,275	\$ 45,534,296
COMMUNITY SERVICES (300)				
COMMUNITY SERVICES COMMUNITY ACTIVITIES & NON-PUBLIC SCHOOL PUPILS	\$ 252,058	\$ 292,051	\$ 304,125	\$ 327,698
SUB-TOTAL: EXPENDITURES FOR COMMUNITY SERVICES	\$ 252,058	\$ 292,051	\$ 304,125	\$ 327,698
OUTGOING TRANSFERS AND OTHER TRANSACTIONS				
PAYMENTS TO OTHER GOVT UNITS/ FACILITIES (400)	\$ 4,334,725	\$ -	\$ 334,336	\$ 330,764
LEASE PAYMENTS (500)	953,539	553,222	932,222	954,222
OUTGOING TRANSFERS TO				
ENERGY BOND DEBT RETIREMENT FUND (633)	311,200	285,700	285,700	285,700
CAPITAL PROJECTS FUND (641)	-	-	-	-
GIFTS AND BEQUESTS (299)	-	25,000	-	-
INDIRECT COST (600)	-	-	-	-
SUB-TOTAL: EXPENDITURES FOR OUTGOING TRANSFERS AND OTHER TRANSACTIONS	\$ 5,599,464	\$ 863,922	\$ 1,552,258	\$ 1,570,686
TOTAL: EXPENDITURES FOR GENERAL FUND	\$ 111,586,472	\$ 113,689,876	\$ 121,049,571	\$ 119,855,806
SPECIAL REVENUE FUNDS				
TOTAL FOOD SERVICES EXPENDITURES	\$ 4,721,096	\$ 4,674,059	\$ 4,674,059	\$ 5,156,565
NET FOOD SERVICES EXPENDITURES FROM SPECIAL REVENUE FUND	\$ 4,721,096	\$ 4,674,059	\$ 4,674,059	\$ 5,156,565
SUPPORT SERVICE-OTHER "CHARGER SHOP"/"CHEMIC CORNER"	\$ 80,148	\$ 50,000	\$ 50,000	\$ 100,000
SUPPORT SERVICE-OTHER "CUSTODIAL FUNDS"	\$ 1,048,519	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000
TOTAL: EXPENDITURES FROM SPECIAL REVENUE FUND	\$ 5,849,763	\$ 5,724,059	\$ 5,724,059	\$ 6,256,565

TOTAL: EXPENDITURES FOR GENERAL FUND AND SPECIAL REVENUE FUND (NET OF TRANSFERS)	\$ 117,427,023	\$ 119,405,935	\$ 126,765,630	\$ 126,097,171
CAPITAL PROJECTS FUND				
SINKING FUND	\$ -	\$ -	\$ -	\$ -
PRME PROGRAM	482,177	700,000	700,000	1,426,138
TOTAL: EXPENDITURES FOR CAPITAL PROJECTS FUND	\$ 482,177	\$ 700,000	\$ 700,000	\$ 1,426,138

No Board of Education member or employee of the school district shall expend any funds or obligate the expenditure of any funds except pursuant to appropriations herein made by the Board of Education and in keeping with the budgetary policy statement herein adopted by the Board. Changes in the amount appropriated by the Board shall require approval by the Board.

The superintendent is hereby charged by the Board with the general supervision of the execution of the budgets herein adopted. He shall hold the directors responsible for the performance of their responsibilities within the amounts herein appropriated by the Board of Education and in keeping with the budgetary policy statement herein adopted by the Board.

This Appropriations Act for the General Fund is effective July 1, 2025 -

THE APPROPRIATIONS ACT FOR THE 2025-26 GENERAL FUND BUDGET

ADOPTED BY THE BOARD OF EDUCATION OF THE MIDLAND PUBLIC SCHOOLS

THIS RESOLUTION SHALL BE THE APPROPRIATIONS ACT FOR THE GENERAL FUND OF THE MIDLAND PUBLIC SCHOOLS FOR THE FISCAL YEAR 2025-26. THIS RESOLUTION MAKES APPROPRIATIONS, PROVIDES FOR THE EXPENDITURE OF THE APPROPRIATIONS, AND PROVIDES FOR THE DISPOSITION OF ALL INCOME RECEIVED BY THE MIDLAND PUBLIC SCHOOLS.

THE TOTAL REVENUES AND UNAPPROPRIATED FUND BALANCE ESTIMATED TO BE AVAILABLE FOR APPROPRIATION IN THE GENERAL FUND OF THE MIDLAND PUBLIC SCHOOLS FOR FISCAL YEAR 2025-26 ARE AS FOLLOWS:

REVENUE	2024-25 AMOUNT (AUDIT) JUNE 2025	2025-26 AMOUNT (ESTIMATE) JUNE 2025	2025-26 AMOUNT (ESTIMATE) MARCH 2026	2025-26 AMOUNT (ESTIMATE) JUNE 2026
LOCAL SOURCES	\$ 24,715,225	\$ 23,257,428	\$ 23,617,893	\$ 24,488,892
STATE SOURCES	75,475,265	75,501,638	77,128,398	78,249,348
FEDERAL SOURCES	1,774,258	1,552,145	2,232,710	2,938,855
INCOMING TRANSFERS AND OTHER TRANSACTIONS	7,849,872	7,320,294	8,157,631	8,100,488
TOTAL REVENUE	\$ 109,814,620	\$ 107,631,505	\$ 111,136,632	\$ 113,777,583
FUND BALANCE	2024-25 AMOUNT (AUDIT) JUNE 2025	2025-26 AMOUNT (ESTIMATE) JUNE 2025	2025-26 AMOUNT (ESTIMATE) MARCH 2026	2025-26 AMOUNT (ESTIMATE) JUNE 2026
FUND BALANCE JUNE 30	\$ 35,624,972	\$ 31,840,399	\$ 28,133,024	\$ 31,943,865
NON-SPENDABLE				
INVENTORY & PREPAID EXPENDITURES	398,882	130,000	130,000	540,000
RESTRICTED				
CONTRIBUTIONS	78,493	90,000	90,000	90,000
STEM GIFTS	1,330,599	1,220,000	1,060,995	900,000
ASSIGNED				
CURRENT YEAR EXCESS EXPENDITURES (APPROPRIATION)	6,058,371	6,058,371	9,912,939	6,078,223
MEDICAL EXPENSES	1,473,233	1,200,000	1,200,000	1,200,000
POST-BOND COPIER REPLACEMENTS	1,000,000	1,000,000	1,000,000	1,000,000
TECHNOLOGY REPLACEMENTS	2,000,000	2,000,000	2,000,000	2,000,000
BUS REPLACEMENTS	1,100,000	1,000,000	1,100,000	1,100,000

UNASSIGNED

MEDICAL AND WORKERS COMPENSATION INCURRED BUT NOT REPORTED CLAIMS	-	10,000	10,000	10,000
CASH FLOW MGT	22,185,394	19,132,028	11,629,090	19,025,642

SPENDABLE FUND BALANCE	\$35,226,090	\$31,710,399	\$28,003,024	\$31,403,865
TOTAL AVAILABLE TO APPROPRIATE	\$ 145,040,710	\$ 139,341,904	\$ 139,139,656	\$ 145,181,448

THE BOARD OF EDUCATION HEREBY APPROPRIATES **\$119,855,806** OF THE ABOVE "TOTAL AVAILABLE TO APPROPRIATE" IN THE GENERAL FUND IN THE AMOUNTS AND FOR THE PURPOSES SET FORTH BELOW:

EXPENDITURES	2024-25 AMOUNT (AUDIT) JUNE 2025	2025-26 AMOUNT (ESTIMATE) JUNE 2025	2025-26 AMOUNT (ESTIMATE) MARCH 2026	2025-26 AMOUNT (ESTIMATE) JUNE 2026
CLASSROOM INSTRUCTION-				
BASIC PROGRAMS	\$ 47,641,063	\$ 48,256,697	\$ 52,466,105	\$ 51,204,586
ADDED NEEDS PROGRAMS	17,773,848	20,775,246	22,036,808	21,218,540
TOTAL CLASSROOM INSTRUCTION	\$ 65,414,911	\$ 69,031,943	\$ 74,502,913	\$ 72,423,126
SUPPORTING SERVICES-				
SUPPORT SERVICES-PUPIL	\$ 8,305,933	\$ 8,739,657	\$ 8,639,868	\$ 9,049,698
SUPPORT SERVICES-INSTRUCTIONAL STAFF	7,651,649	8,047,958	8,285,619	8,689,348
SUPPORT SERVICES-GENERAL ADMINISTRATION	1,371,769	1,266,430	1,418,939	1,426,943
SUPPORT SERVICES-SCHOOL ADMINISTRATION	6,114,634	5,856,396	6,439,830	6,566,469
SUPPORT SERVICES-BUSINESS	1,371,192	1,529,127	1,658,989	1,757,317
SUPPORT SERVICES-CUSTODIAL/GROUNDS/MAINT.	7,050,852	7,764,045	8,169,089	8,850,200
SUPPORT SERVICE-TRANSPORTATION	3,208,274	4,503,189	4,574,335	4,237,725
SUPPORT SERVICES-CENTRAL/OTHER	3,314,170	4,198,381	3,774,373	3,042,101
SUPPORT SERVICES-ATHLETIC ACTIVITIES	1,931,566	1,596,777	1,729,233	1,914,495
TOTAL SUPPORTING SERVICES	\$ 40,320,039	\$ 43,501,960	\$ 44,690,275	\$ 45,534,296
COMMUNITY SERVICES (300)				
COMMUNITY SERVICES COMMUNITY ACTIVITIES & NON-PUBLIC SCHOOL PUPILS	\$ 252,058	\$ 292,051	\$ 304,125	\$ 327,698
TOTAL COMMUNITY SERVICES	\$ 252,058	\$ 292,051	\$ 304,125	\$ 327,698
OUTGOING TRANSFERS AND OTHER TRANSACTIONS				
PAYMENTS TO OTHER GOVT UNITS/ FACILITIES (400)	\$ 4,334,725	\$ -	\$ 334,336	\$ 330,764
LEASE PAYMENTS (500)	953,539	553,222	932,222	954,222
OUTGOING TRANSFERS TO ENERGY BOND FUND	311,200	285,700	285,700	285,700
CAPITAL PROJECTS FUND	-	-	-	-
GIFTS AND BEQUESTS	-	25,000	-	-
INDIRECT COSTS	-	-	-	-
TOTAL OUTGOING TRANSFERS AND OTHER TRANSACTIONS	\$ 5,599,464	\$ 863,922	\$ 1,552,258	\$ 1,570,686
TOTAL APPROPRIATED - GENERAL FUND	\$ 111,586,472	\$ 113,689,876	\$ 121,049,571	\$ 119,855,806

EXHIBIT 1

MIDLAND PUBLIC SCHOOLS
GENERAL FUND
DETAIL BUDGET PROJECTION
FOR FISCAL YEAR ENDING JUNE 30, 2026

	2024-25 AMOUNT (AUDIT) JUNE 2025	2025-26 AMOUNT (ESTIMATE) JUNE 2025	2025-26 AMOUNT (ESTIMATE) MARCH 2026	2025-26 AMOUNT (ESTIMATE) JUNE 2026
REVENUES				
LOCAL SOURCES	\$ 24,715,225	\$ 23,257,428	\$ 23,617,893	\$ 24,488,892
STATE SOURCES	75,475,265	75,501,638	77,128,398	78,249,348
FEDERAL SOURCES	1,774,258	1,552,145	2,232,710	2,938,855
TOTAL REVENUES	\$101,964,748	\$100,311,211	\$102,979,001	\$105,677,095
INCOMING TRANSFERS AND OTHER TRANSACTIONS	\$ 7,849,872	\$ 7,320,294	\$ 8,157,631	\$ 8,100,488
TOTAL REVENUES, INCOMING TRANSFERS AND OTHER TRANSACTIONS	\$ 109,814,620	\$ 107,631,505	\$ 111,136,632	\$ 113,777,583
EXPENDITURES				
CLASSROOM INSTRUCTION- BASIC PROGRAMS	\$ 47,641,063	\$ 48,256,697	\$ 52,466,105	\$ 51,204,586
ADDED NEEDS PROGRAMS	17,773,848	20,775,246	22,036,808	21,218,540
TOTAL CLASSROOM INSTRUCTION	\$65,414,911	\$69,031,943	\$74,502,913	\$72,423,126
SUPPORTING SERVICES- SUPPORT SERVICES-PUPIL	\$ 8,305,933	\$ 8,739,657	\$ 8,639,868	\$ 9,049,698
SUPPORT SERVICES-INSTRUCTIONAL STAFF	7,651,649	8,047,958	8,285,619	8,689,348
SUPPORT SRVCS-GENERAL ADMINISTRATION	1,371,769	1,266,430	1,418,939	1,426,943
SUPPORT SRVCS-SCHOOL ADMINISTRATION	6,114,634	5,856,396	6,439,830	6,566,469
SUPPORT SERVICES-BUSINESS	1,371,192	1,529,127	1,658,989	1,757,317
SUPPORT SERVICES-CUSTODIAL/GROUNDS/MAINT.	7,050,852	7,764,045	8,169,089	8,850,200
SUPPORT SERVICES-TRANSPORTATION	3,208,274	4,503,189	4,574,335	4,237,725
SUPPORT SERVICES-CENTRAL/OTHER	3,314,170	4,198,381	3,774,373	3,042,101
SUPPORT SERVICES-ATHLETIC ACTIVITIES	1,931,566	1,596,777	1,729,233	1,914,495
TOTAL SUPPORTING SERVICES	\$ 40,320,039	\$ 43,501,960	\$ 44,690,275	\$ 45,534,296
COMMUNITY SERVICES				
COMMUNITY SERVICES COMMUNITY SERVICES COMMUNITY ACTIVITIES & NON-PUBLIC SCHOOL PUPILS	\$ 252,058	\$ 292,051	\$ 304,125	\$ 327,698
TOTAL COMMUNITY SERVICES	\$ 252,058	\$ 292,051	\$ 304,125	\$ 327,698
OUTGOING TRANSFERS AND OTHER TRANSACTIONS				
PAYMENTS TO OTHER GOVT UNITS/ FACILITIES (400)	\$ 4,334,725	\$ -	\$ 334,336	\$ 330,764
LEASE PAYMENTS	953,539	553,222	932,222	954,222
OUTGOING TRANSFERS TO ENERGY BOND FUND	311,200	285,700	285,700	285,700
CAPITAL PROJECTS FUND	-	-	-	-
GIFTS AND BEQUESTS	-	25,000	-	-
INDIRECT COSTS	-	-	-	-
TOTAL OUTGOING TRANSFERS AND OTHER TRANSACTIONS	\$ 5,599,464	\$ 863,922	\$ 1,552,258	\$ 1,570,686
TOTAL APPROPRIATED	\$ 111,586,472	\$113,689,876	\$121,049,571	\$119,855,806

BEGINNING FUND BALANCE, JUNE 30	\$	37,396,824	\$	35,624,972	\$35,624,972	\$35,624,972
<i>EXCESS REVENUE/(APPROPRIATION)</i>	\$	(1,771,852)	\$	(6,058,371)	\$ (9,912,939)	(6,078,223)
<i>EXPECTED BUDGET VARIANCE</i>		-		2,273,798	2,420,991	2,397,116
<i>ANTICIPATED SURPLUS (SHORTFALL)</i>		(1,771,852)		(3,784,573)	(7,491,948)	(3,681,107)
<i>ANTICIPATED FUND BALANCE ON JUNE 30</i>	\$	35,624,972	\$	31,840,399	28,133,024	\$31,943,865
% OF EXPENSES		31.9%		28.0%	23.2%	26.7%
<i>AMOUNT OF FUND BALANCE RESTRICTED FOR CONTRIBUTIONS</i>	\$	1,409,092	\$	1,310,000	1,150,995	\$ 990,000

MIDLAND BOARD OF EDUCATION

600 East Carpenter Street
Midland, MI 48640
(989) 923-5001

PART THREE: MILLAGE RATES FOR THE 2025-26 GENERAL BUDGET ADOPTED BY THE BOARD OF EDUCATION OF THE MIDLAND PUBLIC SCHOOLS

On May 7, 2024, Midland Public Schools voters authorized the following millage levies for operating purposes:

A maximum 18.0 mills on non-homestead property

A maximum of 5.6523* mills on homestead and qualified agricultural property

The authorized levies are for ten years, 2025 to 2034, inclusive.

Based on the most recent information with respect to taxable value and the estimated blended student count for 2025-26, the estimated 2025 millage rates to support 2025-26 General Fund Expenditures are:

18.0 mills on non-homestead property

0.4016 mills on homestead and qualified agricultural property

On February 24, 2015, Midland Public Schools voters authorized the Board of Education to issue bonds and to assess the taxable property within the district to pay the debt service on these bonds and to deposit such monies into the related bond debt retirement fund. The millage levy for the 2015 School Building and Site Bonds is 2.50 mills.

* Subject to annual "prior year" adjustment based on audited student counts and taxable value revisions.

MIDLAND BOARD OF EDUCATION

600 East Carpenter Street
Midland, MI 48640
(989) 923-5001

**PART FOUR: POLICY ON ADMINISTERING THE BUDGET OF
THE SCHOOL SYSTEM IN EMERGENCY SITUATIONS**

The Board of Education requires the superintendent of school to administer the annual budget which it has approved, and the appropriations which it has made to provide for that budget, in accordance with all of the amounts and distributions contained in that Budget and Appropriations Act. There may be emergency situations, however, in which the expenditure of funds must be authorized which exceed the appropriations in any specific account in the budget. In such situations, the superintendent may authorize the transfer of appropriations to meet the emergency under the following procedures:


The superintendent will first try to discuss the emergency situation with the president, vice president, treasurer, or secretary of the Board of Education, in this order, to secure the agreement of an officer of the Board to the transfer of appropriations.

The superintendent will authorize the transfer of appropriations in writing.

When a transfer as permitted by this policy is made, such transfer shall be presented to the Board of Education for adoption at its next regularly-scheduled meeting in the form of an amendment to the Appropriations Act for the current year, which had previously been approved by the Board.

5. 3. For Action: Approval of 2026-27 General Operating Budget (Wamack)

Supporting Documents

 [_Final - 2026-27 Budget Narrative](#)

 [_2026-27 Original Budget 6.9.26](#)



Midland Public Schools

Inspiring Excellence

600 EAST CARPENTER STREET • MIDLAND, MI 48640
TELEPHONE: 989-923-7125 • WAMACKAL@MIDLANDPS.ORG

ANNA L. WAMACK: ASSOCIATE SUPERINTENDENT

Date: June 15th, 2026
To: Members of the Board of Education: Midland Public Schools
From: Anna L. Wamack, Associate Superintendent
Subject: The Midland Public Schools Operating Budget for 2026-27

The 2026-27 operating budget for the Midland Public Schools describes every program and activity the district plans to conduct during the forthcoming year with the estimated costs for each of these functions. In addition, local, state, federal, and other revenue sources are delineated.

Michigan Public Act 621 of 1978, the “Uniform Budgeting Act,” requires all local governments to adopt balanced budgets, in a format specified by the state, before July 1 of each year. In addition, Public Act 4 of 1995 also requires a local unit of government to hold a public hearing on its proposed budget and states in part, that “the property tax millage rate proposed to be levied to support the proposed budget will be a subject of the hearing.” The initial portion of the June 15th, 2026 Board meeting has been designated as a public hearing on the PA 621 budget.

There are a number of very important factors in budget development for school districts that are not known in June of the preceding fiscal year. In the revenue portion of the budget, one of the important figures is the estimated available fund balance from 2025-26 that can be safely used to support the programs of the school district in 2026-27. The June 2026 amendment prediction of \$31,943,865 has been used in developing the 2026-27 General Fund budget. This amount will change when the audit is complete.

Under Proposal A, enrollment is directly linked to a district’s foundation allowance using a blended pupil count. Thus, a significant budget variable is the 2026-27 student enrollment. The proposed 2026-27 State School Aid Act uses a pupil membership blend of 90% of the October count and 10% of the previous February count. For budget purposes, the 2026-27 blended enrollment is estimated at approximately 41 less than the 2025-26 level, for a blended count of 7,232 FTE (full time equivalent).

The 2026-27 state foundation allowance has **not yet** been established by the legislature. The following assumptions regarding the State School Aid Act have been made in creating the 2026-27 Midland Public Schools’ budget:

- \$250 per pupil foundation increase.
- Decrease in 147 MPSERS offsets
- Retirement rates set at a weighted average estimate of 26% of payroll.
- Federal Allocations for Title IA&D, IIA, and IVA are at 85% of 2025-26. No carryover included at this time.

An estimated 2026-27 local tax rate of 0.3726 mills on principal residence, qualified agricultural, qualified forest, industrial personal, and commercial personal property, 5.9766 mills on commercial personal property, and 17.9766 mills on non-homestead property has been established. The City of Midland will levy in the summer tax bill 0.1863 mills of the homestead millage and 50% of the 5.9766 mills and 17.9766 mills rates. An additional 6 mills will be levied by the State for the State Education Tax (SET) on all properties in the City and the townships.

In addition, with the February 24, 2015 voter authorization of School and Site Bonds, MPS will be levying 2.50 mills on the taxable property of the school district. The City of Midland will levy in the summer tax bill 50% of the 2.50 mills.

Other key assumptions of the proposed budget are:

- Local revenues are based on taxable value figures provided by Midland County Equalization and projections of the Midland County Educational Service Agency.
- Salary and step increases for all employee groups as defined in the schedules included in the 2026-27 MPS Salary Letter.
- Medical premiums increase an estimated 12%.
- Staffing patterns reflect the continuous process of evaluating vacancies for replacement, reduction, or addition. Elevated support staffing levels (due to strategic categorical revenue deferment) remain in place for the 2026-27 school year.

The general fund expenditures for 2026-27 reflect an approximate 1.6% increase from the comparable June budget adjustment figures.

HISTORY OF GENERAL FUND REVENUES AND EXPENDITURES

<i>Revenue Budget History</i>				
	Original Budget	Final Budget	Audited Results	Audit as % of Original
2024-25	\$104,516,907	\$110,799,481	\$109,515,969	104.78%
2023-24	\$ 103,605,460	\$ 114,524,440	\$ 113,767,099	109.81%*
2022-23	\$ 94,534,779	\$ 116,200,566	\$ 109,460,682	115.79%*
2021-22	\$ 86,811,220	\$ 93,151,345	\$ 91,916,106	107.30%*
2020-21	\$ 76,994,607	\$ 93,178,853	\$ 92,721,099	120.43%*
2019-20	\$ 81,212,554	\$ 85,913,473	\$ 83,051,449	102.30%
2018-19	\$ 81,716,910	\$ 84,002,173	\$ 83,765,123	102.50%
2017-18	\$ 79,128,914	\$ 82,450,219	\$ 81,887,829	103.49%
2016-17	\$ 78,698,798	\$ 80,402,553	\$ 80,331,407	102.07%
2015-16	\$ 78,354,105	\$ 79,976,938	\$ 79,700,514	101.72%
2014-15	\$ 77,058,586	\$ 79,551,264	\$ 79,024,738	102.55%
2013-14	\$ 76,181,439	\$ 78,821,154	\$ 78,569,491	103.13%
2012-13	\$ 75,650,490	\$ 77,646,242	\$ 77,082,141	101.89%
2011-12	\$ 75,823,978	\$ 78,252,228	\$ 78,220,906	103.16%
2010-11	\$ 81,251,102	\$ 82,909,067	\$ 82,833,101	101.95%
Average				105.52%

* The global pandemic from FY 21 through the FY 24 school years created uncertain expenditure and revenue projections at the time of original budget development and created anomalous variances.

<i>Expenditure Budget History</i>				
	Original Budget	Final Budget	Audited Results	Audit as % of Original
2024-25	\$110,637,214	\$118,213,050	\$111,275,272	100.58%
2023-24	\$ 108,370,932	\$ 116,373,301	\$ 108,715,437	100.32%*
2022-23	\$ 99,413,654	\$ 118,783,676	\$ 107,385,008	108.02%*
2021-22	\$ 89,355,582	\$ 96,263,860	\$ 90,264,454	101.02%*
2020-21	\$ 86,411,503	\$ 94,166,385	\$ 87,153,799	100.86%*
2019-20	\$ 83,117,259	\$ 85,996,443	\$ 81,269,884	97.78%
2018-19	\$ 80,644,747	\$ 83,325,055	\$ 79,527,112	98.61%
2017-18	\$ 78,222,048	\$ 79,954,840	\$ 77,267,536	98.78%
2016-17	\$ 77,644,689	\$ 78,592,846	\$ 76,210,796	98.15%
2015-16	\$ 80,044,645	\$ 79,954,895	\$ 78,371,875	97.91%
2014-15	\$ 81,982,779	\$ 81,042,324	\$ 79,817,711	97.36%
2013-14	\$ 82,258,480	\$ 81,635,011	\$ 80,880,918	98.33%
2012-13	\$ 82,696,904	\$ 80,013,103	\$ 79,173,106	95.74%
2011-12	82,934,960	81,773,455	81,280,142	98.00%
2010-11	84,775,068	82,228,951	81,453,723	96.10%
Average				99.17%

* The global pandemic during the FY 21 through the FY 24 school years created uncertain expenditure and revenue projections at the time of original budget development and created anomalous variances.

A number of factors control whether a planned expenditure is actually accomplished within a fiscal year. Among the factors are:

1. Continuity of personnel in the same assignments throughout the year
2. Availability of supplies, equipment, and services when ordered
3. The variability of Michigan weather and its impact on --
 - a. Fuel costs and the amount of fuel needed
 - b. The use of overtime for snow removal
4. Substitute teacher costs
5. Price changes (inflation). Some expenditures planned at the start of a year are not made if the costs rise during the year beyond acceptable levels. Conversely, there are also situations where planned expenditures decrease and thus, a saving is realized.

ANTICIPATED STAFFING AND STUDENT ENROLLMENT LEVELS

Listed below are the estimated staffing and enrollment figures for 2026-27 and the actual totals for the preceding two years. Since 2008-09 was the year with highest per pupil funding, it is included for comparison. The numbers below represent those employed by the district. There are many others providing service on a contracted basis. Areas with contracted employees not included in the district totals include mail pickup and delivery, custodial, and food service.

<i>Staffing (Full-Time Equivalents)</i>	<i>2008-09</i>	<i>2025-26 (Actual)</i>	<i>2026-27 (Estimate)</i>
Teachers	522.4	487	497
Administrators	40.8	36	35
Paraprofessionals	170.55	195	224
Office/Technical Professionals	49.44	33	33
Managers, Mechanics, & Specialists	36.0	42	43
Bus Drivers	34.09	25	25
Grounds and Maintenance	14.0	11	12
Interpreters and Braille Technicians	1.98	2	2
Pre-Primary (PYP, GSRP)	7.76	14	8
Support Technician		2	2
Co-ops	5.5	4	4
Total of Above Staff	887.52	851	885

Additional information regarding MPS staffing levels is included in Appendix A.

<i>Enrollment (FTE)</i>	<i>2008-09</i>	<i>2025-26</i>	<i>2026-27 (estimate)</i>
Elementary (K-5)	3,615	3,272	3,254
Secondary (6-12)	4,846	4,001	3,978
Enrollment	8,963	7,273	7,232
<i>% change since 2008-09</i>		-18.86%	-19.31%

- Note: Enrollment may not match state data portal due to blended count applications

FOUNDATION ALLOWANCE (PER PUPIL) REVENUE

	<i>2008-09</i>	<i>2024-25</i>	<i>2025-26</i>	<i>2026-27 (estimate)</i>
Foundation Allowance	\$8,904	\$9,730	\$10,018	\$10,268
Local Millage (Hold- Harmless)	415.31	122	122	122
Local Millage (Non-Homestead)	1,962.06	2,705.32	2,857.26	3,036.97
<i>% of funding Local</i>	26.7%	29.1%	29.7%	30.8%
State Aid Payment	\$6,233.63	\$6,800.68	\$6,884.74	\$6,955.03
Section 20(j) (20m 2021+)Payment	293.31	102	154	154
<i>% of funding State</i>	73.3%	70.9%	70.3%	69.2%

SUMMARY OF ATHLETIC REVENUES AND EXPENDITURES

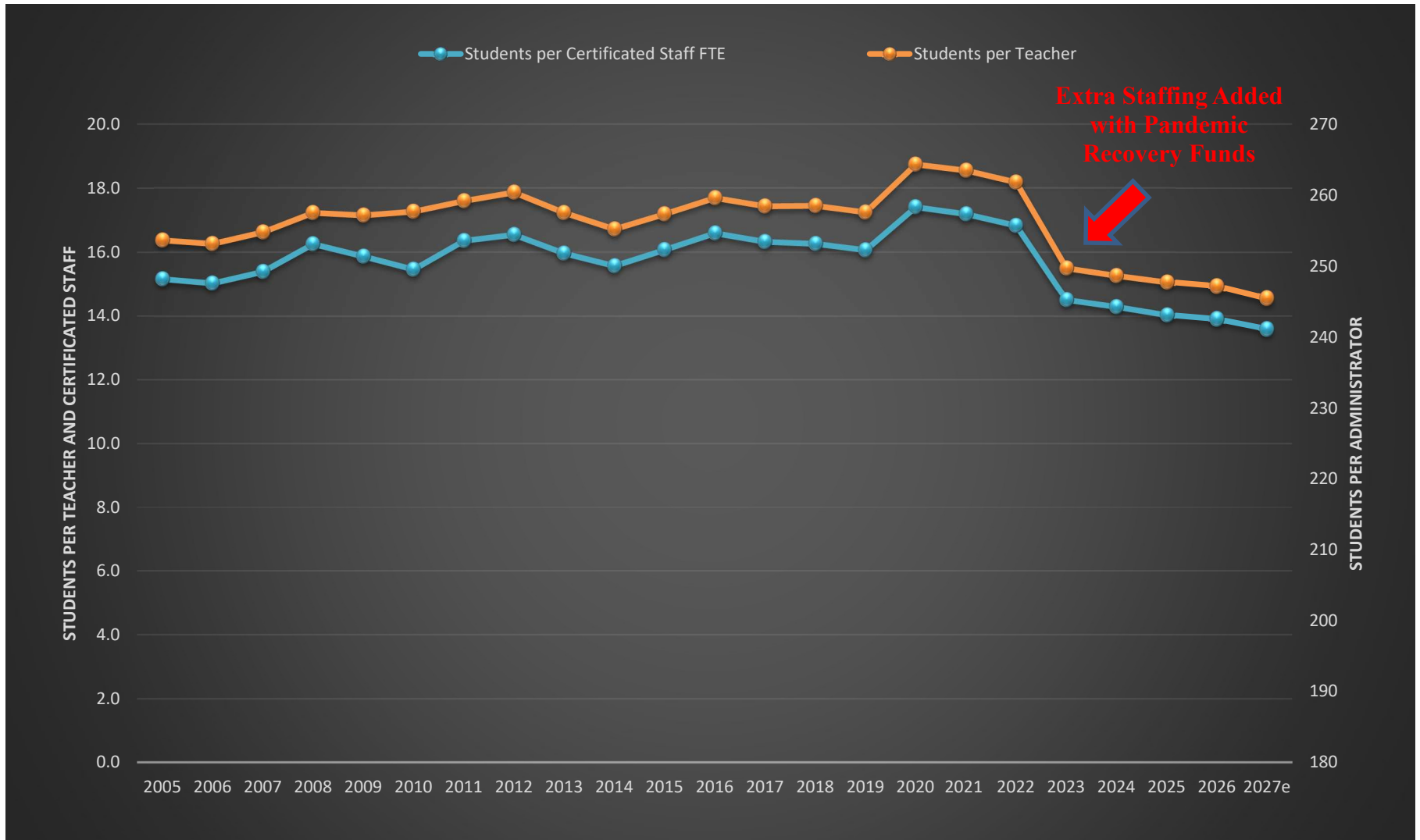
Prior to 2010-11, athletic expenditures were recorded in a separate fund. A transfer was made from the General Fund to supplement the revenues raised by the program. Now that athletics must be included in the General Fund, there is no transfer. The table that follows will allow the Board of Education and the public to monitor the General Fund support for athletics.

	<i>2008-09</i>	<i>2024-25</i>	<i>2025-26</i> <i>(estimate)</i>	<i>2026-27</i> <i>(estimate)</i>
Revenues	\$372,245	\$352,462	\$365,000	\$370,000
Expenditures	\$1,360,051	\$1,733,951	\$1,914,495	\$1,734,510
General Fund Support	\$987,806	\$1,381,489	\$1,549,495	\$1,364,510

Included in Appendix B is a listing of major categories of the budget that outlines the distribution of planned expenditures in the general fund and special revenue funds for 2026-27. As always, a tremendous amount of work has gone into the preparation of the summary pages and the 2026-27 budget itself. I would like to commend to the Board all of the staff members who have worked on this budget.

I believe the proposed 2026-27 budget to be an accurate description of the program planned for 2026-27 for the Midland Public Schools. I recommend its approval by the Board of Education following a specified period of time for review and study by the Board and the public.

Appendix A
RATIO OF STAFF TO STUDENTS 2005 TO 2027 (ESTIMATE)



Appendix B
MIDLAND PUBLIC SCHOOLS EXPENDITURES
GENERAL FUND, 2026-27

Expenses are classified in compliance with the Michigan chart of accounts for public schools. The major categories are:

TOTAL CLASSROOM INSTRUCTION: 62.6%

- **Direct** classroom instruction
- Teacher salaries and benefits, including special education and Title I services
- Substitute services
- Paraprofessional support
- Supplies and equipment
- Transfers to Midland County Educational Service Agency for special education services

STUDENT SUPPORT SERVICES: 7.4%

- Salaries and benefits for counselors, physical and occupational therapists, psychologists, social workers, speech therapists, and non-athletic club and activity sponsors

INSTRUCTIONAL SUPPORT: 6.0%

- Salaries and benefits for media specialists and paraprofessionals, subject matter coordination, consultants, science center, and special education administration
- Salaries and benefits for technology support staff are split between instructional support and information services
- Salaries for summer studies and other teacher in-services
- Supplies, purchased services, and equipment for the science resource center
- Supplies and equipment for media centers and for instructional technology
- Special education hearing and legal fees

DISTRICT AND SCHOOL ADMINISTRATION: 6.8%

- Board expenses and supplies including legal, audit and election fees
- Salaries and benefits for executive administration, building administration, and office technical support
- Supplies and equipment

FISCAL/HUMAN RESOURCES AND INFORMATION SERVICES: 5.0%

- Salaries and benefits for human resources, technology, information services, and business office
- Property, liability, and vehicle insurance
- Tax abatements (refunds)

OPERATIONS AND MAINTENANCE: 6.5%

- Salaries and benefits for grounds, and maintenance employees, utility and equipment costs, along with supplies and purchased services

STUDENT TRANSPORTATION: 3.2%

- *Student* transportation costs

ATHLETICS: 1.4%

- Salaries and benefits for athletic directors, faculty managers, and coaches
- Entry fees, officials and other purchased services (greens fees, ice time, etc.)
- Supplies and materials

TRANSFERS/CAPITAL LEASES/CAPITAL PROJECTS: 1.1%

- Lease payments for copiers, printers, and telephones
- Gifts

MIDLAND PUBLIC SCHOOLS

THE 2026-27 BUDGET

Presented to the Board of Education on **June 15, 2026**

In accordance with Michigan Public Act 621 of 1978 and Public Act 41 of 1995, this budget is arranged in four parts:

- PART ONE:** The Anticipated Revenues and Expenditures of the 2026-27 General Fund, Special Revenue Funds, and Capital Projects Fund Budgets.
- PART TWO:** The Appropriations Act for the 2026-27 General Fund Budget
- PART THREE:** The Millage Rates for the 2026-27 General Fund Budget
- PART FOUR:** The Budget Administration Policy of the Midland Board of Education

MIDLAND PUBLIC SCHOOLS

PART ONE: THE 2024-26
- GENERAL FUND
- SPECIAL REVENUE FUNDS
- CAPITAL PROJECTS FUND
BUDGETS

	2024-25 AMOUNT (AUDIT) JUNE 2025	2025-26 AMOUNT (ESTIMATE) JUNE 2025	2025-26 AMOUNT (ESTIMATE) MARCH 2026	2025-26 AMOUNT (ESTIMATE) JUNE 2026	2026-27 AMOUNT (ESTIMATE) JUNE 2026
REVENUES					
GENERAL FUND					
LOCAL SOURCES	\$ 24,715,225	\$ 23,257,428	\$ 23,617,893	\$ 24,488,892	\$ 24,010,492
STATE SOURCES	75,475,265	75,501,638	77,128,398	78,249,348	72,213,102
FEDERAL SOURCES	1,774,258	1,552,145	2,232,710	2,938,855	1,862,492
INCOMING TRANSFERS AND OTHER TRANSACTIONS	7,849,872	7,320,294	8,157,631	8,100,488	8,406,731
SUB-TOTAL: GENERAL FUND REVENUE	\$ 109,814,620	\$ 107,631,505	\$ 111,136,632	\$ 113,777,583	\$ 106,492,817
SPECIAL REVENUE FUNDS					
LOCAL SOURCES	\$ 1,573,663	\$ 1,329,184	\$ 1,329,184	\$ 1,682,315	\$ 1,426,837
STATE SOURCES	1,849,992	2,222,710	2,248,120	2,253,509	2,194,117
FEDERAL SOURCES	2,802,624	2,266,099	2,266,099	2,549,298	2,344,000
OTHER TRANSACTIONS	-	-	-	-	-
SUB-TOTAL: SPECIAL REVENUE FUNDS	\$ 6,226,279	\$ 5,817,993	\$ 5,843,403	\$ 6,485,122	\$ 5,964,954
TOTAL REVENUE: GENERAL AND SPECIAL REVENUE FUNDS (NET OF TRANSFERS)	\$ 116,032,840	\$ 113,441,498	\$ 116,972,035	\$ 120,247,505	\$ 112,449,771
INCOMING TRANSFERS AND FUND MODIFICATIONS					
APPROPRIATION FROM FUNDS REMAINING AT END OF PRIOR YEAR					
PLANT REPAIR AND MAINTENANCE	2,818,612	2,000,000	2,892,187	2,911,740	1,000,000
TOTAL REVENUE: CAPITAL PROJECTS FUND	\$ 2,818,612	\$ 2,000,000	\$ 2,892,187	\$ 2,911,740	\$ 1,000,000

	2024-25 AMOUNT (AUDIT) JUNE 2025	2025-26 AMOUNT (ESTIMATE) JUNE 2025	2025-26 AMOUNT (ESTIMATE) MARCH 2026	2025-26 AMOUNT (ESTIMATE) JUNE 2026	2026-27 AMOUNT (ESTIMATE) JUNE 2026
EXPENDITURES					
GENERAL FUND					
CLASSROOM INSTRUCTION-					
BASIC PROGRAMS (110)	\$ 47,641,063	\$ 48,256,697	\$ 52,466,105	\$ 51,204,586	\$ 53,583,249
ADDED NEEDS PROGRAMS (120)	17,773,848	20,775,246	22,036,808	21,218,540	22,608,070
SUB-TOTAL: EXPENDITURES FOR CLASSROOM INSTRUCTION	\$ 65,414,911	\$ 69,031,943	\$ 74,502,913	\$ 72,423,126	\$ 76,191,319
SUPPORTING SERVICES-					
SUPPORT SERVICES-PUPIL (210)	\$ 8,305,933	\$ 8,739,657	\$ 8,639,868	\$ 9,049,698	\$ 9,025,674
SUPPORT SERVICES-INSTRUCTIONAL STAFF (220)	7,651,649	8,047,958	8,285,619	8,689,348	7,296,950
SUPPORT SERVICES-GENERAL ADMINISTRATION (230)	1,371,769	1,266,430	1,418,939	1,426,943	1,386,929
SUPPORT SERVICES-SCHOOL ADMINISTRATION (240)	6,114,634	5,856,396	6,439,830	6,566,469	6,937,643
SUPPORT SERVICES-BUSINESS (250)	1,371,192	1,529,127	1,658,989	1,757,317	1,597,310
SUPPORT SERVICES-CUSTODIAL/GROUNDS/MAINT. (260)	7,050,852	7,764,045	8,169,089	8,850,200	7,917,970
SUPPORT SERVICES-TRANSPORTATION (270)	3,208,274	4,503,189	4,574,335	4,237,725	3,863,778
SUPPORT SERVICES-CENTRAL/OTHER (280 - 289, 299)	3,314,170	4,198,381	3,774,373	3,042,101	4,462,674
SUPPORT SERVICES-ATHLETIC ACTIVITIES (293)	1,931,566	1,596,777	1,729,233	1,914,495	1,734,510
SUB-TOTAL: EXPENDITURES FOR SUPPORTING SERVICES	\$ 40,320,039	\$ 43,501,960	\$ 44,690,275	\$ 45,534,296	\$ 44,223,438
COMMUNITY SERVICES (300)					
COMMUNITY SERVICES					
COMMUNITY ACTIVITIES & NON-PUBLIC SCHOOL PUPILS	\$ 252,058	\$ 292,051	\$ 304,125	\$ 327,698	\$ 301,409
SUB-TOTAL: EXPENDITURES FOR COMMUNITY SERVICES	\$ 252,058	\$ 292,051	\$ 304,125	\$ 327,698	\$ 301,409
OUTGOING TRANSFERS AND OTHER TRANSACTIONS					
PAYMENTS TO OTHER GOVT UNITS/ FACILITIES (400)	\$ 4,334,725	\$ -	\$ 334,336	\$ 330,764	\$ 15,722
LEASE PAYMENTS (500)	953,539	553,222	932,222	954,222	683,989
OUTGOING TRANSFERS TO					
ENERGY BOND DEBT RETIREMENT FUND (633)	311,200	285,700	285,700	285,700	290,000
CAPITAL PROJECTS FUND (641)	-	-	-	-	-
GIFTS AND BEQUESTS (299)	-	25,000	-	-	25,000
INDIRECT COST (600)	-	-	-	-	-
SUB-TOTAL: EXPENDITURES FOR OUTGOING TRANSFERS AND OTHER TRANSACTIONS	\$ 5,599,464	\$ 863,922	\$ 1,552,258	\$ 1,570,686	\$ 1,014,711
TOTAL: EXPENDITURES FOR GENERAL FUND	\$ 111,586,472	\$ 113,689,876	\$ 121,049,571	\$ 119,855,806	\$ 121,730,877
SPECIAL REVENUE FUNDS					
TOTAL FOOD SERVICES EXPENDITURES					
	\$ 4,721,096	\$ 4,674,059	\$ 4,674,059	\$ 5,156,565	\$ 5,075,444
NET FOOD SERVICES EXPENDITURES FROM SPECIAL REVENUE FUND	\$ 4,721,096	\$ 4,674,059	\$ 4,674,059	\$ 5,156,565	\$ 5,075,444
SUPPORT SERVICE-OTHER					
"CHARGER SHOP"/"CHEMIC CORNER"	\$ 80,148	\$ 50,000	\$ 50,000	\$ 100,000	\$ 50,000
SUPPORT SERVICE-OTHER					
"CUSTODIAL FUNDS"	\$ 1,048,519	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000
TOTAL: EXPENDITURES FROM SPECIAL REVENUE FUND	\$ 5,849,763	\$ 5,724,059	\$ 5,724,059	\$ 6,256,565	\$ 6,125,444
TOTAL: EXPENDITURES FOR GENERAL FUND AND SPECIAL REVENUE FUND (NET OF TRANSFERS)	\$ 117,427,023	\$ 119,405,935	\$ 126,765,630	\$ 126,097,171	\$ 127,848,321
CAPITAL PROJECTS FUND					
SINKING FUND					
PRME PROGRAM	\$ 482,177	\$ 700,000	\$ 700,000	\$ 1,426,138	\$ 1,000,000
TOTAL: EXPENDITURES FOR CAPITAL PROJECTS FUND	\$ 482,177	\$ 700,000	\$ 700,000	\$ 1,426,138	\$ 1,000,000

No Board of Education member or employee of the school district shall expend any funds or obligate the expenditure of any funds except pursuant to appropriations herein made by the Board of Education and in keeping with the budgetary policy statement herein adopted by the Board. Changes in the amount appropriated by the Board shall require approval by the Board.

The superintendent is hereby charged by the Board with the general supervision of the execution of the budgets herein adopted. He shall hold the directors responsible for the performance of their responsibilities within the amounts herein appropriated by the Board of Education and in keeping with the budgetary policy statement herein adopted by the Board.

This Appropriations Act for the General Fund is effective July 1, 2026. -

THE APPROPRIATIONS ACT FOR THE 2026-27 GENERAL FUND BUDGET

ADOPTED BY THE BOARD OF EDUCATION OF THE MIDLAND PUBLIC SCHOOLS

THIS RESOLUTION SHALL BE THE APPROPRIATIONS ACT FOR THE GENERAL FUND OF THE MIDLAND PUBLIC SCHOOLS FOR THE FISCAL YEAR 2026-27. THIS RESOLUTION MAKES APPROPRIATIONS, PROVIDES FOR THE EXPENDITURE OF THE APPROPRIATIONS, AND PROVIDES FOR THE DISPOSITION OF ALL INCOME RECEIVED BY THE MIDLAND PUBLIC SCHOOLS.

THE TOTAL REVENUES AND UNAPPROPRIATED FUND BALANCE ESTIMATED TO BE AVAILABLE FOR APPROPRIATION IN THE GENERAL FUND OF THE MIDLAND PUBLIC SCHOOLS FOR FISCAL YEAR 2026-27 ARE AS FOLLOWS:

REVENUE	2024-25 AMOUNT (AUDIT) JUNE 2025	2025-26 AMOUNT (ESTIMATE) JUNE 2025	2025-26 AMOUNT (ESTIMATE) MARCH 2026	2025-26 AMOUNT (ESTIMATE) JUNE 2026	2026-27 AMOUNT (ESTIMATE) JUNE 2026
LOCAL SOURCES	\$ 24,715,225	\$ 23,257,428	\$ 23,617,893	\$ 24,488,892	\$ 24,010,492
STATE SOURCES	75,475,265	75,501,638	77,128,398	78,249,348	72,213,102
FEDERAL SOURCES	1,774,258	1,552,145	2,232,710	2,938,855	1,862,492
INCOMING TRANSFERS AND OTHER TRANSACTIONS	7,849,872	7,320,294	8,157,631	8,100,488	8,406,731
TOTAL REVENUE	\$ 109,814,620	\$ 107,631,505	\$ 111,136,632	\$ 113,777,583	\$ 106,492,817
FUND BALANCE	2024-25 AMOUNT (AUDIT) JUNE 2025	2025-26 AMOUNT (ESTIMATE) JUNE 2025	2025-26 AMOUNT (ESTIMATE) MARCH 2026	2025-26 AMOUNT (ESTIMATE) JUNE 2026	2026-27 AMOUNT (ESTIMATE) JUNE 2026
FUND BALANCE JUNE 30	\$ 35,624,972	\$ 31,840,399	\$28,133,024	\$31,943,865	\$19,140,423
NON-SPENDABLE					
INVENTORY & PREPAID EXPENDITURES	398,882	130,000	130,000	540,000	130,000
RESTRICTED					
CONTRIBUTIONS	78,493	90,000	90,000	90,000	90,000
STEM GIFTS	1,330,599	1,220,000	1,060,995	900,000	825,000
ASSIGNED					
CURRENT YEAR EXCESS EXPENDITURES (APPROPRIATION)	6,058,371	6,058,371	9,912,939	6,078,223	15,238,060
MEDICAL EXPENSES	1,473,233	1,200,000	1,200,000	1,200,000	1,100,000
POST-BOND COPIER REPLACEMENTS	1,000,000	1,000,000	1,000,000	1,000,000	500,000
TECHNOLOGY REPLACEMENTS	2,000,000	2,000,000	2,000,000	2,000,000	500,000
BUS REPLACEMENTS	1,100,000	1,000,000	1,100,000	1,100,000	500,000
UNASSIGNED					
MEDICAL AND WORKERS COMPENSATION INCURRED BUT NOT REPORTED CLAIMS	-	10,000	10,000	10,000	10,000
CASH FLOW MGT	22,185,394	19,132,028	11,629,090	19,025,642	247,363
SPENDABLE FUND BALANCE	\$35,226,090	\$31,710,399	\$28,003,024	\$31,403,865	\$19,010,423
TOTAL AVAILABLE TO APPROPRIATE	\$ 145,040,710	\$ 139,341,904	\$ 139,139,656	\$ 145,181,448	\$ 125,503,240

THE BOARD OF EDUCATION HEREBY APPROPRIATES \$121,730,877 OF THE ABOVE "TOTAL AVAILABLE TO APPROPRIATE" IN THE GENERAL FUND IN THE AMOUNTS AND FOR THE PURPOSES SET FORTH BELOW:

EXPENDITURES	2024-25 AMOUNT (AUDIT) JUNE 2025	2025-26 AMOUNT (ESTIMATE) JUNE 2025	2025-26 AMOUNT (ESTIMATE) MARCH 2026	2025-26 AMOUNT (ESTIMATE) JUNE 2026	2026-27 AMOUNT (ESTIMATE) JUNE 2026
CLASSROOM INSTRUCTION-					
BASIC PROGRAMS	\$ 47,641,063	\$ 48,256,697	\$ 52,466,105	\$ 51,204,586	\$ 53,583,249
ADDED NEEDS PROGRAMS	17,773,848	20,775,246	22,036,808	21,218,540	22,608,070
TOTAL CLASSROOM INSTRUCTION	\$ 65,414,911	\$ 69,031,943	\$ 74,502,913	\$ 72,423,126	\$ 76,191,319
SUPPORTING SERVICES-					
SUPPORT SERVICES-PUPIL	\$ 8,305,933	\$ 8,739,657	\$ 8,639,868	\$ 9,049,698	\$ 9,025,674
SUPPORT SERVICES-INSTRUCTIONAL STAFF	7,651,649	8,047,958	8,285,619	8,689,348	7,296,950
SUPPORT SERVICES-GENERAL ADMINISTRATION	1,371,769	1,266,430	1,418,939	1,426,943	1,386,929
SUPPORT SERVICES-SCHOOL ADMINISTRATION	6,114,634	5,856,396	6,439,830	6,566,469	6,937,643
SUPPORT SERVICES-BUSINESS	1,371,192	1,529,127	1,658,989	1,757,317	1,597,310
SUPPORT SERVICES-CUSTODIAL/GROUNDS/MAINT.	7,050,852	7,764,045	8,169,089	8,850,200	7,917,970
SUPPORT SERVICE-TRANSPORTATION	3,208,274	4,503,189	4,574,335	4,237,725	3,863,778
SUPPORT SERVICES-CENTRAL/OTHER	3,314,170	4,198,381	3,774,373	3,042,101	4,462,674
SUPPORT SERVICES-ATHLETIC ACTIVITIES	1,931,566	1,596,777	1,729,233	1,914,495	1,734,510
TOTAL SUPPORTING SERVICES	\$ 40,320,039	\$ 43,501,960	\$ 44,690,275	\$ 45,534,296	\$ 44,223,438
COMMUNITY SERVICES (300)					
COMMUNITY SERVICES COMMUNITY ACTIVITIES & NON-PUBLIC SCHOOL PUPILS	\$ 252,058	\$ 292,051	\$ 304,125	\$ 327,698	\$ 301,409
TOTAL COMMUNITY SERVICES	\$ 252,058	\$ 292,051	\$ 304,125	\$ 327,698	\$ 301,409
OUTGOING TRANSFERS AND OTHER TRANSACTIONS					
PAYMENTS TO OTHER GOVT UNITS/ FACILITIES (400)	\$ 4,334,725	\$ -	\$ 334,336	\$ 330,764	\$ 15,722
LEASE PAYMENTS (500)	953,539	553,222	932,222	954,222	683,989
OUTGOING TRANSFERS TO ENERGY BOND FUND	311,200	285,700	285,700	285,700	290,000
CAPITAL PROJECTS FUND	-	-	-	-	-
GIFTS AND BEQUESTS	-	25,000	-	-	25,000
INDIRECT COSTS	-	-	-	-	-
TOTAL OUTGOING TRANSFERS AND OTHER TRANSACTIONS	\$ 5,599,464	\$ 863,922	\$ 1,552,258	\$ 1,570,686	\$ 1,014,711
TOTAL APPROPRIATED - GENERAL FUND	\$ 111,586,472	\$ 113,689,876	\$ 121,049,571	\$ 119,855,806	\$ 121,730,877

EXHIBIT 1

MIDLAND PUBLIC SCHOOLS
GENERAL FUND
DETAIL BUDGET PROJECTION
FOR FISCAL YEAR ENDING JUNE 30, 2027

	2024-25 AMOUNT (AUDIT) JUNE 2025	2025-26 AMOUNT (ESTIMATE) JUNE 2025	2025-26 AMOUNT (ESTIMATE) MARCH 2026	2025-26 AMOUNT (ESTIMATE) JUNE 2026	2026-27 AMOUNT (ESTIMATE) JUNE 2026
REVENUES					
LOCAL SOURCES	\$ 24,715,225	\$ 23,257,428	\$ 23,617,893	\$ 24,488,892	\$ 24,010,492
STATE SOURCES	75,475,265	75,501,638	77,128,398	78,249,348	72,213,102
FEDERAL SOURCES	1,774,258	1,552,145	2,232,710	2,938,855	1,862,492
TOTAL REVENUES	\$101,964,748	\$100,311,211	\$102,979,001	\$105,677,095	\$98,086,086
INCOMING TRANSFERS AND OTHER TRANSACTIONS	\$ 7,849,872	\$ 7,320,294	\$ 8,157,631	\$ 8,100,488	\$ 8,406,731
TOTAL REVENUES, INCOMING TRANSFERS AND OTHER TRANSACTIONS	\$ 109,814,620	\$ 107,631,505	\$ 111,136,632	\$ 113,777,583	\$ 106,492,817
EXPENDITURES					
CLASSROOM INSTRUCTION- BASIC PROGRAMS	\$ 47,641,063	\$ 48,256,697	\$ 52,466,105	\$ 51,204,586	\$ 53,583,249
ADDED NEEDS PROGRAMS	17,773,848	20,775,246	22,036,808	21,218,540	22,608,070
TOTAL CLASSROOM INSTRUCTION	\$65,414,911	\$69,031,943	\$74,502,913	\$72,423,126	\$76,191,319
SUPPORTING SERVICES- SUPPORT SERVICES-PUPIL	\$ 8,305,933	\$ 8,739,657	\$ 8,639,868	\$ 9,049,698	\$ 9,025,674
SUPPORT SERVICES-INSTRUCTIONAL STAFF	7,651,649	8,047,958	8,285,619	8,689,348	7,296,950
SUPPORT SRVCS-GENERAL ADMINISTRATION	1,371,769	1,266,430	1,418,939	1,426,943	1,386,929
SUPPORT SRVCS-SCHOOL ADMINISTRATION	6,114,634	5,856,396	6,439,830	6,566,469	6,937,643
SUPPORT SERVICES-BUSINESS	1,371,192	1,529,127	1,658,989	1,757,317	1,597,310
SUPPORT SERVICES-CUSTODIAL/GROUNDS/MAINT.	7,050,852	7,764,045	8,169,089	8,850,200	7,917,970
SUPPORT SERVICES-TRANSPORTATION	3,208,274	4,503,189	4,574,335	4,237,725	3,863,778
SUPPORT SERVICES-CENTRAL/OTHER	3,314,170	4,198,381	3,774,373	3,042,101	4,462,674
SUPPORT SERVICES-ATHLETIC ACTIVITIES	1,931,566	1,596,777	1,729,233	1,914,495	1,734,510
TOTAL SUPPORTING SERVICES	\$ 40,320,039	\$ 43,501,960	\$ 44,690,275	\$ 45,534,296	\$ 44,223,438
COMMUNITY SERVICES					
COMMUNITY SERVICES COMMUNITY ACTIVITIES & NON-PUBLIC SCHOOL PUPILS	\$ 252,058	\$ 292,051	\$ 304,125	\$ 327,698	\$ 301,409
TOTAL COMMUNITY SERVICES	\$ 252,058	\$ 292,051	\$ 304,125	\$ 327,698	\$ 301,409
OUTGOING TRANSFERS AND OTHER TRANSACTIONS					
PAYMENTS TO OTHER GOVT UNITS/ FACILITIES (400)	\$ 4,334,725	\$ -	\$ 334,336	\$ 330,764	\$ 15,722
LEASE PAYMENTS	953,539	553,222	932,222	954,222	683,989
OUTGOING TRANSFERS TO ENERGY BOND FUND	311,200	285,700	285,700	285,700	290,000
CAPITAL PROJECTS FUND	-	-	-	-	-
GIFTS AND BEQUESTS	-	25,000	-	-	25,000
INDIRECT COSTS	-	-	-	-	-
TOTAL OUTGOING TRANSFERS AND OTHER TRANSACTIONS	\$ 5,599,464	\$ 863,922	\$ 1,552,258	\$ 1,570,686	\$ 1,014,711
TOTAL APPROPRIATED	\$ 111,586,472	\$113,689,876	\$121,049,571	\$119,855,806	\$121,730,877
BEGINNING FUND BALANCE, JUNE 30	\$ 37,396,824	\$ 35,624,972	\$35,624,972	\$35,624,972	\$31,943,865
EXCESS REVENUE/(APPROPRIATION)	\$ (1,771,852)	\$ (6,058,371)	\$ (9,912,939)	\$ (6,078,223)	\$ (15,238,060)
EXPECTED BUDGET VARIANCE	-	2,273,798	2,420,991	2,397,116	2,434,618
ANTICIPATED SURPLUS (SHORTFALL)	(1,771,852)	(3,784,573)	(7,491,948)	(3,681,107)	(12,803,442)
ANTICIPATED FUND BALANCE ON JUNE 30	\$ 35,624,972	\$ 31,840,399	\$ 28,133,024	\$31,943,865	\$19,140,423
% OF EXPENSES	31.9%	28.0%	23.2%	26.7%	15.7%
AMOUNT OF FUND BALANCE RESTRICTED FOR CONTRIBUTIONS	\$ 1,409,092	\$ 1,310,000	\$ 1,150,995	\$ 990,000	\$ 915,000

MIDLAND BOARD OF EDUCATION

600 East Carpenter Street
Midland, MI 48640
(989) 923-5001

PART THREE: MILLAGE RATES FOR THE 2026-27 GENERAL BUDGET ADOPTED BY THE BOARD OF EDUCATION OF THE MIDLAND PUBLIC SCHOOLS

On May 7, 2024, Midland Public Schools voters authorized the following millage levies for operating purposes:

A maximum 18.0 mills on non-homestead property

A maximum of 5.6523* mills on homestead and qualified agricultural property

The authorized levies are for ten years, 2025 to 2034, inclusive.

Based on the most recent information with respect to taxable value and the estimated blended student count for 2026-27, the estimated 2026 millage rates to support 2026-27 General Fund Expenditures are:

17.9766 mills on non-homestead property

0.3726 mills on homestead and qualified agricultural property

On February 24, 2015, Midland Public Schools voters authorized the Board of Education to issue bonds and to assess the taxable property within the district to pay the debt service on these bonds and to deposit such monies into the related bond debt retirement fund. The millage levy for the 2015 School Building and Site Bonds is 2.50 mills.

* Subject to annual "prior year" adjustment based on audited student counts and taxable value revisions.

MIDLAND BOARD OF EDUCATION

600 East Carpenter Street
Midland, MI 48640
(989) 923-5001

**PART FOUR: POLICY ON ADMINISTERING THE BUDGET OF THE
SCHOOL SYSTEM IN EMERGENCY SITUATIONS**

The Board of Education requires the superintendent of school to administer the annual budget which it has approved, and the appropriations which it has made to provide for that budget, in accordance with all of the amounts and distributions contained in that Budget and Appropriations Act. There may be emergency situations, however, in which the expenditure of funds must be authorized which exceed the appropriations in any specific account in the budget. In such situations, the superintendent may authorize the transfer of appropriations to meet the emergency under the following procedures:

The superintendent will first try to discuss the emergency situation with the president, vice president, treasurer, or secretary of the Board of Education, in this order, to secure the agreement of an officer of the Board to the transfer of appropriations.

The superintendent will authorize the transfer of appropriations in writing.

When a transfer as permitted by this policy is made, such transfer shall be presented to the Board of Education for adoption at its next regularly-scheduled meeting in the form of an amendment to the Appropriations Act for the current year, which had previously been approved by the Board.

5. 4. For Action: Michigan High School Athletic Association (MHSAA) Membership Resolution (Miller-Nelson)

Supporting Documents



[_MHSAA Resolution26-27](#)



2026-27

1661 Ramblewood Drive
East Lansing, MI 48823
(517) 332-5046

The Michigan High School Athletic Association is a voluntary, nonprofit corporation comprised of public, private and parochial junior high/ middle and senior high schools whose Boards of Education/Governing Bodies have voluntarily applied for and received membership for and on behalf of their secondary schools. The association sponsors statewide tournaments and makes eligibility rules with respect to participation in such Michigan High School Athletic Association sponsored tournaments in the various sports. Each Board of Education/Governing Body that wishes to host or participate in such meets and tournaments must join the MHSAA and agree to abide by and enforce the MHSAA rules, regulations and qualifications concerning eligibility, game rules and tournament policies, procedures and schedules. **It is a condition for participation in any MHSAA postseason tournaments that high schools adhere to at least the minimum standards of Regulation I and the maximum limitations of Regulation II in ALL MHSAA Tournament sports.**

Michigan High School Athletic Association tournaments are the collective property of the MHSAA and not of any individual member school. The MHSAA reserves the right to promote and advance the membership's interests with publication information; exclusive arrangements to create recognition and exposure for school-sponsored activities; restrictive policies prohibiting exploitation and commercialization of MHSAA-sponsored tournaments; appropriate proprietary interests, and the use of images or transmissions identifying contest officials, spectators and member schools' students, personnel and marks.

To obtain membership, it is necessary for the Board of Education/Governing Body to adopt the following resolution for its junior high/middle and senior high schools. This resolution must be formally ratified by your Board of Education/Governing Body and properly signed. Please return one signed copy for our files and retain one copy for your files. Resolutions that are modified in any way or are supplemented with letters placing additional conditions on MHSAA membership or tournament participation shall be rejected.

MEMBERSHIP RESOLUTION

For the year August 1, 2026 — through July 31, 2027

LIST ON BACK

_____ the School(s) which are under the direction of this Board of Education/Governing Body.

(Junior high/middle and senior high schools of your school system which are to be listed as MHSAA members and receive MHSAA mailings during 2026-27 must be listed on the back of this form)

_____ City/Township of _____

County of _____, of State of Michigan, are hereby:

- (A) enrolled as members of the Michigan High School Athletic Association, Inc., a nonprofit association, and
- (B) are further enrolled to participate in the approved interschool athletic activities sponsored by said association.

The Board of Education/Governing Body hereby delegates to the Superintendent or his/her designee(s) the responsibility for the supervision and control of said activities, and hereby accepts the Constitution and By-Laws of said association and adopts as its own the rules, regulations and interpretations (as minimum standards), as published in the current HANDBOOK as the governing code under which the said school(s) shall conduct its program of interscholastic athletics and agrees to primary enforcement of said rules, regulations, interpretations and qualifications. In addition, it is hereby agreed that schools which host or participate in the association's meets and tournaments shall follow and enforce all tournament policies, procedures and schedules.

This authorization shall be effective from August 1, 2026 and shall remain effective until July 31, 2027, during which the authorization may not be revoked.

RECORD OF ADOPTION

The above resolution was adopted by the Board of Education/Governing Body of the

_____ School(s), on the _____ day of _____, 2026, and is so recorded in the minutes of the meeting of the said Board/Governing Body.

(Governing Body Name)

(Address)

(City & Zip Code)

(Contact E-mail)

Board Secretary Signature
or Designee

Check if Designee

-OVER-

Schools Which Are To Be MHSAA Members During 2026-27

NOTE: Pursuant to the MHSAA Constitution, all high schools, junior high/middle schools, or other schools of Michigan doing a grade of work corresponding to such schools, may become members of this organization provided (a) the school building has enrollment and onsite attendance of at least 15 students, whether for grades **6 through 8 or 9, grades 7 through 8 or 9, or grades 9 or 10 through 12**; and (b) if a nonpublic school, the school qualifies for federal income tax exemption as a not-for-profit organization. To reach the 15-student minimum for middle school membership, schools may join the MHSAA at the 6th-grade level whether or not 6th-grade students participate in athletics.

- A. This Section does not require school districts to become member schools at the junior high/middle school level and does not require school districts to sponsor any interscholastic athletics for 6th-grade students.
- B. If a school district's MHSAA Membership Resolution lists a junior high/middle school as an MHSAA member school, and if the school sponsors a 6th-grade team in any sport or permits a 6th-grade student to participate with 7th- and/or 8th-grade students in any sport, then all of Regulations III and IV apply to all 6th-graders in all sports involving 6th-graders on teams sponsored by that school. If the school does not allow any 6th-graders to participate in a sport, MHSAA rules do not apply in that sport.

Name the Member High School(s)

List separately from JH/MS even if all grades are housed in the same building.

1. _____
2. _____
3. _____
4. _____
5. _____
6. _____
7. _____
8. _____
9. _____
10. _____
11. _____
12. _____
13. _____
14. _____
15. _____

If necessary, list additional schools
for either column on a separate sheet.

Name the Member Junior High /Middle School(s)

(member 6th, 7th and 8th-grade buildings)

List separately from HS even if all grades are housed in the same building.

1. _____

Name of Member School

 Configuration of grades in building (e.g. K-6, 6-8, 7-8, 7-9): _____
 Provide anticipated 2026-27 7th and 8th-grade enrollment _____
 Provide anticipated 2026-27 6th-grade enrollment _____
 Grade levels for membership: 6 7 8

 1. Yes No 6th-graders will be participating in at least one sport with 7th and 8th graders. If yes, and not housed in the same building, add the name of the building that houses 6th-graders on the line below.

2. _____

Name of Member School

 Configuration of grades in building (e.g. K-6, 6-8, 7-8, 7-9): _____
 Provide anticipated 2026-27 7th and 8th-grade enrollment _____
 Provide anticipated 2026-27 6th-grade enrollment _____
 Grade levels for membership: 6 7 8

 1. Yes No 6th-graders will be participating in at least one sport with 7th and 8th graders. If yes, and not housed in the same building, add the name of the building that houses 6th-graders on the line below.

3. _____

Name of Member School

 Configuration of grades in building (e.g. K-6, 6-8, 7-8, 7-9): _____
 Provide anticipated 2026-27 7th and 8th-grade enrollment _____
 Provide anticipated 2026-27 6th-grade enrollment _____
 Grade levels for membership: 6 7 8

 1. Yes No 6th-graders will be participating in at least one sport with 7th and 8th graders. If yes, and not housed in the same building, add the name of the building that houses 6th-graders on the line below.

5. 5. Facility Planning Update and Workshop (President Rausch)

Recommendation

Presenter: Steven Gunther, GMB

6. Requests to Address the Board

Summary

Citizens are required to limit public comment to three minutes, except when this requirement is waived by the board president during the meeting. A designated timekeeper will communicate to the individual who is addressing the board at three minutes. The Board of Education highly values public comment and input; however, the board meeting format is designed to facilitate the evening's agenda and, therefore, restricts board members from engaging in conversation with speakers or immediately responding to questions. Questions and concerns may be addressed by the board later in the agenda and may be assigned for follow-up by the board or superintendent at a later date.

To ensure due process and respect of individual rights, the District maintains a formal process for handling complaints against individuals. A problem involving an individual or specific incident is best handled through administrative channels. For assistance, please contact the superintendent's office.

7. Administrative Services

Recommendation

Study Committee Chair: President Rausch; Staff Resource Person: Superintendent Miller-Nelson

7. 1. For Action: Approval of Revised Board Policy 5409: Graduation Requirements (Miller-Nelson)

Recommendation

Administration recommends a revision to Policy 5409 - Graduation Requirements. This update includes accompanying administrative guidelines and forms, and changes are effective upon approval.

Policies



[\[DRAFT\] Policy 5409: Academic Credits](#)

Policy 5409: Academic Credits

Status: DRAFT

Original Adopted Date: 06/20/2022 | Last Revised Date: 07/21/2025 | Last Reviewed Date: 07/21/2025

A. Midland Public Schools Graduation Requirements

A student must successfully complete all graduation requirements to earn a high school diploma. The Superintendent will ensure that the District's required credits and graduation criteria are consistent with state law and annually published in applicable student handbooks and course guides. Across its three high schools, the District offers multiple pathways to graduation, with specific credit requirements established for specific pathways within the schools.

1. H.H. Dow High School and Midland High School

A student must successfully complete all graduation requirements to earn a high school diploma from H.H. Dow High School or Midland High School.

To graduate, a student needs 22.5 credits including the Michigan Graduation Requirements. Students generate credit by PASSING COURSES. Each semester course generates .5 semester hours of credit. Each year-long course generates 1 hour of credit per period.

To graduate, a student must complete the Free Application for Federal Student Aide (FAFSA) or have a district-approved waiver signed by the parent or a district exemption on file at the school.

*Note: The 22.5 credit requirement begins for the graduating class of 2028. Students graduating prior to 2028 have a credit requirement of 22 credits. The FAFSA graduation requirement begins for the graduating class of 2028.

2. Midland Flex Learning Center

A student must successfully complete all graduation requirements to earn a high school diploma from the Midland Flex Learning Center.

- a. Flexible Learning Program: to graduate, a student needs 21.5 credits, including the Michigan Graduation Requirements. Students generate credit by PASSING COURSES. Each semester course generates .5 semester hours of credit. Each year-long course generates 1 hour of credit per period.

To graduate, a student must complete the Free Application for Federal Student Aid (FAFSA) or have a district-approved waiver signed by the parent or a district exemption on file at the school.

*Note: the 21.5 credit requirement begins for the class of 2028. Students graduating prior to 2028 have a credit requirement of 21 credits. The FAFSA graduation requirement begins for the graduating class of 2028.

- b. Alternative Program: to graduate, a student needs 18.5 credits, including the Michigan Graduation Requirements. Students generate credit by PASSING COURSES. Each semester course generates .5 semester hours of credit. Each year-long course generates 1 hour of credit per period.

To graduate, a student must complete the Free Application for Federal Student Aid (FAFSA) or have a district-approved waiver signed by the parent or a district exemption on file at the school.

*Note: the 18.5 credit requirement begins for the graduating class of 2028. Students graduating prior to 2028 have a credit requirement of 18 credits. The FAFSA graduation requirement begins for the graduating class of 2028.

B. Personal Curriculum

In some cases, it may be appropriate to modify the Michigan Merit Curriculum for a student. Modifications may only be made in accordance with state law. The Parent of a student who has completed grade 9 or a student who has reached age 18 may request a personal curriculum. A Parent of a student with a disability under the Individuals with Disabilities Education Act may request a personal curriculum before the student has

completed grade 9.

A teacher or school counselor may request that the District consider providing a student with a personal curriculum. If requested by a teacher, the teacher must currently teach or have expertise in a subject area proposed to be modified by the personal curriculum or the building principal must determine that the teacher has qualifications relevant to developing a personal curriculum.

In all cases, a student's personal curriculum must be developed in accordance with state law.

The District will annually notify Parents of their ability to request a personal curriculum.

C. Earning Credit

The District will grant credit to a student who successfully completes a course. Successful completion means that the student has met content expectations of the state- or District-approved subject area content standards for the course by obtaining a D- or higher grade in the course based, in part, on at least 1 state- or District-approved assessment.

Alternatively, the District will grant equivalent credit for a required Michigan Merit Curriculum course if the student earns a qualifying score, as determined by MDE or by the District, on a state- or District-approved assessment (i.e., "testing out").

The District will grant equivalent credit for a course if the student demonstrates a reasonable level of mastery by achieving a C+ or better on the final examination for the course or, if there is no final examination, by demonstrating subject area content knowledge by obtaining a C+ or better on an alternative assessment, such as a portfolio, performance, paper, project, presentation, or other established means. A student who earns credit in a course by "testing out" will not earn a grade in the course, and the credit will not be considered for determining grade point average or any honors earned based on grade point average.

The District will grant a student credit toward a diploma or alternative certificate if the student successfully completes, before entering high school, a state-mandated curriculum requirement by demonstrating proficiency on the content expectations for that curriculum requirement, either through successfully completing the course or by testing out.

Once a student earns credit in a course, either by successfully completing the course or by testing out, the student may not earn additional credit for the course or for a lower level course in the same subject.

The Board will recognize credits earned at other public schools and at accredited nonpublic schools. For students transferring from a home school program, the Superintendent or designee will assess whether the home school credit reflects proficiency in state and District content expectations for each course for which the student seeks to transfer credit. If the Superintendent or designee determines that the student is proficient in the subject area content, the District will award transfer credit.

State

MCL 380.1278a

MCL 380.1278b

Description

[MCL 380.1278a](#)

[MCL 380.1278b](#)

8. Curriculum, Instruction, and Assessment

Recommendation

Study Committee Chair: Secretary Ringgold; Staff Resource Person: Associate Superintendent Weaver

8. 1. Curriculum, Instruction, and Assessment Study Committee Meeting Notes from May 18, 2026

Supporting Documents

 [_5-18-2026 CIA Meeting Notes \(1\)](#)

Curriculum, Instruction, Assessment (CIA) Study Committee Meeting Notes

Meeting Date: May 18, 2026

Members Present: Jennifer Ringgold, Chair; Ann Horowitz; Meki Craig; Ken Weaver; Penny Miller-Nelson

Guests Present: Jen Servoss, Tricia Clancy, Yang (Joy) Jiao

Meeting Location: MPS Administration Building - Conference Rooms C&D

The meeting started at 1:30 pm.

1. Ken Weaver, Jen Servoss, and Tricia Clancy presented on K-5 Literacy curriculum implementation, MDE literacy guidance, and current State laws related to K-5 Literacy.
2. Ken Weaver presented on MIStudent Voice Educator Survey results.
3. Ken Weaver presented the Special Education Staff Development Proposal addition to the CIA subcommittee.
4. Penny Miller-Nelson updated the CIA committee on facility planning.

The meeting adjourned at 2:45 pm.

8. 2. For Action: Textbook Adoption (Weaver)

Recommendation

The following textbooks were presented for the 28-day period of examination on May 18, 2026. Administration recommends approval of these textbooks. If approved, this purchase is contingent on the available funding as approved in the 2026-27 budget.

This book will be used for: IB Psychology SL H

Title: Psychology Course Companion

Author: Alexey Popov

Publisher: Oxford University Press

Copyright: 2025

This book will be used for: Biology A, Biology

Title: Biology

Authors: Kenneth J. Miller & Joseph S. Leving

Publisher: Savvas Learning Company LLC

Copyright: 2024

This book will be used for: IB Analysis and Approaches HL 1/Pre-Calc H and IB Analysis and Approaches SL 1/Pre-Calc A

Title: Precalculus with Limits

Authors: Ron Larson & Paul Battaglia

Publisher: Cengage Learning, Inc.

Copyright: 2027

8. 3. For Action: Special Education Co-Teaching Model Professional Learning for Implementation in 2026-2027 (Weaver)

Recommendation

The district recommended one additional Staff & Curriculum Development Proposal for consideration at the May 18, 2026, Board meeting. This proposal reflects the identified needs for curriculum and staff development and aligns with the continuous improvement process.

If approved, this proposal will be implemented based on the available funding as approved in the 2026-27 budget:

This proposal includes:

1. Special Education Co-Teaching Model Professional Learning (\$1,836.96)

Upon approval of this project and subsequent approval of funding through the budget process, the district team will consult with those leading the project to make decisions about implementation.

9. Finance, Facilities and Operations

Recommendation

Study Committee Chair: Member Blasy; Staff Resource Person: Associate Superintendent Wamack

Supporting Documents



[June FFO Study Committee Meeting Notes \(1\)](#)

Finance, Facilities, & Operations Study Committee Meeting Notes

Meeting Date: June 1, 2026, 5:00 pm

Members Present: Brad Blasy, Chair; Scott McFarland, Meki Craig, Penny Miller-Nelson, Anna Wamack

Guests Present: Steven Gunther, GMB
Mike Moeggenberg, Midland Public Schools

Meeting Location: MPS Administration Center, Rooms C & D

The meeting started at 5:00 pm.

April Financials - April financials were reviewed.

Salary Letter - The proposed 2026-27 Salary Letter was reviewed.

Budget Proposal - The 2026-27 budget and the 2025-26 June budget amendment were discussed.

Midland High Auxiliary Gym Reflooring - Administration will propose awarding a bid for reflooring the Midland High Auxiliary Gym.

Custodial Supplies Bid - Administration will propose awarding a bid for custodial supplies.

Workers' Compensation Insurance Renewal - Administration will propose renewing the Workers' Compensation Insurance policy.

Property & Casualty Insurance Renewal - Administration will propose renewing the Property & Casualty Insurance policy.

July FFO Meeting Date - The committee discussed the date of the July FFO meeting.

Facility Planning - The committee discussed facility planning, the work of the facility steering team, and information gathered through the facility planning survey.

The meeting adjourned at 6:37 pm.

9. 2. For Action: 2026-27 Salary Letter (Wamack)

Supporting Documents



[_26-27 Salary Letter - Final](#)



Midland Public Schools

Inspiring Excellence

600 EAST CARPENTER STREET • MIDLAND, MI 48640
TELEPHONE: 989-923-7125 • WAMACKAL@MIDLANDPS.ORG

ANNA L. WAMACK: ASSOCIATE SUPERINTENDENT

June 2026

Members of the M.P.S. Board of Education:

The attached comprehensive report outlines the 2026-27 wage provisions for the 14 groups of employees of the Midland Public Schools. Contracts are in force with the Midland Federation of Paraprofessionals (MFP) through June 30, 2029, with the Midland City Education Association (MCEA) through August 15, 2028 which represents teachers and electronic learning facilitators and with the Midland City Education Support Personnel Association (MCESPA) through Sept 30, 2028, which represents the grounds and maintenance employees.

Other groups of employees with whom the Board does not negotiate formally, but for whom salary arrangements for 2026-27 must be established, are:

- Administrative Assistants and Office Professionals
- Administrative Employees
- Athletic Event Supervisory Employees
- Auditorium Technicians
- Support Technicians
- Co-op Students, Work Experience Students, and Student Assistants
- Management Employees
- Pre-Primary Employees
- Substitute/Temporary Secretaries
- Temporary (Seasonal) Employees
- Therapy Assistants
- Transportation Employees

Salary and benefit recommendations for these groups are as follows:

- All major employee groups received salary and wage scales increases per contractual obligations and are defined in this letter.
- Where permitted by law or required by Board policy, pay all merit-based or negotiated increases that move an employee through a range or along a scale.
- Continue the four district medical plans as HDHPs.
- Legislative changes to the Michigan Public School Employees Retirement System in 2012 created a structure of 14 separate classifications of payroll rates. Current rates are anticipated to range from 28.72% to 41.02% of payroll, depending on date of hire and retirement status, and final legislative budget approval.
- Contribute up to the individual hard cap limit to help defray the costs of health benefits for employees.

If changes made by the State of Michigan have a major financial impact on Midland Public Schools, or if district revenue projections are significantly reduced, the salary and benefit recommendations detailed above may need to be reevaluated.

The salary and benefits of the Superintendent is determined separately and will be established by the Board.

Board of Education
Page 2
June 2026

I recommend approval of the 2026-27 wage adjustments as submitted.

Sincerely,

A handwritten signature in black ink, appearing to read "Anna Wamack". The signature is fluid and cursive, with the first name "Anna" and last name "Wamack" clearly distinguishable.

Anna Wamack
Associate Superintendent

AFFILIATED EMPLOYEES

Midland City Education Support Personnel Association: Grounds and Maintenance

	Grounds		Trades
Step 3 (years 4+)	\$22.00	Step 3 (years 4+)	\$34.50
Step 2 (years 2-3)	\$21.25	Step 2 (years 2-3)	\$32.50
Step 1 (years 1)	\$20.50	Step 1 (years 1)	\$30.50

The Custodial Handyman is paid on the grounds wage scale at a rate of \$1.00 more per hour.

Seasonal help (Trades, Grounds, Painter Helpers, etc. and summer Co-ops after graduation) will be paid state minimum wage.

Midland Federation of Paraprofessionals: Paraprofessionals

Step	Wage
Step 16+	\$21.05
Step 15	\$20.65
Step 14	\$20.45
Step 13	\$20.10
Step 12	\$19.90
Step 11	\$19.55
Step 10	\$19.35
Step 9	\$19.00
Step 8	\$18.80
Step 7	\$18.45
Step 6	\$18.25
Step 5	\$17.90
Step 4	\$17.70
Step 3	\$17.35
Step 2	\$17.15
Step 1	\$16.00

Midland City Education Association: Teachers

CATEGORIES	I	I	I	II	II	II	III	III	III
Step	B.A. on	B.A. off	B.A. total	M.A. on	M.A. off	M.A. total	M.A. + 30 Semester Hours on	M.A. + 30 Semester Hours off	M.A. + 30 Semester Hours total
1	\$48,498	\$951	\$49,449	\$51,213	\$1,004	\$52,217	\$55,648	\$1,091	\$56,739
2	\$50,629	\$993	\$51,621	\$53,624	\$1,051	\$54,676	\$58,269	\$1,143	\$59,411
3	\$52,760	\$1,035	\$53,794	\$56,036	\$1,099	\$57,134	\$60,889	\$1,194	\$62,083
4	\$54,891	\$1,076	\$55,968	\$58,447	\$1,146	\$59,593	\$63,509	\$1,245	\$64,755
5	\$57,022	\$1,118	\$58,140	\$60,858	\$1,193	\$62,052	\$66,130	\$1,297	\$67,426
6	\$59,154	\$1,160	\$60,314	\$63,269	\$1,241	\$64,509	\$68,749	\$1,348	\$70,097
7	\$61,285	\$1,202	\$62,486	\$65,681	\$1,288	\$66,969	\$71,369	\$1,399	\$72,769
8	\$63,415	\$1,243	\$64,659	\$68,092	\$1,335	\$69,427	\$73,990	\$1,451	\$75,441
9	\$65,547	\$1,285	\$66,832	\$70,502	\$1,382	\$71,885	\$76,610	\$1,502	\$78,112
10	\$69,809	\$1,369	\$71,178	\$75,325	\$1,477	\$76,802	\$81,850	\$1,605	\$83,455
11	\$71,941	\$1,411	\$73,351	\$77,736	\$1,524	\$79,260	\$84,470	\$1,656	\$86,127
12	\$74,071	\$1,452	\$75,524	\$80,148	\$1,572	\$81,719	\$87,091	\$1,708	\$88,798
13	\$76,202	\$1,494	\$77,696	\$82,559	\$1,619	\$84,178	\$89,711	\$1,759	\$91,470
14	\$80,465	\$1,578	\$82,042	\$87,381	\$1,713	\$89,095	\$94,951	\$1,862	\$96,813
15	\$82,724	\$1,622	\$84,346	\$89,780	\$1,760	\$91,541	\$97,455	\$1,911	\$99,366
16	\$84,982	\$1,666	\$86,649	\$92,202	\$1,808	\$94,010	\$100,186	\$1,964	\$102,151
17	\$87,243	\$1,711	\$88,953	\$94,578	\$1,854	\$96,433	\$102,462	\$2,009	\$104,471
18	\$89,501	\$1,755	\$91,256	\$96,978	\$1,902	\$98,879	\$104,965	\$2,058	\$107,023

Step	M.A. + 45 Semester Hours on	M.A. + 45 Semester Hours off	M.A. + 45 Semester Hours total
11	\$93,282	\$1,829	\$95,111
12	\$97,255	\$1,907	\$99,162
13	\$101,229	\$1,985	\$103,214
14+	\$105,202	\$2,063	\$107,265

Teachers with Doctorates will be paid \$800 above the schedule. Teachers with a Doctorate and National Board Certification will be paid \$1,600 above the schedule.

Midland City Education Association: Extra Duty Compensation Rates

Note: These rates include the 2% off salary stipend, and future increases will be based on 2% less than shown

Category	I	II	III	IV	V	VI
STEP 1	\$5,458	\$4,583	\$4,333	\$3,417	\$3,333	\$3,250
STEP 2	\$5,820	\$4,887	\$4,621	\$3,643	\$3,554	\$3,466
STEP 3	\$6,183	\$5,192	\$4,908	\$3,870	\$3,776	\$3,681
STEP 4	\$6,545	\$5,496	\$5,196	\$4,097	\$3,997	\$3,897
STEP 5	\$6,907	\$5,800	\$5,484	\$4,324	\$4,218	\$4,113
STEP 6	\$7,270	\$6,104	\$5,771	\$4,551	\$4,440	\$4,329
STEP 7	\$7,632	\$6,409	\$6,059	\$4,777	\$4,661	\$4,544
Category	VII	VIII	IX	X	XI	XII
STEP 1	\$3,042	\$2,875	\$2,750	\$2,625	\$2,417	\$2,292
STEP 2	\$3,243	\$3,066	\$2,932	\$2,799	\$2,577	\$2,444
STEP 3	\$3,445	\$3,257	\$3,115	\$2,973	\$2,737	\$2,596
STEP 4	\$3,647	\$3,447	\$3,297	\$3,297	\$2,898	\$2,748
STEP 5	\$3,849	\$3,638	\$3,480	\$3,480	\$3,058	\$2,900
STEP 6	\$4,051	\$3,829	\$3,663	\$3,663	\$3,219	\$3,052
STEP 7	\$4,253	\$4,020	\$3,845	\$3,845	\$3,379	\$3,204
Category	XIII	XIV	XV	XVI	XVII	XVIII
STEP 1	\$2,083	\$2,000	\$1,917	\$1,833	\$1,708	\$1,583
STEP 2	\$2,222	\$2,133	\$2,044	\$1,955	\$1,822	\$1,688
STEP 3	\$2,360	\$2,265	\$2,171	\$2,077	\$1,935	\$1,793
STEP 4	\$2,498	\$2,398	\$2,298	\$2,198	\$2,048	\$1,899
STEP 5	\$2,636	\$2,531	\$2,425	\$2,320	\$2,162	\$2,004
STEP 6	\$2,775	\$2,664	\$2,553	\$2,442	\$2,275	\$2,109
STEP 7	\$2,913	\$2,796	\$2,680	\$2,563	\$2,389	\$2,214
Category	XIX	XX	XXI	XXII	XXIII	XXIV
STEP 1	\$1,542	\$1,417	\$1,333	\$1,292	\$1,208	\$1,167
STEP 2	\$1,644	\$1,511	\$1,422	\$1,377	\$1,288	\$1,244
STEP 3	\$1,746	\$1,605	\$1,510	\$1,463	\$1,369	\$1,321
STEP 4	\$1,849	\$1,699	\$1,599	\$1,549	\$1,449	\$1,399
STEP 5	\$1,951	\$1,793	\$1,687	\$1,635	\$1,529	\$1,476
STEP 6	\$2,053	\$1,887	\$1,776	\$1,720	\$1,609	\$1,554
STEP 7	\$2,156	\$1,981	\$1,864	\$1,806	\$1,690	\$1,631
Category	XXV					
STEP 1	\$1,083					
STEP 2	\$1,155					
STEP 3	\$1,227					
STEP 4	\$1,299					
STEP 5	\$1,371					
STEP 6	\$1,443					
STEP 7	\$1,515					

Midland City Education Association: Teacher Leaders

Step	Teacher Leader On	Teacher Leader Off	Teacher Leader Total
1	\$5,341	\$105	\$5,445
2	\$5,695	\$112	\$5,807
3	\$6,049	\$119	\$6,168
4	\$6,404	\$126	\$6,529
5	\$6,759	\$133	\$6,891
6	\$7,113	\$139	\$7,253
7	\$7,467	\$146	\$7,613

Midland City Education Association: Summer School, Curriculum Development, Extended Year Assignment

CLASSIFICATIONS						
	I		II		III & IV	
<i>Fiscal Year</i>	Without Students	With Students	Without Students	With Students	Without Students	With Students
2027	\$28.35	\$32.36	\$32.36	\$36.46	\$36.46	\$40.48

UNAFFILIATED EMPLOYEES

Administrative Assistants and Office Professionals

Classifications	I on	I off	I total	II on	II off	II total	III on	III off	III total
Steps (granted for merit, not seniority)									
1	\$17.47	\$0.34	\$17.81	\$18.10	\$0.35	\$18.46	\$19.32	\$0.38	\$19.870
2	\$18.40	\$0.36	\$18.76	\$19.14	\$0.38	\$19.52	\$20.34	\$0.40	\$20.74
3	\$19.35	\$0.38	\$19.73	\$20.20	\$0.40	\$20.60	\$21.44	\$0.42	\$21.86
4	\$20.26	\$0.40	\$20.66	\$21.22	\$0.42	\$21.63	\$22.54	\$0.44	\$22.98
5	\$21.26	\$0.42	\$21.68	\$22.25	\$0.44	\$22.69	\$23.55	\$0.46	\$24.01
6	\$22.26	\$0.44	\$22.70	\$23.27	\$0.46	\$23.72	\$24.61	\$0.48	\$25.09
7	\$23.16	\$0.45	\$23.61	\$24.29	\$0.48	\$24.77	\$25.69	\$0.50	\$26.19
8	\$24.11	\$0.47	\$24.58	\$25.31	\$0.50	\$25.80	\$26.76	\$0.52	\$27.28
9	\$25.07	\$0.49	\$25.57	\$26.33	\$0.52	\$26.85	\$27.80	\$0.55	\$28.34

Classifications	IV on	IV off	IV total	V on	V off	V total
Steps (granted for merit, not seniority)						
1	\$20.58	\$0.40	\$20.99	\$21.82	\$0.43	\$22.24
2	\$21.73	\$0.43	\$22.16	\$23.03	\$0.45	\$23.49
3	\$22.83	\$0.45	\$23.28	\$24.20	\$0.47	\$24.67
4	\$23.98	\$0.47	\$24.45	\$25.41	\$0.50	\$25.91
5	\$25.10	\$0.49	\$25.59	\$26.61	\$0.52	\$27.13
6	\$26.21	\$0.51	\$26.72	\$27.78	\$0.54	\$28.33
7	\$27.35	\$0.54	\$27.88	\$28.99	\$0.57	\$29.55
8	\$28.47	\$0.56	\$29.03	\$30.18	\$0.59	\$30.77
9	\$29.57	\$0.58	\$30.15	\$31.34	\$0.61	\$31.96

Substitute/Temporary Secretaries will be paid \$15.54 per hour.
Retired MPS OP/AA's most recent hourly wage with MPS will be protected and will be granted an increase of the lesser of 2% or the group's annual increase.

Transportation (Bus Drivers)

	Regular / Sub Drivers					
	Hired Before July 1, 1994	2% off salary	Total	Hired July 1, 1994 and Later	2% off salary	Total
Trip Rate	\$19.41	\$0.39	\$19.79	\$19.41	\$0.39	\$19.79
Step 1 (probationary year)				\$21.27	\$0.43	\$21.70
Step 2				\$22.33	\$0.45	\$22.78
Step 3				\$23.66	\$0.47	\$24.13
Step 4	\$29.51	\$0.58	\$30.09	\$25.79	\$0.52	\$26.30

Step 1 above applies to all new drivers. A driver must work at least 150 calendar days to be eligible to move to the Step 2 rate. In addition, each driver must satisfactorily pass an individual evaluation to move to the next pay level or to continue on the maximum pay level.

The pay rate for special trips, for CMU state training programs, and for local instructional meetings is \$19.41 base rate, \$0.39 for a 2% off salary stipend, for a total of \$19.79. This rate applies to both driving and waiting time. The district pays the total tuition charge for each driver who participates in the state training programs and will reimburse the driver \$19.41 base rate, \$0.39 for a 2% off salary stipend, for a total of \$19.79 for each hour in training. Hours in attendance at local drivers' meetings, called for organization and instructional purposes, will be paid at the same rates.

Administrative Positions

The salary ranges for administrative positions listed below are base-to-maximum amounts and do not include longevity stipends. As per policy, movement through the ranges is based on performance and is not based on seniority.

Salary Schedule A (existing administrators in current positions prior to July 1, 2010)			
Level	Position	Base	Maximum
9a	Elementary Principals – 50 week year	\$122,690	\$136,322

Salary Schedule B (new administrators and those with promotions effective on or after July 1, 2010)			
Level	Position	Base	Maximum
11t	No positions	\$112,711	\$125,234
10at	Assistant Principal – 50 week year AP/Athletic Director – 50 week year Supervisor of Special Services – 50 week year Curriculum Specialists – 50 week year MTSS Coordinator – 50 week year PATHS/Virtual Learning Coordinator– 50 week year	\$115,882	\$128,758
10bt	Director of Special Services – 52 week year	\$125,312	\$139,236
9at	Elementary Principal – 50 week year	\$117,995	\$131,106
8t	Middle School Principal – 50 week year	\$123,286	\$136,984
7t	High School Principal – 52 week year	\$139,052	\$154,502
6t	Associate Superintendent – 52 week year	\$144,336	\$160,373
3t	Assistant Superintendent – 52 week year	\$157,455	\$174,950

Athletic Event Supervisory Employees

Supervision at athletic events will be paid as follows:

- Category I \$40 Standard event worker duty
- Category II \$50 Doubleheaders
- Category III \$60 All-day tournaments and meets

These categories will be pre-determined at the time of assignment. The length of an individual contest will not be a factor.

Central Park Auditorium Technicians

Lead technicians will be paid \$1.00 above the state minimum wage per hour. Assistant technicians will be paid state minimum wage.

Support Technicians

	On Schedule	Off Schedule	Total
Step 7	\$20.42	\$0.40	\$20.82
Step 6	\$19.77	\$0.39	\$20.16
Step 5	\$19.13	\$0.38	\$19.50
Step 4	\$18.48	\$0.36	\$18.84
Step 3	\$17.84	\$0.35	\$18.19
Step 2	\$17.19	\$0.34	\$17.53
Step 1	\$16.55	\$0.32	\$16.88

Co-op Students, Work Experience Students, and Student Assistants

Co-op Students, Work Experience Students, and Student Assistants will be paid the state minimum wage.

Pre-Primary Employees

	Pre-Primary Center Director (Administrator Certificate)	Pre-Primary Center Director (No Administrator Certificate)	Lead Teacher		
Steps:	250 DAYS	250 DAYS	192 DAYS		
12	\$125,611	\$101,674		Off	Total
11	\$122,778	\$99,380			
10	\$119,944	\$97,087			
9	\$117,111	\$94,793	\$31.44	\$0.62	\$32.06
8	\$114,278	\$92,500	\$30.32	\$0.59	\$30.91
7	\$111,444	\$90,206	\$29.17	\$0.57	\$29.74
6	\$108,611	\$87,913	\$28.01	\$0.55	\$28.56
5	\$105,777	\$85,620	\$26.87	\$0.53	\$27.40
4	\$102,944	\$83,327	\$25.72	\$0.50	\$26.22
3	\$100,111	\$81,033	\$24.54	\$0.48	\$25.02
2	\$97,277	\$78,739	\$23.42	\$0.46	\$23.88
1	\$94,444	\$76,446	\$22.25	\$0.44	\$22.69

Associate Teacher					
185 DAYS					
I AA in Early Childhood or CDA	Off	Total	II Non-degree	Off	Total
\$20.84	\$0.41	\$21.25	\$20.21	\$0.40	\$20.61
\$20.52	\$0.40	\$20.92	\$19.90	\$0.39	\$20.29
\$20.15	\$0.40	\$20.55	\$19.52	\$0.38	\$19.90
\$19.77	\$0.39	\$20.16	\$19.15	\$0.38	\$19.53
\$19.39	\$0.38	\$19.77	\$18.76	\$0.37	\$19.13
\$19.01	\$0.37	\$19.38	\$18.39	\$0.36	\$18.75
\$18.64	\$0.37	\$19.01	\$18.01	\$0.35	\$18.36
\$18.26	\$0.36	\$18.62	\$17.64	\$0.35	\$17.99
\$17.89	\$0.35	\$18.24	\$17.26	\$0.34	\$17.60

Management Positions

The salary ranges for management positions listed below are base-to-maximum amounts and do not include longevity stipends. Movement through the ranges is based on performance and is not based on seniority. Full-Year employees unless noted. For 2026-2027, a 2% off schedule stipend will be paid to employees on the 20th pay.

Level	Position	Base	Maximum
Lc	Building Managers – Elementary	\$44,391	\$52,225
K	Building Managers – Middle School Facilities Office Manager	\$47,238	\$55,574
Jb	Enrollment and McKinney Vento Specialist Support Specialist Assessment Specialist Manager of Benefits Systems Engineer Systems Analyst	\$50,497	\$59,408
I	Mechanics Building Managers – High School Central Auditorium Manager	\$53,757	\$63,244
H	Systems Analyst II Communications Specialist Manager of Payroll	\$57,014	\$67,075
Gb	Manager of Transportation Operations Head Mechanic	\$60,610	\$71,306
F	Accounting Specialist Manager of Human Resources Manager of Transportation Manager of Pupil Accounting	\$63,521	\$74,731
E	Manager of Executive Team and Board of Education Operations (260) Senior Systems Engineer Senior Systems Analyst	\$68,316	\$80,372
D	Manager of Skilled Trades and Grounds	\$72,511	\$85,307
C	No positions	\$78,927	\$92,856
B	Manager of Developmental Operations Manager of Fiscal Services	\$85,470	\$100,552
A1	Director of Family & Community Engagement and Belonging Director of Communications and Community Relations	\$93,417	\$109,902
A2	Director of Human Resources (260) Director of Facilities and Operations (260) Social Emotional Learning Specialist (240)	\$101,363	\$119,250
A3	Director of Fiscal Services	\$109,308	\$128,598
A4	Director of Technology	\$115,211	\$135,543

The following stipends are added to the salary amounts shown above for weekend service checking school buildings and for snow removal for positions in:

Level	Position	
K	Building Managers – Middle School/High School	\$1,000
I	Director, Facilities and Operations	\$1,500

An employee may log the miles he or she drives on school business and submit his or her log monthly to the Associate Superintendent for Finance, Facilities, and Operations for approval and payment.

Therapy Assistants

Interpreters (and substitutes) will be paid \$30.60 - \$34.03 per hour based on experience and certification and will receive a 2% off salary stipend added on to their hourly rate for 2026-2027.

Braille technicians will be paid \$14.60 per hour.

EMS Technicians will be paid \$21.25 per hour.

Retirement Stipend Schedule (*Enhanced*)

Employee Group	Stipend Calculation	Stipend Amount
MCEA	\$48,498 x .004	\$194 Per Year of MPS Service
MCESPA	Per Contract	\$183 Per Year of MPS Service
MFP	Per Contract	\$100 Per Year of MPS Service
Transportation	\$21.27 x 6 x 260 x .0075	\$249 Per Year of MPS Service
OP/AA	\$17.47 x 8 x 260 x .004	\$145 Per Year of MPS Service
Manager	\$44,391 x .004	\$178 Per Year of MPS Service
Administrator	\$112,711 x .004	\$451 Per Year of MPS Service

- Unenhanced Stipend = \$50 per year of MPS Service with a maximum of \$1,000

9. 3. For Action: Approval of Summer Tax Rate (Wamack)

Recommendation

The Board of Education must certify the tax rate that is to be levied in the summer of 2026 on the property of the school district, which is within the City of Midland. Administration recommends approval of the attached resolution.

Supporting Documents



[_Summer Tax Resolution 2026](#)

MIDLAND PUBLIC SCHOOLS

600 East Carpenter Street
Midland, Michigan 48640

CERTIFICATION OF SUMMER TAXES FOR 2026

WHEREAS, this Board of Education was authorized by the electors of the Midland Public Schools on May 7th, 2024 to assess up to 18 mills of the taxable valuation of the school district for 10 years, 2025-2034, for the general operating fund, subject to the limitations of Article 9, Section 31 of the Michigan Constitution of 1963, as amended; and

WHEREAS, Section 1211 of the Revised School Code, as amended, provides that the Board of Education of the school district may levy 18 mills of the taxable valuation of non-homestead property within the school district for school operating purposes and exempts principal residence, qualified agricultural, qualified forest, industrial personal, and commercial personal property from such levy; and

WHEREAS, Section 1211 of the Revised School Code, as amended, further provides that if the foundation allowance of a school district calculated under Section 20 of the state School Aid Act for the 1994-95 state fiscal year was more than Six Thousand Five Hundred Dollars (\$6,500) per pupil, such school district may reduce the number of mills from which principal residence, qualified agricultural, qualified forest, industrial personal, and commercial personal property are exempted by up to the number of mills, as certified by the Michigan Department of Treasury, required for the school district's combined state and local revenue per membership pupil for the school fiscal year ending in 1995 to equal the school district's foundation allowance for the state fiscal year ending in 1995, and may levy that number of mills in succeeding years for school operating purposes on principal residence, qualified agricultural, qualified forest, industrial personal, and commercial personal property, subject to certain limitations; and

WHEREAS, the supplemental millage rate applicable to principal residence, qualified agricultural, qualified forest, industrial personal, and commercial personal property of the Midland Public Schools for the 1994-95 fiscal year was certified by the Michigan Department of Treasury as up to 5.6523 mills; and

WHEREAS, the Midland Public Schools has taken the action required by Section 1613 of the Revised School Code, as amended, to conduct a summer tax levy for 2026, and communicated such action to the City of Midland by letter dated November 17, 2025; and

WHEREAS, Public Act 38 of 1999, being MCLA 211.39, requires that millage rate assessments be rounded down to four decimal places; and

WHEREAS, the electors of the Midland Public Schools on February 24, 2015, authorized this Board of Education to issue bonds and to assess the taxable property within the district for the purpose of collecting monies to pay the debt service on these bonds and to deposit such monies into the related bond debt retirement fund, subject to the limitations of the Revised School Code as amended;

Certification of Summer Taxes for 2026

Page 2

NOW, THEREFORE, BE IT RESOLVED, that there be spread on the 2026 Summer Tax Roll a tax levy on the taxable value of non-homestead property of the school district within the City of Midland of 8.8020 mills for the general operating fund; and

RESOLVED FURTHER, that there be spread on the 2026 Summer Tax Roll a tax levy on the taxable value of principal residence, qualified agricultural, qualified forest, industrial personal, and commercial personal property of the school district within the City of Midland of 0.1863 mill for the general operating fund; and

RESOLVED FURTHER, that there be spread on the 2026 Summer Tax Roll a tax levy on the taxable value of commercial personal property of the school district within the City of Midland of 2.9883 mills for the general operating fund; and

NOW THEREFORE, BE IT RESOLVED, that there be spread on the 2026 Summer Tax Roll a levy on the taxable property of the school district within the City of Midland of 1.25 (Half of Bond) mills to pay the debt service on the voter authorized 2015 School Building and Site Bonds, series I & II & III and to deposit such collected monies into the associated bond debt retirement fund; and

RESOLVED FURTHER, that if the revenues produced by the above levies for operating purposes result in revenues exceeding or falling short of the limits specified in Section 1211 of the Revised School Code, as amended, such difference shall be made up in the school district's next regular tax levy, in accordance with such section; and

RESOLVED FURTHER, that the Clerk of the City of Midland be and hereby is authorized and instructed on behalf of the Midland Public Schools to assess and spread the amounts and only those amounts required by the above mills on the 2026 Summer Tax Roll.

Jennifer Ringgold, Secretary
Midland Board of Education

June 15, 2026
Date

9. 4. For Action: Custodial Supplies Bid (Wamack)

Recommendation

Bids were solicited and a tabulation is provided for custodial supplies. There is only one bidder that was the lowest bidder in enough categories to need Board approval. Administration recommends issuing a purchase order to the low bidder for toilet tissue, hard wound towels, gym floor finish, and waxed paper liners for sanitary napkin receptacles, Imperial Bradley, of Midland, MI for \$50,643.90. Operating funds will be utilized for this purchase.

Supporting Documents



[_Custodial bid scans all 5-22-26](#)



[_2026-27 Custodial Supplies Tab 5-22-26](#)

CUSTODIAL SUPPLIES

Description	Order Unit	Quan.	Price
Toilet Tissue 9" JRT 2ply 3.75" x 1000'	12 rl/case	900 cs	24.88 cs
Garbage Liner, 33 gal 33 x 39 H. .65 Mil Clear	150/case	800 cs	19.38 cs
Garbage liner, 40-45 gal 40 x 46 H. DEN 1.2 Mil Clear	100/case	750 cs	21.30 cs
AFFEX Hard Wound Towels 7.875" X 800' 20.00 cm x 243.84 cm	6 rl/case	940 cs	21.48 cs
Gym Floor Finish Two-Part Waterbase SportsKote PC No Substitutes	5 Gallon Pails	20 Pails	369.75 pail
Waxed Paper Liners Sanitary Napkin	500/case	35 cs	19.02 cs
Hillyard Pink Pearl Hand Soap HIL0039606	4/cs	165 cs	42.60 cs
Tork Multifold Hand Towel, Natural, 100% recycled, FSC certified, Compatible with H2 Dispensers,	16 packs x 250 sheets	100 cs	24.67 cs
Tork Septic Safe Toilet Paper, White, 2-Ply 100% Recycled, Eco-Friendly, T24 Compatible size L 145.8'. W 4.0" Sheet length 3.5" Core inner diameter 1.7"	96 Rolls 500 Sheets Each	100 cs	52.92 cs

REMARKS: Preferred method of payment check/purchase order.

Can accept credit card for 3% additional fee.

Company Imperial Brady Signature Teena Eastman

Address 4600 James Savage Date 5/22/26

City/State Midland, MI Telephone 989)496-3360

Fax 989)496-3440 Email: teastman@kssenterprises.com

CUSTODIAL SUPPLIES

Description	Order Unit	Quan.	Price
Toilet Tissue 9" JRT 2ply 3.75" x 1000'	12 rl/case	900 cs	\$ 29.24/ case
Garbage Liner, 33 gal 33 x 39 H. .65 Mil Clear	150/case	800 cs	\$19.80 CS 250 Bags / Case
Garbage liner, 40-45 gal 40 x 46 H. DEN 1.2 Mil Clear	100/case	750 cs	\$30.39 Case 250 Bags/Case
AFFEX Hard Wound Towels 7.875" X 800' 20.00 cm x 243.84 cm	6 rl/case	940 cs	\$ 30.57 Case
Gym Floor Finish Two-Part Waterbase SportsKote PC No Substitutes	5 Gallon Pails	20 Pails	No Bidding
Waxed Paper Liners Sanitary Napkin	500/case	35 cs	\$36.47 Case
Hillyard Pink Pearl Hand Soap HIL0039606	4/cs	165 cs	\$27.14 Case
Tork Multifold Hand Towel, Natural, 100% recycled, FSC certified, Compatible with H2 Dispensers,	16 packs x 250 sheets	100 cs	\$ 22.89 Case
Tork Septic Safe Toilet Paper, White, 2-Ply 100% Recycled, Eco-Friendly, T24 Compatible size L 145.8' W 4.0" Sheet length 3.5" Core inner diameter 1.7"	96 Rolls 500 Sheets Each	100 cs	\$64.95 Case
			Quote attached

REMARKS: All prices include delivery to all 13 Midland locations. Prices are valid for 90 days from bid opening. Samples available within 1 week upon request. Payment accepted via Procurement Card or Purchase Order.

Company Armorex Signature 

Address 7109 Dan McGuire Drive Date May 19, 2026

City/State Brighton, MI Telephone 1.888.229.6500


Fax _____ Email: sales@armorex.com

CUSTODIAL SUPPLIES

Description	Order Unit	Quan.	Price
Toilet Tissue 9" JRT 2ply 3.75" x 1000'	12 rl/case	900 cs	\$28.62/CASE
Garbage Liner, 33 gal 33 x 39 H. .65 Mil Clear	150/case	800 cs	\$19.83/CASE
Garbage liner, 40-45 gal 40 x 46 H. DEN 1.2 Mil Clear	100/case	750 cs	\$16.31/CASE
AFFEX Hard Wound Towels 7.875" X 800' 20.00 cm x 243.84 cm	6 rl/case	940 cs	\$25.84/CASE WHITE \$21.26/CASE NATURAL
Gym Floor Finish Two-Part Waterbase SportsKote PC No Substitutes	5 Gallon Pails	20 Pails	NO BID
Waxed Paper Liners Sanitary Napkin	500/case	35 cs	\$30.79/CASE
Hillyard Pink Pearl Hand Soap HIL0039606	4/cs	165 cs	\$32.12/CASE
Tork Multifold Hand Towel, Natural, 100% recycled, FSC certified, Compatible with H2 Dispensers,	16 packs x 250 sheets	100 cs	\$17.90/CASE
Tork Septic Safe Toilet Paper, White, 2-Ply 100% Recycled, Eco-Friendly, T24 Compatible size L 145.8". W 4.0" Sheet length 3.5" Core inner diameter 1.7"	96 Rolls 500 Sheets Each	100 cs	\$40.29/CASE

No Discount for using purchase card. One time service charge of \$10.00 will be applied for order processing


REMARKS: _____

Company MILLCRAFT PAPER COMPNAY Signature 
 Address 47440 MICHIGAN AVE Date 5/14/2026
 City/State CANTON MICHIGAN Telephone 586-634-2231
 Fax 734-266-3705 Email: MICKLEST@MILLCRAFT.COM

CUSTODIAL SUPPLIES

Description	Order Unit	Quan.	Price
Scott Quill item #07805 Toilet Tissue 9" JRT 2ply 3.75" x 1000'	12 rl/case	900 cs	\$57.93 per case
Garbage Liner, 33 gal 33 x 39 H. .65 Mil Clear	150/case	800 cs	NO BID
Garbage liner, 40-45 gal 40 x 46 H. DEN 1.2 Mil Clear	100/case	750 cs	NO BID
Coastwide Professional Quill item #365375 AFFEX Hard Wound Towels 7.875" X 800' 20.00 cm x 243.84 cm	6 rl/case	940 cs	\$35.20 per case
Gym Floor Finish Two-Part Waterbase SportsKote PC No Substitutes	5 Gallon Pails	20 Pails	NO BID
Hospeco Quill item #239835 Waxed Paper Liners Sanitary Napkin	500/case	35 cs	\$25.72 per case
Hillyard Pink Pearl Hand Soap HIL0039606	4/cs	165 cs	NO BID
Tork Multifold Hand Towel, Natural, 100% recycled, FSC certified, Compatible with H2 Dispensers,	16 packs x 250 sheets	100 cs	NO BID
Tork Septic Safe Toilet Paper, White, 2-Ply 100% Recycled, Eco-Friendly, T24 Compatible size L 145.8' W 4.0" Sheet length 3.5" Core inner diameter 1.7"	96 Rolls 500 Sheets Each	100 cs	NO BID

REMARKS: _____

Company Quill LLC Signature 

Address 300 Tri-State International Dr, Suite 300 Date 5/13/2026

City/State Lincolnshire, IL 60069 Telephone 800-634-4809

Fax 800-789-2016 Email: bid@quill.com

CUSTODIAL SUPPLIES

Description	Order Unit	Quan.	Price
Toilet Tissue 9" JRT 2ply 3.75" x 1000'	12 rl/case	900 cs	
Garbage Liner, 33 gal 33 x 39 H. .65 Mil Clear	-1- location 150/case	800 cs	10.58
Garbage liner, 40-45 gal 40 x 46 H. DEN 1.2 Mil Clear	100/case -1- location	750 cs	18.59
AFFEX Hard Wound Towels 7.875" X 800' 20.00 cm x 243.84 cm	6 rl/case	940 cs	(we are current vendor)
Gym Floor Finish Two-Part Waterbase SportsKote PC No Substitutes	5 Gallon Pails	20 Pails	
Waxed Paper Liners Sanitary Napkin	500/case	35 cs	
Hillyard Pink Pearl Hand Soap HIL0039606	4/cs	165 cs	
Tork Multifold Hand Towel, Natural, 100% recycled, FSC certified, Compatible with H2 Dispensers,	16 packs x 250 sheets	100 cs	
Tork Septic Safe Toilet Paper, White, 2-Ply 100% Recycled, Eco-Friendly, T24 Compatible size L 145.8' W 4.0" Sheet length 3.5" Core inner diameter 1.7"	96 Rolls 500 Sheets Each	100 cs	

REMARKS: _____

Company Unipak Corp. Signature *[Handwritten Signature]*
 Address PO Box 332 Date 5/12/26
 City/State West Long Branch, New Jersey 07764 Telephone 888-808-5120
 Fax 718-677-9371 Email: customer@unipakcorp.net

CUSTODIAL SUPPLIES

Description	Order Unit	Quan.	Price
Toilet Tissue 9" JRT 2ply 3.75" x 1000'	12 rl/case	900 cs	\$25.01
Garbage Liner, 33 gal 33 x 39 H. .65 Mil Clear	150/case	800 cs	\$20.89/Case 250 (Alternate SD#15658)
Garbage liner, 40-45 gal 40 x 46 H. DEN 1.2 Mil Clear	100/case	750 cs	\$21.15/Case 250 (Alternate SD#15660)
AFFEX Hard Wound Towels 7.875" X 800' 20.00 cm x 243.84 cm	6 rl/case	940 cs	\$22.47
Gym Floor Finish Two-Part Waterbase SportsKote PC No Substitutes	5 Gallon Pails	20 Pails	No Bid
Waxed Paper Liners Sanitary Napkin	500/case	35 cs	\$19.94
Hillyard Pink Pearl Hand Soap HIL0039606	4/cs	165 cs	\$32.96 (Alternate SD#16845)
Tork Multifold Hand Towel, Natural, 100% recycled, FSC certified, Compatible with H2 Dispensers,	16 packs x 250 sheets	100 cs	\$21.08 (Alternate SD#13401)
Tork Septic Safe Toilet Paper, White, 2-Ply 100% Recycled, Eco-Friendly, T24 Compatible size L 145.8'. W 4.0" Sheet length 3.5" Core inner diameter 1.7"	96 Rolls 500 Sheets Each	100 cs	\$38.44 (Alternate SD#13188)

REMARKS: Alternate items shown with SupplyDen Part Number to review at www.supplyden.com. Samples provided upon request.

Company: SupplyDen, Inc.

Signature: 

Address: 1026 Doris Road

Date: 5/19/26

City/State: Auburn Hills, MI 48326

Telephone: 248.299.9400 X:107

CELL: 248-515-4749

Fax: 248.299.9410

Email: lsmith@supplyden.com

CUSTODIAL SUPPLIES

Description	Order Unit	Quan.	Price
Toilet Tissue 9" JRT 2ply 3.75" x 1000'	12 rl/case	900 cs	
Garbage Liner, 33 gal 33 x 39 H. .65 Mil Clear	150/case	800 cs	\$11.48 INT-3339-Hvy As per sample#2
Garbage liner, 40-45 gal 40 x 46 H. DEN 1.2 Mil Clear	100/case	750 cs	\$15.24 INT-4048-X-Hvy As per sample#3
AFFEX Hard Wound Towels 7.875" X 800' 20.00 cm x 243.84 cm	6 rl/case	940 cs	
Gym Floor Finish Two-Part Waterbase SportsKote PC No Substitutes	5 Gallon Pails	20 Pails	
Waxed Paper Liners Sanitary Napkin	500/case	35 cs	
Hillyard Pink Pearl Hand Soap HIL0039606	4/cs	165 cs	
Tork Multifold Hand Towel, Natural, 100% recycled, FSC certified, Compatible with H2 Dispensers,	16 packs x 250 sheets	100 cs	
Tork Septic Safe Toilet Paper, White, 2-Ply 100% Recycled, Eco-Friendly, T24 Compatible size L 145.8' W 4.0" Sheet length 3.5" Core inner diameter 1.7"	96 Rolls 500 Sheets Each	100 cs	

REMARKS: _____

Company Interboro Packaging Corp. Signature *H. Loeb*

Address 114 Bracken Road Date 05/12/26

City/State Montgomery NY Telephone 845-782-6800

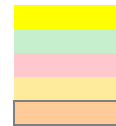
Fax 845-781-2450 Email: bids@interboropackaging.com

Midland Public Schools

2025-2026 Custodial Supply Bid

Vendor	Quan.	Order Unit	Imperial Bradley	Armorex	Millcraft Paper Co.	Quill LLC	Unipak Corp	Supply Den	Interboro	Totals
Toilet Tissue 9" JRT 2ply 3.75" x 1000'	900 cs	12 rl/case	\$24.88	\$29.24	\$28.62	\$57.93	no bid	\$25.01	no bid	\$22,392.00
Garbage Liner, 33 gal 33 x 39 H. .65 Mil Clear	800 cs	150/case	\$19.38	\$19.80	\$19.83	no bid	\$10.58	\$20.89	\$11.48	\$8,464.00
Garbage liner, 40-45 gal 40 x 46 H. DEN 1.2 Mil Clear	750cs	100/case	\$21.30	\$30.39	\$16.31	no bid	\$18.59	\$21.15	\$15.25	\$11,362.50
AFFEX Hard Wound Towels 7.875" X 800' 20.00 cm x 243.84 cm	940cs	6rl/case	\$21.48	\$30.57	\$25.84	\$35.20	written note	\$22.47	no bid	\$20,191.20
					\$21.26					
Gym Floor Finish Two-Part Waterbase	20 pails	5gl pail	\$369.75	no bid	no bid	no bid	no bid	no bid	no bid	\$7,395.00
SportsKote PC										
Waxed Paper Liners Sanitary Napkin	35cs	500/case	\$19.02	\$36.47	\$30.79	\$25.72	no bid	\$19.94	no bid	\$665.70
Hillyard Pink Pearl Hand Soap HIL0039606	165cs	4gal/cs	\$42.60	\$27.14	\$32.12	no bid	no bid	\$32.96	no bid	\$4,478.10
Tork Multifold Hand Towel	100cs	16 Packs 250 Sheets	\$24.67	\$22.89	\$17.90	no bid	no bid	\$21.08	no bid	\$1,790.00
Tork Septic Safer Toilet Paper	100cs	96 Rolls	\$2.92	\$4.95	\$4.29	no bid	no bid	\$38.44	no bid	\$3,844.00
Vendor		Total Price	\$50,643.90	\$4,478.10	\$1,790.00		\$8,464.00	\$3,844.00	\$11,362.50	\$80,582.50

Low Bid
 Accepted Bid
 Not Accepted Quility
 Need Sample
 Not Spec



9. 5. For Action: Midland High Auxiliary Gym Reflooring (Wamack)

Recommendation

Bids were solicited and a tabulation is provided for reflooring and refinishing the Midland High auxiliary gym. Administration recommends issuing a purchase order to the low bidder, Floor Care Concepts, of Wyoming, MI for \$53,593.30. Operating funds will be utilized for this purchase.

Supporting Documents



[_Midland High Gym Floor Repair RFP 2 -](#)



[_Midland High Drawings](#)



[_Midland High Aux Gym Flooring Tally 2](#)



[_Foster Specialty Floors RFP](#)



[_Floor Care Concepts RFP](#)



[_Bay Area Specialty Flooring RFP](#)



REQUEST FOR PROPOSAL

MIDLAND HIGH SCHOOL GYM FLOOR REPAIR AND REFINISH

SCOPE:

The scope of work must include but is not limited to the removal and installation of 225sq/ft of gym flooring. The sanding of approximately 11,760sq/ft of gym flooring and repainting all original markings. Applying two coats of sealer and two coats of finish to sanded floor area.

Contractors Qualifications

Contractor must have five years of experience in this type or similar work. Contractor must include three references contract information from the 2025-26 time frame.

Protecting District Property and Cleanup of Work Area

1. All buildings and furnishings shall be protected by the Successful Bidder from damage which might be done or caused by work performed under this contract. Any damage caused directly or indirectly by the Successful Bidder's agents or suppliers shall be repaired and/or replaced at the expense of the Successful Bidder by methods approved by Midland Public Schools to restore the damaged area(s) to its pre-flooring replacement condition. Midland Public Schools shall deem such repairs acceptable only after inspection and approval.
2. The Successful Bidder shall be responsible for protecting all items and equipment from dust.
3. All debris must be removed from the building daily and hauled away after project is complete.

Specifications:

1. The contractor shall remove approximately 225 Sq/Ft of damaged wood flooring and dry area if needed.
2. Install new maple flooring to match the original.
3. Sand all flooring down to base removing enough flooring material to level out cupping in floor. All baseboards should be removed before sanding floor.
4. Repaint all original markings with ACT Game Line Paint or equivalent product.

5. Apply two coats of seal and two coats of finish. The district uses SportsKote PC on all gym wood floors. The district will provide the two final coats of finish for the contractor to apply.

Payment:

The successful bidder will be required to submit a pay application to receive payment. The district will have up to thirty (30) days to submit payment to the contractor for the work completed and materials on site. No materials will be paid for until they are on Midland Public Schools property and confirmed by the district.

Pre-Bid Walk

Interested contractors must setup an appointment to walk the site before bids are due by contacting. Contractors that have walked the site for the previous RFP are not required to walk the site.

Michael Moeggenberg
989-923-5035
moeggenbergmj@midlandps.org

Inspection of Site

Bidders will be held responsible to have compared the premises with the specifications and to have satisfied themselves as to the conditions of the premises and any other conditions effecting the carrying out of the work. No price allowance or extra considerations on behalf of the contractor(s) will subsequently be allowed by reason of error, oversight, or failure to reasonably inspect on the part of the bidder(s) an/or contractor(s).

Bid Information

Bids will be accepted until 2:00 P.M. local time on May 28, 2026, at which time bids will be opened and read aloud for presentation to the Board of Education at their next regularly scheduled meeting. No oral, telephonic or facsimile proposals will be considered. No proposals will be considered after the time of closing of bids.

Prevailing Wage Requirements

To bid on this RFP a contractor must hold a state project registration and any sub-contractor working on this job must also hold a state project registration which will need to be included along with the RFP. The successful contractor is required by law to pay prevailing wage for this job. All documents pertaining to prevailing wage must be processed and the successful contractor must submit pay records for each pay period to the district and to the Michigan Department of Labor and Economic Opportunity. Documentation on prevailing wage for this RFP are included as an attachment. All other prevailing wage

laws in the State of Michigan must be adhered to for this contract.

Bid Bond

A bid bond of five percent (5%) of the Base Bid shall be included with this RFP

Guarantee

All materials and equipment, furnished by the Contractor, and all construction involved in this Agreement are hereby guaranteed by the Contractor to be free from defects owing to faulty materials or workmanship for a period of one year after the date of Completion of the work. All work that proves defective, by reason of faulty material or workmanship, within said period of one year, shall be replaced by the Contractor free of cost to the district. These guarantees shall not operate as a waiver of any of the district's rights and remedies for default under or breach of the Agreement which rights and remedies may be exercised at any time within the period of any applicable statute of limitations.

Safety

The Contractor shall be responsible for compliance with all applicable federal and state laws, codes, and regulations, including but not limited to MIOSHA and the Right-to-Know.

Fines for MIOSHA Violations

If the District is assessed any fines for MIOSHA violations arising out of these contract services and attributable to the Contractor, the Contractor shall reimburse the district for these.

Insurance Requirements

The Contractor will provide the District with the required insurance certificates before the Contractor is awarded the contract. These certificates of insurance shall be submitted to the District's Facilities Department. Once contract is awarded Midland Public Schools will need to be added as an additional insured to the insurance policies.

Minimum Required Insurance Limits

	Minimum Limits
Commercial General Liability	
Fire Damage	\$100,000
Medical Expenses	\$ 10,000
Personal & Adv. Injury	
Each Occurrence	\$1,000,000
Aggregate	\$2,000,000

Products - Comp/Op Agg.	\$1,000,000
Property Damage	
Each Occurrence	\$1,000,000
Aggregate	\$2,000,000
Excess Liability (Umbrella)	
Each Occurrence	\$2,000,000
Aggregate	\$4,000,000
Fidelity/Employee Dishonesty Bond	\$50,000
Automobile Liability (Including Hired & Non-Owned)	
Personal Injury/Bodily Injury	
Each Occurrence	\$1,000,000
Or Combined Single Limit	\$1,000,000
Property Damage	
Each Occurrence	\$500,000

The Contractor must also provide all of its employees working on this contract with Workers' Compensation insurance. The District will not be responsible for any job related injuries to the Contractor's employees. Contractor will provide the District with proof of insurance with at least the following coverage limits:

Minimum Limits
 Coverage A Statutory
 Coverage B as follows:
 Each Accident \$500,000
 Disease - Policy Limit \$1,000,000
 Disease - Each Employee \$500,000

Owners Rights

The Board of Education reserves the right to accept or reject any or all item(s) in the bid; to accept or reject any or all bid(s); to waive any informalities therein; or for any reason, to award the contract to other than the low bidder. If a unit price or extended price is obviously in error and the other is obviously correct, the incorrect price will be disregarded. The district reserves the right to award the bid by location, to the low bidder of that location and to not award a location to any bidder.

All bids shall be firm for one hundred eighty days (180) from the date of the bid opening. The RFP must include a signed "Iran Economic Sanctions Act Certification" a notarized "Familial Relationship Disclosure" form and an Affidavit of Bidder-Compliance with School Safety Initiative Legislation (Enclosed with documents).

All bids must be submitted on the attached bid form and signed by the bidder. Two (2) copies of the bid form should be addressed to the attention of:

Michael Moeggenberg
Director of Facilities and
Operations
Midland Public Schools
600 East Carpenter Street
Midland, Michigan 48640-5417
“Midland High School Gym Floor Repairs RFP”

One (1) copy of the bid form should be retained for your files. Questions should be referred to Michael Moeggenberg, Director of Facilities and Operations at 989-923-5035 or moeggenbergmj@midlandps.org

Work Timeline

The work can start after June 29, 2026, and shall be completed by August 14, 2026. Contractor should include schedule in this RFP.

Instruction to Bidders

1. It shall be the bidder's responsibility to read this entire document, review all enclosures and attachments, and comply with all requirements specified within.
2. Bids received after the scheduled opening time will not be accepted.
3. The only bids accepted will be hard copy paper bids.
4. No bid may be withdrawn, changed or modified in any way for a period of one hundred eighty (180) calendar days from date of did opening.
5. Negligence on the part of the bidder in preparing the bid confers no rights for the withdrawal of the bid after it has been opened.
6. Bids received prior to time of opening will be kept securely unopened. No responsibility will be attached to school district employee who prematurely opens an incorrectly addressed bid proposal.
7. If either a unit price or extended price is obviously in error or the other is obviously correct, the incorrect price will be disregarded.
8. Midland Public Schools is exempt from state and federal taxes.
9. All bids are subject to acceptance by Midland Public Schools Board of Education which reserves the right to accept or reject any or all bids, to split awards by items, to waive irregularities or defects, and accept other than the low bid when deemed to be in the best interest of Midland Public Schools.
10. The laws of the State of Michigan shall govern rights, obligations, and remedies of the Parties under this bid and any agreement reached through this process.

11. All information included in a bid response is subject to the Freedom of Information Act and may be disclosed in its entirety after the formal, public bid opening has been completed.
12. By submission of the proposal, the bidder certifies that the pricing structure offered has been arrived at independently without consultation, communication, or agreement of such prices for the purpose of restricting competition with any other bidder or competitor.
13. The bidder agrees to hold and save Midland Public Schools, its officers, agents and employees harmless from liability of any kind, including costs and expenses, with respect to any claim, act, cost or judgment for patent, copyright or trademark infringement arising out of the purchase or use of equipment, materials, supplies, or services covered by this bid document.
14. The contractor shall provide items of a minor nature, not specifically noted in these specifications, so as to provide a complete, operable and Owner acceptable service.
15. Contractors are required to comply with the Safety Rules and Accident Prevention plan. The district reserves the right to exclude any worker(s) from the job site(s) for violation of these work rules or any other such offenses deemed inappropriate by the District.
16. The contractor shall clean their job area daily and dispose of all trash and debris leaving the area broom clean.
17. It is the responsibility of the contractor/bidder to field verify all existing field conditions. Bidders shall inspect the work site and take such steps as may be reasonably necessary to ascertain the nature of the work; and general and local conditions which can affect the work or cost thereof. Failure to do so will not relieve the bidders from responsibility for estimating properly the difficulty or cost of successfully performing the work.
18. The sites are available for your inspections by appointment.

Bid Form

Price To Complete This RFP \$ _____

Price For Additional Floor Removal and Replacement \$ _____ Per Sq/Ft _____

Please Describe Scope of Work Products Being Used and Time Frame of Work

My signature certifies that the proposal as submitted complies with all Terms and Conditions as set forth in this RFP.

Signature _____

Date: _____

Firm Name: _____

Address: _____

City: _____ State: _____ Zip: _____

Contact: _____

Telephone Number: _____

E-Mail Address: _____

Reference Contact Information

1. Company _____

Contact Name _____

Phone # _____

2. Company _____

Contact Name _____

Phone # _____

3. Company _____

Contact Name _____

Phone # _____

Iran Economic Sanctions Act Certification

I am the _____ (insert title) of _____ (insert bidder company name), or I am bidding in my individual capacity ("Bidder"), with authority to submit a binding bid for the provision of services to Midland Public Schools. I have personal knowledge of the matters described in this Certification, and I am familiar with the Iran Economic Sanctions Act, MCL 129.311, et seq. ("Act"). I am fully aware that the school district will rely on my representations in evaluating bids.

I certify that Bidder is not an Iran-linked business, as that term is defined in the Act. I understand that submission of a false certification may result in contract termination, ineligibility to bid for three (3) years, and a civil penalty of \$250,000 or twice the bid amount, whichever is greater, plus related investigation and legal costs.

Signature _____

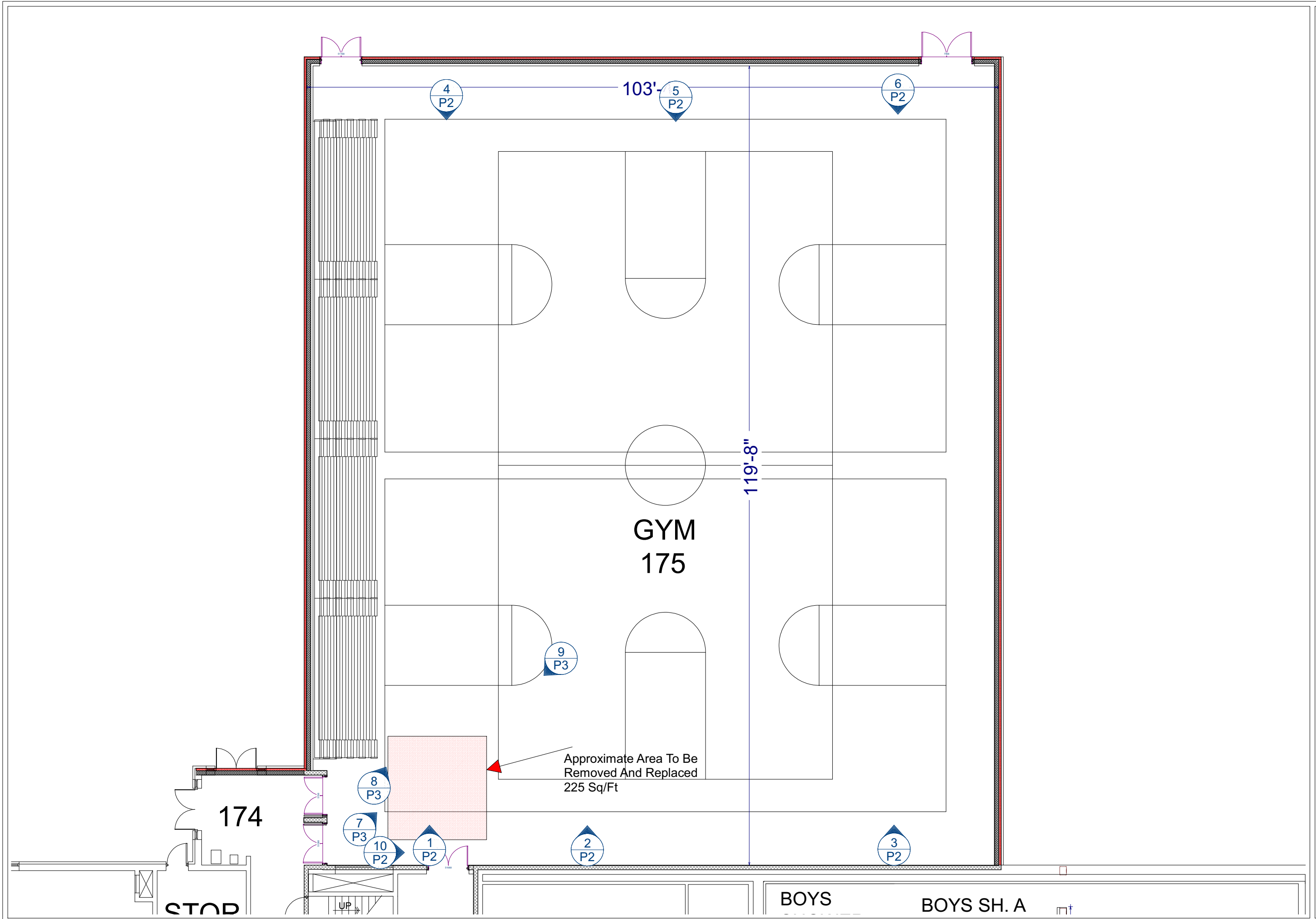
Affidavit of Bidder-Compliance with School Safety Initiative Legislation

The undersigned, the owner or authorized officer of _____ (the “Bidder”), certifies to Midland Public Schools (the “School District”), that any and all persons who will work directly or indirectly for the Bidder, including, but not limited to, Bidder’s employees, agents, vendors, subcontractors or consultants, and who will work at or on any School District property, shall at all times be in compliance with MCL 380.1230, 380.1230a, 380.1230c, 380.1230d, and 380.1230g and have not been convicted of any “listed offenses”.¹ The Bidder further warrants and represents that all persons who will work directly or indirectly for the Bidder, including, but not limited to, Bidder’s employees, agents, vendors, subcontractors or consultants, and who will work at or on any School District property, shall at all times be in compliance with MCL 380.1230, 380.1230a, 380.1230c, 380.1230d, and 380.1230g. In this regard, Bidder agrees, without limitation, to report within 3 business days to the School District when any such person is charged with a crime listed in Section 1535a(1) of the Revised School Code² or a substantially similar law, and to immediately report to the School District if that person is subsequently convicted, plead guilty or plead no contest to that crime.

BIDDER: _____

By: _____

Its: _____



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REVISION TABLE	NUMBER	DATE	REVISED BY	DESCRIPTION

--

**MIDLAND HIGH SCHOOL
GYM FLOOR REPAIR
AND REFINISH**

DRAWINGS PROVIDED BY:
**MIDLAND PUBLIC SCHOOLS
FACILITIES DEPARTMENT**
9184-923-5035

DATE:

4/27/2026

SCALE:

SHEET:

P-1



1
P1



2
P1



3
P1



4
P1



5
P1



6
P1

REVISION TABLE	
NUMBER	DATE

DESCRIPTION

MIDLAND HIGH SCHOOL
GYM FLOOR REPAIR
AND REFINISH

DRAWINGS PROVIDED BY:
MIDLAND PUBLIC SCHOOLS
FACILITIES DEPARTMENT
918-942-5035

DATE:

4/27/2026

SCALE:

SHEET:

P-2



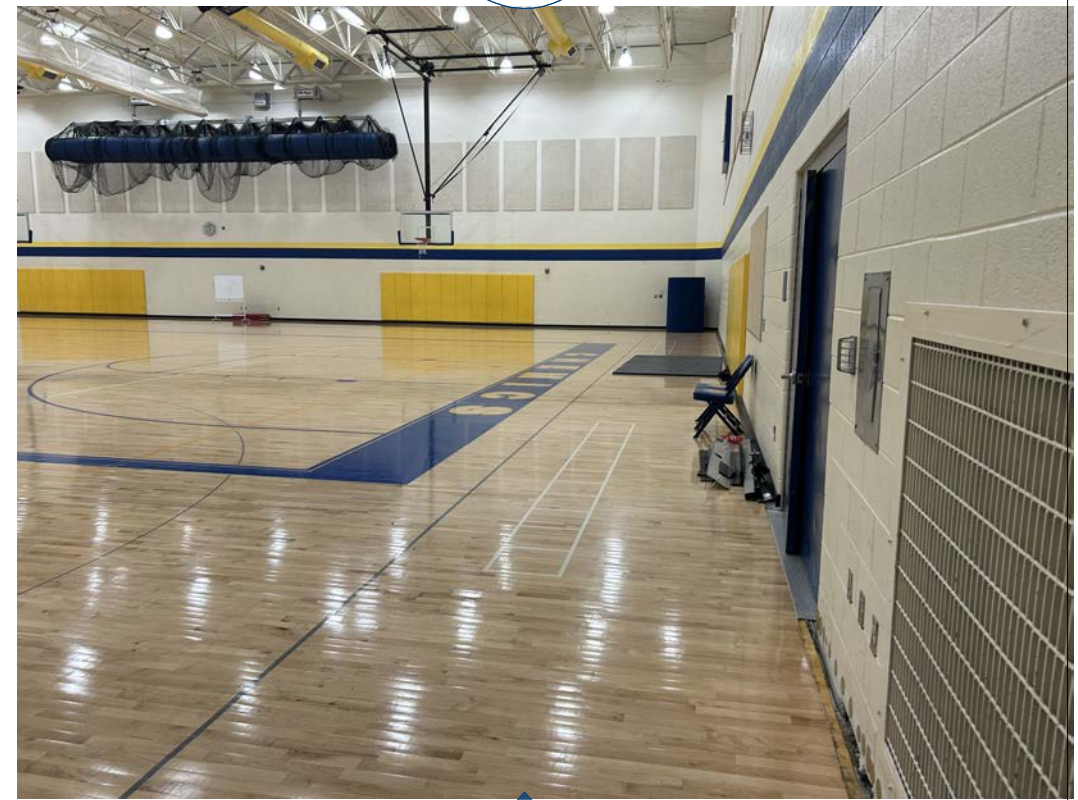
7
P1



8
P1



9
P1



10
P1

REVISION TABLE	
NUMBER	DATE

REVISION BY	DESCRIPTION

MIDLAND HIGH SCHOOL
GYM FLOOR REPAIR
AND REFINISH

DRAWINGS PROVIDED BY:
MIDLAND PUBLIC SCHOOLS
FACILITIES DEPARTMENT
9184-923-5035

DATE:

4/27/2026

SCALE:

SHEET:

P-3

Bid Form

Price To Complete This RFP \$ 84,130.00.

Price For Additional Floor Removal and Replacement \$ \$25.00 Per Sq/Ft

Please Describe Scope of Work Products Being Used and Time Frame of Work

Robbins Sports Surfaces - Maple

Bona Kemi - floor finish and paint

Please see attached bid suppliment from the site check. We found that more flooring will likely need to be replaced.

My signature certifies that the proposal as submitted complies with all Terms and Conditions as set forth in this RFP.

Signature Ben Vanaman

Date: 5.27.2026

Firm Name: Foster Specialty Floors

Address: 30681 Wixom Road

City: Wixom State: MI Zip: 48393

Contact: Ben Vanaman

Telephone Number: 248.568.0132

E-Mail Address: ben@foster.us

Reference Contact Information

1. Company Huron Valley Schools

Contact Name Brad Roberts

Phone # 248.676.8315

2. Company Hartland Consolidated Schools

Contact Name Becki Wallace

Phone # :810.626.2187

3. Company Brighton Area Schools

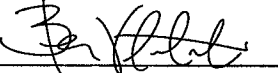
Contact Name Scott Jacobs

Phone # 810.299.4000

Iran Economic Sanctions Act Certification

I am the Vice President (insert title) of Foster Specialty Floors (insert bidder company name), or I am bidding in my individual capacity ("Bidder"), with authority to submit a binding bid for the provision of services to Midland Public Schools. I have personal knowledge of the matters described in this Certification, and I am familiar with the Iran Economic Sanctions Act, MCL 129.311, et seq. ("Act"). I am fully aware that the school district will rely on my representations in evaluating bids.

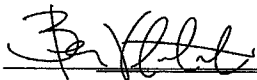
I certify that Bidder is not an Iran-linked business, as that term is defined in the Act. I understand that submission of a false certification may result in contract termination, ineligibility to bid for three (3) years, and a civil penalty of \$250,000 or twice the bid amount, whichever is greater, plus related investigation and legal costs.

Signature 

Affidavit of Bidder-Compliance with School Safety Initiative Legislation

The undersigned, the owner or authorized officer of Foster Specialty Floors (the "Bidder"), certifies to Midland Public Schools (the "School District"), that any and all persons who will work directly or indirectly for the Bidder, including, but not limited to, Bidder's employees, agents, vendors, subcontractors or consultants, and who will work at or on any School District property, shall at all times be in compliance with MCL 380.1230, 380.1230a, 380.1230c, 380.1230d, and 380.1230g and have not been convicted of any "listed offenses".¹ The Bidder further warrants and represents that all persons who will work directly or indirectly for the Bidder, including, but not limited to, Bidder's employees, agents, vendors, subcontractors or consultants, and who will work at or on any School District property, shall at all times be in compliance with MCL 380.1230, 380.1230a, 380.1230c, 380.1230d, and 380.1230g. In this regard, Bidder agrees, without limitation, to report within 3 business days to the School District when any such person is charged with a crime listed in Section 1535a(1) of the Revised School Code² or a substantially similar law, and to immediately report to the School District if that person is subsequently convicted, plead guilty or plead no contest to that crime.

BIDDER: Foster Specialty Floors

By:  _____

Its: Vice President

THE AMERICAN INSTITUTE OF ARCHITECTS



AIA DOCUMENT A310 Bid Bond

KNOW ALL MEN BY THESE PRESENTS, that we

Foster Specialty Floors
30681 S Wixom Rd
Wixom, MI 48393-2415

as Principal, hereinafter called the Principal, and

Western Surety Company
101 S Reid St Suite 300, Sioux Falls, SD 57103-7046

A Corporation duly organized under the laws of the State of SD as Surety, hereinafter called the Surety, are held and firmly bound unto
Midland Public Schools
600 E Carpenter St., Midland, MI

as Oblige, hereinafter called the Oblige, in the sum of

5% of the accompanying bid Dollars (\$—5%—),

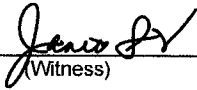
for the payment of which sum well and truly to be made, the said Principal and the said Surety, bind ourselves, our heirs, executors, administrators, successors and assigns, jointly and severally, firmly by these presents.

WHEREAS, the Principal has submitted a bid for

Midland High School Gym Floor Repair

NOW, THEREFORE, if the Oblige shall accept the bid of the Principal and the Principal shall enter into a Contract with the Oblige in accordance with the terms of such bid, and give such bond or bonds as may be specified in the bidding or Contract Documents with good and sufficient surety for the faithful performance of such Contract and for the prompt payment of labor and material furnished in the prosecution thereof, or in the event of the failure of the Principal to enter such Contract and give such bond or bonds, if the Principal shall pay to the Oblige the difference not to exceed the penalty hereof between the amount specified in said bid and such larger amount for which the Oblige may in good faith contract with another party to perform the work covered by said bid, then this obligation shall be null and void, otherwise to remain in full force and effect.

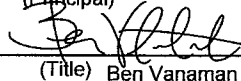
Signed and sealed this 28th day of May, 2026


(Witness)


(Witness)

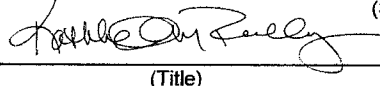
Foster Specialty Floors

(Principal) (Seal)


(Title) Ben Vanaman - Vice President

Western Surety Company

(Seal)


(Title)

Kathleen M. Reilly, Attorney-in-Fact

Western Surety Company

POWER OF ATTORNEY APPOINTING INDIVIDUAL ATTORNEY-IN-FACT

Know All Men By These Presents, That WESTERN SURETY COMPANY, a South Dakota corporation, is a duly organized and existing corporation having its principal office in the City of Sioux Falls, and State of South Dakota, and that it does by virtue of the signature and seal herein affixed hereby make, constitute and appoint

John G Growney, Kathleen M Reilly, Renee Murany, Kristin M Jackomino, Individually

of Clarkston, MI, its true and lawful Attorney(s)-in-Fact with full power and authority hereby conferred to sign, seal and execute for and on its behalf bonds, undertakings and other obligatory instruments of similar nature

- In Unlimited Amounts -

and to bind it thereby as fully and to the same extent as if such instruments were signed by a duly authorized officer of the corporation and all the acts of said Attorney, pursuant to the authority hereby given, are hereby ratified and confirmed.

This Power of Attorney is made and executed pursuant to and by authority of the Authorizing By-Laws and Resolutions printed at the bottom of this page, duly adopted, as indicated, by the shareholders of the corporation.

In Witness Whereof, WESTERN SURETY COMPANY has caused these presents to be signed by its Vice President and its corporate seal to be hereto affixed on this 27th day of February, 2026.



WESTERN SURETY COMPANY

Larry Kasten

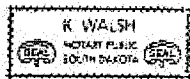
Larry Kasten, Vice President

State of South Dakota | 58
County of Minnehaha

On this 27th day of February, 2026, before me personally came Larry Kasten, to me known, who, being by me duly sworn, did depose and say: that he resides in the City of Sioux Falls, State of South Dakota; that he is a Vice President of WESTERN SURETY COMPANY described in and which executed the above instrument; that he knows the seal of said corporation; that the seal affixed to the said instrument is such corporate seal; that it was so affixed pursuant to authority given by the Board of Directors of said corporation and that he signed his name thereto pursuant to like authority, and acknowledges same to be the act and deed of said corporation.

My commission expires

December 4, 2031



K Walsh

K. Walsh, Notary Public

CERTIFICATE

I, Paula Kolsrud, Assistant Secretary of WESTERN SURETY COMPANY do hereby certify that the Power of Attorney hereinabove set forth is still in force, and further certify that the By-Laws and Resolutions of the corporation printed below this certificate are still in force. In testimony whereof I have hereunto subscribed my name and affixed the seal of the said corporation this 28 day of May, 2026



WESTERN SURETY COMPANY

Paula Kolsrud

Paula Kolsrud, Assistant Secretary

Authorizing By-Laws and Resolutions

ADOPTED BY THE SHAREHOLDERS OF WESTERN SURETY COMPANY

This Power of Attorney is made and executed pursuant to and by authority of the following By-Law duly adopted by the shareholders of the Company.

Section 7. All bonds, policies, undertakings, Powers of Attorney, or other obligations of the corporation shall be executed in the corporate name of the Company by the President, Secretary, and Assistant Secretary, Treasurer, or any Vice President, or by such other officers as the Board of Directors may authorize. The President, any Vice President, Secretary, any Assistant Secretary, or the Treasurer may appoint Attorneys in Fact or agents who shall have authority to issue bonds, policies, or undertakings in the name of the Company. The corporate seal is not necessary for the validity of any bonds, policies, undertakings, Powers of Attorney or other obligations of the corporation. The signature of any such officer and the corporate seal may be printed by facsimile.

This Power of Attorney is signed by Larry Kasten, Vice President, who has been authorized pursuant to the above Bylaw to execute power of attorneys on behalf of Western Surety Company.

This Power of Attorney may be signed by digital signature and sealed by a digital or otherwise electronic-formatted corporate seal under and by the authority of the following Resolution adopted by the Board of Directors of the Company by unanimous written consent dated the 27th day of April, 2022:

"RESOLVED: That it is in the best interest of the Company to periodically ratify and confirm any corporate documents signed by digital signatures and to ratify and confirm the use of a digital or otherwise electronic-formatted corporate seal, each to be considered the act and deed of the Company."

Go to www.cnasurety.com > Owner / Oblige Services > Validate Bond Coverage, if you want to verify bond authenticity.

FOSTER SPECIALTY FLOORS

30681 Wixom Rd 595 Old Drug Store Rd. Phone: 248.669.5311
P.O. Box 930382 Suite 104 Fax: 248.669.4426
Wixom, MI 48393 Garner, NC 27529 www.Foster.us

an MHD company

May 27th, 2026

In reviewing the current condition of the gym floor at Midland High School, I made the following observations at the Aux Gym on 5.22.2026:

1. Moisture readings of the subfloor and maple were over 20-30% at the visibly cupped and slightly humped areas in a plume shape from the door where the water originated from. This water traveled along the South Wall and spread in a triangular pattern out into the gym. At the time of measurements, the water damage did not reach/go under the bleachers along the west wall. Total repair area was ~3,600 square feet.
2. When maple flooring is manufactured and installed it has a moisture content of 7-8%. At 10% moisture maple can show signs of cupping. At 15% the cell structure can start to tear apart internally. At 18% it can go to dry rot. Total cell saturation of maple is 24%.
3. The subfloor readings indicate the presence of water which has saturated the subfloor and maple. The source of the water is contained and no longer an issue
4. The subfloor moisture readings are high and will contribute to the growth of mold along with eventual dry rot under the maple. It is likely that mold is/will be present under the subfloor given enough time. The longer the floor sits, the water damage will spread through capillary action from the saturated wood into the dry wood.

Original Requested Base Bid RFP# 49:

We will remove the water damage floor (250 SF) by the door. We will then tie in the new subfloor and maple to match the existing subfloor and maple. Our complete price includes sanding, duplication of existing game lines or similar, sealing and finishing. Existing wall base & transitions to remain.

Our price for this work will be \$84,130.00*

**Until the water damaged area is removed, the full extent of the repairs will not be known. Once the maple has been removed and the full extent of the repairs are known to be larger than the current proposed, Foster will notify the owner of any additional cost and timeframe impact.*

Bid Per The Information Found Upon Inspection:

We will remove the full water damage floor (3,600 SF). We will then tie in the new subfloor and maple to match the existing subfloor and maple. Our complete price includes sanding, duplication of existing game lines or similar, sealing and finishing. Existing wall base & transitions to remain.

Our price for this work will be \$146,850.00*

**Until the water damaged area is removed, the full extent of the repairs will not be known. Once the maple has been removed and the full extent of the repairs are known to be larger than the current proposed, Foster will notify the owner of any additional cost and timeframe impact.*

Please review the following pages to see the data found on site.

MHD Inc. dba Foster Specialty Floors is a HUB Certified, Woman Owned, Small Business, Merit Shop, and an Equal Opportunity Employer.

Signature / Title _____ Date _____

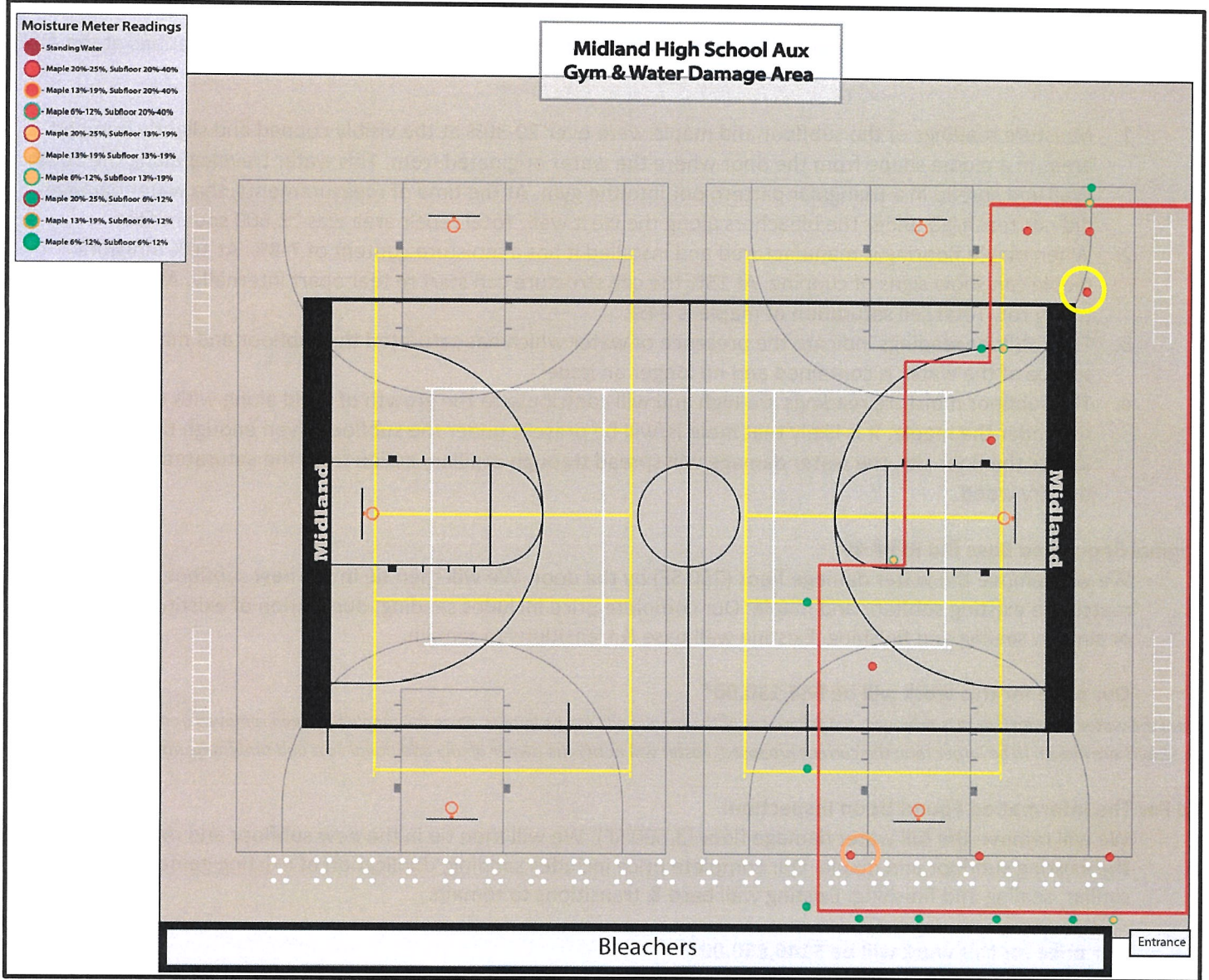
Purchaser agrees to conditions and prices as stated. This proposal is subject to acceptance within twenty days from date and is void thereafter at the option of the undersigned. The conditions listed on reverse shall be an integral part of this proposal and its acceptance will constitute a contract.

FOSTER SPECIALTY FLOORS

30681 Wixom Rd 595 Old Drug Store Rd. Phone: 248.669.5311
 P.O. Box 930382 Suite 104 Fax: 248.669.4426
 Wixom, MI 48393 Garner, NC 27529 www.Foster.us

an MHD company

Water Damage Testing Locations



MHD Inc. dba Foster Specialty Floors is a HUB Certified, Woman Owned, Small Business, Merit Shop, and an Equal Opportunity Employer.

Signature / Title _____ Date _____

Purchaser agrees to conditions and prices as stated. This proposal is subject to acceptance within twenty days from date and is void thereafter at the option of the undersigned. The conditions listed on reverse shall be an integral part of this proposal and its acceptance will constitute a contract.

FOSTER SPECIALTY FLOORS

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P.O. Box 930382 Suite 104 Fax: 248.669.4426
Wixom, MI 48393 Garner, NC 27529 www.Foster.us

an MHD company

To accept this proposal, please review the Terms and Conditions and return one executed copy. It is our company's policy to have a signed proposal on file before we can schedule or commence work.

1. This proposal shall be effective for a period of 30 days from the date herein. If not accepted within this period, this proposal shall be considered withdrawn.
2. If, during the performance of the contract, the price of the material significantly increases, through no fault of the Foster Specialty Floors, the price shall be equitably adjusted by an amount reasonably necessary to cover any such significant price increases. As used herein, a significant price increase shall mean any increase in price exceeding 10% experienced by Foster Specialty Floors from the date of the contract signing. Such price increases shall be documented through quotes, invoices, or receipts. Where the delivery of material is delayed, through no fault of Foster Specialty Floors, as a result of shortage or unavailability of materials, contractor shall not be liable for any additional costs or damages associated with such delay(s).
3. This proposal and all its terms and conditions shall be attached to and become part of any contract entered by Foster Specialty Floors. The conditions herein shall take precedence over any other contract, terms or agreements unless specifically amended and agreed to by Foster Specialty Floors.
4. This proposal is based upon the satisfactory payment performance by the contractor (or customer) on any previous job, whether completed or uncompleted. Failure of the contractor (or customer) to meet its contractual agreement for payment on this or previous jobs shall be considered breach of this contract and the Foster Specialty Floors may consider this agreement terminated by giving notice to the contractor (or customer).
5. A down payment of 50% of the proposal amount is required to order material. A second payment of 25% of the total proposal amount is required prior to shipping materials to job site. The final 25% is due upon completion of the project. All invoices shall be due and payable within seven (7) days from receipt of invoice, no anticipation or discount allowed, unless terms to the contrary have been made in writing and agreed upon by both parties.
6. This proposal is not subject to any back charges, fees, or other expenses unless such items have been made in writing and approved by Foster Specialty Floors.
7. Should any amount remain past due after the agreed payment date, this proposal is subject to a 1 ½% per month service charge of the unpaid balance, and such charges shall be considered a part of the proposal. Any breach of paragraphs eight (8) or nine (9) shall subject such sums to service charges as outlined in this paragraph.
8. Upon acceptance of this proposal, the contractor (or customer) agrees that at any time the percentage of retainage is reduced by the architect, owner or lessee, the contractor (or customer) shall remit any amount being withheld as retainage less the reduced percentage.
9. At such time, and no longer than 15 days thereafter that the contractor (or customer) shall have received his final draw, or the architect, owner or lessee shall have accepted the project, whichever is earlier, the contractor (or customer) shall remit all sums due and unpaid to Foster Specialty Floors.
10. Foster Specialty Floors may, without prior notice or penalty for delay, stop all labor and material on this project when the contractor (or customer) has breached the terms and condition of payment, and the contractor (or customer) shall defend and hold harmless Foster Specialty Floors against all parties who shall claim damages against them for this action in any court of law or in any jurisdiction.
11. It is agreed that all material shipped to this job shall be invoiced and paid for prior to the commencement of this work.
12. If a dispute arises, non-binding mediation would be used prior to arbitration.
13. A waiver by Foster Specialty Floors of any of the foregoing terms and conditions shall not be considered a waiver of any other term or condition.

MHD Inc. dba Foster Specialty Floors is a HUB Certified, Woman Owned, Small Business, Merit Shop, and an Equal Opportunity Employer.

Signature / Title _____ Date _____

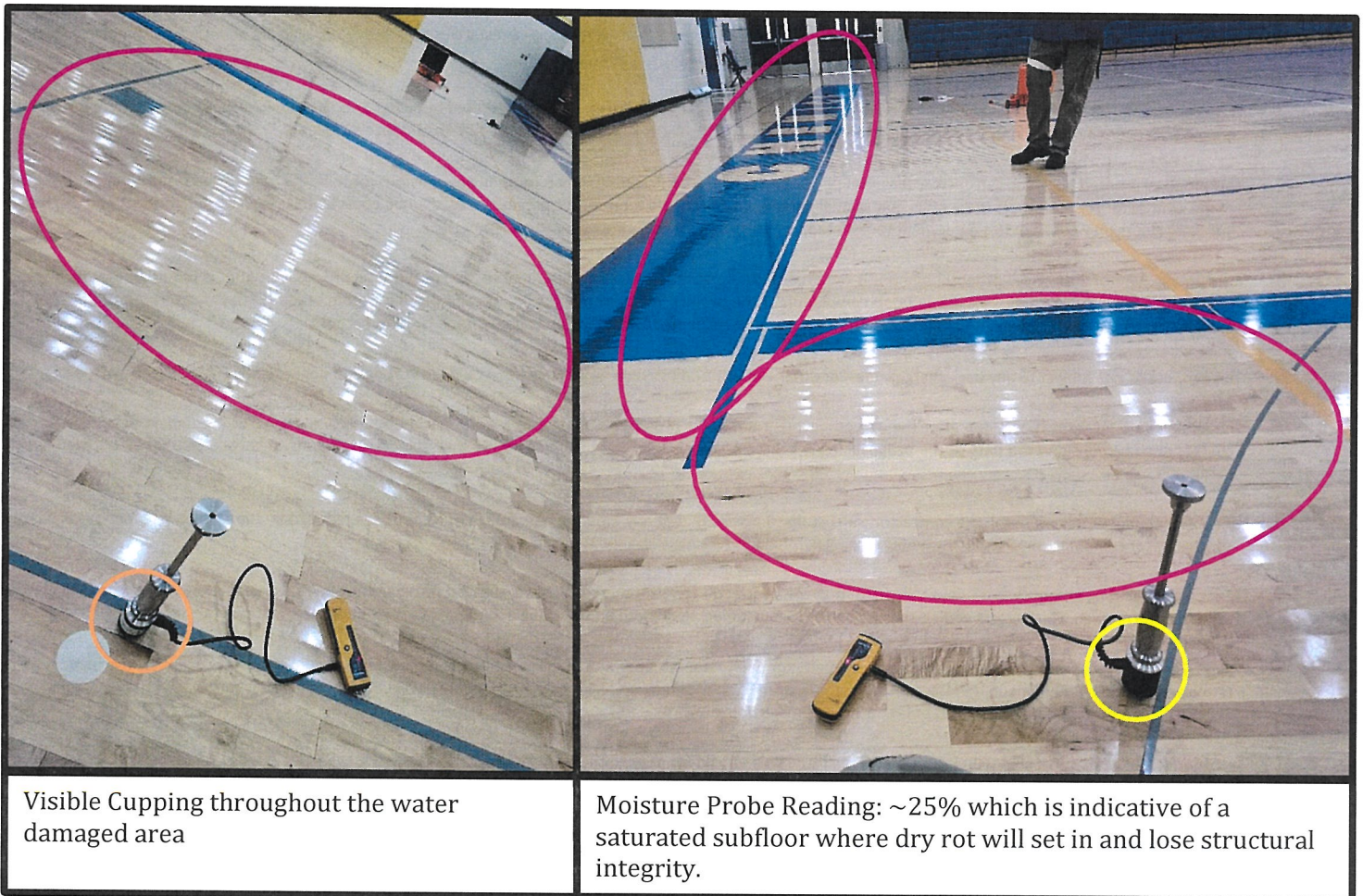
Purchaser agrees to conditions and prices as stated. This proposal is subject to acceptance within twenty days from date and is void thereafter at the option of the undersigned. The conditions listed on reverse shall be an integral part of this proposal and its acceptance will constitute a contract.

FOSTER SPECIALTY FLOORS

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Wixom, MI 48393 Garner, NC 27529 www.Foster.us

an MHD company

Water Damage & Moisture Level



MHD Inc. dba Foster Specialty Floors is a HUB Certified, Woman Owned, Small Business, Merit Shop, and an Equal Opportunity Employer.

Signature / Title _____ Date _____

Purchaser agrees to conditions and prices as stated. This proposal is subject to acceptance within twenty days from date and is void thereafter at the option of the undersigned. The conditions listed on reverse shall be an integral part of this proposal and its acceptance will constitute a contract.

Bid Form

Price To Complete This RFP \$ 53,593.30

Price For Additional Floor Removal and Replacement \$ 39 Per Sq/Ft

Please Describe Scope of Work Products Being Used and Time Frame of Work

Action Flooring maple (MFA maple to match existing grade)

Game Time paint

Varsity Court water-based sealer

District provided finish coats (SportKote)

5 weeks total down time

Start Date: August 3, 2026

My signature certifies that the proposal as submitted complies with all Terms and Conditions as set forth in this RFP.

Signature 

Date: 5-28-2026

Firm Name: Floor Care Concepts

Address: 3714 Buchanan Ave SW
Wyoming MI 49548

City: Wyoming State: MI Zip: 49548

Contact: Lance Lutke

Telephone Number: 616 247 3855

E-Mail Address: lance.lutke@floorcareconcepts.net

Reference Contact Information

1. Company Midland Public Schools

Contact Name _____

Phone # _____

2. Company Mondrose

Contact Name Shayne Mishler

Phone # 810 394 9158

3. Company Hemlock

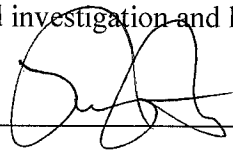
Contact Name Mike Walton

Phone # 989 233 2815

Iran Economic Sanctions Act Certification

I am the Vice President (insert title) of Floor Cave Concepts (insert bidder company name), or I am bidding in my individual capacity ("Bidder"), with authority to submit a binding bid for the provision of services to Midland Public Schools. I have personal knowledge of the matters described in this Certification, and I am familiar with the Iran Economic Sanctions Act, MCL 129.311, et seq. ("Act"). I am fully aware that the school district will rely on my representations in evaluating bids.

I certify that Bidder is not an Iran-linked business, as that term is defined in the Act. I understand that submission of a false certification may result in contract termination, ineligibility to bid for three (3) years, and a civil penalty of \$250,000 or twice the bid amount, whichever is greater, plus related investigation and legal costs.

Signature  _____

Affidavit of Bidder-Compliance with School Safety Initiative Legislation

The undersigned, the owner or authorized officer of Floor Care Concepts (the "Bidder"), certifies to Midland Public Schools (the "School District"), that any and all persons who will work directly or indirectly for the Bidder, including, but not limited to, Bidder's employees, agents, vendors, subcontractors or consultants, and who will work at or on any School District property, shall at all times be in compliance with MCL 380.1230, 380.1230a, 380.1230c, 380.1230d, and 380.1230g and have not been convicted of any "listed offenses".¹ The Bidder further warrants and represents that all persons who will work directly or indirectly for the Bidder, including, but not limited to, Bidder's employees, agents, vendors, subcontractors or consultants, and who will work at or on any School District property, shall at all times be in compliance with MCL 380.1230, 380.1230a, 380.1230c, 380.1230d, and 380.1230g. In this regard, Bidder agrees, without limitation, to report within 3 business days to the School District when any such person is charged with a crime listed in Section 1535a(1) of the Revised School Code² or a substantially similar law, and to immediately report to the School District if that person is subsequently convicted, plead guilty or plead no contest to that crime.

BIDDER: Floor Care Concepts

By: Lance Little

Its: Vice President

THE AMERICAN INSTITUTE OF ARCHITECTS



AIA Document A310

Bid Bond

KNOW ALL MEN BY THESE PRESENTS, that we _____

Floor Care Concepts & Supply, 3714 Buchanan Ave., SW, Wyoming, Michigan 49584
(Here insert full name and address or legal title of Contractor)

as Principal, hereinafter called the Principal, and **RLI Insurance Company**
(Here insert full name and address or legal title of Surety)

P.O. Box 3967, Peoria, Illinois 61612-3967 a corporation duly organized under the laws of the State
of Illinois as Surety, hereinafter called the Surety, are held and firmly bound unto

Midland High School Gym Floor Repair and Refinish
(Here insert full name and address or legal title of Owner) as Obligee, hereinafter called the

Obligee, in the sum of Five Percent of the Attached Bid*****
Dollars (~~5% of Attached Bid~~), for the payment of which sum well and truly to be made, the said Principal and the
said Surety, bind ourselves, our heirs, executors, administrators, successors and assigns, jointly and severally,
firmly by these presents.

WHEREAS, the Principal has submitted a bid for _____
(Here insert full name and address and description of project)

Midland High School Gym Floor Repair and Refinish
Midland Public Schools. 600 East Carpenter Street. Midland, MI 48640

NOW, THEREFORE, if the Obligee shall accept the bid of the Principal and the Principal shall enter into a Contract with the Obligee in accordance with the terms of such bid, and give such bond or bonds as may be specified in the bidding or Contract Documents with good and sufficient surety for the faithful performance of such Contract and for the prompt payment of labor and material furnished in the prosecution thereof, or in the event of the failure of the Principal to enter such Contract and give such bond or bonds, if the Principal shall pay to the Obligee the difference not to exceed the penalty hereof between the amount specified in said bid and such larger amount for which the Obligee may in good faith contact with another party to perform the Work covered by said bid, then this obligation shall be null and void; otherwise to remain in full force and effect.

Signed and sealed this 27 day of May, 2026

<u></u> <small>(Witness)</small>	<u>Floor Care Concepts & Supply, 3714 Buchanan Ave., SW, Wyoming, Michigan 49584</u> <u></u> <small>(Principal)</small>	<u></u> <small>(Seal)</small>
<u></u> <small>(Witness)</small>	<u>RLI Insurance Company</u> <small>(Surety)</small> <u></u> <small>Barry W. Berman (Title)</small>	<u></u> <small>(Seal)</small> Attorney-In-Fact



RLI Surety
 9025 N. Lindbergh Dr. | Peoria, IL 61615
 Phone: (800)645-2402 | Fax: (309)689-2036
 www.rlicorp.com

POWER OF ATTORNEY

RLI Insurance Company

Know All Men by These Presents:

That this Power of Attorney is not valid or in effect unless attached to the bond which it authorizes executed, but may be detached by the approving officer if desired.

That **RLI Insurance Company**, an Illinois corporation, does hereby make, constitute and appoint:
Barry W. Berman, Colleen M. Berman, jointly or severally

in the City of Wixom, State of Michigan its true and lawful Agent and Attorney in Fact, with full power and authority hereby conferred, to sign, execute, acknowledge and deliver for and on its behalf as Surety, the following described bond.

Any and all bonds provided the bond penalty does not exceed Twenty Five Million Dollars (\$25,000,000.00).

The acknowledgment and execution of such bond by the said Attorney in Fact shall be as binding upon this Company as if such bond had been executed and acknowledged by the regularly elected officers of this Company.

The **RLI Insurance Company** further certifies that the following is a true and exact copy of the Resolution adopted by the Board of Directors of **RLI Insurance Company**, and now in force to-wit:

"All bonds, policies, undertakings, Powers of Attorney or other obligations of the corporation shall be executed in the corporate name of the Company by the President, Secretary, any Assistant Secretary, Treasurer, or any Vice President, or by such other officers as the Board of Directors may authorize. The President, any Vice President, Secretary, any Assistant Secretary, or the Treasurer may appoint Attorneys in Fact or Agents who shall have authority to issue bonds, policies or undertakings in the name of the Company. The corporate seal is not necessary for the validity of any bonds, policies, undertakings, Powers of Attorney or other obligations of the corporation. The signature of any such officer and the corporate seal may be printed by facsimile."

IN WITNESS WHEREOF, the **RLI Insurance Company** has caused these presents to be executed by its Vice President with its corporate seal affixed this 23rd day of June, 2016.



RLI Insurance Company

By: B. W. Davis
 Barton W. Davis Vice President

State of Illinois }
 County of Peoria } SS

CERTIFICATE

On this 23rd day of June, 2016, before me, a Notary Public, personally appeared Barton W. Davis, who being by me duly sworn, acknowledged that he signed the above Power of Attorney as the aforesaid officer of the **RLI Insurance Company** and acknowledged said instrument to be the voluntary act and deed of said corporation.

I, the undersigned officer of **RLI Insurance Company**, a stock corporation of the State of Illinois, do hereby certify that the attached Power of Attorney is in full force and effect and is irrevocable; and furthermore, that the Resolution of the Company as set forth in the Power of Attorney, is now in force. In testimony whereof, I have hereunto set my hand and the seal of the **RLI Insurance Company** this 22nd day of August, 2016.

By: Jacqueline M. Bockler
 Jacqueline M. Bockler Notary Public

RLI Insurance Company

By: B. W. Davis
 Barton W. Davis Vice President





GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
LANSING

SUSAN CORBIN
DIRECTOR

Date: 4/15/2026 7:28:02 PM

Subject: State Project Registration Confirmation

Dear Floor Care Concepts and Supply Co.,

Thank you for submitting your State Project Registration with the Michigan Department of Labor and Economic Opportunity. We are pleased to confirm that your registration has been approved.

Your organization is now officially registered to perform work on State of Michigan projects, in compliance with Public Act 10 of 2023.

Registration Details:
Registration ID: **26-04-PW1843**

Next Steps:
Please include a copy of this registration confirmation with any State project bid submittals to verify your registration status.

If you have any questions, please do not hesitate to contact the Wage and Hour Division at:

517-284-7800
leo-whcertifiedpayroll@michigan.gov

Thank you for your commitment to compliance and public service.

Wage & Hour Division
Labor & Economic Opportunity

LEO is an equal opportunity employer/program.

Auxiliary aids, services and other reasonable accommodation are available, upon request, to individuals with disabilities.

WAGE AND HOUR DIVISION

P.O. Box 30476 • Lansing, Michigan 48909-7976

OVERNIGHT MAIL ADDRESS: 2407 N. GRAND RIVER • LANSING, MICHIGAN 48906

Toll Free: 1-855-4MI-WAGE (1-855-464-9243) • (517) 284-7800 • FAX (517) 763-0110

www.michigan.gov/wagehour

Subcontractors:

Effective April 2nd, 2025, each contractor and every lower-tier subcontractor will be required to submit certified payrolls and labor compliance documentation electronically.

LCP TRACKER ELECTRONIC PAYROLL

Electronic payroll submittals will occur via a web-based system, accessed by web/internet browser. Each contractor and subcontractor will be given a **User ID** and **password** to access the LCPtracker system. Again, **this requirement will 'flow down' to every lower-tier subcontractor** and vendor required to provide labor compliance documentation for this project.

The Department of Labor and Economic Opportunity (LEO) holds the licensing agreement with LCPtracker, and the use of their system will be **free and be offered at no expense to our contractors and subcontractors**.

Use of the system will involve data entry of weekly payroll information. Including: employee identification, labor classification, total hours-worked, hours-worked on this project, wage and benefit rates paid, etc. LCPtracker's software can interface with many payroll and accounting software programs that can generate an excel file for upload as well.

Why LCPtracker is good for you?

- **Fill in all required fields on payroll...no more missing info!**
- **Crafts/classifications are standardized, much easier to identify**
- **Allows you to avoid inadvertent mathematical errors**
- **Confirms immediately that correct prevailing wage rates are being paid!**

Why LCPtracker is good for LEO

- **Uniformity of Certified Payroll Reports**
- **System performs multiple checks of payroll reports prior to submission.**
- **Back-Up Documents can be stored in the system.**
- **Subcontractor Management is simplified using the reports created by the system.**
- **Internal and Dept. of Labor Audits become easier**



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
LANSING

SUSAN CORBIN
DIRECTOR

LCPTRACKER TRAINING

To get started, LEO will set you up within LCPtracker and your company will receive an email with a **USER ID** and **temporary password**. Once your company has been assigned to a project you will get a 2nd email advising that you have been assigned to a project.

As a contractor, you will need to ensure that all your lower tier subcontractors are set up in LCPtracker as well. Once enrolled, your lower tier subcontractors will also receive a **User ID** and **password** via email from LCPtracker.

Once you (and any relevant subs) are setup, LCPtracker provides **(2)** conveniently **FREE training options**:

- 1) **LIVE Contractor Training via MS Teams**: For this project, the LIVE session of Contractor Training is scheduled for: to be determined
- 2) **ON-DEMAND Contractor Training via Webinar**: If you were not able to attend the special LIVE training session, there is another option available for you (and your Subcontractors) free-of-charge, anytime, anywhere. All you need to participate is a computer with Internet access and an email address.

Training Materials

- a. Simply login to your LCPtracker account
- b. Click the big yellow **Training Materials** button at the top of the screen
- c. Click '**Contractors**' under the **Webinars** section
- d. Click **WATCH NOW** and follow the instructions to view the webinar!
- e. Also notice there are other webinars available 24/7 free-of-charge

Questions for Uploading Employee Payroll Export Files

- For questions on uploading employee payroll export files into LCPtracker, please contact support at 714-669-0052 option 4 or email support at support@lcptracker.com

We sincerely thank you for your support during this transition.



Bid Form

Price To Complete This RFP \$ 101,516.00

Price For Additional Floor Removal and Replacement \$ 83.00 Per Sq/Ft

Please Describe Scope of Work Products Being Used and Time Frame of Work

All materials & labor to repair approx. 225 sq ft of 2nd & better Maple Floor. Sand to wood, apply two coats wood seal, paint gamelines (on main basketball court with letters "MIDLAND CHEMICS" in border, three volleyball courts, four ladders and twenty agility dots), apply two coats gym finish (owner to supply gym finish).

Signature Gregory Rossi Jr.

Date: 5/27/2026

Firm Name: Bay Area Specialty Flooring LLC

Address: PO Box 280

City: Freeland State: MI Zip: 48623

Contact: Cindy M. Conlon

Telephone Number: 989-695-5363

E-Mail Address: conlonc@sportflooring.net

Reference Contact Information

1. Company RC Hendrick & Sons - Caseville Schools (Sand & Finish 2024)

Contact Name Chip Hendrick

Phone # 989-781-8116

2. Company Saginaw Valley State University

Contact Name Michael A. Pazdro

Phone # 989-964-4841

3. Company Marlette Public Schools

Contact Name Mike Nickens

Phone # 989-550-7651

Iran Economic Sanctions Act Certification

I am the Member, LLC (insert title) of Bay Area Specialty Flooring LLC (insert bidder company name), or I am bidding in my individual capacity ("Bidder"), with authority to submit a binding bid for the provision of services to Midland Public Schools. I have personal knowledge of the matters described in this Certification, and I am familiar with the Iran Economic Sanctions Act, MCL 129.311, et seq. ("Act"). I am fully aware that the school district will rely on my representations in evaluating bids.

I certify that Bidder is not an Iran-linked business, as that term is defined in the Act. I understand that submission of a false certification may result in contract termination, ineligibility to bid for three (3) years, and a civil penalty of \$250,000 or twice the bid amount, whichever is greater, plus related investigation and legal costs.

Signature Gregory Rossi Jr.

Affidavit of Bidder-Compliance with School Safety Initiative Legislation

The undersigned, the owner or authorized officer of Bay Area Specialty Flooring (the "Bidder"), certifies to Midland Public Schools (the "School District"), that any and all persons who will work directly or indirectly for the Bidder, including, but not limited to, Bidder's employees, agents, vendors, subcontractors or consultants, and who will work at or on any School District property, shall at all times be in compliance with MCL 380.1230, 380.1230a, 380.1230c, 380.1230d, and 380.1230g and have not been convicted of any "listed offenses".¹ The Bidder further warrants and represents that all persons who will work directly or indirectly for the Bidder, including, but not limited to, Bidder's employees, agents, vendors, subcontractors or consultants, and who will work at or on any School District property, shall at all times be in compliance with MCL 380.1230, 380.1230a, 380.1230c, 380.1230d, and 380.1230g. In this regard, Bidder agrees, without limitation, to report within 3 business days to the School District when any such person is charged with a crime listed in Section 1535a(1) of the Revised School Code² or a substantially similar law, and to immediately report to the School District if that person is subsequently convicted, plead guilty or plead no contest to that crime.

BIDDER: Bay Area Specialty Flooring LLC

By: Gregory Rossi Jr.

Its: Member, LLC

Bid Bond

CONTRACTOR:

Name, legal status and address)

Bay Area Specialty Flooring, LLC

PO Box 280

Freeland, MI 48623

SURETY:

(Name, legal status and principal place of business)

Western National Mutual Insurance Company

P.O. Box 1463

Minneapolis, MN 55440

This document has important legal consequences. Consultation with an attorney is encouraged with respect to its completion or modification.

OWNER:

(Name, legal status and address)

Midland Public Schools

Any singular reference to Contractor, Surety, Owner or other party shall be considered plural where applicable.

BOND AMOUNT: Five Percent of Bid (5% of Bid)

PROJECT: Midland Public Schools - Midland High School Gym Floor Repairs RFP
(Name, location or address, and Project number, if any)

The Contractor and Surety are bound to the Owner in the amount set forth above, for the payment of which the Contractor and Surety bind themselves, their heirs, executors, administrators, successors and assigns, jointly and severally, as provided herein. The conditions of this Bond are such that if the Owner accepts the bid of the Contractor within the time specified in the bid documents, or within such time period as may be agreed to by the Owner and Contractor, and the Contractor either (1) enters into a contract with the Owner in accordance with the terms of such bid, and gives such bond or bonds as may be specified in the bidding or Contract Documents, with a surety admitted in the jurisdiction of the Project and otherwise acceptable to the Owner, for the faithful performance of such Contract and for the prompt payment of labor and material furnished in the prosecution thereof; or (2) pays to the Owner the difference, not to exceed the amount of this Bond, between the amount specified in said bid and such larger amount for which the Owner may in good faith contract with another party to perform the work covered by said bid, then this obligation shall be null and void, otherwise to remain in full force and effect. The Surety hereby waives any notice of an agreement between the Owner and Contractor to extend the time in which the Owner may accept the bid. Waiver of notice by the Surety shall not apply to any extension exceeding sixty (60) days in the aggregate beyond the time for acceptance of bids specified in the bid documents, and the Owner and Contractor shall obtain the Surety's consent for an extension beyond sixty (60) days.

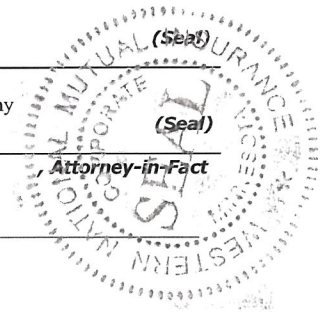
If this Bond is issued in connection with a subcontractor's bid to a Contractor, the term Contractor in this Bond shall be deemed to be Subcontractor and the term Owner shall be deemed to be Contractor.

When this Bond has been furnished to comply with a statutory or other legal requirement in the location of the Project, any provision in this Bond conflicting with said statutory or legal requirement shall be deemed deleted herefrom and provisions conforming to such statutory or other legal requirement shall be deemed incorporated herein. When so furnished, the intent is that this Bond shall be construed as a statutory bond and not as a common law bond.

Signed and sealed this 11th day of May, 2026

Julie Klein
(Witness)
Jessa Powers
(Witness) Jessa Powers

Bay Area Specialty Flooring, LLC
(Principal)
[Signature]
(Title)
Western National Mutual Insurance Company
(Surety)
[Signature]
(Title) James Slear





WESTERN NATIONAL
The relationship company

POWER OF ATTORNEY

KNOW ALL MEN BY THESE PRESENTS: That Western National Mutual Insurance Company, a Minnesota mutual insurance company, does make, constitute, and appoint: Kaitlyn Caltrider, Jessie Wilson, Jessa Powers, Karey Stid, Kolby Thompson, Christopher Slear, James Slear

Trucordia (#9869)

Its true and lawful Attorney(s)-in-Fact, with full power and authority for and on behalf of the Company as surety, to execute and deliver and affix the seal of the Company thereto (if a seal is required) bond, undertakings recognizances or other written obligations in the nature thereof, (other than bail bonds, bank depository bonds, mortgage deficiency bonds, mortgage guaranty bonds, guarantees of installment paper and note guaranty bonds, self-insurance workers compensation bonds guaranteeing payment of benefits, hazardous waste remediation bonds or black lung bonds), as follows:

All written instruments in an amount not to exceed an aggregate of Seven Million Five Hundred Thousand and 00/100 Dollars (\$7,500,000.00) for any single obligation, regardless of the number of instruments issued for the obligation.

and to bind Western National Mutual Insurance Company thereby, and all of the acts of said Attorneys-in-Fact, pursuant to these presents, are ratified and confirmed. This appointment is made under and by authority of the board of directors at a meeting held on September 28, 2010. This Power of Attorney is signed and sealed by facsimile under and by the authority of the following resolutions adopted by the board of directors of Western National Mutual Insurance Company on September 28, 2010:

RESOLVED that the president, any vice president, or assistant vice president in conjunction with the secretary or any assistant secretary, may appoint attorneys-in-fact or agents with authority as defined or limited in the instrument evidencing the appointment in each case, for and on behalf of the company to execute and deliver and affix the seal of the Company to bonds, undertakings, recognizances, and suretyship obligations of all kinds, and said officers may remove any such attorney-in-fact or agent and revoke any Power of Attorney previously granted to such person.

- RESOLVED FURTHER that any bond, undertaking, recognizance, or suretyship obligation shall be valid and binding upon the Company
- (i) when signed by the president, any vice president or assistant vice president, and attested and sealed (if a seal be required) by any secretary or assistant secretary; or
 - (ii) when signed by the president, any vice president or assistant vice president, secretary or assistant secretary, and countersigned and sealed (if a seal be required) by a duly authorized attorney-in-fact or agent; or
 - (iii) when duly executed and sealed (if a seal be required) by one or more attorneys-in-fact or agents pursuant to and within the limits of the authority evidenced by the Power of Attorney issued by the Company to such person or persons.

RESOLVED FURTHER that the signature of any authorized officer and the seal of the company may be affixed by facsimile to any Power of Attorney or certification thereof authorizing the execution and delivery of any bond, undertaking, recognizance, or other suretyship obligations of the Company; and such signature and seal when so used shall have the same force and effect as though manually affixed. IN WITNESS WHEREOF, Western National Mutual Insurance Company has caused these presents to be signed by its proper officer and its corporate seal to be affixed this 5th day of December, 2023.

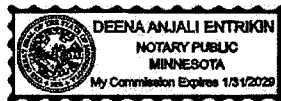
Jennifer A. Young, Secretary



Mark S. Hewitt, Vice President, Surety

STATE OF MINNESOTA, COUNTY OF HENNEPIN

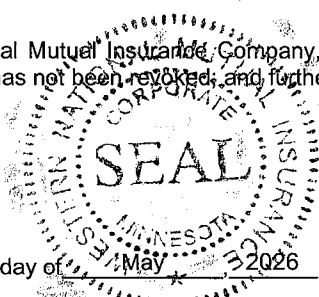
On this 5th day of December, 2023, personally came before me, Jennifer A. Young and Mark S. Hewitt and to me known to be the individuals and officers of the Western National Mutual Insurance Company who executed the above instrument, and they each acknowledged the execution of the same, and being by me duly sworn, did severally dispose and say; that they are the said officers of the corporation aforesaid, and that the seal affixed to the above instrument is the seal of the corporation, and that said corporate seal and their signatures as such officers were duly affixed and subscribed to the said instrument by the authority of the board of directors of said corporation.



Deena Anjali Entrikin, Notary Public
My commission expires January 31, 2029

CERTIFICATE

I, the undersigned, Secretary of the Western National Mutual Insurance Company, a Minnesota corporation, CERTIFY that the foregoing and attached Power of Attorney remains in full force and has not been ~~revoked~~, and furthermore, that the Resolutions of the board of directors set forth in the Power of Attorney, are now in force.



Jennifer A. Young, Secretary



Signed and sealed at the City of Edina, MN this 11th day of May, 2026

9. 6. For Action: Workers' Compensation Insurance Renewal (Wamack)

Recommendation

Administration recommends renewing its workers' compensation coverage policy with the leuter Insurance Agency of Midland, Michigan. This is the sixth renewal of the policy. The renewal rate for 26-27 coverage is \$142,837.

Supporting Documents



[_20262027_20MTM_20WC_20ren_20Quote_20-_20_24142837_20PIF](#)

Workers' Compensation Insurance Quote for Midland Public Schools

Quote Effective through **07/01/2026**

**Manufacturing Technology Mutual Insurance Company
PO Box 9150
Farmington Hills, 48333-9150
Phone: (248) 488-1172 Fax: (248) 488-1980**

Serving Michigan Employers Since 1976



Policy Number: 330800
Policy Holder: Midland Public Schools
Address: 600 East Carpenter Street
Midland, MI 48640

Agency: leuter Insurance Group
Telephone: (989) 698-0720

Coverage Period: 07/01/2026 to 07/01/2027 12:01 A.M. Standard Time at the Address of the Insured as Stated Herein.
Coverage applies to Workers' Compensation and Occupational Disease Laws of Michigan.

Quotation

Code	Loc	Classification	Estimated Payroll Amount	Eff. Rates per \$100 Payroll	Estimated Annual Premiums
7380	1	Drivers	\$971,342	3.953	\$38,397
8395	1	Auto Repair	\$167,576	2.100	\$3,519
8810	1	Clerical	\$1,548,906	0.165	\$2,556
8868	1	College Professional Employees	\$48,785,731	0.330	\$160,993
9101	1	College: All Other Employees	\$834,881	1.988	\$16,597
			\$52,308,436	TOTALS:	\$222,062
Make Checks Payable to : Manufacturing Technology Mutual Insurance Co. Mail to : MTMIC PO BOX 673911 DETROIT, MI 48267-3911 Payment not received by the due date will subject policy holder to cancellation			Experience Modification:		.82
			Estimated Annual Premium:		\$182,091
			Deductible Credit:		\$0
			Schedule Credit:		(\$18,209)
			Association Discount:		\$0
			Premium Discount:		(\$16,627)
			Net Premium Payable:		\$147,255
Full Payment (3%Discount):		\$142,837			

Premium shown will be subject to annual audit and adjustment based on the actual payrolls for the period of coverage.

PREMIUM IS PAYABLE AS FOLLOWS:

By 06/11/2026	\$14,726	By 10/10/2026	\$14,726	By 02/10/2027	\$14,726
By 07/10/2026	\$14,726	By 11/10/2026	\$14,726	By 03/10/2027	\$14,726
By 08/10/2026	\$14,726	By 12/10/2026	\$14,726		
By 09/10/2026	\$14,726	By 01/10/2027	\$14,726		

OR: If paid via AutoPay (ACH Debit), in twelve monthly payments of \$12,271

Dividend History: 2026 (\$10657) Dividend History: 2025 (\$21429)

SPECIAL NOTICE: The Board of Directors has approved the following regulation...

The Workers' Compensation law makes you responsible to the employees of a contractor (or sub-contractor) doing work for you, unless such contractor (or sub-contractor) is operating under the Michigan Workers' Compensation Act.

If such contractor (or sub-contractor) is operating under the Workers' Compensation Act, you must secure satisfactory evidence to that effect, preferably by securing a Certificate of Insurance or copy of State Approval for Self-Insurance, to be retained by you and to be available to the payroll auditor at the time of audit.

Lack of such evidence requires a statement of wages earned by employees of such contractor (or sub-contractor) upon which you will be charged the appropriate premium. Failure to secure such a statement necessitates a premium charge upon the full amount.



330800	Date: 05/19/2026
Midland Public Schools	Due Date: 06/11/2026
ATTN: Accounts Payable	Monthly 10 Pay Payment: \$14,726
600 East Carpenter Street	Full Payment (3% Discount): \$142,837
Midland, MI 48640	

Make checks payable to:

MANUFACTURING TECHNOLOGY MUTUAL or MTMIC

Please remember to include only payments due to MTMIC.

The Workers' Disability Compensation Act makes you responsible for the employees of a contractor or sub-contractor doing work for you unless the contractor or sub-contractor has workers' compensation coverage for their employees. Be sure to get proof of coverage for anyone working in your facilities.

All checks must be received by the 10th of the month.

If you have questions, please call Glenda Moyle at (248) 488-1172 x1315.

If you have completed and returned an Authorization for AutoPay your checking account will be automatically debited for your premium on or after the 10th.

Please return this portion with your payment

330800	Date due on:	06/11/2026
Midland Public Schools	Monthly 10 Pay Payment:	\$14,726
600 East Carpenter Street	Full Payment (3% Discount):	\$142,837
Midland, MI 48640		

Please Send Payments Only To:

MTMIC
PO Box 673911
Detroit, MI 48267-3911

Policyholder Name: Midland Public Schools
Policy Number: 330800
First Debit Taken: 06/19/2026
ACH Payment: \$12,271 Monthly Payments

Account Name:
Account Number (Last 4):

I would like to change the following on my ACH Renewal

Bank Name _____

ABA Routing Number _____

Account Number _____

Select One:

- \$12,271 Monthly Payments
 \$142,837 Full Payment (3% Discount)

Changes must be received no later than
06/16/2026

Do not process an automatic renewal payment for my policy

Authorized Signature Date

Contact Name _____

Contact Phone _____

Contact Email _____

If an email address is provided you will receive
an email reminder before each payment.

This authorization can be scanned and
emailed to chris.doebler@mtmic.com
or Faxed to (248) 488-0983



Policy: 330800	Monthly 10 Pay Payment:	\$14,726
Midland Public Schools	Fee (4%)	\$589.04
	Total Charge:	\$15,315.04

Name on credit card: _____

Last 4 digits of card number: _____ Exp. Date: _____

As an authorized signer on the above credit card I confirm that I have provided Manufacturing Technology Mutual Insurance Company with the card information requested, and that they are authorized to charge the card for the premiums and fees as indicated above.

Signature of authorized person

Printed name of authorized person

Date signed



9. 7. For Action: Property and Casualty Insurance Renewal (Wamack)

Recommendation

Administration recommends renewing Property and Casualty insurance coverage with SET SEG of East Lansing, Michigan, for a total cost of \$445,278. Current coverage expires on June 30, 2026. This amount is for coverage through July 1, 2027. This is the sixth renewal of the policy. Details of coverage are provided in the attachments.

Supporting Documents



[_56010 - PC - 2026 - 2027 PC Invoice - Midland Public Schools - 2026-06-11](#)



MASB-SEG PROPERTY/CASUALTY POOL

INVOICE

Coverage Reference #: PC-56010-2027-2

Coverage Period: 7/1/2026 – 7/1/2027

Invoice Date: 6/11/2026

Effective Date: 7/1/2026

Coverage	Gross Contribution Before Discount	Pool Membership Discount (5.00%)	Amount
Property	\$176,302	\$8,815	\$167,487
Crime	Included	Included	Included
Inland Marine	\$1,263	\$63	\$1,200
Equipment Breakdown	\$15,529	\$776	\$14,753
Automobile	\$64,251	\$3,213	\$61,038
General Liability	\$73,331	\$3,667	\$69,664
Excess Liability	\$23,421	\$1,171	\$22,250
Educators Legal Liability	\$89,748	\$4,487	\$85,261
Cyber	\$14,316	\$716	\$13,600
SafeGuard	\$10,553	\$528	\$10,025
Total	\$468,714	\$23,436	\$445,278

Projected Member Net Asset Return <i>(Members in good standing will receive a check for the actual amount 30 days after the invoice is paid)</i>	\$4,826
--	----------------

Midland Public Schools
 ATTN: BUSINESS OFFICE
 600 E Carpenter St.
 Midland, MI 48640

MASB-SEG Property/Casualty Pool
 1520 Earl Avenue
 East Lansing, MI 48823

Account:	56010
Amount Due:	\$445,278
Due Date:	7/1/2026

For EFT/wire payment information, please contact finance@setseg.org or (800) 292-5421 ext. 677

9. 8. For Action: Gifts totaling \$30,000.00 (Wamack) 

Recommendation

School	Donor	Purpose	Amount
Dow High	Nickless Family Foundation	Dow High Innovation Club - Amped Innovators	\$20,000.00
Dow High	Nickless Family Foundation	Dow High Innovation Club - The Algeiners	\$10,000.00

Supporting Documents

 [_2025-26 Gift Summary June](#)

6/15/2026	Dow High	Nickless Family Foundation	DH Innovation Club (TEAM AMPED INNOVATORS)	20,000.00
6/15/2026	Dow High	Nickless Family Foundation	DH Innovation Club (TEAM THE ALGINEERS)	10,000.00
6/15/2026	Adams	Adams PTO	Ice Machine	2,226.64
6/15/2026	Midland High	Jenifer Turner-Sisco Memorial All in Fore Chemic Pride Fund	Choir & Band	1,000.00
6/15/2026	Dow High	CommunityGives Youth Service Program	Girls Track & Field	1,000.00
6/15/2026	Dow High	CommunityGives Youth Service Program	Boys Lacrosse	1,000.00
6/15/2026	Midland High	CommunityGives Youth Service Program	Business Professionals of America	1,000.00
6/15/2026	Midland High	CommunityGives Youth Service Program	Girls JV Soccer	1,000.00
6/15/2026	Midland High	CommunityGives Youth Service Program	Girls Varsity Soccer	1,000.00
6/15/2026	Midland High	CommunityGives Youth Service Program	Girls Track & Field	1,000.00
6/15/2026	Midland High	CommunityGives Youth Service Program	Boys Tracnk & Field	1,000.00
6/15/2026	Dow High	CommunityGives Youth Service Program	Boys Tracnk & Field	1,000.00
6/15/2026	Dow High	Kennett Athletic Assistance Endowment Fund	Dow High Pom	805.00
6/15/2026	Jefferson	Friends Of The Grace A Dow Mem. Library	Battle of the Books Winners (Media Center Books)	650.00
6/15/2026	Dow High	Kellogg Youth Fund	Dear Asian Youth Club	500.00
6/15/2026	Midland High	Cole Veterinary Hospital	Business Professionals of America	500.00
6/15/2026	Midland High	Fisher Contracting Co.	Business Professionals of America	500.00
6/15/2026	Dow High	Midland County Veterans Service Office	National Art Honor Society	500.00
6/15/2026	Adams	Friends Of The Grace A Dow Mem. Library	Battle of the Books Winners (Media Center Books)	500.00

6/15/2026	Jefferson	Velazco Grill LLC	CyDogs Robotics	480.00
6/15/2026	Jefferson	Timothy Devries	TechnoHuskies Team 10309	268.71
6/15/2026	Central Park	Central Park Elementary PTO	Odyssey of the Mind Expenses	250.00
6/15/2026	Dow High	Barbara T Gehring	Varsity Hockey	200.00
6/15/2026	Dow High	Michael Love Agency Allstate Insurance	Dow High Spring Musical "Mary Poppins"	175.00
6/15/2026	Midland High	Roots Property Inspection LLC	Business Professionals of America	150.00
6/15/2026	Dow High	Cargill	FRC Team 2619	4.00
6/15/2026	Dow High	Cargill	FRC Team 2619	4.00
6/15/2026	Dow High	Cargill	FRC Team 2619	2.00
6/15/2026	Dow High	Cargill	FRC Team 2619	2.00

9. 9. For Information: Gifts totaling \$16,717.35 (Wamack) 

Recommendation

School	Donor	Purpose	Amount
Adams	Adams PTO	Ice Maker	\$2,226.64
Midland High	Community Gives - MACF	BPA	\$1,000.00
Dow High	Community Gives - MACF	Girls Track & Field	\$1,000.00
Midland High	Jenifer Turner Sisco All in Fore Chemic Pride Fund - MACF	Band & Choir	\$1,000.00
Dow High	Community Gives - MACF	Boys Lacrosse	\$1,000.00
Midland High	Community Gives - MACF	Girls JV Soccer	\$1,000.00
Midland High	Community Gives - MACF	Girls Varsity Soccer	\$1,000.00
Midland High	Community Gives - MACF	GirlsTrack	\$1,000.00
Midland High	Community Gives - MACF	Boys Track	\$1,000.00
Dow High	Community Gives - MACF	Boys Track	\$1,000.00
Dow High	Kennett Athletic Assistance Endowment Fund - MACF	Dow High Pom	\$805.00
Jefferson	Friends of the Grace A. Dow Memorial Library	Battle of the Books Winners	\$650.00
Adams	Friends of the Grace A. Dow Memorial Library	Battle of the Books Winners	\$500.00
Dow High	Kellogg Youth Fund	Dear Asian Youth Club Materials	\$500.00
Midland High	Cole Veterinary Hospital	BPA	\$500.00
Dow High	Midland County Veterans Service Office	National Art Honor Society	\$500.00
Midland High	Fisher Contracting Company	BPA	\$500.00
Jefferson Middle School	Velazco Grill LLC	Robotics Team 10615 - CyDogs	\$480.00
Jefferson	Tim DeVries	Robotics Team 10309 - TechnoHuskies	\$268.71
Central Park	Central Park PTO	Odyssey of the Mind World Competition	\$250.00
Dow High	Barbara Gehring	Dow High Hockey	\$200.00
Dow High	All State Insurance - Michael Love Agency	Spring Musical	\$175.00

Midland High	Roots Property Inspection LLC	BPA	\$150.00
Dow High	Charities Aid Foundation America	Robotics	\$4.00
Dow High	Charities Aid Foundation America	Robotics	\$4.00
Dow High	Charities Aid Foundation America	Robotics	\$2.00
Dow High	Charities Aid Foundation America	Robotics	\$2.00

Supporting Documents



[2025-26 Gift Summary June](#)

6/15/2026	Dow High	Nickless Family Foundation	DH Innovation Club (TEAM AMPED INNOVATORS)	20,000.00
6/15/2026	Dow High	Nickless Family Foundation	DH Innovation Club (TEAM THE ALGINEERS)	10,000.00
6/15/2026	Adams	Adams PTO	Ice Machine	2,226.64
6/15/2026	Midland High	Jenifer Turner-Sisco Memorial All in Fore Chemic Pride Fund	Choir & Band	1,000.00
6/15/2026	Dow High	CommunityGives Youth Service Program	Girls Track & Field	1,000.00
6/15/2026	Dow High	CommunityGives Youth Service Program	Boys Lacrosse	1,000.00
6/15/2026	Midland High	CommunityGives Youth Service Program	Business Professionals of America	1,000.00
6/15/2026	Midland High	CommunityGives Youth Service Program	Girls JV Soccer	1,000.00
6/15/2026	Midland High	CommunityGives Youth Service Program	Girls Varsity Soccer	1,000.00
6/15/2026	Midland High	CommunityGives Youth Service Program	Girls Track & Field	1,000.00
6/15/2026	Midland High	CommunityGives Youth Service Program	Boys Tracnk & Field	1,000.00
6/15/2026	Dow High	CommunityGives Youth Service Program	Boys Tracnk & Field	1,000.00
6/15/2026	Dow High	Kennett Athletic Assistance Endowment Fund	Dow High Pom	805.00
6/15/2026	Jefferson	Friends Of The Grace A Dow Mem. Library	Battle of the Books Winners (Media Center Books)	650.00
6/15/2026	Dow High	Kellogg Youth Fund	Dear Asian Youth Club	500.00
6/15/2026	Midland High	Cole Veterinary Hospital	Business Professionals of America	500.00
6/15/2026	Midland High	Fisher Contracting Co.	Business Professionals of America	500.00
6/15/2026	Dow High	Midland County Veterans Service Office	National Art Honor Society	500.00
6/15/2026	Adams	Friends Of The Grace A Dow Mem. Library	Battle of the Books Winners (Media Center Books)	500.00

6/15/2026	Jefferson	Velazco Grill LLC	CyDogs Robotics	480.00
6/15/2026	Jefferson	Timothy Devries	TechnoHuskies Team 10309	268.71
6/15/2026	Central Park	Central Park Elementary PTO	Odyssey of the Mind Expenses	250.00
6/15/2026	Dow High	Barbara T Gehring	Varsity Hockey	200.00
6/15/2026	Dow High	Michael Love Agency Allstate Insurance	Dow High Spring Musical "Mary Poppins"	175.00
6/15/2026	Midland High	Roots Property Inspection LLC	Business Professionals of America	150.00
6/15/2026	Dow High	Cargill	FRC Team 2619	4.00
6/15/2026	Dow High	Cargill	FRC Team 2619	4.00
6/15/2026	Dow High	Cargill	FRC Team 2619	2.00
6/15/2026	Dow High	Cargill	FRC Team 2619	2.00

10. Human Resources

Recommendation

Study Committee Chair: Member Horowitz; Staff Resource Person: Associate Superintendent Stark

10. 1. For Action: Retirements (Stark)

Recommendation

The below staff announced their retirement effective this date:

Paraprofessionals

- Daniel Glomski - Central Park Elementary, effective 06/03/2026
- Kim Nylund - Chestnut Hill Elementary, effective 06/04/2026
- Deanna Borkowski - Jefferson Middle School, effective 06/03/2026
- Amy Pina - Woodcrest Elementary, effective 06/03/2026
- Dawn Hockaday - Woodcrest Elementary, effective 06/03/2026

Other

- John McClelland - Manager of Fiscal Services, Administration, 02/26/2027

Supporting Documents



[_BOE Retirements June 2026](#)

May 2026

Employee Name	Title	Location	Effective Date
Glomski, Daniel	Paraprofessional	Central Park	6/3/2026

June 2026

Employee Name	Title	Location	Effective Date
Nylund, Kim	Paraprofessional	Chestnut Hill	6/4/2026
Borkowski, Deanna	Paraprofessional	Jefferson	6/3/2026
Pina, Amy	Paraprofessional	Woodcrest	6/3/2026
Hockaday, Dawn	Paraprofessional	Woodcrest	6/3/2026
McClelland, John	Manager	Administration	2/26/2027

11. Correspondence From the Board of Education

11. 1. Letters from the Board of Education to:

Recommendation

- Three Rivers Corporation
- Valley Chicken
- Juanita Rivera
- Maple Leaf Golf Course
- Proper Taco
- Matt Mieske
- Foot & Ankle Specialists of Mid-Michigan
- Keel Platform, LLC
- Burkhart-Presidio Insurance Agency
- Pierson Pet Hospital
- Charities Aid Foundation America
- Brett & Pamela VanderKamp
- Junior Achievement of North Central Michigan
- Bone & Bailey Insurance Agency
- Ludus Technologies, Inc.
- Midland Ford Lincoln, Inc.
- Kathryn Winkel, DDS
- Great Lakes Bay Orthodontics
- Nash Dermatology
- Serenity Bay Health PLLC
- Griggs Building and Remodeling
- Teenage Musicals, Inc.
- Kathryn & Michael Tate
- Midland Kiwanis Foundation
- Colin Buell
- CPC Empower Hours
- William and Marilyn Watkins
- River Rock Animal Hospital
- Siebert PTO
- Stifel
- The Kyndryl Institute

Supporting Documents



[Gift Letters sent 5.19.26_Redacted](#)



Midland Public Schools
Inspiring Excellence

600 E. Carpenter Street
Midland, MI 48640
Website: midlandps.org
Phone: 989-923-5001

Board of Education

May 19, 2026

Three Rivers Corporation
P.O. Box 1467
Midland, MI 48641

Dear Three Rivers Corporation,

The Board of Education wishes to thank you for the generous gift presented at the Board meeting on May 18, 2026. Your gift has been accepted with our most sincere gratitude.

AMOUNT:	\$6,000.00
CHECK DATE:	04/24/2026
CHECK NUMBER:	1190669

Thank you, Three Rivers Corporation, for your support of Midland Public Schools students, staff, and families. Your generosity will have a lasting influence.

Sincerely,

Jennifer Ringgold, Secretary
cc: Members of the Board of Education

Phillip Rausch, President

Scott McFarland, Vice President

Jennifer Ringgold, Secretary

Jon Lauderbach, Treasurer

Brad Blasy, Trustee

Ann Horowitz, Trustee

Meki Craig, Trustee

Penny Miller-Nelson, Superintendent



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Board of Education

May 19, 2026

Valley Chicken
1409 S Saginaw Rd
Midland, MI 48640

Dear Valley Chicken,

The Board of Education wishes to thank you for the generous gift that was presented to the Board of Education at the May 18, 2026, meeting. Your gift has been accepted with our most sincere gratitude.

AMOUNT:	\$100.00
CHECK DATE:	04/06/2026
CHECK NUMBER:	2425

Thank you, Valley Chicken, for your support of Midland Public Schools students, staff, and families. Your generosity will have a lasting influence.

Sincerely,

Jennifer Ringgold, Secretary
cc: Members of the Board of Education

Phillip Rausch, President

Scott McFarland, Vice President

Jennifer Ringgold, Secretary

Jon Lauderbach, Treasurer

Brad Blasy, Trustee

Ann Horowitz, Trustee

Meki Craig, Trustee

Penny Miller-Nelson, Superintendent



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Phone: 989-923-5001

Board of Education

May 19, 2026

Juanita Rivera
[REDACTED]

Dear Juanita Rivera,

The Board of Education wishes to thank you for the generous gift that was presented to the Board of Education at the May 18, 2026, meeting. Your gift has been accepted with our most sincere gratitude.

AMOUNT:	\$100.00
CHECK DATE:	04/26/2026
CHECK NUMBER:	1605

Thank you, Juanita Rivera, for your support of Midland Public Schools students, staff, and families. Your generosity will have a lasting influence.

Sincerely,

Jennifer Ringgold, Secretary
cc: Members of the Board of Education

Phillip Rausch, President

Scott McFarland, Vice President

Jennifer Ringgold, Secretary

Jon Lauderbach, Treasurer

Brad Blasy, Trustee

Ann Horowitz, Trustee

Meki Craig, Trustee

Penny Miller-Nelson, Superintendent



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Board of Education

May 19, 2026

Maple Leaf Golf Course
% Debra Beson
158 N. Mackinaw Rd
Linwood, MI 48634

Dear Maple Leaf Golf Course,

The Board of Education wishes to thank you for the generous gift that was presented to the Board of Education at the May 18, 2026, meeting. Your gift has been accepted with our most sincere gratitude.

AMOUNT:	\$100.00
CHECK DATE:	04/27/2026
CHECK NUMBER:	1375

Thank you, Maple Leaf Golf Course, for your support of Midland Public Schools students, staff, and families. Your generosity will have a lasting influence.

Sincerely,

Jennifer Ringgold, Secretary
cc: Members of the Board of Education

Phillip Rausch, President

Scott McFarland, Vice President

Jennifer Ringgold, Secretary

Jon Lauderbach, Treasurer

Brad Blasy, Trustee

Ann Horowitz, Trustee

Meki Craig, Trustee

Penny Miller-Nelson, Superintendent



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Phone: 989-923-5001

Board of Education

May 19, 2026

Proper Taco
% Ashley Rae
139 Ashman St
Midland, MI 48640

Dear Proper Taco,

The Board of Education wishes to thank you for the generous gift that was presented to the Board of Education at the May 18, 2026, meeting. Your gift has been accepted with our most sincere gratitude.

AMOUNT:	\$100.00
CHECK DATE:	04/13/2026
CHECK NUMBER:	Cash

Thank you, Proper Taco, for your support of Midland Public Schools students, staff, and families. Your generosity will have a lasting influence.

Sincerely,

Jennifer Ringgold, Secretary
cc: Members of the Board of Education

Phillip Rausch, President

Scott McFarland, Vice President

Jennifer Ringgold, Secretary

Jon Lauderbach, Treasurer

Brad Blasy, Trustee

Ann Horowitz, Trustee

Meki Craig, Trustee

Penny Miller-Nelson, Superintendent



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Website: midlandps.org

Phone: 989-923-5001

Board of Education

May 19, 2026

Matt Mieske


Dear Matt Mieske,

The Board of Education wishes to thank you for the generous gift that was presented to the Board of Education at the May 18, 2026, meeting. Your gift has been accepted with our most sincere gratitude.

AMOUNT:	\$100.00
CHECK DATE:	04/09/2026
CHECK NUMBER:	5807

Thank you, Matt Mieske, for your support of Midland Public Schools students, staff, and families. Your generosity will have a lasting influence.

Sincerely,



Jennifer Ringgold, Secretary

cc: Members of the Board of Education

Phillip Rausch, President

Scott McFarland, Vice President

Jennifer Ringgold, Secretary

Jon Lauderbach, Treasurer

Brad Blasy, Trustee

Ann Horowitz, Trustee

Meki Craig, Trustee

Penny Miller-Nelson, Superintendent



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Phone: 989-923-5001

Board of Education

May 19, 2026

Foot & Ankle Specialists of Mid-Michigan
111 E Wackerly St, Suite B
Midland, MI 48642

Dear Foot & Ankle Specialists of Mid-Michigan,

The Board of Education wishes to thank you for the generous gift that was presented to the Board of Education at the May 18, 2026, meeting. Your gift has been accepted with our most sincere gratitude.

AMOUNT:	\$100.00
CHECK DATE:	04/13/2026
CHECK NUMBER:	3141

Thank you, Foot & Ankle Specialists of Mid-Michigan, for your support of Midland Public Schools students, staff, and families. Your generosity will have a lasting influence.

Sincerely,

Jennifer Ringgold, Secretary
cc: Members of the Board of Education

Phillip Rausch, President

Scott McFarland, Vice President

Jennifer Ringgold, Secretary

Jon Lauderbach, Treasurer

Brad Blasy, Trustee

Ann Horowitz, Trustee

Meki Craig, Trustee

Penny Miller-Nelson, Superintendent



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Phone: 989-923-5001

Board of Education

May 19, 2026

Keel Platform, LLC
400 Florence St
Saginaw, MI 48602

Dear Keel Platform, LLC,

The Board of Education wishes to thank you for the generous gift that was presented to the Board of Education at the May 18, 2026, meeting. Your gift has been accepted with our most sincere gratitude.

AMOUNT:	\$100.00
CHECK DATE:	04/17/2026
CHECK NUMBER:	2001706

Thank you, Keel Platform, LLC, for your support of Midland Public Schools students, staff, and families. Your generosity will have a lasting influence.

Sincerely,

Jennifer Ringgold, Secretary
cc: Members of the Board of Education

Phillip Rausch, President

Scott McFarland, Vice President

Jennifer Ringgold, Secretary

Jon Lauderbach, Treasurer

Brad Blasy, Trustee

Ann Horowitz, Trustee

Meki Craig, Trustee

Penny Miller-Nelson, Superintendent



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Phone: 989-923-5001

Board of Education

May 19, 2026

Burkhart-Presidio Insurance Agency
222 W Cedar Ave
Gladwin, MI 48624

Dear Burkhart-Presidio Insurance Agency,

The Board of Education wishes to thank you for the generous gift that was presented to the Board of Education at the May 18, 2026, meeting. Your gift has been accepted with our most sincere gratitude.

AMOUNT:	\$100.00
CHECK DATE:	04/15/2026
CHECK NUMBER:	9468

Thank you, Burkhart-Presidio Insurance Agency, for your support of Midland Public Schools students, staff, and families. Your generosity will have a lasting influence.

Sincerely,

Jennifer Ringgold, Secretary
cc: Members of the Board of Education

Phillip Rausch, President

Scott McFarland, Vice President

Jennifer Ringgold, Secretary

Jon Lauderbach, Treasurer

Brad Blasy, Trustee

Ann Horowitz, Trustee

Meki Craig, Trustee

Penny Miller-Nelson, Superintendent



Midland Public Schools

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Board of Education

600 E. Carpenter Street
Midland, MI 48640
Website: midlandps.org
Phone: 989-923-5001

May 19, 2026

Pierson Pet Hospital
9050 Davison Road
Davison, MI 48423

Dear Pierson Pet Hospital,

The Board of Education wishes to thank you for the generous gift that was presented to the Board of Education at the May 18, 2026, meeting. Your gift has been accepted with our most sincere gratitude.

AMOUNT:	\$100.00
CHECK DATE:	04/13/2026
CHECK NUMBER:	1536

Thank you, Pierson Pet Hospital, for your support of Midland Public Schools students, staff, and families. Your generosity will have a lasting influence.

Sincerely,

Jennifer Ringgold, Secretary
cc: Members of the Board of Education

Phillip Rausch, President

Scott McFarland, Vice President

Jennifer Ringgold, Secretary

Jon Lauderbach, Treasurer

Brad Blasy, Trustee

Ann Horowitz, Trustee

Meki Craig, Trustee

Penny Miller-Nelson, Superintendent



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Phone: 989-923-5001

Board of Education

May 19, 2026

Charities Aid Foundation America
% CyberGrants LLC
P.O. Box 4355
Southfield, MI 48037-4355

Dear Charities Aid Foundation America,

The Board of Education wishes to thank you for the generous gift that was presented to the Board of Education at the May 18, 2026, meeting. Your gift has been accepted with our most sincere gratitude.

AMOUNT:	\$4.00/\$2.00
CHECK DATE:	04/06/2026
CHECK NUMBER:	0003041062/ 0003041061

Thank you, Charities Aid Foundation America, for your support of Midland Public Schools students, staff, and families. Your generosity will have a lasting influence.

Sincerely,

Jennifer Ringgold, Secretary
cc: Members of the Board of Education

Phillip Rausch, President

Scott McFarland, Vice President

Jennifer Ringgold, Secretary

Jon Lauderbach, Treasurer

Brad Blasy, Trustee

Ann Horowitz, Trustee

Meki Craig, Trustee

Penny Miller-Nelson, Superintendent



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Board of Education

May 19, 2026

Brett & Pamela VanderKamp


Dear Brett & Pamela VanderKamp,

The Board of Education wishes to thank you for the generous gift that was presented to the Board of Education at the May 18, 2026, meeting. Your gift has been accepted with our most sincere gratitude.

AMOUNT:	\$100.00
CHECK DATE:	04/21/2026
CHECK NUMBER:	1834

Thank you, Brett & Pamela VanderKamp, for your support of Midland Public Schools students, staff, and families. Your generosity will have a lasting influence.

Sincerely,



Jennifer Ringgold, Secretary
cc: Members of the Board of Education

Phillip Rausch, President

Scott McFarland, Vice President

Jennifer Ringgold, Secretary

Jon Lauderbach, Treasurer

Brad Blasy, Trustee

Ann Horowitz, Trustee

Meki Craig, Trustee

Penny Miller-Nelson, Superintendent



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Board of Education

May 19, 2026

Junior Achievement of North Central Michigan
309 E Indian St
Midland, MI 48640

Dear Junior Achievement of North Central Michigan,

The Board of Education wishes to thank you for the generous gift that was presented to the Board of Education at the May 18, 2026, meeting. Your gift has been accepted with our most sincere gratitude.

AMOUNT:	\$100.00
CHECK DATE:	03/30/2026
CHECK NUMBER:	005875

Thank you, Junior Achievement of North Central Michigan, for your support of Midland Public Schools students, staff, and families. Your generosity will have a lasting influence.

Sincerely,

Jennifer Ringgold, Secretary
cc: Members of the Board of Education

Phillip Rausch, President

Scott McFarland, Vice President

Jennifer Ringgold, Secretary

Jon Lauderbach, Treasurer

Brad Blasy, Trustee

Ann Horowitz, Trustee

Meki Craig, Trustee

Penny Miller-Nelson, Superintendent



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Phone: 989-923-5001

Board of Education

May 19, 2026

Bone & Bailey Insurance Agency
512 W. Buttles
Midland, MI 48640

Dear Bone & Bailey Insurance Agency,

The Board of Education wishes to thank you for the generous gift that was presented to the Board of Education at the May 18, 2026, meeting. Your gift has been accepted with our most sincere gratitude.

AMOUNT:	\$150.00
CHECK DATE:	02/16/2026
CHECK NUMBER:	21787

Thank you, Bone & Bailey Insurance Agency, for your support of Midland Public Schools students, staff, and families. Your generosity will have a lasting influence.

Sincerely,

Jennifer Ringgold, Secretary
cc: Members of the Board of Education

Phillip Rausch, President

Scott McFarland, Vice President

Jennifer Ringgold, Secretary

Jon Lauderbach, Treasurer

Brad Blasy, Trustee

Ann Horowitz, Trustee

Meki Craig, Trustee

Penny Miller-Nelson, Superintendent



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Website: midlandps.org
Phone: 989-923-5001

Board of Education

May 19, 2026

Ludus Technologies, Inc.
7471 River Street SE
Ada, MI 49301

Dear Ludus Technologies, Inc.,

The Board of Education wishes to thank you for the generous gift that was presented to the Board of Education at the May 18, 2026, meeting. Your gift has been accepted with our most sincere gratitude.

AMOUNT:	\$158.98
CHECK DATE:	04/01/2026
CHECK NUMBER:	073512

Thank you, Ludus Technologies, Inc., for your support of Midland Public Schools students, staff, and families. Your generosity will have a lasting influence.

Sincerely,

Jennifer Ringgold, Secretary
cc: Members of the Board of Education

Phillip Rausch, President

Scott McFarland, Vice President

Jennifer Ringgold, Secretary

Jon Lauderbach, Treasurer

Brad Blasy, Trustee

Ann Horowitz, Trustee

Meki Craig, Trustee

Penny Miller-Nelson, Superintendent



Midland Public Schools

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600 E. Carpenter Street
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Website: midlandps.org
Phone: 989-923-5001

Board of Education

May 19, 2026

Midland Ford Lincoln, Inc.
500 Joe Mann Blvd.
Midland, MI 48642

Dear Midland Ford Lincoln, Inc.,

The Board of Education wishes to thank you for the generous gift that was presented to the Board of Education at the May 18, 2026, meeting. Your gift has been accepted with our most sincere gratitude.

AMOUNT:	\$200.00
CHECK DATE:	03/25/2026
CHECK NUMBER:	240699

Thank you, Midland Ford Lincoln, Inc., for your support of Midland Public Schools students, staff, and families. Your generosity will have a lasting influence.

Sincerely,

Jennifer Ringgold, Secretary
cc: Members of the Board of Education

Phillip Rausch, President

Scott McFarland, Vice President

Jennifer Ringgold, Secretary

Jon Lauderbach, Treasurer

Brad Blasy, Trustee

Ann Horowitz, Trustee

Meki Craig, Trustee

Penny Miller-Nelson, Superintendent



Midland Public Schools

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600 E. Carpenter Street
Midland, MI 48640
Website: midlandps.org
Phone: 989-923-5001

Board of Education

May 19, 2026

Kathryn Winkel, DDS
326 W Wackerly
Midland, MI 48640

Dear Kathryn Winkel, DDS,

The Board of Education wishes to thank you for the generous gift that was presented to the Board of Education at the May 18, 2026, meeting. Your gift has been accepted with our most sincere gratitude.

AMOUNT:	\$200.00
CHECK DATE:	04/20/2026
CHECK NUMBER:	3981

Thank you, Kathryn Winkel, DDS, for your support of Midland Public Schools students, staff, and families. Your generosity will have a lasting influence.

Sincerely,

Jennifer Ringgold, Secretary
cc: Members of the Board of Education

Phillip Rausch, President

Scott McFarland, Vice President

Jennifer Ringgold, Secretary

Jon Lauderbach, Treasurer

Brad Blasy, Trustee

Ann Horowitz, Trustee

Meki Craig, Trustee

Penny Miller-Nelson, Superintendent



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Phone: 989-923-5001

Board of Education

May 19, 2026

Great Lakes Bay Orthodontics
200 Northgate Dr
Midland, MI 48640

Dear Great Lakes Bay Orthodontics,

The Board of Education wishes to thank you for the generous gift that was presented to the Board of Education at the May 18, 2026, meeting. Your gift has been accepted with our most sincere gratitude.

AMOUNT:	\$200.00
CHECK DATE:	04/14/2026
CHECK NUMBER:	2078

Thank you, Great Lakes Bay Orthodontics, for your support of Midland Public Schools students, staff, and families. Your generosity will have a lasting influence.

Sincerely,

Jennifer Ringgold, Secretary
cc: Members of the Board of Education

Phillip Rausch, President

Scott McFarland, Vice President

Jennifer Ringgold, Secretary

Jon Lauderbach, Treasurer

Brad Blasy, Trustee

Ann Horowitz, Trustee

Meki Craig, Trustee

Penny Miller-Nelson, Superintendent



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Board of Education

May 19, 2026

Nash Dermatology
2711 W. Wackerly St
Midland, MI 48640

Dear Nash Dermatology,

The Board of Education wishes to thank you for the generous gift that was presented to the Board of Education at the May 18, 2026, meeting. Your gift has been accepted with our most sincere gratitude.

AMOUNT:	\$200.00
CHECK DATE:	04/21/2026
CHECK NUMBER:	3603

Thank you, Nash Dermatology, for your support of Midland Public Schools students, staff, and families. Your generosity will have a lasting influence.

Sincerely,

Jennifer Ringgold, Secretary
cc: Members of the Board of Education

Phillip Rausch, President

Scott McFarland, Vice President

Jennifer Ringgold, Secretary

Jon Lauderbach, Treasurer

Brad Blasy, Trustee

Ann Horowitz, Trustee

Meki Craig, Trustee

Penny Miller-Nelson, Superintendent



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Board of Education

May 19, 2026

Serenity Bay Health PLLC
946 W Midland Rd
Auburn, MI 48611

Dear Serenity Bay Health PLLC,

The Board of Education wishes to thank you for the generous gift that was presented to the Board of Education at the May 18, 2026, meeting. Your gift has been accepted with our most sincere gratitude.

AMOUNT:	\$250.00
CHECK DATE:	04/21/2026
CHECK NUMBER:	626

Thank you, Serenity Bay Health PLLC, for your support of Midland Public Schools students, staff, and families. Your generosity will have a lasting influence.

Sincerely,

Jennifer Ringgold, Secretary
cc: Members of the Board of Education

Phillip Rausch, President

Scott McFarland, Vice President

Jennifer Ringgold, Secretary

Jon Lauderbach, Treasurer

Brad Blasy, Trustee

Ann Horowitz, Trustee

Meki Craig, Trustee

Penny Miller-Nelson, Superintendent



Midland Public Schools

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Website: midlandps.org
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Board of Education

May 19, 2026

Griggs Building and Remodeling
813 Rodd St
Midland, MI 48640

Dear Griggs Building and Remodeling,

The Board of Education wishes to thank you for the generous gift that was presented to the Board of Education at the May 18, 2026, meeting. Your gift has been accepted with our most sincere gratitude.

AMOUNT:	\$250.00
CHECK DATE:	03/31/2026
CHECK NUMBER:	013015

Thank you, Griggs Building and Remodeling, for your support of Midland Public Schools students, staff, and families. Your generosity will have a lasting influence.

Sincerely,

Jennifer Ringgold, Secretary
cc: Members of the Board of Education

Phillip Rausch, President

Scott McFarland, Vice President

Jennifer Ringgold, Secretary

Jon Lauderbach, Treasurer

Brad Blasy, Trustee

Ann Horowitz, Trustee

Meki Craig, Trustee

Penny Miller-Nelson, Superintendent



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600 E. Carpenter Street
Midland, MI 48640
Website: midlandps.org
Phone: 989-923-5001

Board of Education

May 19, 2026

Teenage Musicals, Inc
PO Box 1563
Midland, MI 48641

Dear Teenage Musicals, Inc,

The Board of Education wishes to thank you for the generous gift presented at the Board meeting on May 18, 2026. Your gift has been accepted with our most sincere gratitude.

AMOUNT:	\$250.00
CHECK DATE:	04/09/2026
CHECK NUMBER:	1721

Thank you, Teenage Musicals, Inc, for your support of Midland Public Schools students, staff, and families. Your generosity will have a lasting influence.

Sincerely,

Jennifer Ringgold, Secretary
cc: Members of the Board of Education

Phillip Rausch, President

Scott McFarland, Vice President

Jennifer Ringgold, Secretary

Jon Lauderbach, Treasurer

Brad Blasy, Trustee

Ann Horowitz, Trustee

Meki Craig, Trustee

Penny Miller-Nelson, Superintendent



Midland Public Schools

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600 E. Carpenter Street
Midland, MI 48640
Website: midlandps.org
Phone: 989-923-5001

Board of Education

May 19, 2026

Kathryn & Michael Tate


Dear Kathryn & Michael Tate,

The Board of Education wishes to thank you for the generous gift presented at the Board meeting on May 18, 2026. Your gift has been accepted with our most sincere gratitude.

AMOUNT:	\$375.00
CHECK DATE:	04/17/2026
CHECK NUMBER:	1586

Thank you, Kathryn & Michael Tate, for your support of Midland Public Schools students, staff, and families. Your generosity will have a lasting influence.

Sincerely,



Jennifer Ringgold, Secretary
cc: Members of the Board of Education

Phillip Rausch, President

Scott McFarland, Vice President

Jennifer Ringgold, Secretary

Jon Lauderbach, Treasurer

Brad Blasy, Trustee

Ann Horowitz, Trustee

Meki Craig, Trustee

Penny Miller-Nelson, Superintendent



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Midland, MI 48640
Website: midlandps.org
Phone: 989-923-5001

Board of Education

May 19, 2026

Midland Kiwanis Foundation
% Alan Oman
PO Box 2251
Midland, MI 48641

Dear Midland Kiwanis Foundation,

The Board of Education wishes to thank you for the generous gift presented at the Board meeting on May 18, 2026. Your gift has been accepted with our most sincere gratitude.

AMOUNT:	\$500.00
CHECK DATE:	03/31/2026
CHECK NUMBER:	2082288

Thank you, Midland Kiwanis Foundation, for your support of Midland Public Schools students, staff, and families. Your generosity will have a lasting influence.

Sincerely,

Jennifer Ringgold, Secretary
cc: Members of the Board of Education

Phillip Rausch, President

Scott McFarland, Vice President

Jennifer Ringgold, Secretary

Jon Lauderbach, Treasurer

Brad Blasy, Trustee

Ann Horowitz, Trustee

Meki Craig, Trustee

Penny Miller-Nelson, Superintendent



Midland Public Schools
Inspiring Excellence

600 E. Carpenter Street
Midland, MI 48640
Website: midlandps.org
Phone: 989-923-5001

Board of Education

May 19, 2026

Colin Buell

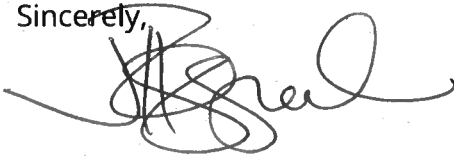

Dear Colin Buell,

The Board of Education wishes to thank you for the generous gift presented at the Board meeting on May 18, 2026. Your gift has been accepted with our most sincere gratitude.

AMOUNT:	\$1,000.00
CHECK DATE:	04/28/2026
CHECK NUMBER:	1208

Thank you, Colin Buell, for your support of Midland Public Schools students, staff, and families. Your generosity will have a lasting influence.

Sincerely,



Jennifer Ringgold, Secretary
cc: Members of the Board of Education

Phillip Rausch, President

Scott McFarland, Vice President

Jennifer Ringgold, Secretary

Jon Lauderbach, Treasurer

Brad Blasy, Trustee

Ann Horowitz, Trustee

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Board of Education

May 19, 2026

CPC Empower Hours
% James Dominowski
EPCOR Tower
1200, 10423 101 Street
Edmonton, AB T5H 0E9

Dear CPC Empower Hours,

The Board of Education wishes to thank you for the generous gift presented at the Board meeting on May 18, 2026. Your gift has been accepted with our most sincere gratitude.

AMOUNT:	\$500.00
CHECK DATE:	03/24/2026
CHECK NUMBER:	00099016

Thank you, CPC Empower Hours, for your support of Midland Public Schools students, staff, and families. Your generosity will have a lasting influence.

Sincerely,

Jennifer Ringgold, Secretary
cc: Members of the Board of Education

Phillip Rausch, President

Scott McFarland, Vice President

Jennifer Ringgold, Secretary

Jon Lauderbach, Treasurer

Brad Blasy, Trustee

Ann Horowitz, Trustee

Meki Craig, Trustee

Penny Miller-Nelson, Superintendent



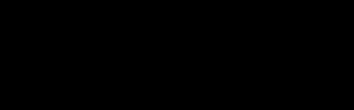
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Board of Education

May 19, 2026

William and Marilyn Watkins



Dear William and Marilyn Watkins,

The Board of Education wishes to thank you for the generous gift presented at the Board meeting on May 18, 2026. Your gift has been accepted with our most sincere gratitude.

AMOUNT:	\$500.00
CHECK DATE:	04/27/2026
CHECK NUMBER:	1348

Thank you, William and Marilyn Watkins, for your support of Midland Public Schools students, staff, and families. Your generosity will have a lasting influence.

Sincerely,

Jennifer Ringgold, Secretary
cc: Members of the Board of Education

Phillip Rausch, President

Scott McFarland, Vice President

Jennifer Ringgold, Secretary

Jon Lauderbach, Treasurer

Brad Blasy, Trustee

Ann Horowitz, Trustee

Meki Craig, Trustee

Penny Miller-Nelson, Superintendent



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Board of Education

May 19, 2026

River Rock Animal Hospital
2509 Louanna St
Midland, MI 48640

Dear River Rock Animal Hospital,

The Board of Education wishes to thank you for the generous gift presented at the Board meeting on May 18, 2026. Your gift has been accepted with our most sincere gratitude.

AMOUNT:	\$500.00
CHECK DATE:	04/13/2026
CHECK NUMBER:	2471

Thank you, River Rock Animal Hospital, for your support of Midland Public Schools students, staff, and families. Your generosity will have a lasting influence.

Sincerely,

Jennifer Ringgold, Secretary
cc: Members of the Board of Education

Phillip Rausch, President

Scott McFarland, Vice President

Jennifer Ringgold, Secretary

Jon Lauderbach, Treasurer

Brad Blasy, Trustee

Ann Horowitz, Trustee

Meki Craig, Trustee

Penny Miller-Nelson, Superintendent



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600 E. Carpenter Street
Midland, MI 48640
Website: midlandps.org
Phone: 989-923-5001

Board of Education

May 19, 2026

Siebert PTO
5700 Siebert St
Midland, MI 48640

Dear Siebert PTO,

The Board of Education wishes to thank you for the generous gift presented at the Board meeting on May 18, 2026. Your gift has been accepted with our most sincere gratitude.

AMOUNT:	\$1,075.74
CHECK DATE:	04/10/2026
CHECK NUMBER:	5043

Thank you, Siebert PTO, for your support of Midland Public Schools students, staff, and families. Your generosity will have a lasting influence.

Sincerely,

Jennifer Ringgold, Secretary
cc: Members of the Board of Education

Phillip Rausch, President

Scott McFarland, Vice President

Jennifer Ringgold, Secretary

Jon Lauderbach, Treasurer

Brad Blasy, Trustee

Ann Horowitz, Trustee

Meki Craig, Trustee

Penny Miller-Nelson, Superintendent



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Phone: 989-923-5001

Board of Education

May 19, 2026

Stifel
% Doak Stolz, Branch Manager
415 Rodd St, Suite 1
Midland, MI 48640

Dear Stifel,

The Board of Education wishes to thank you for the generous gift presented at the Board meeting on May 18, 2026. Your gift has been accepted with our most sincere gratitude.

AMOUNT:	\$1,500.00
CHECK DATE:	05/01/2026
CHECK NUMBER:	81180757

Thank you, Stifel, for your support of Midland Public Schools students, staff, and families. Your generosity will have a lasting influence.

Sincerely,

Jennifer Ringgold, Secretary
cc: Members of the Board of Education

Phillip Rausch, President

Scott McFarland, Vice President

Jennifer Ringgold, Secretary

Jon Lauderbach, Treasurer

Brad Blasy, Trustee

Ann Horowitz, Trustee

Meki Craig, Trustee

Penny Miller-Nelson, Superintendent



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Board of Education

May 19, 2026

The Kyndryl Institute
One Vanderbilt Avenue, 15th Floor
New York, NY 10017
United States

Dear The Kyndryl Institute,

The Board of Education wishes to thank you for the generous gift presented at the Board meeting on May 18, 2026. Your gift has been accepted with our most sincere gratitude.

AMOUNT:	\$2,000.00
CHECK DATE:	04/06/2026
CHECK NUMBER:	ACH

Thank you, The Kyndryl Institute, for your support of Midland Public Schools students, staff, and families. Your generosity will have a lasting influence.

Sincerely,

Jennifer Ringgold, Secretary
cc: Members of the Board of Education

Phillip Rausch, President

Scott McFarland, Vice President

Jennifer Ringgold, Secretary

Jon Lauderbach, Treasurer

Brad Blasy, Trustee

Ann Horowitz, Trustee

Meki Craig, Trustee

Penny Miller-Nelson, Superintendent

12. Scheduled Activities: For Information

Recommendation

All meetings are Regular and Special Meetings of the Board of Education and begin at 7:00 p.m. at the MPS Administration Center (600 E. Carpenter, Midland) unless otherwise noted.

- July 20, 2026
- August 17, 2026
- September 21, 2026
- October 19, 2026
- November 23, 2026
- December 21, 2026

13. Study Session Discussion

Summary

This portion of the agenda is utilized by the Board to introduce topics for future study, to discuss school district related matters, to complete professional association business and to relate items of interest. No action is taken during this time. Occasionally closed sessions are scheduled to discuss confidential personnel, negotiations or property matters.

13. 1. Points of Clarification

13. 2. Announcements from Superintendent Miller-Nelson

14. Adjournment
